Derbyshire Constabulary Approach to

Strong Local Policing

PERFORMANCE SCRUTINY MEETING Wednesday 23rd November 2022





Introduction

Chief Constable Rachel Swann

- Derbyshire Neighbourhood Policing Strategy
- Beating Crime Plan
- Commitment to attending every residential burglary
- Most Appropriate Agency Policy







Achievements in the past 12 months **Chief Inspector Hayley Barnett**

- Minimum standards for engagement \bullet
- Problem solving
- Missing and Exploitation Team \bullet
- Mini Police 12 schemes \bullet











Making Derbyshire Safer Together



Vulnerability

Fighting Crime

Our People

Prevention and Responsive and Partnerships Visible Policing the Public

Service to

Trust and Legitimacy

Stronger, more effective, neighbourhood policing teams

- Derbyshire Neighbourhood Policing Strategy
- Safer Neighbourhood Team (SNT) abstraction policy
- Targeted activity
- Problem Solving
- Local police stations and bases









Recruitment of additional police officers

- **283** additional officers over the three year national uplift programme
- B.A.M.E. recruitment 4.6% ullet
- Gender representation •
- Five entry routes •
- Investment in a positive action team ullet



OUR PRIORITIES















Making Derbyshire Safer Together



Vulnerability

Fighting Črime

Our People Prevention and Responsive and Partnerships Visible Policing the Public

Service to

Leaitimacy

Increasing our volunteers, Special Constables and Citizens in Policing

- Active recruitment
- Valuing our volunteers
- Continuous Professional Development plan for Special Constables
- 61 active Special Constables
- 84 Police Support Volunteers
- Volunteer Police Cadet Programme









Ensuring officers have the training and support to use the powers that are available to them

- Conflict Management and De-escalation
- First aid
- Public and Personal Safety Training (PPST)
- Workforce superintendent
- Taser
- Stop and search



OUR PRIORITIES















Making Derbyshire Safer Together



Vulnerability

Fighting Crime

Our People Prevention and

Responsive and Service to Partnerships Visible Policing the Public

Trust and Legitimacy

Providing officers with the right tools and technology

- Personal issue laptops
- Drones
- Project Evolve
- Vehicles





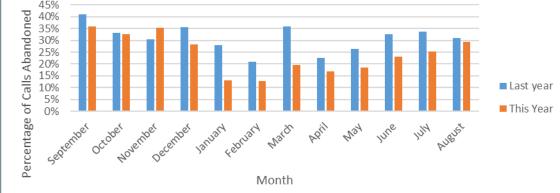


Improving the 101 and 999 services, digital and social media engagement

- Public Contact Improvement Programme (PCIP) •
- 101 and 999 performance •
- Social media engagement •
- Interactive Voice Recognition (IVR) •









Fighting

Črime





Our

People



Partnerships

Prevention and Responsive and

Visible Policing the Public







Service to

Legitimacy

Making Derbyshire Safer Together



Vulnerability

Effective engagement and communication

- PCSO numbers
- Minimum standards for engagement
- Neighbourhood crime teams
- Youth engagement
- Boots on the Ground Project







Creating greater public confidence in the police and increased reporting

- Independent Advisory Group (IAG) •
- StreetSafe \bullet
- Rural and wildlife crime reporting platform launch 0
- Crime Data Integrity (CDI) •
- **Crime Resolution Investigation Management Team** • (CRIMt)
- Campaigns •









OUR PRIORITIES







People



Prevention and



Responsive and



Partnerships Visible Policing the Public Leaitimacy Making Derbyshire Safer Together



Vulnerability Fighting Črime

Effective policing to recognise vulnerability

- Training
- Tasking mechanisms
- Force Safeguarding Coordination Hub
- Domestic Abuse Review Team (DART)
- Investment in analytics
- Missing persons team
- Protecting Children Online Team









Committing to deliver a Derbyshire specific Violence Against Women and Girls (VAWG) strategy

- Leadership & governance •
- VAWG strategic problem profile •
- Partnership approach •
- High standards of professional behaviour •





Making Derbyshire Safer Together



Legitimacy

Service to