

Derbyshire Constabulary & Office of Police and Crime Commissioner

PCC Candidate Briefing

16th April 2024

OUR PRIORITIES



Vulnerability



Fighting
Crime



Our
People



Prevention and
Partnerships



Responsive and
Visible Policing



Service to
the Public



Trust and
Legitimacy

Making Derbyshire Safer **Together**



Welcome

- Housekeeping
- Refreshments
- Welcome from Rachel Swann – Chief Constable, Derbyshire Police
- Welcome from Andrew Dale – Chief Operating Officer, Office of Police and Crime Commissioner



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**Derbyshire
Police and Crime
Commissioner**

*Protecting Communities,
Fighting Crime*



Andrew Dale

**Chief Operating Officer
Head of Paid Service and Section 151 Officer**

Purpose of Today's Event

To explain to candidates:

- ▶ Introduction to the PCC role and key responsibilities
- ▶ The way the Office of the PCC (OPCC) are organised
- ▶ Overview of Derbyshire Constabulary
- ▶ Where to go for key information

...and answer any questions

Key Information and Contacts for Candidates

- ▶ Electoral Commission [Resources for Candidates and Agents at PCC elections](#)
[| Electoral Commission](#)
- ▶ The Derbyshire PCC website: <https://www.derbyshire-pcc.gov.uk/public-information/police-and-crime-commissioner-election-2024/>
- ▶ APCC website - has short videos on PCC role, election process, candidate briefings: apccs.police.uk
- ▶ Derbyshire Constabulary website - <https://www.derbyshire.police.uk/>

Further Information and Contacts for Candidates

- ▶ OPCC / Force Protocol

- ▶ Candidate information through:

Andrew Dale, Chief Operating Officer, Derbyshire OPCC

Tel: 0300 122 6000 andrew.dale@derbyshire.police.uk

who will facilitate the provision of information / visits / meetings, including any contact with:

Chief Constable Rachel Swann, Derbyshire Constabulary

- ▶ Information given to candidates is published on the OPCC website anonymously - for openness, transparency and fairness

Derbyshire Police 24/7 Video

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Chief Constable Rachel Swann

- **Role of CC and Role of the PCC** – Accountability, Operational Independence and an Effective Working Relationship
- **Police and Crime Plan** – Force Delivery Plan and Linking PCP to Daily Business
- **Overview of the Organisation** – Geography and Structures
- **Current Budget and Financial Position** – Requirement, Precept Increase
- **Current Performance and Improvement** – HMICFRS
- **Aim** – To be an **Outstanding** Force



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Chief Constable Rachel Swann

- **Demand** – Increasing, Complexity, Evolution of Threat and Risk Areas
- **Police Uplift Programme (PUP)** – Investment Required, Increased Headcount, IPLDP, Ongoing Challenges
- **Key Improvement Highlights** – Vulnerability, Control Room, ASB, Crime Directorate
- **Diversity, Equity & Inclusion (DEI)** – Legitimacy, Trust
- **Focus For 24/25 and Beyond**



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Deputy Chief Constable Simon Blatchly

- **DCC's Key Responsibilities**
- **Culture, Standards and Accountability** – Challenges, 'One Derbyshire', Leadership, PSD, Vetting
- **HMICFRS** – Now and Next
- **Internal Governance Structure** – AFIs, Priority Boards
- **Op Resolve** – Frontline Involvement



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Assistant Chief Constable James Abdy

- **Key Responsibilities** – Crime, Criminal Justice, Custody
- **Crime Directorate** – Structure and Operating Model
- **East Midlands Special Operations Unit (EMSOU)** – Collaboration, Roles and Remit
- **Vulnerability** – Recent Improvements, Missing People, Exploitation
- **Custody** – Numbers, Mental Health, Use of Force, Children, HMICFRS
- **Criminal Justice** – Bail, Positive Outcomes



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Assistant Chief Constable James Abdy

- **Violence Against Women and Girls** - Partnership Approach, Stalking Co-Ordinator, Confidence
- **Domestic Abuse** – DART, Ongoing Improvements
- **Rape and Serious Sexual Offences** – Dedicated Team, Suspect Focus, Positive Outcomes, Frontline Training, 2024 Skills Development
- **Improving Investigations and Victim Care** – Victim Strategy, Victim Services, QATT, Fraud
- **Criminal Justice Pressures** – Other Agencies, Victim Experience
- **Burglary** – NACT Teams, Attendance, Pro-active Teams



