



Angelique Foster
Derbyshire
Police and Crime
Commissioner

Protecting Communities,
Fighting Crime

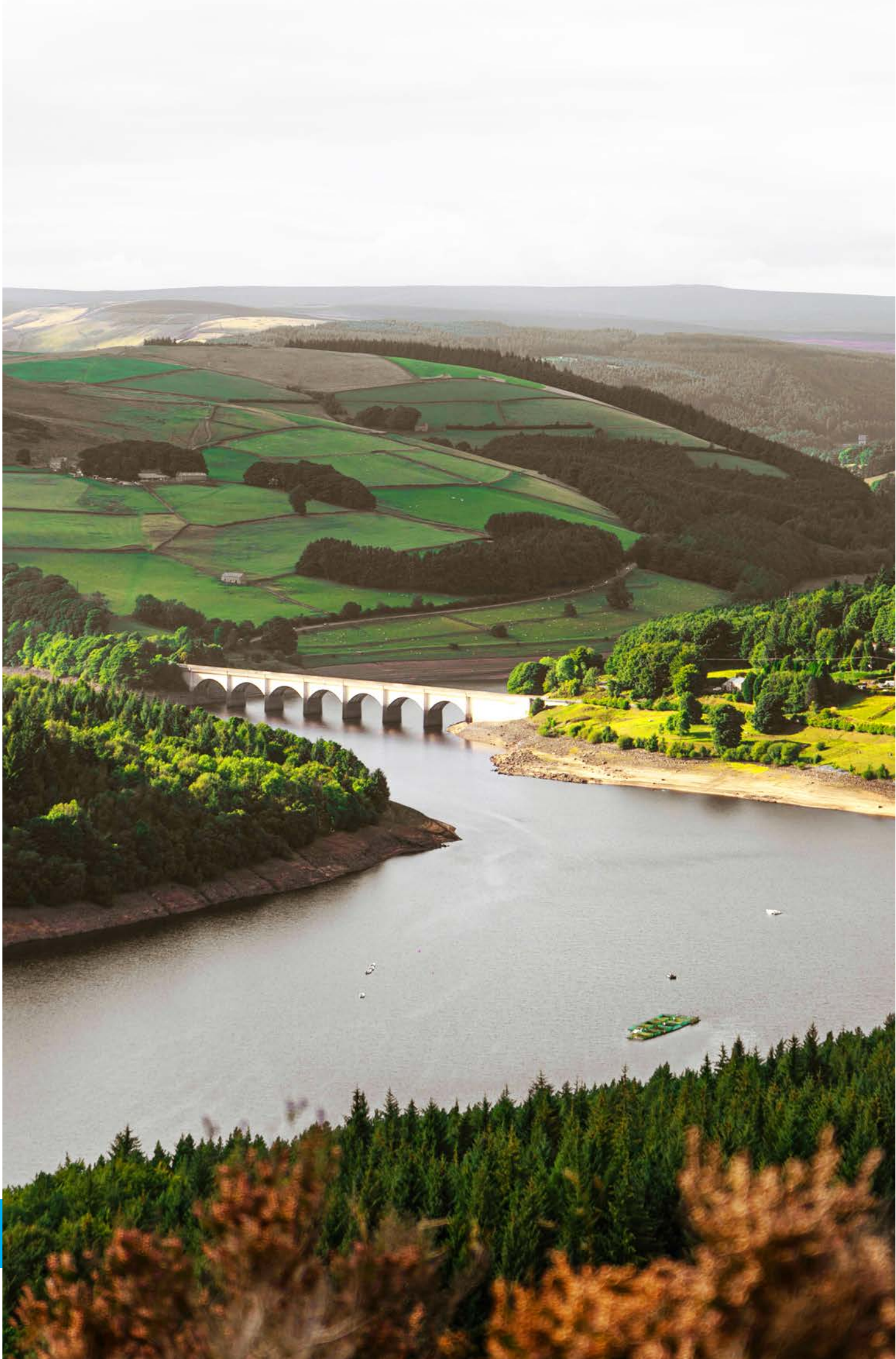


Annual Report

April 2022 – March 2023

Derbyshire Police and Crime Commissioner – Angelique Foster





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Introduction



Since my election in May 2021, I have worked to strengthen policing in our towns, villages, and city. I have increased scrutiny of the force considerably and held the Chief Constable to account for the Constabulary's performance on behalf of the public, making it clear where I expect to see improvements. I have supported the use of robust enforcement and forged strong partnerships to resolve the neighbourhood issues that matter to people.

Today, Derbyshire Constabulary has 351 more police officers than it did in 2020. Many of these new recruits have already been deployed to frontline roles. They are in our communities delivering the strong local policing which our residents want and that I set out in my Police and Crime Plan.

I strongly support our PCSOs. They provide valuable support to our police officers and our communities. This year I have enabled an increase in numbers, whilst driving recruitment and retention initiatives. Other changes driven by my Plan, including increased night-time economy patrols and extra control room staff, are improving efficiency and thereby trust and confidence.

The Neighbourhood Policing Charter, launched in July last year was created in response to my expectation that the police should improve and strengthen local policing for the communities they serve.

The Charter is designed specifically, in line with my Police and Crime Plan, to improve the ways in which the police engage and communicate with residents and work with local partner agencies as well as local councillors. It is one of the many ways in which the force is working harder to meet the needs of local residents and stakeholders.

We have made significant improvements to the safety of our residents in the last 2 years. In 2022/23 burglaries reduced by 31 per cent (when compared to pre-Covid figures in 2019/20) and anti-social behaviour (ASB) by 11 per cent. Additionally, the latest Crime Survey for England and Wales report shows that overall levels of all crime have decreased by 15 per cent during the same period and Derbyshire's police recorded crime rates remain below regional and national averages.

I have pushed consistently for a tougher approach to ASB since being elected and enabled the creation of ASB Coordinator posts to provide specialist advice and guidance to those dealing with nuisance behaviour and disorder. Additionally, I recently secured £4.4m in new funding over the next two years tackle ASB even further.

With this funding, my team and I have developed my Derbyshire Action Against Anti-Social Behaviour Plan to deliver targeted 'hotspot' policing and street warden patrol schemes in every district and borough across Derbyshire and Derby City. In addition, a Derbyshire Immediate Justice scheme will ensure offenders receive swift punishment for their behaviour.

My Plan makes it clear that all victims of crime, regardless of the crime should receive the best standard of service from our police officers, and that includes victims of burglaries. To deliver a stronger approach to tackle burglaries in Derbyshire and support victims, the constabulary agreed to attend all home burglaries, and were one of the first forces in the country to do so.

The launch, in January, of the Constabulary's new Neighbourhood Acquisitive Crime Teams, confirms the focus on neighbourhood criminality. This move increases the number of officers and specialist investigators dedicated to investigating robbery and burglary.

Road safety is an ongoing concern for residents and therefore remains a key priority in my Police and Crime Plan. I have continued to invest in new policing resources to make our roads safer for all road users.

My extra investment has helped officers crackdown on illegal drivers and work more effectively to tackle key issues such as speeding and dangerous driving.

In addition, I have worked to expand our cohort of Community Speedwatch volunteers. In 2022 I launched the Speed Indicator Device scheme with Derbyshire County Council, which enables Parish and Town Councils to purchase and install a SID in a location where there are concerns of speeding but the Highways' criteria for intervention are not reached. Something that was never accessible to our communities before. I have also made specific funding available to Parish and Town Councils. I have now provided funding for a total of 70 SIDs to be installed in hotspots across the county. The number of Killed and Serious Injury (KSI) collisions fell by 20 per cent by the end of 2022.

To deliver on my Safeguarding priority, activity from the force has increased to reduce the exploitation of vulnerable people and children. Twelve County Lines operations have been uncovered and closed down.

This has curtailed the supply of illegal drugs on our streets and reduced the exploitation of children. I have now started working with the force to set up a Violence Reduction Unit to help bring violence and serious assault down further.

My Police and Crime Plan also sets my commitment to ensuring improvements are made in the way in which violence against women and girls (VAWG) is tackled.

VAWG, including exploitation, is not just an issue for the police. It is a shared responsibility that stretches across society and our communities which is why I brought partners together to create the Derbyshire specific VAWG Strategy and subsequent Delivery Plan. This will ensure we are maximising our collective power to make a real difference.

