

27 January 2021

By email only:

Dear

FOI 1/2021

I write in connection with your request for information processed under the Freedom of Information Act 2000 and received in the Office of the Police and Crime Commissioner (OPCC) for Derbyshire on 5 January 2021.

You asked the following question:

Could you please tell me how many members of staff working in the Police and Crime Commissioner's Office have one or more of the words equality, diversity, fairness inclusion, gender, LGBT or race in their job title?

I can advise that although job titles of the staff within the OPCC do not contain the words asked in your question, each role is diverse in its own right and may include within their function, working, developing and co-ordinating matters relating to issues arising from these subject topics.

To help you further, I give below a link to the Commissioner's website page which gives the job title and brief description of each role:

[The Office of the Police and Crime Commissioner \(derbyshire-pcc.gov.uk\)](http://derbyshire-pcc.gov.uk)

If you are not satisfied with our response to your request, under Section 17 of the FOIA of the FOIA you are entitled to ask for an internal review of our decision. Any internal review needs to be submitted within two months of the date of receipt of this response and state why you are unhappy with the response. You can submit an internal review in the following ways:

- * emailing the OPCC Inbox –
PCCOffice@Derbyshire.PNN.Police.UK or;
- * writing to the OPCC at –
The Office of the Police and Crime Commissioner for Derbyshire
Butterley Hall
Ripley
Derbyshire
DE5 3RS
By phone – 0300 122 6000 (as a reasonable adjustment under the Equality Act 2010).

If you are not satisfied with the outcome of the internal review under Section 50 of the FOIA you can apply directly to the Information Commissioner (ICO) for a decision. Generally, the ICO

cannot make a decision unless you have exhausted the internal review procedure provided by the OPCC. You can contact the ICO in the following ways:

- * online at the ICO –
<https://ico.org.uk/global/contact-us/> or;
- * writing to the ICO at –
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely

A handwritten signature in grey ink that reads "Marie Romano". The signature is fluid and cursive, with the first name "Marie" and the last name "Romano" clearly legible.

Marie Romano
Head of Compliance
On behalf of the Police and Crime Commissioner

