

**THE OFFICE OF POLICE AND CRIME COMMISSIONER
FOR DERBYSHIRE
DECISION RECORD**

Request for PCC Decision

**Received in OPCC
Date: MARCH 2024**

OPCC Ref: DN34-24

Salary Sacrifice Shared Cost AVC

Introduction of a new Salary Sacrifice Shared Cost Additional Voluntary Contributions scheme (Shared Cost AVCs) within the Local Government Pension Scheme (LGPS). This is only for Police Staff.

The scheme allows the organisation and employees to make extra savings in National Insurance contributions, compared to a standard Additional Voluntary Contribution scheme.

AVC take 5% on the National Insurance Contribution savings, therefore there is no cost to the Force.

Decision

Approved

Declaration

I confirm that I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Code of Conduct for the Police and Crime Commissioner for Derbyshire. Any such interests are recorded below.

None

The above request has my approval.



Signature

Date 19 March 2024

PUBLICATION SCHEME CONSIDERATIONS

Is the related Section B report to be published Yes/No

The report contains commercially sensitive information.

Is the publication of this approval to be deferred No

If Yes, provide reasons below

Date to be deferred to –

NB Statutory Instrument 2011/3050 (as amended by SI 2012/2479) states that: *all decisions made by a PCC are in the types of information that must “be published as soon as practicable after it becomes available to the elected local policing body”.*

OFFICER APPROVAL

Chief Executive or Nominee:

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report.

I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner

Name Andrew Dale

Date 19 March 2024