

**THE OFFICE OF POLICE AND CRIME COMMISSIONER
FOR DERBYSHIRE
DECISION RECORD**

Request for PCC Decision

**Received in OPCC
Date 2.04.2026**

OPCC Ref: DN33

HR Data Reporting

Currently the force uses Discoverer for its reporting of HR data however support has become obsolete and a new solution has been sourced. Procurement and HR have sourced The Splash BI SAS Solution through the GCloud 14 CCS Framework on an initial 1 year contract with the option to extend for a further year while data migration is being undertaken.

HR will work with Splash BI on implementation and training (Train the trainer) and then the system will be ours for use for the duration of the contract. A full DPIA has been completed with IM and the total cost for 1 years contract for SAS is £70,600.

Decision

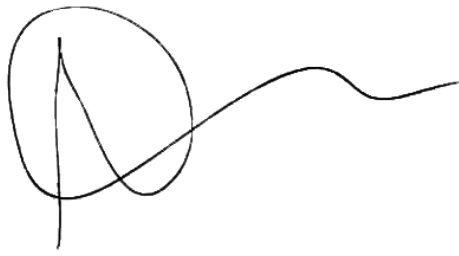
Approved

Declaration

I confirm that I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Code of Conduct for the Police and Crime Commissioner for Derbyshire. Any such interests are recorded below.

None

The above request has my approval.



Signature

Date 02.04. 2026

PUBLICATION SCHEME CONSIDERATIONS

Is the related Section B report to be published Yes/No

The report contains commercially sensitive information.

Is the publication of this approval to be deferred No

If Yes, provide reasons below

Date to be deferred to –

NB Statutory Instrument 2011/3050 (as amended by SI 2012/2479) states that: *all decisions made by a PCC are in the types of information that must "be published as soon as practicable after it becomes available to the elected local policing body".*

OFFICER APPROVAL

Chief Executive or Nominee:

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report.

I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner



Name Andrew Dale

Date 02.04.2026