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Assistant Chief Constable Michelle Shooter

- **Key Responsibilities**
- **Control Room & Public Contact Improvement Programme (PCIP)** – 999/101, Most Appropriate Agency, Grading Policy, Call Handling Times
- **Response Policing** – Structure, Model, Experience, Risk, Initial Pursuit
- **Neighbourhood Policing** – Improvements, NPCC Lead, Prevention and Partnerships, Problem Solving, Priority Setting



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Assistant Chief Constable Michelle Shooter

- **Anti-Social Behaviour** – Hotspot Policing, Immediate Justice
- **Rural Crime**
- **Operations Division** – Structure and Specialist Resources
- **Roads Policing** - Op Sparta, Community Speed Watch (CSW), ANPR, Bike ASB
- **Police Powers** – Use of Force, Stop and Search
- **Serious Violence and Knife Crime** - Strategic Violence Partnership Board, Violence Reduction Unit



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Assistant Chief Officer Andrew Price

- **Key Responsibilities**
- **Wellbeing and our provision (OHU)** – Consistent, In House, Support Mechanisms
- **Financial position** – Control, Spend to Save, Procurement



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Assistant Chief Officer Andrew Price

- **Digital, Data and Technology (DDaT) Directorate** – Digital Transformation, Evolve, Laptops
- **Digital Forensic Unit and Accreditation**
- **Estate** – Required Investment, Custody Suites, SNT Bases
- **Fleet** – Investment, Telematics



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Andrew Dale

**Chief Operating Officer
Head of Paid Service and Section 151 Officer**

Office of the PCC (OPCC)

- ▶ Supports PCC to achieve Police and Crime Plan objectives and discharge various statutory functions / other legal responsibilities as a 'corporation sole' and employer
- ▶ All staff are politically restricted
- ▶ Statutory roles required under statute -
 - Head of Paid Staff
 - Section 151 Officer
 - Monitoring Officer
- ▶ Team of dedicated staff - specialist policy, scrutiny, commissioning and other professionals

PCC Role and Responsibilities

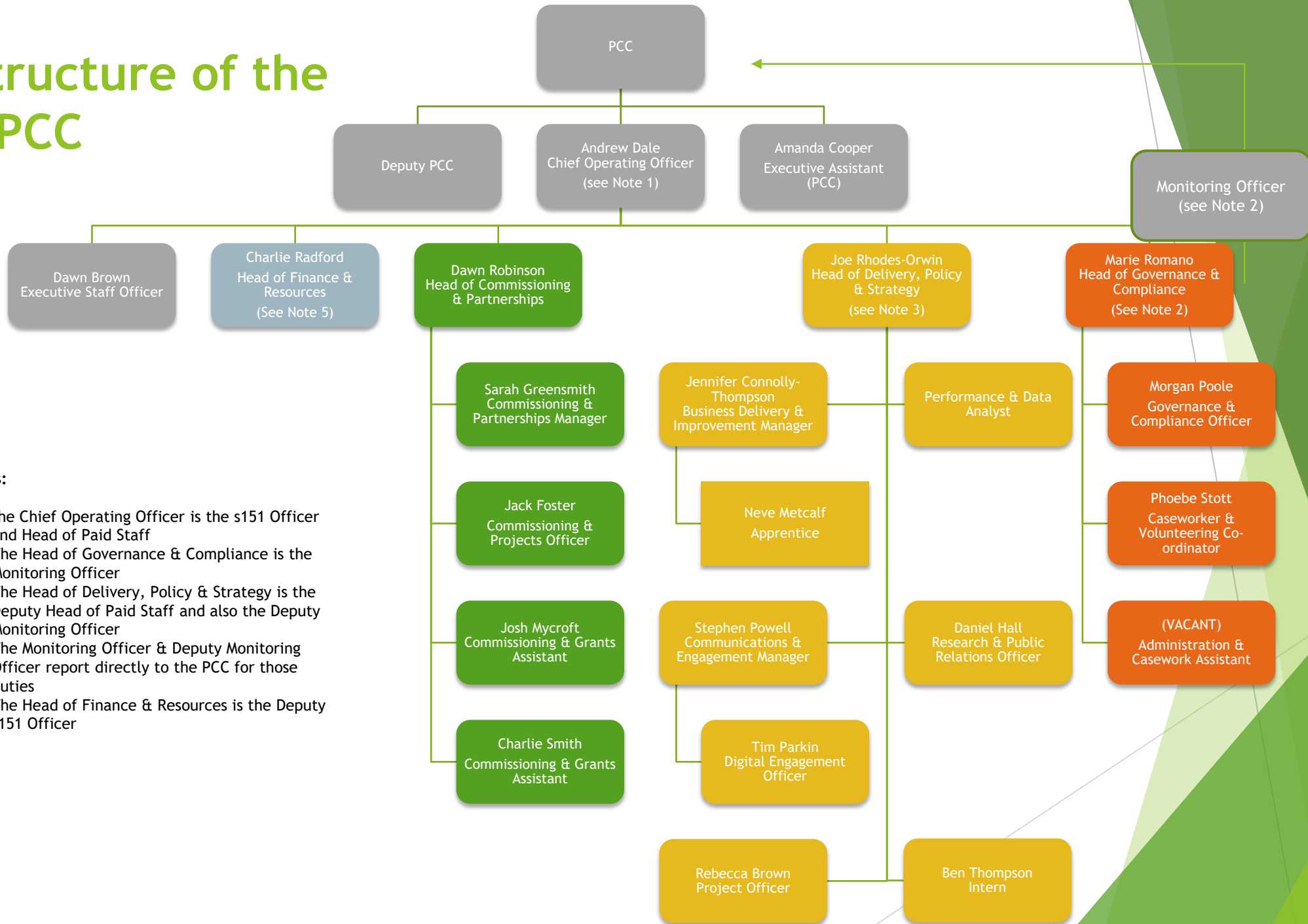
2011 Act gave PCCs 'responsibility for the totality of policing within their force area'

