



**Derbyshire
Police and Crime
Commissioner**
Safer and Stronger Together

Police and Crime PLAN

SAFER AND STRONGER TOGETHER

2024 - 2029





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FOREWORD

FROM THE POLICE AND CRIME COMMISSIONER



Nicolle Ndiweni-Roberts

Police and Crime Commissioner

It is a privilege to serve the communities of Derby and Derbyshire as your Police and Crime Commissioner.

As a resident, I care deeply about our city and county and want to do everything possible to ensure our communities thrive.

You have trusted me to deliver the improvements that are important to you. The priorities you will find in this Police and Crime Plan represent my commitment to deliver on your behalf.

In the weeks following my election, I spent significant time getting to know our unique and diverse communities across the county.

More than 3,300 people responded to my first public consultation in office in what has been the biggest response to a survey of its kind in Derbyshire.

My Plan belongs to the public and the

priorities have been identified by the people who live and work in Derbyshire and know our communities best.

While issues naturally differ according to where people live in the county, our residents are united by a primary need to feel safe in their homes and our public spaces. I realise the work of the police is fundamental to increasing confidence and feelings of safety across our communities and the action I will steer through this Plan are aimed at improving trust.

Firstly, we must get the basics right. Through all the challenges that lie ahead, we must not lose sight of the simple right of the public to feel safe and protected. They want to be able to access the police easily, they expect the police to come to their aid when they are in need and our residents want to see offenders brought to justice.

Crime is driven by several interconnecting social and economic influences and the Police cannot tackle these alone. To ensure individuals are protected from harm, we must work hand in hand with our partners to identify risks and provide the necessary support they need to eliminate risk. For this reason, partnership working is a golden thread running throughout my Plan. **By working together with our residents, the Force, partnership organisations,**

community leaders, charities, businesses and the Government, I believe we can and will build a safer, stronger and more inclusive future for Derbyshire.

I am looking forward to working with the many people and organisations who share my passion for helping Derbyshire to flourish. We have an opportunity to do things differently and achieve lasting change and these steps must be taken side by side.

The engagement activity that has informed my Plan will not stop at its publication. I am elected to represent the people of Derbyshire, and I will continue to listen and act on what they tell me is important. This journey is taken together, and I will continue to carry out a two-way conversation throughout my term.

I hope to bring a new and progressive approach to community safety across Derbyshire and I assure you that I will work hard to repay the trust you have placed in me.

Nicolle Ndiweni-Roberts
Police and Crime Commissioner



MESSAGE FROM THE CHIEF CONSTABLE

Listening to our communities is vital in our understanding of the priorities you want to see us tackle. The Police and Crime Commissioner's in-depth consultation with local people and the regular surveys we conduct as part of our Neighbourhood Policing commitment across Derbyshire helps us to ensure that you have a voice and that not only do we respond, but we also tell you what we have done.

I want you to have confidence in us, to actively see how we fight crime, bring people to justice, and protect people from harm. I also want to ensure that we are there if you need us. Neighbourhood policing is at the heart of what we do, identifying local issues and working with our partners to find solutions to make life better. The other priorities that the Police and Crime Commissioner's consultation has raised of serious violence and anti-social behaviour are also areas that we have been addressing and remain committed to taking a tough stance.

All of us at Derbyshire Constabulary, working alongside the Police and Crime Commissioner, our partners and you, the public, want Derbyshire to be a safe place to live, work or visit, and together we can take action to ensure that it is.

Rachel Swann
Chief Constable

Rachel Swann
Chief Constable





WORKING WITH GOVERNMENT

The Government was elected on the mandate of change, and I believe this will deliver for our country and community. I hope to help deliver some of those positive changes that residents have not only asked for, but genuinely deserve.

I will work with the Government to drive innovative and progressive policies and legislation that will transform lives, protect families, and deliver the tough justice that victims of crime deserve. I will support initiatives that improve the service provided to victims of sexual assault; that reduce knife crime and serious violence; and help our young people to stay safe from harm.

This should be a collaboration with all sides listening and learning from the experiences of ordinary people, especially

victims of crime. We must work together to understand our communities to deliver change where it matters most. If we can do this, we will start to rebuild the trust and confidence that has been eroded over recent years.

Our relationship with the Government must be one where together we listen to the people we are elected to serve and work collaboratively to deliver the best outcomes. I am proud to be the voice of Derbyshire residents and businesses and will represent them at the highest level.

The current legislation on e-scooters, for example, requires urgent attention. I am already lobbying the Government to strengthen the law and policies to clarify the current muddled waters and take them off our streets and pavements.



I promised to ensure our officers had access to the technology and tools necessary to do their jobs effectively. This includes adequate powers to fulfil their roles in effectively protecting the public.

The current national situation is deeply concerning, with our public services under significant strain. Whether it is healthcare, education, policing, or any emergency service we rely on, it is crucial we protect and preserve our public services. **I believe that through targeted investment and an effective strategic plan that addresses the issues we face, we can make a meaningful impact and achieve our shared goals.** Collaboration and innovative approaches will be key to our success moving forward.



POLICING DERBYSHIRE

Situated at the heart of England within the East Midlands, Derbyshire spans over **1,000 square miles** of picturesque countryside populated with historic towns and villages and a vibrant City, which itself is an advanced manufacturing centre for transport. Derbyshire is also where you would find the majority of the Peak District National Park, Kinder Scout and the southern extremity of the Pennines. Its population is estimated to be over one million people and sees just short of half a million households calling Derbyshire and Derby City home.



