



c/o County Hall, Matlock, DE4 3AG

Angelique Foster  
Police and Crime Commissioner for Derbyshire

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**Ask for** Alec Dubberley  
**Our reference** Annual PCC report feedback  
**Your reference**

**Date** 05/10/2022

Dear Commissioner Foster

Thank you for the opportunity to provide comments on your Annual Report which the Panel was able to do at its meeting on 8 September 2022.

I would like to emphasise, on behalf of the Panel, that we are supportive of what you are trying to achieve in your Plan for the people of Derby and Derbyshire. I would, however, like to offer the following observations:

- Panel members received the annual report paperwork very late prior to the panel meaning that they were unable to give it sufficient attention prior to the meeting and formulate any questions or feedback.
- While the "Significant Achievements" section is a useful starting point, the Panel feel that some sort of evidence of how you are achieving progress against your Strategic Priorities would be very welcome.
- For example, under each of the Strategic Priorities identified in your Police and Crime Plan, there are a number of specific bullet points identifying how each priority will be delivered. The Panel would find it helpful to have some commentary on some of the bullet points in order to assess whether you feel that the objectives in your plan are being met.
- The Panel have said that they would find it extremely beneficial to have sight of a delivery plan for your Police and Crime Plan with a RAG rating (or perhaps some other way of assessing performance) against elements of the plan. This would then enable members to benchmark planned proposals and achievements.

These points would very much help the Panel in achieving its objective of "Reviewing the Police and Crime Plan including key activities, priorities, delivery and resourcing" Thank you again for the opportunity to review the report and I hope you find this feedback useful.

Yours sincerely

Vicky Newbury  
Chair and Independent Member  
Derbyshire Police and Crime Panel