- ▶ Secure an **efficient and effective police force**
- ▶ Obtain views and co-operation of **local people to set policing priorities**
- ▶ Issue **police and crime plan (and annual report)**
- ▶ **Appoint and 'hold to account' Chief Constable**
- ▶ **Convene community safety and criminal justice partners to work in co-operation**
- ▶ Issue (policing) **council tax precept** and set the **policing and crime budget**
- ▶ **Commission victims' and other services** and make **community grants**

Role of the Chief Operating Officer

- ▶ Recruit, retain and develop the staff-team of the OPCC
- ▶ Ensure the behaviours of all employed staff remains consistent with the Nolan Principles - (Selflessness, Integrity, Objectivity, Accountability, Openness, Honesty and Leadership).
- ▶ Statutory responsibilities as Head of Paid Staff
- ▶ Strategic adviser to the PCC
- ▶ Oversee development and delivery of plans to support the Police & Crime Plan
- ▶ Manage the key relationship with the Chief Constable and her Constabulary
- ▶ Oversight of all activities of the OPCC
- ▶ Statutory Section 151 Officer (CFO) - responsible for the financial affairs of both the PCC and an oversight of the Constabulary's financial affairs

Structure of the OPCC



Notes:

- (1) the Chief Operating Officer is the s151 Officer and Head of Paid Staff
- (2) The Head of Governance & Compliance is the Monitoring Officer
- (3) The Head of Delivery, Policy & Strategy is the Deputy Head of Paid Staff and also the Deputy Monitoring Officer
- (4) The Monitoring Officer & Deputy Monitoring Officer report directly to the PCC for those duties
- (5) The Head of Finance & Resources is the Deputy s151 Officer

What to Expect - Elected Police & Crime Commissioner - Day 1

- ▶ Meet and greet the OPCC - facilities and kit
- ▶ Taking Oath of Impartiality
- ▶ Media interviews (some at the count)
- ▶ Official Secrets Act
- ▶ OPCC 'meet the team' initial introductions
- ▶ Salary set by Salaries Review Body (currently £78,400)

What to Expect - Initial 100 Day Plan

- ▶ OPCC key briefings
- ▶ Force briefings
- ▶ Stakeholder meeting plan
- ▶ Communications & Engagement plan
- ▶ Review of current Office Structure and restructure if required
- ▶ Police & Crime Plan development
- ▶ APCC induction and training events
- ▶ Police & Crime Panel