My investments in this area include funding two new Independent Stalking Advocate posts and the full-time Stalking Coordinator post within the force. This will ensure organisations work more collaboratively to safeguard victims and secure a higher number of Stalking Protection Orders (SPOs).

More than £1.3m of extra funding will also be invested in the safety of victims of domestic abuse. This funding will see the roll-out of two programmes over the next two years which will work directly with offenders to address their behaviour and reduce the risk of future harm to victims and their families.

Law-abiding citizens and victims of crime must be at the heart of everything we do, and we must be relentless in our pursuit of offenders.

We must take a zero-tolerance approach to crime and anti-social behaviour and ensure that perpetrators are brought to justice. On behalf of the public, I will continue to challenge the Chief Constable and her team to ensure they make the improvements required and tackle crime and anti-social behaviour robustly, delivering on the key priorities that matter most to our residents.

Angelique Foster

Derbyshire Police and Crime Commissioner

Key Performance Highlights

The Crime Survey for England and Wales (CSEW) is a national survey, commissioned by the Office of National Statistics, which is conducted annually to monitor crime trends.

The below summary provides a range of key performance highlights, taken from the CSEW, in relation to Derbyshire, covering the most recent 12-month period ending in March 2023.

Summary:

- CSEW estimates of overall levels of crime show a decrease of 15% in total crime compared to the year ending March 2020 (pre-Covid).
- Acquisitive Crime offences continue to be considerably lower (-20%) than pre-Covid.
- Police recorded knife crime is still lower than pre-Covid levels and hospital data shows a -21% decrease in admissions for assault by a sharp object compared to year ending March 2020.
- CSEW estimates of people experiencing Domestic Abuse in the previous 12 months showed a significant decrease to 5.1% of adults aged 16-59 years compared to 6.1% in the year ending March 2020.
- CSEW estimates showed -6% decrease in people who had experienced or witnessed ASB compared to year ending March 2020.
- Derbyshire's police recorded crime rates remain below regional and national averages, particularly for Acquisitive Crime offences.



Office Statistics and Force Demand

Summary 2022/2023



2178

officers in Derbyshire Constabulary



£212.259m

total police and OPCC budget 22/23



351

officers added to force since election



0.59%

of total budget assigned to OPCC



£10

Band D precept increase 22/23



65.9%

consulted supported precept increase



6%

budget increase from 21/22



2138

budget survey responses



78%

of residents think Derbyshire Constabulary are doing an excellent, good, or fair job



3377

Listening to You survey responses

Commissioning and Grants



£448,000

OPCC grants and commissioning budget



£234,929

ASB Grant Round 2



£142,000

Road Safety Grants issued



10,500

Valid referrals made to Derbyshire Victims Services 22/23



10,496

Victims engaged with following valid referral 22/23

On an average day the force deals with:



473

emergency calls



568

incidents



234

crimes



59

anti-social behaviour incidents



7

residential burglary incidents



63

violent crimes



6

thefts from cars



5

theft of cars



9

sexual assaults



2

robberies

The Police and Crime Plan 2021-2025

Police and Crime Commissioners have a legislative duty to produce a local Police and Crime Plan to set local policing priorities for their area. They hold the Chief Constable to account for delivering on these priorities and for providing an effective policing service to communities.

The Derbyshire Police and Crime Plan has been designed to help strengthen local policing by increasing police presence across the county, improve the standard of policing service residents receive, reduce crime and anti-social behaviour and increase community safety.

The Plan sets out a series of strategic priorities that have been shaped by feedback the Commissioner has received during engagement with the public and consultation.

At the heart of the Plan is a drive to maximise Derbyshire's resources, ensuring the force has as many Police Officers, Police Community Support Officers (PCSOs) and Special Constables within our communities as possible, with a clear focus on preventing crime, bringing more criminals to justice, and also a drive to raise standards in all departments to improve performance and increase public confidence.

The key priorities are:

- **Strong Local Policing**
- **Neighbourhood Crime and Anti-Social Behaviour**
- **Road Safety**
- **Rural Crime**
- **Victim Support and Safeguarding**
- **Driving Efficiencies**



Significant Achievements

Following the Police and Crime Commissioner elections in May 2021, the Commissioner launched her Police and Crime Plan in the November of that year. Some of the achievements relating to delivery against the six priorities within 22-23, against the Commissioner's Plan, are summarised throughout this report.



Strong Local Policing

Having additional officers recruited as part of the Police Uplift Programme.

- 351 additional officers recruited, exceeding the 283-target and completed before the deadline, increasing police presence in our community.
- The Commissioner successfully urged the Chief Constable to reopen the non-degree entry route for police officers and lobbied Government to retain the scheme.

Stronger, more effective neighbourhood policing teams to cut crime, bring more criminals to justice and keep law-abiding citizens safe.

- Derbyshire specific Neighbourhood Policing Strategy created, focusing on seven pillars for effective neighbourhood policing across Derbyshire.
- 68 more Safer Neighbourhood Policing Officers recruited to tackle criminality within communities.
- Force-wide problem-solving training delivered to frontline officers and staff to ensure incidents are handled in the most effective and efficient way, whilst maximising efforts to apprehend criminals on our streets.

Increasing our volunteers, Special Constables and other Citizens in Policing who provide great support to the Force and increased visibility in communities.

- The Commissioner pushed for and provided funding to rollout Taser and blue light training for Special Constables, to ensure they can better support the force in tackling offenders on our streets.
- The Commissioner has provided funding to support the introduction of a brand-new joint Fire and Police Cadet programme aimed at 14-17 year olds. This scheme aims to attract children and young people from more challenging and vulnerable backgrounds.

Ensuring officers have the training and support to use the powers that are available to them to keep themselves and the public safe (including effective and appropriate use of Stop and Search).

- More than 500 officers are now trained in taser deployment funded by the Commissioner's budget.
- Over 1,800 stop and searches have been carried out within Derbyshire neighbourhoods removing weapons from the streets to protect the public.





- Specific wildlife crime training has been rolled out to some officers across the force to deal with problems which matter to the public.
- Conflict management and de-escalation training has been delivered to all new recruits who joined the police force during 22-23.
- Further training, including personal safety and emergency first aid at work, has been delivered during the year.

Providing officers with the right tools and technology so they can carry out their duty.

- 26 more drone pilots trained across the force and two more drones, enabling the force to have full geographical coverage and ability to deploy 24-7.



- Additional 20 e-bikes to ensure local policing teams can cover patrol areas faster and pursue offenders in areas inaccessible by car.
- 3 additional off-road motorcycles, helping officers tackle ASB and dangerous driving more effectively.
- Funding provided to equip all Local Policing Unit officers with laptops to allow them to carry out a greater number of tasks whilst out in the community.
- Funding provided to ensure the faster processing of forensic evidence to speed up the charging of offenders.



Strong Local Policing

Improving the 101 and 999 services but also digital and social media engagement.

- £20m invested to increase call centre staff, improve the estate and their technology, which is pivotal to how the police respond to 101 and 999 calls from the public.
- Over 37,000 residents are now signed up to Derbyshire Alert who receive local crime and community safety related information.
- Social media management software is now in place to better co-ordinate messaging from the police to the public.

An effective engagement and communication strategy to make sure local communities are listened to and priority is given to the crimes they are most worried about.

- Neighbourhood Policing Charter created to drive up standards, frequency, and effectiveness of communication between the police and public.

- The Commissioner continues to consult and engage with communities across the county. This involves regular surveying and feedback collated from engagement events.
- Local priorities based on public feedback are now clearly displayed on the force website for each Safer Neighbourhood Team area in Derbyshire.

Creating greater public confidence in the police and an increase in the reporting of crime and issues of concern.

- The Commissioner's 'Listening to You' consultation gained an increased response rate of over 3,000 during 22-23 from residents across Derbyshire. This provides the public with an opportunity to raise concerns around crime in their local area.
- Funding provided for specialist stalking advisors and a dedicated co-ordinator to improve public confidence and increase reporting.
- A new reporting form is now available to enable the public to easily report rural and wildlife crime online.



- The Commissioner’s budget has supported campaigns to encourage the reporting of Domestic Abuse, Stalking and Sexual Violence, resulting in more victims being supported through her dedicated services.

Effective policing to recognise vulnerability and deal with it appropriately.