My ambition for Derbyshire Constabulary is that no matter where someone lives in Derbyshire, whether that be in a sparsely populated rural area, in one of our towns or villages, or in the city they will be provided with a high-quality service.

As Derbyshire's Police and Crime Commissioner, I am steadfast in my ambition to have my work driven by the people for the people.

It is with this in mind, that I intend to work with the Chief Constable to ensure that the Constabulary's resources are appropriately allocated.

This means listening to residents, analysing crime data, and understanding the different risks and threats that are faced by communities across the force area, all whilst respecting the operational independence of the Chief Constable as required by law.

From my conversations with residents, I know how important police visibility is to residents of Derby and Derbyshire.

Visibility of officers not only acts as a deterrent but provides reassurance and makes residents feel safer in their homes and local communities. This is why it is important that Police Officers and Police Community Support Officers (PCSOs) are present and actively engaged with local communities and their local priorities.



Derbyshire spans over 1,000 square miles of picturesque countryside populated with historic towns and villages and a vibrant City.





In addition to this, I am also committed to working with Derbyshire Constabulary and other key stakeholders to explore all the ways we can respond to local concerns surrounding crime and community safety, focussing on keeping the public safe and preventing and deterring crime.

Those responsible for policing Derbyshire, our officers, police staff and police volunteers, make an invaluable contribution to our safety. It is therefore important to me that we look after those who look after us and prioritise their wellbeing throughout their career. I will work with the Chief Constable to ensure that our workforce is well-supported, well-equipped, and appropriately resourced to do the job we ask of them.

Trust and confidence in policing is key to ensuring an efficient police force in Derbyshire. It requires clear and effective communication with the public, so identifying current issues with the Force's current communication and engagement with the public will enable us to begin to remedy any issues and begin to restore their confidence in policing. Trust is also built on the foundation of high standards and quality service. I am committed to focusing on these areas to strengthen public confidence in the Force. I will collaborate with the Chief Constable of Derbyshire Constabulary to ensure that the Force upholds the highest standards and delivers exceptional service to our communities.

HOW OUR POLICE FORCE DELIVERS YOUR SERVICES EVERYDAY

Every day, Derbyshire Constabulary will on average deal with:

461 emergency calls (999)

679 non-emergency calls (101)

234 online contacts

This will create on average **236 crimes** and **181 non-crime incidents per day, including on average:**

48 domestic abuse crimes

10 burglaries

15 missing person reports

2 knife crime incidents

44 incidents of anti-social behaviour

The Force will, on average per day:

Make **49** arrests

Undertake **8** stop and searches

Receive **1.58** million reads from Automated Number Plate Recognition systems

This workload is delivered by a team of:

2,093 police officers

1,667 police staff

190 PCSOs

83 police service volunteers

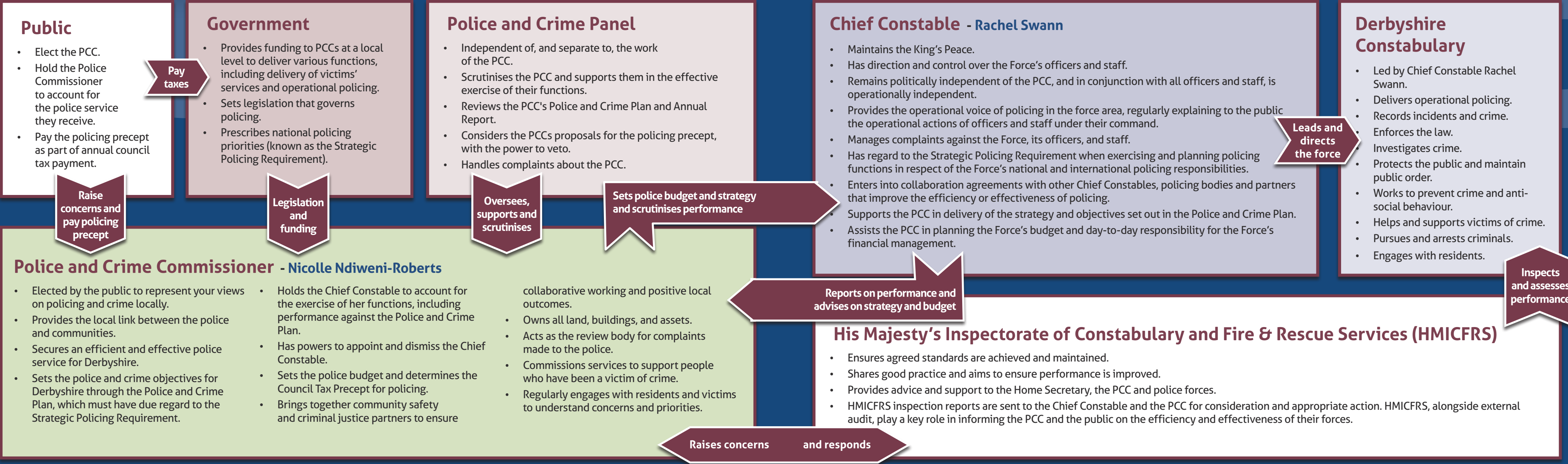
79 special constables



Those responsible for policing Derbyshire, our officers, police staff and police volunteers, make an invaluable contribution to our safety.



ROLES AND RESPONSIBILITIES



THREAT AND RISKS

In preparation for issuing this Police and Crime Plan, I have considered the issues and concerns raised by the public, in addition to the professional assessment from Derbyshire Constabulary and wider partners including all Community Safety Partnerships situated across Derby and Derbyshire.

Derbyshire Constabulary has an established process for identifying and assessing local risk. In partnership, the Force work together with other partners to reduce harm and keep communities safe.