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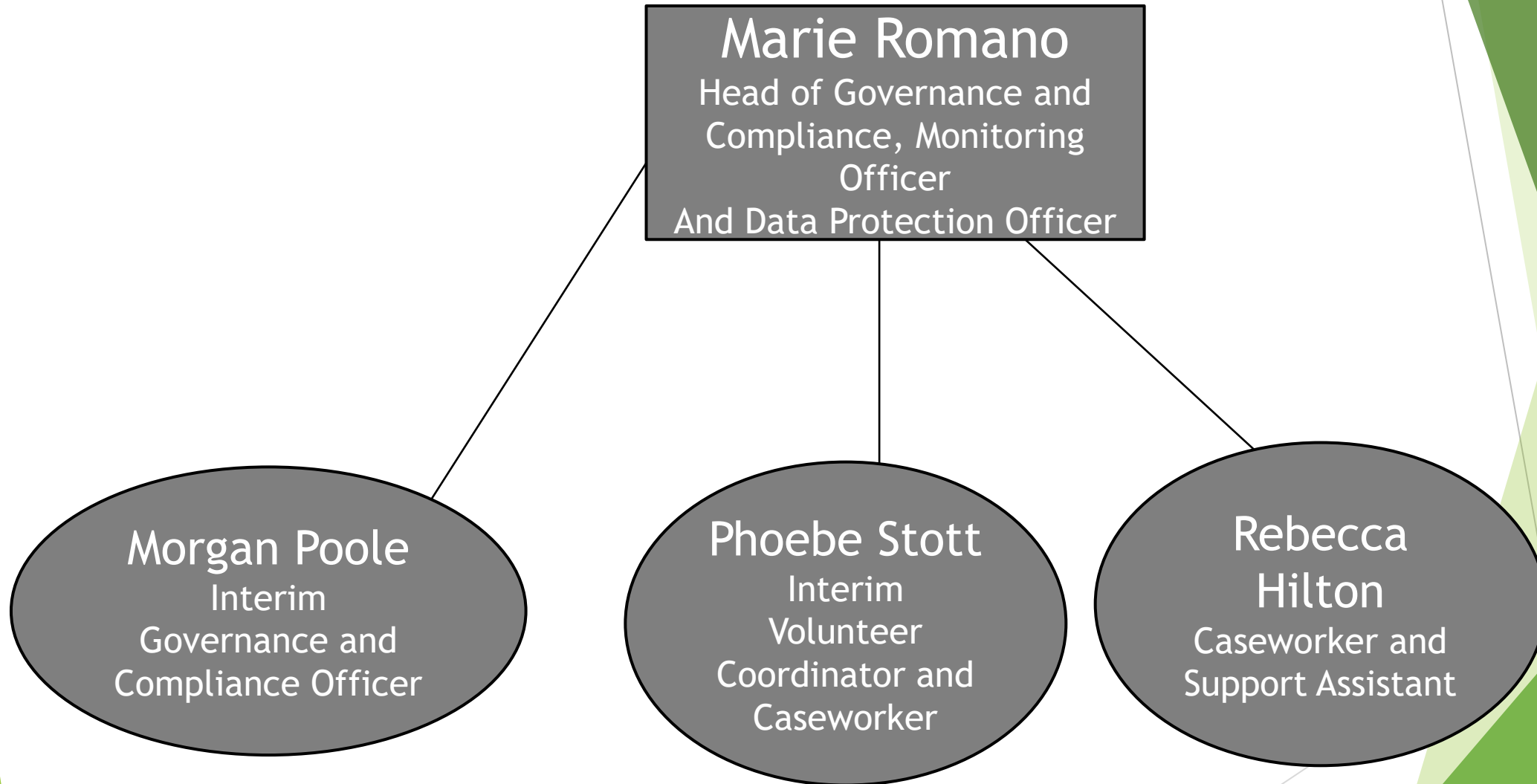
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Governance & Compliance Team

**Marie Romano
Head of Governance & Compliance
Monitoring Officer and Data Protection Officer**

The Team



Governance & Compliance Team Responsibilities

Main Tasks:

- Monitoring work
- *Casework*
- *Complaint Reviews*
- *PCC/CC Complaints*
- *FOI/EIR/SAR*
- *Data Protection work*
- *ASB Case Reviews*

Meetings:

- PSMs - Performance Scrutiny Meeting
- PCP - Police and Crime Panel Meetings
- JARAC - Joint Audit Risk and Assurance Committee
- PATs - Police Appeal Tribunals
- Operational Policing/Partnership Meetings

Volunteer Work:

- Independent Custody Visiting (ICV)
- Stop and Search (SS)
- Use of Force (UOF)
- Dog Welfare Scheme (AWS)

Monitoring Officer

- ▶ The Monitoring Officer role is a statutory role detailed in the Police Reform and Social Responsibility Act 2011, which ensures effective corporate governance within the OPCC and to support and advise the PCC in carrying out their statutory duties.
- ▶ Duty to draw to the PCC's attention any actual or possible contravention of law, maladministration or injustice.
- ▶ Duty to report to the PCP if it appears that any proposal, decision or failure of the PCC or OPCC constitutes, has given rise to, or is likely to, break the law or code of practice.