- The Commissioner has funded a new Rape and Serious Sexual Offences Investigative Unit and a new Serial, Repeat and Civil Orders Team. These teams are working towards improving the force response surrounding vulnerability.
- A new vulnerability assessment has been embedded into the force's crime recording process to identify those of increased risk which will be dealt with by a specialist investigator.
- A new Missing Persons Team and a Domestic Abuse Review Team have been formed to improve practices and the response from the police.

Committing to deliver a Derbyshire Specific Violence Against Women and Girls Strategy.

- The Commissioner has led on the development of a Derbyshire Violence Against Women and Girl Strategy bringing key partners in Derbyshire and Derby City together to focus on reducing harm and protecting and supporting those at risk. This was launched in May 2022.
- A dedicated Delivery Plan has since been coordinated and developed by the Commissioner’s office and the force to drive forward the aims of the strategy.



Neighbourhood Crime and Anti-Social Behaviour

A proactive approach to monitor levels of crime and anti-social behaviour to identify 'hot spots'.

- Two new police ASB Co-ordinators funded by the Commissioner to provide specialist support to policing teams to step up enforcement.
- Problem-solving plans well-embedded across the force to ensure issues are tackled jointly and multi-agency solutions are developed.
- £4.4m secured by the Commissioner to pilot a tough ASB enforcement and reparative programme in hotspots across the county.

Improving the 101 non-emergency call handling performance.

- Through the £20m Public Contact Improvement Programme, Interactive Voice Response (IVR) software is now in place enhancing call handling performance and improving the customer experience for those who call 101.

- A Crime Resolution Investigation Management team funded to improve the quality of response and investigation when the public report an incident via 101.
- Additional staff put into the Call Centre to improve the quality and efficiency of how contact from the public is dealt with.

The Police and Community Safety Partners working together to effectively drive down anti-social behaviour blighting communities.

- Extra £1m invested into tackling ASB and neighbourhood crime in Chesterfield, North East Derbyshire, Derby City and Erewash following three successful partnership bids, endorsed by the Commissioner, to the Home Office's Safer Streets Fund.
- £250k funding for Community Safety Partners in 22-23 to help the Commissioner tackle high-impact crimes including ASB.



- A review has taken place, together with Community Safety Partners and the Police, to look at all partnership meeting structures to optimise their effectiveness to support residents in the fight against crime.
- £4.4m in additional funding secured by the Commissioner to fund guaranteed patrols delivered in ASB hotspots, which will also see offenders of ASB pay back in communities as part of the scheme.

The police and partners working together, using local intelligence, to tackle drug dealing and misuse of drugs.

- New Drug Testing on Arrest pilot launched in custody suites to identify people involved in drug-related offending and offer treatment to those who provide positive samples.

- Three Conferences addressing County Lines and Drugs were hosted by the Commissioner in summer 2022 and spring 2023 which saw almost 150 secondary and primary school safeguarding leads attend to understand the current threat and risks relevant to children.
- Work underway to develop a multi-agency strategic plan to drive tactical and operational activity during 2023 as part of the government’s new 10-year drugs strategy.
- Funding provided with Public Health colleagues to ensure a county-wide harm minimisation service is in place across Derbyshire.



Neighbourhood Crime and Anti-Social Behaviour

The delivery of targeted activity designed to reduce burglary and theft.

- The Commissioner pushed for officers to attend every home burglary in Derbyshire to maximise recovery of evidence and improve outcomes for victims. The Chief Constable made this commitment early 2022.
- £400k of Home Office grant funding invested in a project, led by the Commissioner, that is delivering ANPR and CCTV cameras and the roll-out of property marking to support communities in Erewash disproportionately impacted by burglary and theft.
- Over 8,000 crimes compared with the locations of tagged offenders since 2021 as part of the Acquisitive Crime Electronic Monitoring Pilot. The scheme monitors the activities of offenders who have served a jail sentence of three months or more to reduce reoffending.

Sustainable solutions to local issues, supporting and resourcing community initiatives that aim to cut crime.

- £234,000 of grants allocated to 53 organisations by the Commissioner in 22-23 to target ASB.
- Areas of concern raised by the public through the national StreetSafe system now discussed by multi-agency partners, and appropriate action is taken to ensure these concerns are dealt with effectively.
- Funding provided by the Commissioner for a specific support service for those who have been impacted by ASB.



Supporting the expansion of Neighbourhood Watch schemes across the county and city helping to keep local communities safe.

- Over 7,000 extra members have joined Neighbourhood Watch since May 2021 taking the total to over 25,000.
- New Neighbourhood Watch Project Manager funded through the Commissioner’s budget to co-ordinate schemes across Derbyshire.
- New round of the Commissioner’s Neighbourhood Watch Support Scheme unveiled to expand number of schemes in operation and support community safety.

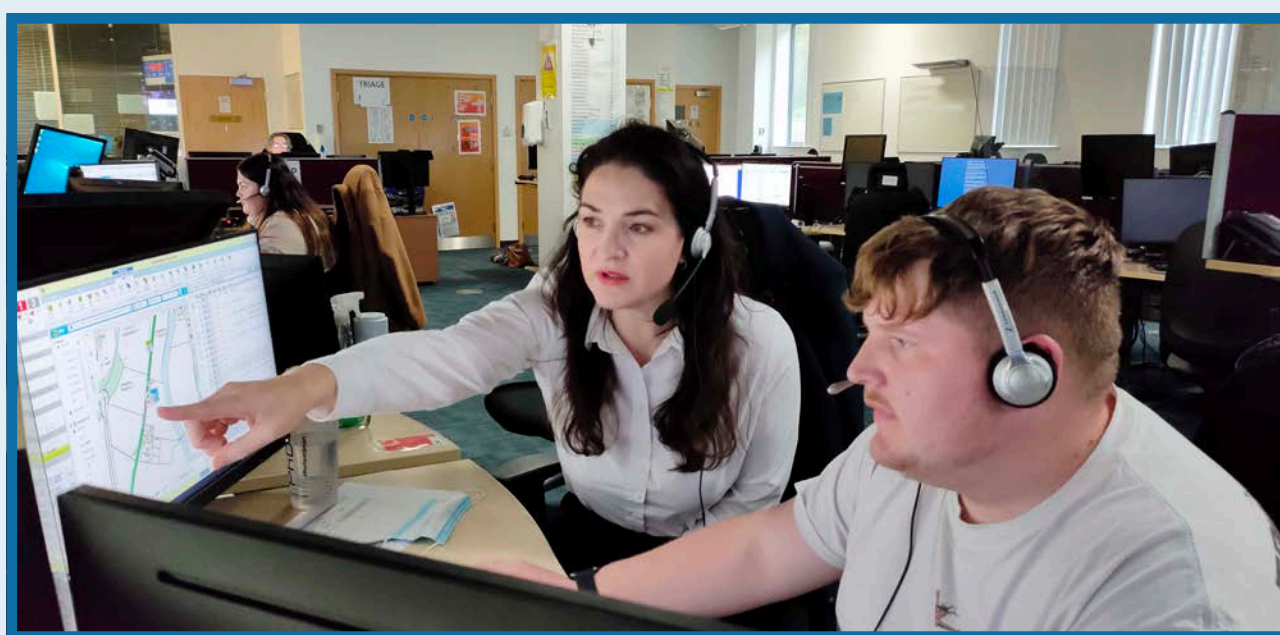
Improve communication systems to keep residents better informed of issues and police response in their local area.

- More than 3,000 crime and policing messages sent out by neighbourhood officers through Derbyshire Alert during 22-23.
- An extra 2,500 residents signed up to Derbyshire Alert in 22-23 to maximise communication with the public.

- New TikTok platform launched by the force as part of a strategy to engage young people. More than 55% of the followers are aged between 18 and 24.
- 25% higher social media engagement in 22-23 compared to previous 12 months. Total users surpass 400,000 mark.

Increasing community confidence in reporting crime and anti-social behaviour.

- Details for every neighbourhood policing team across Derbyshire now available on the force website with officers’ contact numbers, information on local priorities, newsletters, and crime data accessible to the public.
- ASB victim support service provided by the Commissioner. Work ongoing to increase reports of ASB through outreach work.
- Regular social media posts throughout the year are conducted by the Commissioner’s office to encourage reporting. Participation in campaigns and marking key awareness dates such as Rural Crime Awareness Week, Pride Month and 16 days of Action Against Domestic Abuse.