The current key threats and risks identified by Derbyshire Constabulary are:

- Residential Burglary and Personal Robbery
- Retail Crime
- Rape and Serious Sexual Offences
- Domestic Abuse
- Stalking and Harassment
- Knife Crime
- Anti-Social Behaviour
- County Lines
- Child Neglect, Abuse, and Exploitation
- Night-time Economy Violence



STRATEGIC POLICING REQUIREMENT

The Home Secretary uses the Strategic Policing Requirement (SPR) to set out the national threats that the policing service must address by ensuring they have both the capacity and capability to respond. The latest version of the SPR was last published in February 2023 and outlines seven key national threats:

- Violence Against Women and Girls
- Terrorism
- Serious and Organised Crime
- A national Cyber Incident
- Child Sexual Abuse
- Public Disorder
- Civil Emergencies

As Police and Crime Commissioner, I have a statutory duty to ensure I have due regard to the SPR. I do this by ensuring the police service is in a state of readiness to deal with the outlined national threats, and where applicable, in the delivery against the priorities within my Plan.

The Chief Constable must have regard to both my Police and Crime Plan and the SPR when exercising their functions and I hold them to account for doing so. I will seek the relevant assurances on behalf of the public that the Force are complying with their responsibilities on an ongoing basis.

The list of national threats is kept under review by the Government and is subject to change at any time. I will ensure my Plan is updated accordingly to reflect any new or additional requirements.



DEVELOPING MY PLAN



 **3,340**
MEMBERS OF
THE PUBLIC

Through the countless conversations with residents, businesses, community and political leaders, professionals, and the information shared by **3,340 members of the public** through my consultation, I have listened to your feedback, and ensured the priorities within my Plan truly reflect your concerns.



The top six themes selected as priorities by the public through my consultation, have been reflected as the six priority areas within my Plan. These are, serious violence including violence against women and girls, anti-social behaviour and community safety, neighbourhood policing, bringing offenders to justice, drugs and substance misuse and supporting victims and safeguarding.



In addition to these top six, matters relating to rural crime, online safety and road safety have also emerged as priorities for the public. I have ensured these have been reflected and recognised through incorporation as specific sub-points within my priorities.

*Respondents ranked as 1st, 2nd, or 3rd priority	Priority theme
54%	Serious Violence including VAWG
53%	Anti-Social Behaviour and Community Safety
50%	Neighbourhood Policing
39%	Bringing Offenders to Justice
35%	Drug Dealing and Substance Misuse
22%	Supporting Victims and Safeguarding

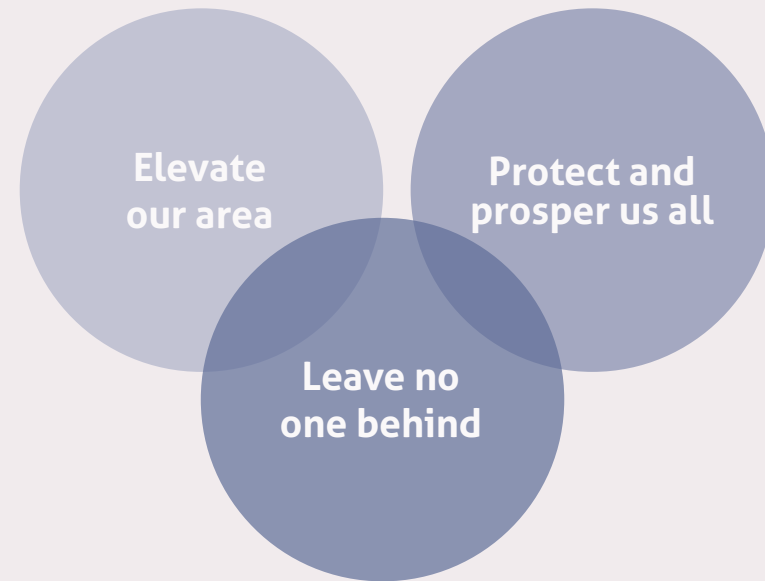
I will keep the Plan under regular review to ensure it continues to address the key issues on behalf of residents. I will engage extensively with communities across Derby and Derbyshire and if you tell me in the future there are new issues that need to be addressed, or if there are major developments in national policy or demand, I will refresh the Plan, as appropriate to reflect these changes.

*Data based on 3,340 responses received to the PCC's, Police and Crime Plan Consultation



PRINCIPLES AND PLEDGES

Prior to being elected, I made a commitment to ensure efforts were focused on creating a safer, fairer, and more inclusive future for residents across Derby and Derbyshire. To help achieve this, I have pledged to:



As your elected Police and Crime Commissioner, I will take a fair and holistic approach, working closely with partners, to reduce crime and anti-social behaviour, promote and invest in preventative initiatives, and provide support to victims and those impacted by crime. My aim is to elevate our area and reduce inequality to ensure people receive the policing service they deserve.

To achieve this, I will be working together with the Chief Constable to implement my seven guiding principles which are integrated across my strategic priorities, to help shape the work we deliver to make Derby and Derbyshire a safer place to live, work, and visit.

- **Preventing** crime and anti-social behaviour through prioritising early intervention and diversionary activities.
- **Protecting** residents and providing support for victims of crime and those impacted by crime.
- **Policing** our neighbourhoods with increased police officer and PCSO numbers. Targeting resources and securing more funding.
- **Prosecuting** more offenders by working with the CPS and police to improve communication, reduce delays, and bolster case file quality to drive up the charge rate.
- **Partnering** and collaborating with key organisations, criminal justice partners, schools, and businesses to strengthen our strategic approach to tackling crime.
- Ensuring a visible and accessible **presence** in our communities that puts the needs of local people first.
- Restoring **public** trust, confidence, and pride in our police service, which is imperative.