Casework

- ▶ Any correspondence that the OPCC receives that needs a response (members of the public, Cllrs, MP's, businesses)
- ▶ Liaise with the Constabulary/partners (Derbyshire Victims Services for example)
- ▶ Advise of the right partners to contact, if not appropriate to respond directly for the OPCC to respond. (Highways, local council)
- ▶ Draft a thorough response back to the individual and keep a detailed record of information sent
- ▶ **N.B.** In previous 12 months – 671 pieces of casework (Avg. 56 pieces per month)

Complaints

- ▶ OPCC deals with the following complaints -
- ▶ **Police and Crime Commissioner (PCC) Complaints** - (Non Criminal - PCP/ Criminal -IOPC)
- ▶ **Chief Constable (CC) Complaints** - (Non Criminal - PCC / Criminal - IOPC)

PCC

Breach of the Code of Conduct by the PCC or their Deputy.

Level of service provided by the PCC or their Deputy was below standard expected.

CC

Personal conduct of the Chief Constable. Including - acts, omissions, statements and decisions.

Complaint Reviews

- ▶ Review of the Police Complaints and Discipline system, outlined in the Police and Crime Act 2017 gave PCCs responsibility for carrying out complaint reviews on all finalised police complaints from 1st February 2020
- ▶ The aim of these changes were to increase
 - ▶ Independence
 - ▶ Transparency
 - ▶ Public Confidencein the police complaints process.
- ▶ Can be extremely time-consuming and resource-intensive (including repeat correspondence)

N.B. In previous 12 months - 77 complaint reviews undertaken (Avg. 7 per month)

OPCC Volunteering Schemes

The OPCC currently operates three scrutiny panel's:

- ▶ Independent Custody Visiting Scheme (ICV's)
- ▶ Stop and Search Scrutiny Panel
- ▶ Police Dog's Welfare Check Scheme

There are approx. 20 volunteers from the Derbyshire region.

N.B. Use of Force (handcuffing/spit hoods etc) will also be introduced in the near future.



