

Roy Wilsher OBE QFSM
HMI, Eastern Region
HMICFRS
First Floor
70 Petty France
London
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5th November 2025

Dear Roy,

State of Policing 2024-25

I am writing to you to formally respond to the State of Policing 2024-25 report published in August 2025.

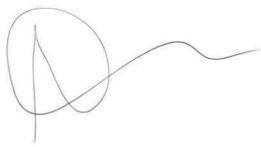
In its executive summary, the report, which is His Majesty's Chief Inspector of Constabulary and Fire and Rescue Service's annual assessment of policing in England and Wales, explores the effectiveness and efficiency in police forces following inspections undertaken by HMICFRS in each force area between 1st April 2024 and 31st July 2025.

I have formally raised this report with the Chief Constable, and I am assured that Derbyshire Constabulary has acknowledged the findings. I welcome HMIC raising the way funding is calculated and distributed, and the uncertainty this has on Forces to manage resources. There are elements within the report that I am assured Derbyshire is focusing on to improve, such as the investigative standards and responding to the public/keeping victims informed. My most recent Listening to You survey acknowledges the latter as a key area for me to keep a close eye on over the coming months.

As a whole, this document forms part of my performance assurance process with the Chief Constable and I would like to extend my thanks to HMICFRS for this important report.

Kindest regards,





Commissioner Nicole Ndiweni-Roberts

Police and Crime Commissioner for Derbyshire