STRATEGIC PRIORITIES

The priorities in my Police and Crime Plan reflect the views of thousands of residents and businesses from across the City and the County.

Before my election, I engaged with residents in our villages, towns, rural communities, and city. I listened to the many community safety concerns and policing priorities people shared with me.

Once I was in Office, I carried out a formal consultation, which received the biggest response to a survey of its kind in Derbyshire.

I thank everyone for their contribution to this Plan. These priorities are your priorities, and my Police and Crime Plan is your Plan. I'm pleased that we will work together to build safer and stronger communities.

1. **Serious Violence including Violence Against Women and Girls (VAWG)**
2. **Anti-Social Behaviour (ASB) and Community Safety**
3. **Neighbourhood Policing**
4. **Bringing Offenders to Justice**
5. **Drug Dealing and Substance Misuse**
6. **Supporting Victims and Safeguarding**

The biggest response to a survey of its kind.



Priority 01

SERIOUS VIOLENCE INCLUDING VIOLENCE AGAINST WOMEN AND GIRLS (VAWG)



Knife Crime, Serious Assaults, Domestic Abuse, Sexual Offences, Stalking

Working closely with the Chief Constable and Partners across our city and county, this will be achieved by:

- Developing joint approaches to crack down on knife crime throughout Derby and Derbyshire.
- Proactively targeting activity, based on need, to deal with serious violence offending across Derby and Derbyshire.
- Ensuring initiatives aimed at preventing young people from being drawn into serious violence are made available.
- Developing campaigns which aim to raise awareness of the dangers associated with violent offending and knife crime.
- Engaging women and girls to better understand their concerns to increase trust and confidence in the police.
- Delivering initiatives which aim to address crimes which disproportionately affect women and girls such as domestic abuse, sexual offences, stalking and harassment.
- Developing initiatives which aim to educate both young people and adults on the issues surrounding VAWG.
- Increase awareness of the VAWG victim/survivor support and aftercare available and continue to strengthen the offer.

Tackling violence against women and girls at every opportunity and preventing young people from being drawn into serious violence.



Priority 02

ANTI-SOCIAL BEHAVIOUR (ASB) AND COMMUNITY SAFETY



Tackling ASB, Burglary, Vehicle Theft, Hate Crime, Retail Crime

Working closely with the Chief Constable and Partners across our city and county, this will be achieved by:

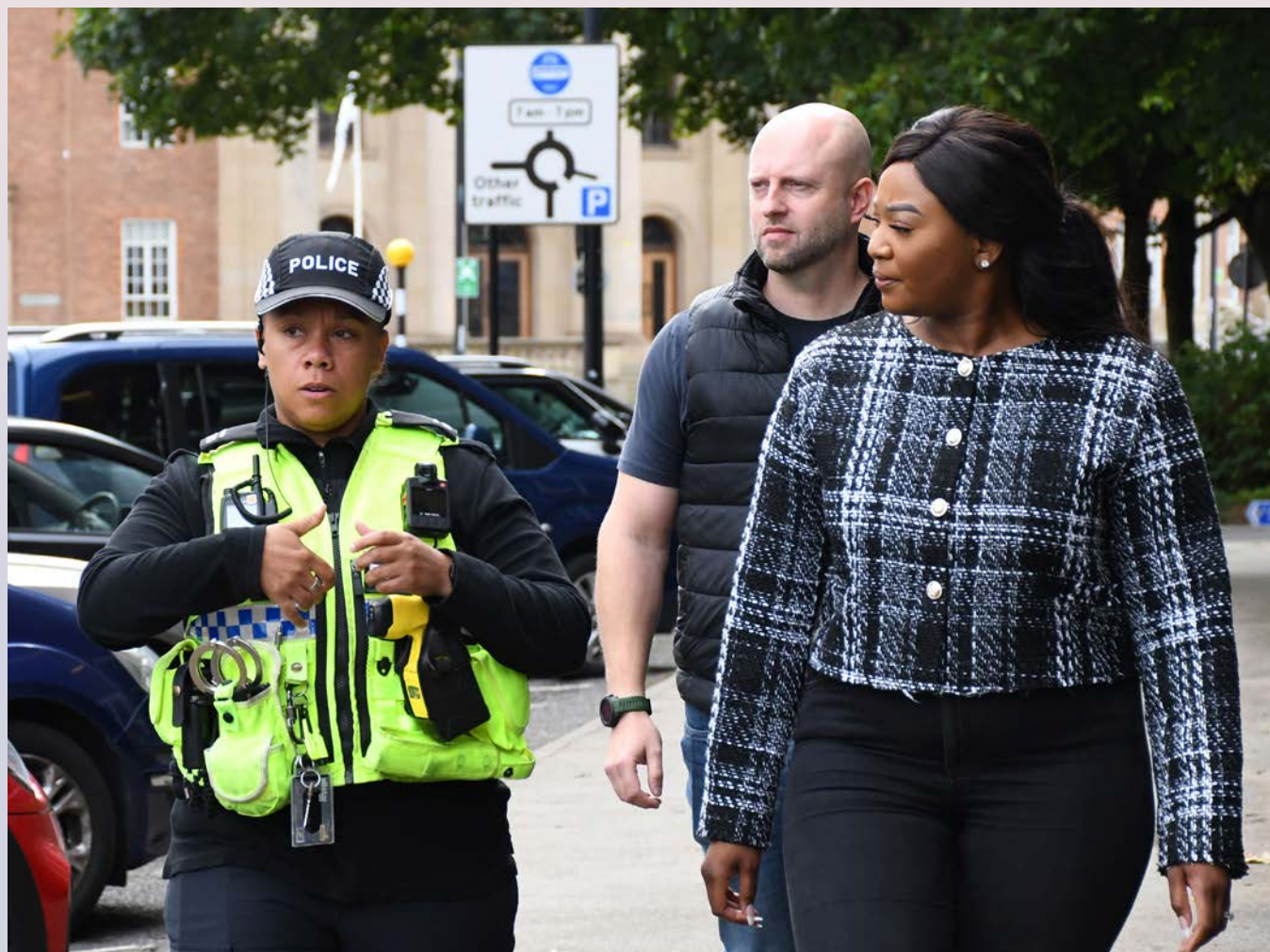
- Maximising tools and powers to deliver a holistic approach to tackling all forms of ASB within communities.
- Ensuring that victims of persistent and severe ASB in our communities are heard and know how to get help.
- Ensuring initiatives are funded which aim to prevent crime and improve community safety across Derby and Derbyshire.
- Ensuring focus and activity to effectively tackle burglary and vehicle crime across Derby and Derbyshire.
- Improving the support for victims of burglary and theft (within the home), ensuring victims are kept informed of the progress of their case.
- Encouraging people to engage with agencies and come forward to report hate crime and hate incidents.
- Ensuring processes are effective at dealing with hate crime and hate incidents reported to the police to improve the outcome for victims.
- Developing initiatives, in collaboration, to improve road safety by seeking to reduce the number of people who are killed and seriously injured on our road network.
- Ensuring the Chief Constable takes a tough approach to dealing with dangerous driving, along with the illegal use of e-scooters.
- Tackling speeding motorists through proactive enforcement activity and further expansion of the Community Speed Watch Scheme.
- Ensuring business and retail crime are tackled across Derby and Derbyshire, whilst seeking to improve the reporting of incidents through technology.
- Working towards reducing the harm caused from all forms of cyber crime, and the threat posed by fraud to residents and businesses through awareness raising.