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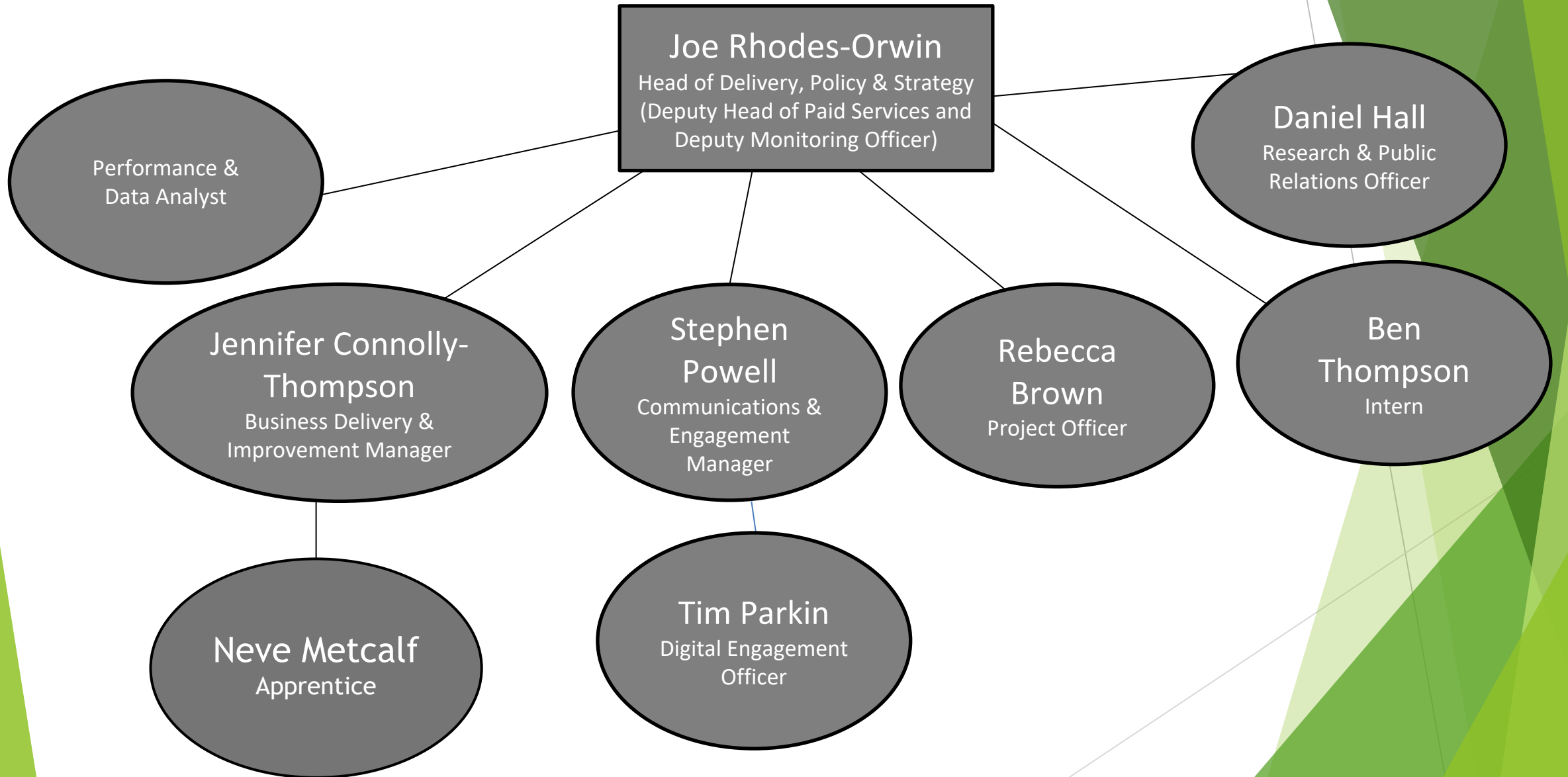
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Delivery, Policy & Strategy Team

**Joe Rhodes-Orwin
Head of Delivery, Policy and Strategy
(Deputy Head of Paid Service & Deputy Monitoring Officer)**

The Team



Key areas of business delivered

- ▶ Policy & Research
- ▶ Communications & Engagement
- ▶ Analysis and Performance
- ▶ Police & Crime Plan Delivery
- ▶ Project Co-ordination & Implementation

Policy and Research

- ▶ Local, national consultations
- ▶ National policy - including guidance issued
- ▶ Research surrounding initiatives relating to the Police and Crime Plan priorities
- ▶ Research into approaches used in other forces/OPCCs

Communications & Engagement

- ▶ Co-ordination of all engagement activity
- ▶ Actions resulting from engagements
- ▶ Social media and digital communication management
- ▶ Public relations
- ▶ Meetings and conferences
- ▶ Website management - OPCC & Derbyshire Victim Services, Derbyshire Partnership Against Rural Crime

Analysis & Performance

- ▶ Co-ordination of Performance Scrutiny Meetings - (Report scrutiny)
- ▶ Research & Analysis relating to Police & Crime Plan Priorities
- ▶ Research relating to local, regional, national crime trends (including CSEW)
- ▶ Consultation analysis and reporting

Police & Crime Plan Delivery

- ▶ Oversight and scrutiny support surrounding force delivery against the plan
- ▶ Project co-ordination and monitoring
- ▶ Annual Report development
- ▶ Police & Crime Panel reporting

Project Co-ordination & Implementation

- ▶ Projects relating to each of the Police & Crime Plan priorities
- ▶ Supporting the Commissioner in partnership with external agencies including the public to deliver projects