Road Safety

A robust and efficiently resourced Roads Policing Unit.

- Funding to maintain a dedicated Roads Policing Unit consisting of five sergeants and 40 police officers providing 24-7 coverage.
- New drone capability, off-road motorcycles, extra speed detection lasers, defibrillators fitted in every vehicle and new high-tech equipment including tint master machines to help improve vehicle defect identification funded through the Commissioner's budget.
- More officers trained to be family liaison officers and pursuit tactical advisors. 90% of the team can also now issue prohibitions to owners of vehicles in dangerous conditions.

Supporting the force to ensure proactive speed enforcement activity is conducted on our road network.

- 1,000 additional speed enforcement hours funded by the Commissioner, has enabled Operation Sparta to run throughout the year which has resulted in; 391 vehicles stopped for speeding and 169 extra offences recorded.
- An extra 5,000 road traffic offences identified in 22-23 compared to May 2021.

A tougher approach to dangerous driving.

- 537 offences of careless and dangerous driving received through Derbyshire Capture (tool to enable public to upload dashcam footage). Extra funding to expand the scheme.
- Additional police vehicles funded to bolster response and identify more dangerous driving on our road network.
- Force continues to run Operation Edgecombe, attending pre-arranged car 'cruises' to deliver enforcement and engage with drivers about dangerous driving.
- National enforcement campaigns supported to focus on the fatal four causes of serious road traffic incidents (drink/drug driving, not wearing of seatbelts, mobile phone use and speeding).





The use of intelligence from enforcement activity, including schemes such as Community Speedwatch, to inform the work of the Roads Policing Unit.

- Derbyshire Capture received 1,370 video submissions from the public – 60% resulted in warning letters being issued or further action, such as prosecution being taken.
- Ongoing use of collision data, speed statistics, ANPR data, public reports, and Community Speedwatch data to inform the deployment of Road Policing Unit resources.

Creating campaigns with key partners designed to reduce the number of people killed or seriously injured on Derbyshire’s road network.

- Operation Cruiser campaign funded and launched by the Commissioner identified 31 high-risk roads. Targeted patrols detected 200 offences from speeding to vehicle defects.
- More than 200,000 people reached through drink driving awareness video funded by the Commissioner and partners.
- 12 National Police Chiefs' Council (NPCC) campaigns supported by the Roads Policing Unit to target fatal four and those driving without insurance. BRAKE Road Safety Week is actively supported by the Commissioner’s office.



Road Safety

Targeted initiatives, developed with the biking community, to keep bikers safer.

- National BikeSafe scheme funded by the Commissioner and delivered by police motorcyclists to improve skills of riders.
- 256 attendees took part in the first year of the BikeSafe scheme, covering 26,000 miles in total. A national BikeSafe award for outstanding service has been presented to the force.
- Upright campaign continues to promote motorcyclist safety and promotion of the Biker Down course to teach emergency first aid and trauma care to riders.



To tackle speeding, the Commissioner has granted funding applications for 43 Speed Indicator Devices.

Increasing and supporting volunteer Community Speedwatch to support the work of the Force.

- Number of active Community Speedwatch schemes have increased to 104. The Commissioner, in partnership with the force, has also increased membership to more than 700 – the highest ever level in Derbyshire.
- 50% increase in the number of letters issued by Speedwatch volunteers since the Commissioner was elected – amounting to nearly 6,000 letters in 22-23.
- First-ever Derbyshire Speedwatch seminar held by the Commissioner to celebrate the scheme's success and contributions of volunteers.



Work with partners to deliver community-based road safety programmes.

- £150K invested by the Commissioner through her Road Safety Grant scheme to empower voluntary groups, parish and town councils, charities, and other organisations to improve road safety.
- To tackle speeding, the Commissioner has granted funding applications for 43 Speed Indicator Devices. Working with Derbyshire County Council, the Commissioner has introduced a new policy to help parish councils install signs where there are local speeding concerns.
- Operation Walksafe rolled out by schools, thanks to funding by the Commissioner, to urge pedestrians to be more vigilant when crossing the road.

Working with local partners to improve safety measures for vulnerable road users such as cyclists, pedestrians, horse riders and bikers.

- 12 campaigns supported by the Derby and Derbyshire Road Safety Partnership in 22-23, which is governed by the Commissioner. Campaigns focused on enforcement and awareness activities to protect vulnerable users, such as horse riders and highlight the fatal four causes of road deaths.
- Funding agreed to maintain BikeSafe programme for another year and to increase speed enforcement in areas of concern highlighted by the public. A dedicated officer for Derbyshire Capture also to be recruited.



Rural Crime

Increasing the number of staff and officers trained to tackle the specific issues facing the rural communities of Derbyshire.

- The Rural Crime Team has grown to its highest level during the Commissioner's term, with seven full-time PCs and one full time sergeant in addition to a newly funded PCSO and admin support officer.
- The PCSO will support community and stakeholder engagement, identify local issues impacting on rural communities and provide crime prevention advice.
- Launch of the first Derbyshire Rural and Wildlife Crime Awareness Training Day which saw 26 police officers and staff receive specialist training to tackle rural crime issues.
- 14 extra officers have received wildlife crime officer training following funding by the Commissioner and are now points of contact on a variety of frontline issues.



Commissioning services that understand and can respond to the needs of those living in a rural setting.

- All commissioned victim support services funded by the Commissioner are responsive to the needs of rural communities.
- Additional ongoing funding provided to The Willow Project, led by Rural Action Derbyshire, to raise awareness of domestic abuse and deliver specialist training to residents from rural communities.



Commissioning crime prevention activities for rural communities to reduce crime, trespass, and theft.

- A rapid reaction taskforce pilot scheme to tackle illegal encampments continues to run. The model, introduced by the Commissioner, ensures swift action by rapidly bringing partners together to protect community life and land.
- Problem-solving training has been delivered to the Rural Crime Team to effectively tackle priorities including acquisitive agricultural crime, livestock worrying and raptor persecution countywide.

Providing additional support for volunteer schemes such as Neighbourhood Watch and Farm Watch.

- 500 residents now signed up to Farm Watch. Members receive crime and policing information including intelligence on rural and wildlife issues.
- Ongoing investment by the Commissioner through her Neighbourhood Watch Support Fund to support the expansion of watch groups in rural areas and increase the number of volunteers.



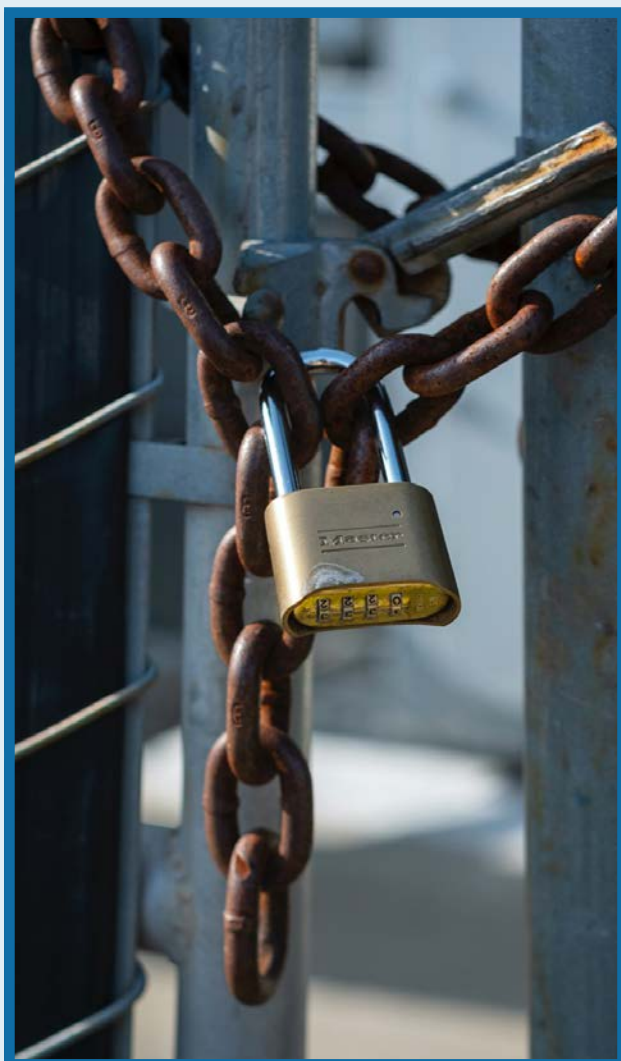
Rural Crime

Doing effective, targeted work with partners to protect the unique and endangered wildlife of the county.