I Tackling all forms of ASB within communities.



Priority 03

NEIGHBOURHOOD POLICING



Greater policing presence in our neighbourhoods for a more effective force and a better 999/101 service

Working closely with the Chief Constable and Partners across our city and county, this will be achieved by:

- Creating a greater presence in our neighbourhoods, utilising government plans to invest in visible resources (officers, staff, and volunteers) to make Derby and Derbyshire a safer place to live, work and visit.
- Ensuring all residents across Derby and Derbyshire are covered by a dedicated Safer Neighbourhood Team (SNT) which is accessible, visible, and responds to the specific needs of the local community.
- Protecting residents, and the vulnerable through SNT led initiatives aimed at reducing harm within our communities.
- Preventing crime by taking a problem-solving approach to identify the causes and underlying issues within communities throughout Derby and Derbyshire.
- Investing further to improve accessibility and performance in the online reporting, 999 and 101 services.
- Maintaining a dedicated Rural Crime Team which is trained to tackle criminality in rural and isolated communities across Derbyshire.
- Building public trust and confidence in our police service by improving our engagement to understand concerns from residents and communities.

Creating a greater presence in our neighbourhoods and building public trust and confidence.



Priority 04

BRINGING OFFENDERS TO JUSTICE



Working with all Criminal Justice partners and key stakeholders to improve the service to victims

Working closely with the Chief Constable and Partners across our city and county, this will be achieved by:

- Holding the Chief Constable to account and working with criminal justice partners for delivering an effective, supportive, and timely criminal justice service for victims and offenders.
- Making improvements to increase file quality, which in turn will help drive up charge rates.
- Working to improve the quality of police investigation, from evidence preservation, through to outcome, which will improve the service to victims and increase confidence in policing.
- Ensuring critical information for victims of crime is better communicated to those who are navigating the justice system.
- Working with the Force to maximise opportunities to prevent offending through early intervention, early help, and restorative support.
- Ensuring the lived experience of victims helps to shape and improve criminal justice processes.
- Lobbying the Government for stronger laws and tougher policies and penalties where necessary, which aim to provide better justice for victims.
- Reducing reoffending through the effective use of out of court disposals, including the use of restorative justice and immediate justice where appropriate.

Delivering an effective, supportive, and timely criminal justice service for victims, witnesses and offenders.



Priority 05

DRUG DEALING AND SUBSTANCE MISUSE



Dealing with drug supply and the harm caused by the effects of drugs and alcohol

Working closely with the Chief Constable and Partners across our city and county, this will be achieved by:

- Working holistically to reduce the harm caused by substance misuse, to prevent crime and make our streets safer.
- Proactively working to disrupt the drugs supply and County Lines which operate at a neighbourhood level, right through to a national level.
- Ensuring the Chief Constable maximises opportunities to seize drugs and more assets from criminals who are benefiting from crime.
- Ensuring there are preventative services available for young people to reduce the harm caused by drugs and alcohol.
- Listening to concerns from the public to identify drug dealing in areas to proactively target and seek to improve trust and confidence.
- Support preventative schemes which aim to reduce the cycle of reoffending linked to substance misuse.

Maximise opportunities to seize drugs and supporting those who are battling addiction.



