



**Angelique Foster**  
**Derbyshire**  
**Police and Crime**  
**Commissioner**

Protecting Communities,  
Fighting Crime

The Office of the Police and Crime Commissioner  
for Derbyshire  
Butterley Hall, Ripley  
Derbyshire  
DE5 3RS

T: 03001226000

F: 03001226000

E-mail: [pccoffice@derbyshire.police.uk](mailto:pccoffice@derbyshire.police.uk)

**12<sup>th</sup> February 2024**

Roy Wilsher OBE QFSM  
HMI, Eastern Region  
HMICFRS  
First Floor  
70 Petty France  
LONDON  
SW1H 9EX

Dear Roy,

### **Values and Culture in Fire and Rescue Services – Police Recommendation**

I am writing to you to formally respond to the single recommendation to police services following the national thematic report on the Fire and Rescue Services' values and culture, published in March 2023.

In its summary, the report focuses on the values and culture of all Fire and Rescue Services in England and how this influences the behaviour of individuals within the service, as well as how partners, such as the police, can support the accountability of those within Fire and Rescue Services by utilising their statutory powers to ensure that the Fire Service can provide a safe and effective service to the public.

In your report you set out one recommendation for the police. This requires the Chief Constable to ensure that the Constabulary is appropriately using their Common Law Police Disclosure powers in circumstances involving employees of the Fire and Rescue Services.

I have formally raised this national thematic report and its recommendation with the Chief Constable, and I am assured that Derbyshire Constabulary actively engaged in responding to the report within the timescale required.

Please be assured that I will continue to monitor progress towards this as part of my regular scheduled governance of the operations of the Constabulary.

I would like to extend my thanks to all those involved in this report and look forward to further feedback in due course.

Yours Sincerely,

Angelique Foster  
**Derbyshire Police and Crime Commissioner**