- The Peak Park Summit continues to be chaired by the Commissioner. A Memorandum of Understanding is in place, outlining the key roles and responsibilities of partners to encourage better collaborative working to tackle rural and wildlife crime and cross border criminality.
- Proactive operations held throughout 22-23 by the force to tackle wildlife, heritage, rural and equine crime. Partnerships with the RSPB, RSPCA, the Wildlife Trust, and others have been formed to tackle problems jointly.

Improving communication and engagement, using a wide variety of methods, with rural communities.

- Rural Crime Prevention Guide launched by the Commissioner to support rural residents. Produced in partnership with the police, fire and rescue service and the NHS, the guide contains vital crime prevention advice to keep rural residents safe.
- Series of proactive and intelligence-led police operations held as part of the Commissioner's first Rural Crime Awareness Week in October 2022. Spotlight shone on the Commissioner's work to deliver a stronger policing response.



Improving partnership work with Parish Councils and local champions.

- The introduction and implementation of the Neighbourhood Policing Charter launched this year ensures Parish Councils and local champions are established as key partners.
- Series of engagement events hosted by the Commissioner in rural areas to listen to the concerns of residents and identify sustainable solutions.
- New partnerships developed in 22-23 by the Rural Crime Team with the Department for Environment, Food and Rural Affairs, the Environment Agency, and Natural England. Joint operations have been held to proactively tackle poaching, unlicensed fishing, and poison misuse.
- Specific engagement events hosted for Parish and Town Councils took place to feedback concerns of the wider community.



Rural Prevention Guide launched by Commissioner to support rural residents. Produced in partnership with the Police, Fire and Rescue Service, and the NHS.



Victim Support and Safeguarding

Commissioning appropriate top-quality services to support those who are victims of crime and help them to cope and recover.

- More than £170k of extra investment made by the Commissioner in 22-23 to further improve service quality. Derbyshire Victim Services has been revitalised with a networking event and awareness campaign launched to promote services.
- The Commissioner has granted funding to Derby Women's Centre to deliver a range of Domestic and Sexual Abuse services including a Domestic Abuse Support Worker and trauma-informed 'Teen' support programme.

All victims of crime, regardless of the type of crime and location, being treated fairly and to receive appropriate support from the Force.

- Due to the new commitment for officers to attend every home burglary, victims will receive a greater level of support from the police during the investigation, which ultimately will help bring more offenders to justice.
- Two new Independent Stalking Advocate posts funded by the Commissioner to secure additional Stalking Prevention Orders/restraining orders, provide specialist support gathering evidence and to deliver emotional support.
- The Commissioner ensures all victims receive a high-quality service through a robust monitoring process and all services funded by the Commissioner are fully compliant with the Victims' Code of Practice.

Improving support for, and communication with, all victims of crime - including improvement to 101 and 999 systems and online channels.

- A new victims' app is in development to provide victims with critical updates on incidents they have reported to the police and to enable them



to access information quickly. The Commissioner is working in partnership with the force on the new tool.

- Through the £20m investment made by the Commissioner, a new Interactive Voice Response (IVR) system has been implemented in the call centre to improve the customer experience.
- More call centre operators and improved technology to better interact with the public through social media are being implemented.

Joint work with police and partners to prevent violence against women and girls.

- The Commissioner led bids to the Home Office's Safer Streets 3 and 4 schemes, netting more than £1m in extra funds for the county to be invested into tackling Violence Against Women and Girls (VAWG), neighbourhood crime and ASB.
- Focus groups consisting of women and girls with lived experience of violence/sexual abuse have been facilitated by the Commissioner to inform the Derbyshire VAWG Strategy, launched in 22-23.
- The Commissioner is a leading member of the Violence Against Women and Girls (VAWG) Partnership Strategic Board and the Commissioner's Office leads in the co-ordination of the multi-partner VAWG Delivery Plan.

Providing a proactive approach to reducing re-offending.

- £659k of additional funding secured by the Commissioner to invest in six domestic abuse perpetrator programmes working directly with adults and young people at risk of becoming perpetrators.
- Funding provided to rollout further tag devices to those offenders who pose the greatest risk of further offending.
- Further investment will see two additional co-ordinators recruited as part of the Integrated Offender Management team. Working as part of the new Neighbourhood Acquisitive Crime Team, more offenders will be monitored to aid in reducing re-offending.

A targeted and sustained effort by the police and partners to tackle and reduce knife and violent crime.

- An extra £1m secured by the Commissioner will be targeted in tackling serious violence from 22-23. Funding will be used to establish the first-ever Derbyshire Violence Reduction Unit to grip the issues that matter to the public such as knife crime and deliver preventative schemes to divert people from offending and reduce the number of victims.

- Engagement events hosted by the Commissioner at primary and secondary schools across the county and city to improve communication between police and young people, increase support for pupils and gain insight into the prevalence of serious violence and knife crime across Derbyshire.
- The Commissioner’s office is a lead partner within the wider Serious Violence Partnership which brings together local authorities, the police, probation, health, fire and rescue services and other agencies to develop a county-wide strategy to combat serious violence.
- The anti-violence bee made entirely of weapons confiscated from the streets, visited Derby as part of a national tour. This was used to highlight a powerful message to young people and the community that all forms of violence are unacceptable.



I cannot believe how quickly you have contacted me and that I am already getting support like this. I have been let down so many times, so it feels good to have someone on my side again. This is amazing.

~ Feedback for Derbyshire Victim Services



Victim Support and Safeguarding

Having a partnership approach to safeguarding children and adults at risk of exploitation and abuse, including online criminality.

- Funding by the Commissioner has been invested into Derby & Derbyshire C.A.R.E.S (Children at Risk of Exploitation Service). The holistic, family-centred service focuses on improving outcomes for children up to 18 years of age who are identified as at risk of being exploited.
- A new operating model implemented within the force has seen the creation of a brand new Protecting Children Online Team to ensure these crimes are dealt with robustly and quickly.
- The 'CEASE' service is being funded by the Commissioner to educate children on Domestic Abuse issues.
- The Commissioner co-funds the 'I-Vengers' programme - a peer-led online safety scheme helping children, parents, staff, governors, and the wider community to stay safe online.



Meeting with Rural Action Derbyshire

Providing help for all victims of domestic abuse and violence, sexual abuse and violence, harassment and stalking, alongside a robust approach to protection for those at risk and the apprehension of those who commit these crimes.

- A police Stalking Coordinator post has been funded by the Commissioner to secure stalking protection orders to protect victims and help bring more offenders to justice through high-quality police investigations.
- Funding provided for two Independent Stalking Advocates for the county and city. They provide emotional help, safety planning and support through the legal process for victims, housing advice, and assistance in helping to obtain legal orders including Stalking Prevention Orders.
- SV2 – the Commissioner's sexual violence advocacy provider – has been reaccredited with a 'Quality Mark' after meeting stringent standards in the delivery of Independent Sexual Violence Advisor (ISVA) Services. The Quality Mark reflects SV2's continuing commitment to improve the quality of support it provides through the ISVA service.

Increasing engagement between the police, partners, and members of the public to provide reassurance and encourage the reporting of crime.

- A Neighbourhood Policing Charter was jointly launched by the Commissioner within her first year of office. The Charter sets out the standards the public can expect from the force and includes pledges on officer visibility, willingness to listen to the concerns of residents, a commitment to act quickly on their issues and to ensure every neighbourhood has an identifiable and accessible officer.
- A report was commissioned by the Commissioner from Leaders Unlocked to get feedback from young people on the police and crime priorities and provide a forum for young people to contribute their views.



“

Thank you so much for all the care and hard work you have shown whilst working with me. I felt so understood and you were happy to work at my pace, helping me focus on what I needed to be able to move on with the next chapter of my life. I feel I now have what I needed.

~ Feedback for *Remedi*

“

It's because of your help, I am doing much better, and the advice is really working.