Priority 06

SUPPORTING VICTIMS AND SAFEGUARDING



Ensuring all victims can access appropriate support services, and specialist help and protection is in place

Working closely with the Chief Constable and Partners across our city and county, this will be achieved by:

- Commissioning high quality support services for victims of crime through my 'Derbyshire Victim Services' brand.
- Ensuring that victims know, understand, and receive their full entitlements under the Victims Code of Practice.
- Developing a 'victims first' culture which is embodied within all officers and staff within Derbyshire Constabulary. From a victim's first point of contact with the police, through to the end of their contact with the criminal justice system.
- Ensuring the Chief Constable makes proactive use of tools and powers such as Domestic Abuse Protection Orders and Stalking Protection Orders, to further safeguard the public and prevent victimisation.
- Improving the range of specialist victim services available to sexual abuse, domestic abuse, and stalking victims.
- Ensuring we engage and listen to the voice of people with lived experience to help shape how we deliver victim support services.
- Ensuring all officers and staff are appropriately trained and equipped when responding to and investigating incidents and crime. Including the swift rollout of additional training based on policy changes, to keep pace with emerging threat and risk.
- Maximising the best use of technology available to officers and staff to drive improved services for victims and generate efficiencies.
- Working in collaboration to safeguard vulnerable children and adults who are at risk of exploitation.
- Ensuring those who live in rural and isolated communities have their needs met through appropriate victim support services.
- Delivering initiatives which aim to safeguard residents and vulnerable groups to stay safe online.

Developing a 'victims first' culture that supports victims of crime and those impacted by crime.



PARTNERSHIP WORKING AND COLLABORATION

I believe we are more effective when we work together. There will be an unprecedented focus on partnership working throughout my term and collaboration with key organisations, criminal justice partners, schools and businesses will be critical to the successful delivery of my Plan.

There is no greater partnership than with the residents I am elected to serve. I will provide a platform for those who live and work in Derbyshire to play an active role in improving their county's safety. My priorities are the public's priorities. **We must work with and listen to the people and businesses who know their communities best and deliver against their expectations.**

We all want to live in communities where we are safe and feel safe. But there is no single solution or agency that can realistically achieve this alone. My approach will see partners from all public sectors including my own office and the police, local councils, education, health, criminal justice and youth services working together to deliver my Plan and build a safer Derbyshire.

Together, we must address vital areas such as early intervention and prevention, supporting victims and reducing re-offending, demonstrating the strength and economic value of effective partnership cohesion.



Crime is not confined by county borders, so it is also important that we work in collaboration with our colleagues in neighbouring forces and beyond to prevent crime and bring offenders to justice. I will work with my fellow PCCs, Councillors, MPs, and the Mayor for the East Midlands Combined County Authority to build a better future for all.

The funding landscape is challenging and funding for vital work delivered by third sector organisations that support our justice system and provide victim support has been reduced. As Police and

Crime Commissioner, I will exhaust every opportunity to secure external funding for our county to support the work we undertake with our partners and build an infrastructure that is conducive to building resilience and helping communities to thrive.

The invaluable contribution made by our volunteers such as Neighbourhood Watch, Farm Watch, Community Speed Watch and many more must be recognised and supported. I will seek new and innovative initiatives to bring people and businesses together to tackle the issues that matter most to our residents.



WORKING BETTER TOGETHER



Where contracts are awarded, I will seek to ensure that local people benefit both directly and from the economic and social value brought to the area.

I will work with the CPS and police to improve communication, reduce delays, and bolster case file quality to drive up the charge rate.

My aim is that through a firm but fair and holistic approach, we can reduce crime and anti-social behaviour, stop crime happening in the first place thereby alleviating harm to victims, and provide high-quality support to victims and those impacted by crime.

It is important to me that we have more neighbourhood police, resources and the

technology we need to help tackle crime in our communities. I know that collaboration is key to achieving our goals.

By working together with residents, the Force, partnership organisations, community leaders, businesses, and the Government, we can build a safer and stronger community.



VICTIM SUPPORT SERVICES



As Police and Crime Commissioner, I play a pivotal role in commissioning and working in partnership with agencies to ensure effective victim support services are in place for all residents to access across Derby and Derbyshire. My office and I have developed a Commissioning Strategy which sets out how we intend to work with partners and join up our efforts to co-commission and co-produce services where possible, to make the best use of resources, and provide value for money to residents. Most importantly, it sets out principles which aim to ensure all services are needs-led, victim centred and inclusive.

Under the Victims Code of Practice, and the newly enacted Victims and Prisoners Act, the Police and Crime Commissioner is responsible for commissioning practical and emotional support services for victims of crime across Derby and Derbyshire. I receive funding from the Ministry of Justice (MoJ) to commission victim support services for all residents, including specialist support to meet the needs of victims. Some of these services are co-commissioned with local authority and health colleagues to deliver maximum value for the taxpayer.



The Victims Code of Practice helps to ensure that the criminal justice system puts victims first. It outlines what kind of support victims of crime can expect to receive from service providers which, as well as Police and Crime Commissioners, include the court service,



prison service and police. As a condition of grant funding from the Ministry of Justice, I am required to set out my commissioning intentions in my Police and Crime Plan and the services that will be provided. These are as follows:

- | | |
|---|---|
| <ul style="list-style-type: none"> • General victim support services • Domestic abuse support services • Sexual abuse services • Young people services • Hate crime services | <ul style="list-style-type: none"> • Restorative justice services • Children at risk of exploitation services • Stalking victim support services • Families affected by road traffic collision services |
|---|---|

The commissioning process is dynamic, and provision could change throughout the lifetime of the Plan. **You can find more information around my commissioned victim support services by visiting: derbyshirevictimservices.co.uk**

These services are a vital part of a collective effort to support victims and make Derby and Derbyshire a safer and better place to live, work and visit.