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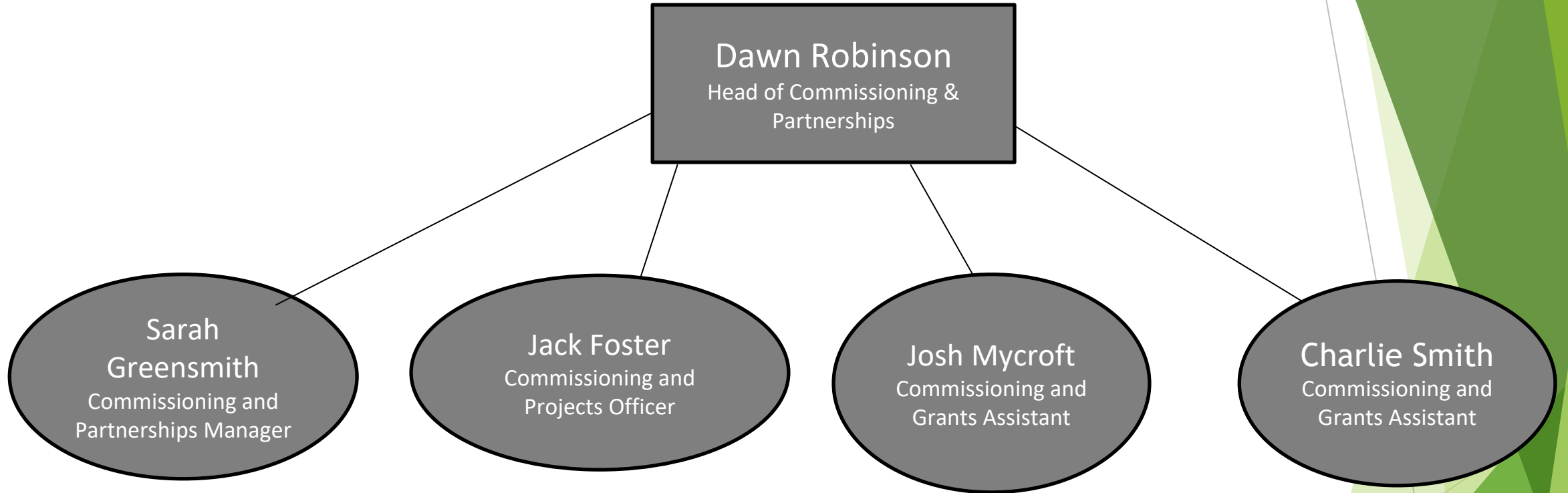
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Commissioning & Partnerships Team

Dawn Robinson
Head of Commissioning & Partnerships

The Team



What do we do?

Since 2014, the Commissioner has had responsibility under the MOJ for the commissioning of Victims' services under the Victims' Code of Practice (2005, 2021)

3 CORE BUSINESS AREAS:

Contracts (victim and non-victim services)
Grants Programmes (ASB, Road Safety, SIDs)
Partnership Projects/Programme Developments

What do we do?

- ▶ Deliver against the Police and Crime Plan's key priorities;
- ▶ Derbyshire Victims Services - we commission restorative, trauma-informed services to help victims to cope and recover from trauma, violence, abuse and intimidation (Victims' Code of Practice);
- ▶ Non-victim services e.g.. for other vulnerable groups or offenders;
- ▶ Develop and manage a range of grant programmes;

Why?

- ▶ The overall vision and ambition is to reduce the number of victims and crimes over time, deliver positive outcomes for victims and communities, improve and ensure equal access and increase the confidence and number of people coming forward for support.
- ▶ Principles - needs-led, victim-centred, transparent, value for money, co-produced, sustainable, partnerships, preventative.