~ Feedback for *Got Your Back*

“

You have really helped me, and RJ has given me the confidence to go back out and to feel safe again. Thank you.

~ Feedback for *Restorative Justice*

“

I didn't realise that Derbyshire Victim Services were able to offer so much support with how this incident is impacting our lives, and how to go about trying to sort it out and move forward, so really thank you so very much

~ Feedback for *Derbyshire Victim Services*

Driving Efficiencies

A strong commitment to the provision of value for money for the taxpayer.

- Annual budget assurance meetings held by the Commissioner to hold the Chief Constable to account on the spend for the previous year and to scrutinise the plans for the forthcoming year.
- A comprehensive review of the commissioning strategy has been undertaken by the Commissioner's office to ensure co-commissioning and sharing of resources with partners where possible.
- A savings review programme has been championed by the Commissioner to streamline processes and reduce inefficiencies across the police.
- The Commissioner has overseen a review of her own office budget to ensure it presents value for money as well as delivering the important work of the office.

Ensuring the efficient use of resources within the police service and preventing waste or duplication.

- £4m invested by the Commissioner into the force's Contact Centre. This is already helping staff deal with crimes more quickly and has increased capacity through recruitment and additional training.
- The Commissioner takes assurance from the work of the Joint Audit, Risk and Assurance Committee (JARAC) which assists her scrutiny of the Chief Constable's management of resources.



The Commissioner led on a new countywide multi-agency strategy designed to consolidate and boost the work to reduce violence against women and girls.

Regular review of spending with frequent and timely performance monitoring.

- The Driving Efficiencies priority is reviewed regularly throughout the year as part of the Commissioner's Performance Scrutiny Meetings.
- Introduced by the Commissioner, the Financial Assurance Board, has enabled the Commissioner to increase scrutiny of the force's finance and to hold the Chief Constable to account.

Strong partnership work with other police forces, blue-light services and partners to deliver increased efficiency.

- The Commissioner secures joint funding of Police estate buildings and utilises Blue Light Commercial and other pathways to deliver efficiency savings through national procurement.
- A new Mental Health Triage Service has been implemented to ensure people with mental health problems, who come into contact with police, receive the right care at the earliest opportunity. Between August and December 2022, the Constabulary saved 3,528 hours of officer time through the collaboration.
- The Commissioner has supported a dedicated 'Street Triage' service which will see police officers, alongside trained Community Psychiatric Nurses, providing the right and appropriate immediate care.



Reviewing our police estate and working with the Chief Constable to deliver a fit-for-purpose police estate and infrastructure that aims to deliver long term efficiencies.

- Ongoing funding has been provided by the Commissioner to improve the police estate including a new policing base in Alfreton Town to fulfil her commitment towards stronger local policing. Plans have also been confirmed to build a new police base in Clay Cross to replace a dilapidated building.
- Work is progressing to identify and deliver improvements for Chesterfield Police Station and the associated Custody Suite, and a commitment has been made by the Commissioner to keep police buildings in Buxton and Glossop for the long-term.
- The Commissioner monitors and scrutinises the development of the police estate through the Strategic Estates Board.

Efficient and effective commissioning of services.

- Services are tendered for in an open market place where possible. Needs assessments, partnership arrangements and value for money considerations are built into the commissioning and procurement process.
- Competition is encouraged in both grant and contracting processes to ensure the best programmes and services are secured with the funding available.
- Partnership work with other agencies is also the foundation of securing joint resources for services.



Driving Efficiencies

Ensuring our contracts are robust and managed effectively.

- All service contracts are managed robustly and proportionately with service providers. Good financial management, performance data, outcomes reporting, and the management of risks, are continually reviewed.
- Terms and conditions of all contracts and grants are clearly identified and providers are held to account against these criteria.

Investment in technology to deliver long term efficiencies.

- Improved technology funded by the Commissioner has delivered full agile working across the force, ensuring optimum use of space and resources.
- A rollout of laptops to every Local Policing Unit officer has been delivered to increase efficiency and enable officers to spend more time in the community.
- New technology has been funded by the Commissioner to enable faster processing of forensic evidence to speed up the charging of offenders.
- Developments in the Mobile Office programme have ensured the force is able to deliver on all their areas of responsibility wherever they are in the county.
- Two further drones have been purchased to enable a 24-7 service which enables the pursuit of offenders to be more effective and efficient.

Recognising the contribution of all our volunteers and an effective attraction and retention strategy.

- The Commissioner recognises the important role all volunteers play, and how their contributions impact the overall performance of the force. The Commissioner has taken part in events with police volunteers and also organised specific events for the OPCC's scheme volunteers.

- The force has undertaken a review of all police support volunteer positions to further enhance the approach to promoting volunteer opportunities.
- A quarterly training programme for the Special Constabulary has been introduced to aid retention.
- To enhance the Special Constable role, the Commissioner has pushed for taser and blue light training to be rolled out to enable officers to better support the force in the fight against crime.
- The Commissioner regularly meets volunteers to discuss their role and listen to feedback on how their services and roles can be improved.

Re-investing savings, where possible, to support and improve frontline policing, cutting crime and anti-social behaviour.

- More than £40k has been generated from unclaimed Proceeds of Crime Act property which has been reinvested by the Commissioner to expand the force's existing fleet of 22 e-bikes. The e-bikes enable officers to follow suspects in areas inaccessible by cars and can cover vast distances, ensuring officers can respond to a higher number of incidents during one shift.

Improving communication and engagement with the public wherever possible.

- The Commissioner's refresh of Derbyshire Victim Services has driven promotional work to raise awareness of the services offered.
- A bi-monthly newsletter has been introduced by the Commissioner to update council stakeholders on her work. Details on how to contact the Commissioner's office and access victim support services are publicised.
- A review is due to be carried out on the force's current engagement materials available for those communities who cannot easily or prefer not to interact via the digital platforms.



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The Commissioner recognises the important role all volunteers play, and how their contributions impact the overall performance of the force.

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POLICE

POLICE

Casework and Complaints

The Commissioner receives contact from the public either by post, in person, via the website or via third parties such as local MPs or local Councillors. It is appreciated when people take the time to get in touch directly and every effort is made to help with any issues raised.

The office is, however, sometimes constrained in what it can do in relation to specific cases. The Commissioner is only allowed in law to deal with complaints against the Chief Constable; any complaints relating to other ranks must be dealt with by the Force.



Casework Examples

The Commissioner is responsible for ensuring that the force runs an effective complaints process and, to support this, closed complaints are dip-sampled. In addition, regular meetings are held with the Regional Director for the Independent Office for Police Conduct (IOPC).

Derbyshire Constabulary continues to enjoy a good relationship with the IOPC and it continues to consider that Derbyshire Constabulary has good systems in place. However, there is no place for complacency and there is a continual drive to learn from emerging best practice from other police force areas.



I just wanted to congratulate you and thank you for your achievement in securing non-degree entry to the Police force. This is SUCH an important result as so many strong candidates with experience in other areas will have been side-lined, to the detriment of the force.

I do hope this policy will instantly reflect on those in the force seeking promotion now. I have both general and particular awareness that the process of promotion still requires an initial form-submission in which previous degree status still seems paramount. I would hope that this situation is immediately ratified and promotion assessed on suitability, experience, skills and aptitude. The benefit will certainly be to our local communities.

~ Resident from Hope Valley



I am pleased with Angeliqe Foster's priorities in her latest budget. Extra front line Police officer recruits are necessary. And the flexible recruitment pathways for those who do not have or want a degree is very progressive. I am pleased that Angeliqe Foster's campaign to retain these pathways has been successful with the Home Secretary. Also ensuring that officers visit homes that have suffered a burglary is a positive policy.

Thank you to Angeliqe Foster in her positive work as Police and Crime Commissioner for Derbyshire I am happy to increase my monthly council tax payments by the maximum amount suggested in your recent survey. It is a small sum to pay each month to obtain a safer environment free from as much crime as possible.

~ Resident from Belper



Once again you and your team are to be congratulated on your non degree entry applications to Derbyshire Police and for opening a new Police base at Alfreton.

~ Resident from Loscoe

Consultation and Engagement

Police and Crime Commissioners have a statutory duty to consult with the public and victims around crime and policing matters. As part of the Commissioner's ongoing engagement with the public, a number of consultation surveys were conducted during the financial year 2022-23. These surveys ensure that the public have a say in key matters such as setting the policing budget or providing local information around community safety.

