

Roy Wilsher OBE QFSM
HMI, Eastern Region
HMICFRS
First Floor
70 Petty France
London
SW1H 9EX

28th April 2026

Dear Roy,

East Midlands Special Operations Unit: Closure of the Cause of Concern

I am writing to you to formally respond to the letter regarding the closure of the cause of concern for East Midlands Special Operations Unit, dated 4th March 2026.

HMICFRS has now formally closed the previously issued cause of concern, following significant improvements made by EMSOU since the 2021–22 inspection highlighted issues affecting effectiveness and efficiency. The Inspectorate confirmed that the Unit has taken substantial steps to address the areas identified, leading to the closure of the concern.

I was pleased to read the report, which highlights strengthened leadership, clearer governance arrangements, and improved processes for tackling serious and organised crime across Derbyshire, Leicestershire, Lincolnshire, Northamptonshire, and Nottinghamshire. These improvements follow extensive regional collaboration.

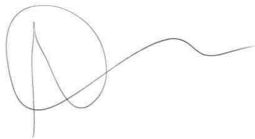
This report has been discussed with Derbyshire's Chief Constable and the contributions of all the Forces recognised and thanked.

The Chief Constable confirmed that Derbyshire Constabulary remains fully committed to supporting continued developments across EMSOU to ensure that all communities in the East Midlands receive the strongest possible protection from serious and organised crime.

I would like to extend my thanks to HMICFRS for this important report.



Kindest regards,



Commissioner Nicolle Ndiweni-Roberts
Police and Crime Commissioner for Derbyshire