SCAN HERE

to visit Derbyshire Victim Services

derbyshirevictimservices.co.uk



GRANT FUNDING

The Police Reform and Social Responsibility Act 2011 enables Police and Crime Commissioners to use their Policing Grant to support crime and disorder reduction within their police force area. In addition, there are a range of national grant funding opportunities which may become available from central government which I will proactively pursue to maximise funding and secure a better future for our residents.

This funding will be used to support a wide range of projects and initiatives delivered by local groups and partners outlined below:

Community Safety Partnership Grants

I provide an annual community safety grant totalling £300,000 split between each of the nine Community Safety Partnerships (CSP) which operate across Derby and Derbyshire. Each CSP delivers targeted activity to reduce crime and anti-social behaviour within their locality taking account of local need to support residents and improve community safety.

Safer and Stronger Communities Fund

To help local organisations (including the third sector and non-profit making groups) fund initiatives aimed at delivering the priorities within my Plan, I have created my Safer and Stronger Communities Fund which will enable groups to apply and bid for funding to enable a diverse range of projects to be rolled out in communities aiming to prevent and reduce crime and anti-social behaviour, to make our towns, villages, and city safer.

Initiatives aiming to prevent and reduce crime

Along with investing in community based organisations, I will continue to invest and support partners in delivering initiatives aiming to improve community safety based on local need and circumstances. Wherever possible, I will ensure funding is diverted to projects aiming to provide early intervention to support children, young people, and vulnerable groups who are at risk of being drawn into the criminal justice system. Working closely with a range of health, local authority, youth offending service, housing association, third sector and business community partners, including the various 'watch groups', I will utilise both local and national funding sources to support a variety of projects to make our communities safer and stronger.

To see a current list of these projects, please visit my website: derbyshire-pcc.gov.uk/finance-grants/grants/



TRANSPARENCY AND SCRUTINY

As your elected Police and Crime Commissioner, to ensure I carry out my role and responsibilities openly and transparently, I will publish all decisions in line with a decision making policy and framework which can be viewed on my website:

derbyshire-pcc.gov.uk/public-information

Additionally, I am required to publish prescribed information under the Specified Information Order so that the public can be as informed as possible about the work I undertake.

Following my election, I swore an oath which observes the seven standards of those in public life, also known as the Nolan principles.



Nolan Principles

Selflessness, Accountability, Leadership, Integrity, Openness, Objectivity, Honesty

Arrangements for holding the Chief Constable to account

A key responsibility of any Police and Crime Commissioner is to hold the Chief Constable to account for the delivery of an efficient and effective police service.

To ensure you have the confidence that I am holding the Chief Constable to account for the performance of Derbyshire Constabulary, I have devised a scrutiny programme ensuring all aspects of force business are appropriately monitored and reviewed to ensure residents across Derby and Derbyshire are getting the best possible service.

In development of my Plan, the Chief Constable was consulted who has signed up to its delivery.

My scrutiny programme will include: Public Assurance Meetings (PAM)

In holding the Chief Constable to account on behalf of our residents and businesses I will undertake regular Public Assurance Meetings. Each meeting will shine a spotlight on one of my six priorities to help me identify any fluctuation, areas of concern or progress in force performance. This new format of accountability will be in two parts and will see me consider a detailed report from the Chief Constable which will be published online. Following a meeting where I question the chief and the relevant Chief Officers on the reports content and findings. In addition to this, the Force will give an overview of the report and answer a selection of questions raised by the residents which will be recorded and published online. Members of the public are invited to submit questions which will be either answered on the recording or in writing and uploaded alongside the report, to ensure that their voices are heard.

Weekly Chief Constable meetings

I will meet regularly with the Chief Constable and her Chief Officer Team to be updated on key issues affecting policing. As part of this process, I will request updates and briefings on matters of concern to the public when required.



Selflessness, Accountability, Leadership, Integrity, Openness, Objectivity, Honesty

Attendance at key internal meetings

Representatives from my office will attend a range of key performance and governance boards led by Derbyshire Constabulary to keep updated on emerging areas of concern for the public. I will be briefed on matters across every aspect of police business to ensure I can effectively hold the Chief Constable to account.

His Majesty’s Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS)

I have introduced a robust method of monitoring Derbyshire Constabulary’s response to HMICFRS inspections and external audits by ensuring resources within my office are dedicated to overseeing this area of work. This involves closely monitoring and working with the Constabulary to drive actions and deliver improvements in a timely manner.

Joint, Audit, Risk and Assurance Committee (JARAC)

The JARAC is an independent committee made up from members who support my scrutiny of the Force through providing assurance across a range of business areas which include the adequacy of risk management systems, the internal control framework operated by the Chief Constable, financial reporting processes and value for money services.

Police and Crime Panel

The Police and Crime Panel is a separate body which scrutinises the actions and decisions in respect of the work I conduct as PCC. Additionally, they provide both support and challenge, acting as a critical friend in delivery against my Police and Crime Plan. The Panel is made up of both elected councillors and independent members who represent all areas across the county.



Volunteer scrutiny

I run a range of volunteer schemes made up from members of the community who provide an independent perspective on performance across a range of business areas. These include:

Independent Custody Visiting

These volunteers provide me with assurance that those being detained in police custody are being treated fairly and have their needs met.

Custody Detention Scrutiny

These volunteers work closely with police staff and officers who work in the police custody suite to scrutinise a range of aspects including policies, procedures, use of force and disproportionality.