Aside from these surveys, the Commissioner regularly engages with a variety of stakeholders such as Parish/Town Councillors, County and City Councils, Members of Parliament, businesses, charities, and local organisations. In addition, the Commissioner engages directly with members of the public at a variety of public meetings and events throughout Derbyshire on a regular basis. Details concerning the consultations are shown on the following pages with samples of engagements.





Budget Consultation

The Commissioner launched an online public budget consultation in November 2022, following notification by the Government of the precept flexibility offered to Police and Crime Commissioners for 2023-24. The consultation aimed to seek the public's view on the amount of council tax that local residents pay towards policing in Derbyshire.

During the consultation, a total of 2,138 responses were submitted by Derbyshire residents. Responses were received from each of the nine local authority areas (which includes Derby City). The results showed that overall, 65.9% of respondents supported a precept increase.



'Listening to You' Consultation

The Commissioner launched her annual consultation entitled 'Listening to You' in June 2022 as part of an ongoing consultative process to hear the views of residents on crime and community safety related issues. The Listening to You survey provides an opportunity for the Commissioner to engage directly with the public about the policing issues that are of concern. A total of 3,377 questionnaires were received in 2022/23.

The Commissioner has taken the opportunity to raise awareness of the survey at a number of community events and meetings across Derby and Derbyshire this year, engaging with local people and the business community to understand the issues they face in their neighbourhoods and how they feel they can be better supported. These events also enabled the Commissioner to share updates on some of the resources and improvements that have already been put in place to reduce problems.

The survey has also been regularly promoted through various channels, including Facebook, Twitter, Derbyshire Alert, through partner organisations, and promoted in leaflets – to reach a wide variety of demographics and ensure a representative sample of Derbyshire Constabulary force area residents.

Responses were received from 3,377 people, which equates to approximately one in every 310 residents of the Derbyshire Constabulary force area having completed a survey during this 12-month period. This response rate is greater than the previous year.

The profile of respondents is broadly representative of the population of Derbyshire with regard to female/ male, age, residential location, ethnicity, and sexual orientation.



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More than three-quarters of those surveyed (77.7%) feel that Derbyshire Constabulary are doing an excellent, good, or fair job.



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Responses were received from 3,377 people, which equates to approximately one in every 310 residents of the Derbyshire Constabulary area.

Respondent Location

Number of responses Listening To You 2022-23	
All Respondents	3,377
Amber Valley	412
Bolsover	371
Chesterfield	332
Derby	673
Derbyshire Dales	345
Erewash	294
High Peak	305
North East Derbyshire	311
South Derbyshire	334

The Commissioner will continue to scrutinise this data to identify areas where further improvement is needed in line with her mandate to deliver an improved policing service to the public and to hold the Chief Constable to account on performance. The information provided through this survey will also inform the grant and commissioning decisions the Commissioner makes in future, to improve safety across Derby and Derbyshire and to provide additional support to communities.

Overall, the survey offers positive insight that more than three-quarters of those surveyed (77.7%) feel that Derbyshire Constabulary are doing an excellent, good or fair job. Increasing public confidence in policing is a key priority for the Commissioner and she will continue to scrutinise and monitor the Chief Constable and her Senior Leadership Team, to work to deliver on this agenda as well as continue to invest time and resources from the OPCC to build on this performance and continue to strengthen public perceptions of the force.

To view the full analysis of 'Listening to You' results for 2022-23, please visit the Commissioner's website here: www.derbyshire-pcc.gov.uk/listening-to-you



Engagement

During 2022-23, all COVID-19 restrictions had been fully removed which enabled the Commissioner to have more face-to-face dialogue with residents through her engagement activity out in the community. This year saw the return of many notable Derbyshire events which had been postponed in recent years such as Chatsworth Country Fair and the Ashover Show.

A sample of some of the many engagements attended by the Commissioner between April 2022 and March 2023 is provided below:

- Meeting with young people in Derby City as part of a one year engagement project, to get feedback on the police and crime priorities (Derby City).
- Meeting with Councillors from across the Bolsover District, including Barlborough and Clowne, Tibshelf, Pinxton and Shirebrook, to discuss progress on the Commissioner's Police and Crime Plan and local issues. Further discussions focused on police visibility, anti-social behaviour (ASB) and the 101 service. (Bolsover).



- 'Listening to You' engagement event with residents in Chesterfield to listen to concerns in the local area. (Chesterfield).
- Meeting with Councillors from across the South Derbyshire District to discuss the Commissioner's Police and Crime Plan. Discussions focused on local priorities including speeding, officer recruitment, burglaries, and anti-social behaviour. (South Derbyshire).
- Meeting with Derby County Community Trust who are helping young people through weekly football sessions. Their successful bid to the Commissioner's fund has helped support a 'safer through sport' project aimed at preventing ASB in the local area. (North East Derbyshire)



- Meeting with Chesterfield Borough Council to see how additional Home Office funding, following a bid endorsed by the OPCC, has been used to reduce Neighbourhood Crime and anti-social behaviour within the town centre. (Chesterfield).
- Meeting Derby City Council to see how additional Home Office funding, following a bid endorsed by the OPCC, has been used to reduce Neighbourhood Crime and anti-social behaviour within the city centre, with a particular focus on CCTV provision. (Derby City).
- Meeting with Matlock Rotary Club to discuss the Commissioner's role and present the Police and Crime Plan. Further discussions focused on road safety and neighbourhood policing. (Derbyshire Dales).
- Meeting with Councillors from across the High Peak District to discuss the Commissioner's Police and Crime Plan. Discussions focused on youth provision, 101 response times and crime and anti-social behaviour in the area. (High Peak).
- Attendance at Derbyshire Police and Fire Joint Cadet Program Launch Event. (Amber Valley).
- Meeting with 'Pathways of Chesterfield' to see the vital work that is being done to tackle homelessness in Chesterfield, and how their work helps with issues of ASB in the areas of North East Derbyshire and Bolsover. (Chesterfield).
- Meeting with County Councillors for Swadlincote and local Safer Neighbourhood Team (SNT) Officers to discuss crime and anti-social behaviour in the town centre. (South Derbyshire).
- Market stall engagement in Swadlincote Town Centre where members of the public were able to speak to the Commissioner and share their views on how safe they feel in their local area and what their policing priorities are. (South Derbyshire).
- Meeting with local Neighbourhood Watch group in Shardlow, following their successful bid for funding from the Commissioner's Neighbourhood Watch Grant. (South Derbyshire).
- The Commissioner met the local SNT in Holmesfield to discuss road safety issues including speeding, dangerous driving, and problem parking. (North-East Derbyshire).



- Meeting with Parish Councillors from across Erewash to discuss the Commissioner's Police and Crime Plan. Discussions at the event focussed on 101 and 999 service, Violence Against Women and Girls (VAWG) and speeding. (Erewash).
- The Commissioner hosted a Schools Conference in Alfreton, which was attended by Safeguarding Leads from secondary schools across Derbyshire. The conference was held to encourage partnership working with the police and communication to support young people and to protect them from harm. (Countywide).
- The Commissioner met with the Rural Crime Team and officers from various Derbyshire Constabulary departments and opened the training day in Amber Valley, reaffirming her support for the work the Rural Crime Team do throughout rural Derbyshire. (Amber Valley).
- The Commissioner attended the 'Mini Police' end of year award ceremony in Peartree and handed out certificates to the award recipients. (Derby City).





- Meeting with local Neighbourhood Watch in Walton. The group has received funding from the Commissioner's Neighbourhood Watch Support Fund and has utilised the money to promote the scheme in the local area. (North East Derbyshire).
- Market stall engagement in Bolsover Town Centre where members of the public were able to speak to the Commissioner and share their views on how safe they feel in their local area and what their policing priorities are. (Bolsover).
- Meeting with the Leader of Erewash Borough Council, to discuss the Ilkeston and Cotmanhay bid to the Safer Streets Round 4. (Erewash).
- Meeting with Neighbourhood Watch Coordinator in Risley, to discuss partnership working with the local SNT and to see how the funding from the Commissioner's Neighbourhood Watch Support Fund had been utilised in the community. (Erewash).



