



Protecting Communities,
Fighting Crime

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20th November 2023

Roy Wilsher OBE QFSM
HMI, Eastern Region
HMICFRS
First Floor
70 Petty France
LONDON
SW1H 9EX

Dear Roy,

PEEL 2021/22 – Police effectiveness, efficiency, and legitimacy – An inspection of Derbyshire Constabulary

I am writing to you to formally respond to the PEEL 2021/22 inspection report published on 25th November 2022.

The report has assessed how good Derbyshire Constabulary is in ten areas of policing which include, preventing crime, recording data about crime, treatment of the public, managing offenders, investigating crime, responding to the public, protecting vulnerable people, developing a positive workplace and good use of resources. In addition, the inspection carried out by HMICFRS reviewed how effective a service Derbyshire gives to victims of crime. However, this area was not formally graded as part of this report.

In your report you highlighted two separate areas which you considered most important from your assessment. These are outlined below:

- The constabulary's governance structure needs to better support management of performance and deliver the force strategy effectively.
- The constabulary needs to improve the way it builds, supports, and protects its workforce.

I have formally raised these areas with the Chief Constable, and I am assured that work is underway to address these matters accordingly. Please be assured that I will be monitoring progress towards these as part of my regular scheduled governance of the operations of the Constabulary.

I would like to extend my thanks to all those involved in this inspection and look forward to further feedback in due course.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Angelique Foster', with a horizontal line underneath.

Angelique Foster
Derbyshire Police and Crime Commissioner