Partnerships

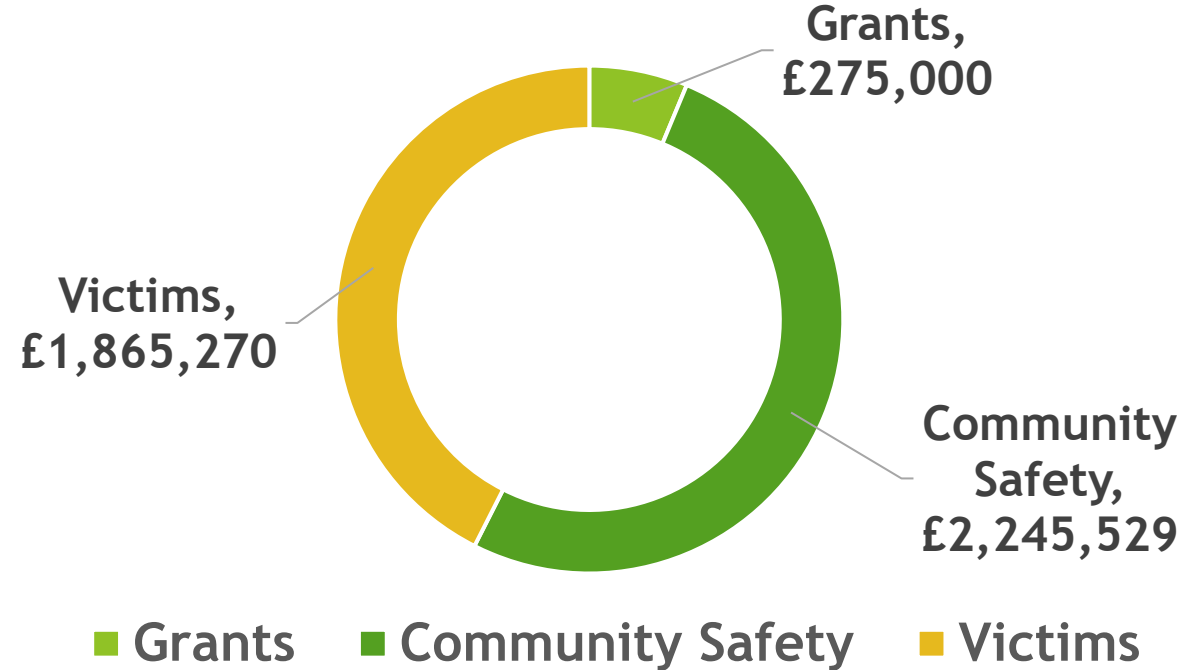
- ▶ Commissioning is about collaboratively working where possible to make the best use of resources to achieve greater and shared outcomes.
- ▶ To ensure a whole system approach for victims/vulnerable people.
- ▶ Consistent and seamless services across city and county
- ▶ Co-production - placing service users and carers at the heart.
- ▶ Prevention - keep people away from crime and out of the Criminal Justice system and stopping problems arising in the first place.

SERVICE NAME	SERVICE PROVIDER
City IDVA	Glow
County IDVA	Glow
Standard/Medium Risk - City	Refuge
Standard/Medium Risk - County	County Consortium (Crossroads Derbyshire, Derbyshire WISH and The Elm Foundation)
Derbyshire Victim Services	Remedi
Restorative Justice Services	Remedi
Got Your Back	Remedi
CHISVA	SV2
Adult SARC	NHSE / SV2
Paediatric SARC	NHSE



Commissioning Budget for 24/25

Breakdown of Funding for 24/25



Budget	PCC	Partners	MOJ	Total
Grants	£275,000	-	-	£275,000
Community Safety	£1,532,636	£712,893	-	£2,245,529
Victims	£410,817	£182,195	£1,272,258	£1,865,270

Additional Grants for 24/25

Budget	PCC	Home Office	MOJ	Total
General Grant				
DV/SV Fund	£6,199	-	£403,136	£409,335
ISVA/IDVA Fund	-	-	£676,730	£676,730
Additional Grants				
Serious Violence	-	£641,001		£641,001
Perpetrator Fund	£84,814	£713,334		£798,148
ASB Immediate Justice	-	£1,000,000		£1,000,000
ASB Hotspots	-	£1,050,000		£1,050,000
Safer Streets Round 5	-	£355,000		£355,000
				£7,102,345

Some of our priorities

- ▶ Domestic Abuse including Stalking and Child Victims, perpetrators
- ▶ Sexual Abuse - ISVA's, CHISVAs and SARC
- ▶ Violence Against Women and Girls
- ▶ Victims' Code Of Practice - Victims and Prisoner's Bill, Child Victims
- ▶ Anti-Social Behaviour and Immediate Justice
- ▶ Safeguarding Children and Young People
- ▶ Serious Violence
- ▶ Safer Streets

Any Questions?

Candidate Security / Contacts

- **DI Andy Jones** – Election SPOC (Electoral Offences and Conduct)
- **DCI Scott McDermott** – Op Bridger SPOC (Security Matters)
- **Op Bridger** – Ongoing Review
- [Security guidance for elections - GOV.UK \(www.gov.uk\)](http://www.gov.uk)
- **Blue Book** - NCTSO
- **General Advice vs Specific Issues** - SPOC
- **Cyber Security** – Device updates, 2FA, Privacy, Digital Footprint

The Blue Book: A Guide to Personal Security



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Close – Chief Constable Swann

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