Stop and Search Scrutiny

These volunteers work closely with the police and my office to dip sample stop and search records to ensure fairness and equality has been applied to everyone.

Animal Welfare Scrutiny

These volunteers observe, comment, and report to me on the conditions in which police dogs are housed, trained, and transported.

Volunteer schemes made up from members of the community who provide an independent perspective on performance.



FINANCE AND RESOURCES



Derbyshire Constabulary need the right resources to deliver the priorities I have set, and to protect and keep our communities safe from crime and harm. I will take every opportunity afforded to fight for the funding we need to ensure our force deliver a high quality service to residents across Derby and Derbyshire.

I receive all funding relating to policing and crime reduction, including for the commissioning of victim support services. I have additional responsibilities to set a balanced budget each year for policing across the entirety of our county which is made up from two distinctive sources; a core policing grant from central

government, and the policing precept which is collected as part of your Council Tax.

The approved revenue budget for 2025/26 is **£271.494m** which is funded by **£142.437m** of grants from the Government, together with **£100.793m** from Council Tax (including the collection fund surplus) and additional grants and other income of **£28.264m**. In addition to the revenue budget, there is an approved capital programme of some **£39.311m** in 2025/26.

Further details of the budget and financial plans are available on my website: derbyshire-pcc.gov.uk/

The revenue budget for 25-26 is spent as follows:

	£m	%
Police officer pay and allowances	140.276	51.67%
Police staff pay and allowances	62.227	22.92%
Premises, transport and services	41.856	15.42%
Other costs	4.344	1.60%
Capital financing	5.100	1.88%
Collaboration and partnerships	13.356	4.92%
Commissioning and grant activity	2.635	0.97%
Police and Crime Commissioner's office	1.700	0.63%
	271.494	100%

The capital programme for 25-26 is spent as follows:

	£m	%
Property	32.150	82%
Vehicles and equipment	1.545	4%
IT and other	5.616	14%
	39.311	100%

I will take every opportunity afforded to fight for the funding we need.



A VISIBLE COMMISSIONER AND POLICE SERVICE

As your elected Police and Crime Commissioner, I want to make sure that our Force is visible and accessible for all our communities, to improve public trust and confidence in the police, and enable our officers and staff to be more responsive to the needs of the local community through enhanced communication and engagement. The Chief Constable and I will be working towards the nationally agreed Policing Vision for 2030 which sets out ambitious plans for the UK to be the most trusted and engaged policing service in the world.



To achieve this, I want to maximise opportunities through technology, and ensure all options are considered to drive forward engagement to ensure residents can access the police service and discuss concerns which matter to them the most.

Equally, as your Commissioner, I will continue visiting every corner of our county, to meet with a diverse range of residents, community and political leaders, organisations, and businesses to understand concerns, so I can hold the Chief Constable to account on your behalf. **To be a truly visible Commissioner, I will prioritise my engagement activity to ensure I continuously keep updated on what matters most to the public I serve.**

Finally, I will seek to maintain regular consultation and engagement channels open through my rolling 'Listening to You' programme, and periodically, I will launch and promote further consultations on key policing areas to gauge public opinion and better understand local concerns. **Your feedback is vital in helping me shape services and respond to local need to address inequality, protect residents, and improve outcomes for victims.** I will ensure these opportunities are promoted across my platforms and available through my website: derbyshire-pcc.gov.uk



EQUALITY, DIVERSITY, AND INCLUSION

I am committed to ensuring equality, diversity and inclusion is considered in every aspect of the work I do. Engaging and listening to communities to ensure the needs of our diverse communities are met, so no one is left behind, is a fundamental priority and pledge I made prior to my election.

The Equality Act 2010 states that, in carrying out my role, I am required to have due regard to the need to:

- Eliminate discrimination, harassment, and victimisation.
- Advance equality of opportunity between people who share a relevant protected characteristic and those who do not.
- Foster good working relations between such groups.

The Chief Constable is also bound by these duties, and I'm reassured that the Force has adopted and is working towards the National Police Chiefs' Council, Diversity, Equality and Inclusion Strategy so that by 2030, policing will be a profession with a more representative and inclusive workforce that feels supported and has the capabilities to meet future policing challenges.

To support efforts by the Chief Constable, I will be utilising my volunteers, who are made up of residents from across Derby and Derbyshire, to proactively and independently, review processes and policing powers, such as Stop and Search, to ensure they're being applied fairly and proportionately. This critical work will assist me with holding the Chief Constable to account and ensures our police service remains inclusive and equitable for all.





GET IN TOUCH



You can contact my office in a variety of ways:

Office of the Police and Crime Commissioner

Derbyshire Constabulary Headquarters Butterley Hall, Ripley, Derbyshire DE5 3RS

website: derbyshire-pcc.gov.uk | **email:** pccoffice@derbyshire.police.uk | **phone:** 0300 122 6000

 @DerbyshirePCC  Derbyshire_police_commissioner  @derbspcc  Derbyshire OPCC

Please note we are unable to take details of crimes or incidents. If you need to contact the police please either call 999 if it is an emergency, or dial 101 if it is a non-emergency.



Sign up for Derbyshire Alert

Derbyshire Alert is the community messaging system for the whole of Derbyshire and Derby City. By registering, you can be the first to receive news and appeals, local crime information, and prevention advice direct to your email address. You can sign up by heading to derbyshirealert.co.uk. Derbyshire Alert is run independently of the Derbyshire Office of the Police and Crime Commissioner. By signing up you agree to their terms and conditions in accordance with their privacy policy, which you can read on neighbourhoodalert.co.uk/privacy.

2024 - 2029

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