



Angelique Foster
Derbyshire
Police and Crime
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Protecting Communities,
Fighting Crime



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Roy Wilsher OBE QFSM
HMI, Eastern Region
HMICFRS
First Floor
70 Petty France
LONDON
SW1H 9EX

Dear Roy,

PEEL Spotlight - Police Performance: Getting a Grip

I am writing to you to formally respond to the national PEEL inspection report titled "Police performance: Getting a Grip", which was published in July 2023.

In Part 1, the report examines the national themes identified from the 2021/22 PEEL inspections. Part 2 builds on these themes and highlights how an identified problem with performance management underpins the previously explored themes. It sets out how a sharper focus on performance and data by forces would enable them to provide a better service to the victims of crime that they serve.

The report sets out three recommendations that relate to policing. Specifically, the need to ensure that forces are identifying and working to rectify reasons for why officers and staff are leaving the force and ensuring that employees can access well-being services, including specialist services that exceed mandatory levels. The report also sets out the need for the Chief Constable to review force performance and governance frameworks to enable the suggested changes.

I have formally raised this national inspection report and the recommendations with the Chief Constable, and I am assured that Derbyshire Constabulary are actively engaged with all recommendations specific to Derbyshire.

Please be assured that I will continue to monitor progress towards these as part of my regular scheduled governance of the operations of the Constabulary.

I would like to extend my thanks to all those involved in this inspection and look forward to further feedback in due course.

Yours Sincerely,

Angelique Foster
Derbyshire Police and Crime Commissioner