- Meeting with Parish Councillors from across Derbyshire Dales to discuss the Commissioner's Police and Crime Plan. Discussions at the event focussed on rural crime, speeding and illegal encampments. (Derbyshire Dales).
- Meeting with local residents and members of Eckington Parish Council to launch the new NHW group in Eckington and to encourage members of the public to join the group. (North East Derbyshire).
- Meeting with Parish Councillors from across Amber Valley to discuss the Commissioner's Police and Crime Plan. Discussions at the event focussed on road safety, rural crime and anti-social behaviour. (Amber Valley).



- Engagement with residents in Ashbourne. The Commissioner advertised the ASB hub and also surveyed residents on their views regarding crime and ASB through the 'Listening to You' survey. (Derbyshire Dales).
- Engagement at the Chesterfield Pride event, to talk with local residents about the key issues currently affecting the LGBT+ community. (Chesterfield).
- Meeting with Councillors from across North East Derbyshire and Chesterfield to discuss the Commissioner's Police and Crime Plan. Discussions at the event focussed on road safety, rural crime and the 101 service. (Chesterfield and North East Derbyshire).
- Meeting with the High Peak MP to discuss key issues throughout the High Peak, including speeding, car thefts and illegal encampments. (High Peak).

- Meeting with the Leader of High Peak Borough Council to discuss collaborative work on Community Safety Partnership issues, including rural crime, vehicle theft and anti-social behaviour. (High Peak).
- Meeting with the Thorpe Neighbourhood Watch group, to discuss how the group utilised funding secured from the Commissioner's Neighbourhood Watch Support Fund. (Derbyshire Dales).



- Meeting with the local councillor for Sawley and members of the Sawley Youth Club to see the good work being done to support young people, and to tackle ASB in Sawley. (Erewash).
- Engagement stall at Ashover Show, focussing on the 'Listening to You' Survey, and speaking to members of the public about their concerns regarding rural crime and anti-social behaviour. (North East Derbyshire).
- Meeting with the Derby Soroptimist group to discuss the Police and Crime Plan, the work and funding that is being delivered on victim support and safeguarding and Violence Against Women and Girls (VAWG). (Derby City).
- Engagement at Chatsworth Country Fair meeting businesses and members of the public to discuss crime and ASB where they live. (Derbyshire Dales).
- Meeting with the MP and local residents to discuss crime and anti-social behaviour within Gamesley. (High Peak).
- Meeting with local farmers as part of Derbyshire Rural Crime Awareness Week, to discuss issues affecting the farming and agricultural community. (High Peak).

- Attestation ceremony at Fairfield Endowed C of E Junior School for the 'Mini Police' programme, marking the start of the programme in the school. (High Peak).
- Attestation ceremony at Landau Forte College for the 'Mini Police' programme, marking the start of the programme in the school. (Derby City).
- Meeting with the local Councillor and SNT in Cotmanhay to discuss local policing issues and the Safer Streets Funding secured by the Commissioner. (Erewash).
- Meeting in Long Eaton town centre with the Borough Lead Councillor to discuss the improvements being made to the town centre and the partnership working between the Council and the local SNT. (Erewash).
- Meeting with the MP and local residents at Park Field Farm estate in Long Eaton to discuss issues of ASB and speeding. (Erewash).
- Meeting with Rural Action Derbyshire, meeting volunteers and discussing rural issues. (Derbyshire Dales).
- Meeting with the NHW group in Breaston, presenting the Commissioner's Police and Crime Plan and taking questions from local members. (Erewash).
- The Commissioner attended the film screening of the award-winning film 'The Willows' followed by a Q & A session with attendees. (Amber Valley).
- Meeting with members of Buxton Police and Fire Cadets to discuss the scheme and view their training programme. (High Peak).
- Meeting with Derbyshire Young Farmers to discuss rural policing, burglaries, machinery theft and fly-tipping. (Derbyshire Dales).





- Roundtable meeting with the MP, partners and local organisations regarding crime in Derby City. (Derby City).
- Meeting with the co-ordinator and members of the Blackwell Community Speedwatch (CSW) to discuss the importance of the CSW scheme and the good work being done by the Blackwell group. (Bolsover).
- Hosted a Community Speedwatch Conference in Ripley, in partnership with the Casualty Reduction Enforcement Support Team (CREST). Local Speedwatch co-ordinators were invited to Police HQ to thank them for their hard work and discuss feedback from the scheme. (Countywide).
- Meeting with Derbyshire Retired Headteachers Group to discuss progress on the Commissioner's Police and Crime Plan, and a general discussion on issues of crime and ASB. (Derby City).
- The Commissioner attended the NHW group meeting in Walton, presenting her Police and Crime Plan and taking questions from local members. (North East Derbyshire).
- Meeting with the Community Paramedic at Safe Space in Derby to discuss the great work they are doing to help rough sleepers which contribute to the reduction of ASB in the City Centre in Derby. (Derby City).
- Attended meeting with Access4Riders in Coal Aston to discuss the group's and the public's concerns regarding horse and rider safety. (North East Derbyshire).
- Meeting with the City Council Cabinet Member for Community Safety to visit the 'Anti-Violence Bee' in Derby City. (Derby City).
- Meeting with charity Crossroads in the High Peak to discuss the progress of the newly appointed Stalking Advocate and to meet the team who support victims of domestic abuse throughout the High Peak and Derbyshire Dales. (High Peak).
- Meeting with members of the Alfreton SNT to discuss issues of road safety and partnership working between the SNT and local businesses. (Amber Valley).
- Meeting with Positive Futures Housing in Ilkeston and the local Councillor for Sawley to see the support they offer to those who are homeless, fleeing domestic abuse or people with a mental illness. (Erewash).
- Met with the local Parish Council to discuss issues of ASB and road safety in the Ashover area. (North East Derbyshire).
- Public meeting regarding ASB in Ashbourne with local Councillors and representatives of Derbyshire Constabulary. (Derbyshire Dales).

- Meeting with local Parish, District and County Councillors to discuss the newly installed Speed Indicator Device sign at Coton-in-the-Elms and the benefit it is having in the community. (South Derbyshire).
- Meeting with the Chair of Hilton Parish Council to discuss issues of road safety and ASB in Hilton. (South Derbyshire).
- Meeting with the local County Councillor and public in Clowne for residents of Barlborough, Clowne and Stanfree. Issues of ASB were discussed with representatives of Derbyshire Constabulary present. (Bolsover).
- Meeting with Leaders of North East Derbyshire District Council to discuss the plans to develop a new policing base to serve the communities of Clay Cross. (North East Derbyshire).
- Meeting with the County Councillor and residents in Dinting to discuss issues of speeding and other road safety concerns in the area. (High Peak).
- Meeting with the High Peak District Councillor to discuss road safety measures in the area, including the important work of the local Community Speedwatch. (High Peak).
- Meeting with the local Councillor in Mackworth to discuss issues of ASB and illegal off-road bikes in the area. (Derby City).
- Meeting with CREST in Stoney Middleton to see how the team help to tackle speeding on Derbyshire roads. (Derbyshire Dales).
- Meeting with Darley Dale Community Speedwatch group for a session in Darley Dale, and to thank them for their ongoing voluntary work in the area. (Derbyshire Dales).
- Meeting with the County Council Cabinet Member for Transport and Kilburn Parish Council to view the newly installed Speed Indicator Device sign in the area that received funding from the Commissioner. (Amber Valley).



Commissioner's Volunteer Schemes



Independent Custody Visitors Scheme

Independent Custody Visiting (ICV) is intended to counter any mistrust of the police in the local community and reassure the public that people detained in police custody are being given access to their rights, are detained in satisfactory conditions, and are having their health and well-being needs taken care of. The ICV volunteers perform an important independent role to ensure that when members of the public are held in custody, they are treated with dignity and respect. It is a statutory responsibility of Police and Crime Commissioners to have an Independent Custody Visiting Scheme. Members of the public from Derbyshire, recruited by the Commissioner, volunteer to make unannounced visits to Derbyshire Constabulary's custody suites, where they speak with people detained in police custody, raising any issues with custody staff.

At the end of 2022-23, the scheme in Derbyshire had 17 ICV volunteers in place.

The locations of the custody suites in Derbyshire are Ripley and Derby. For the purposes of the ICV scheme, Derby is classed as the South area and Ripley as the North area. New ICV volunteers are allocated to visit either the North or South of the county when they join the scheme, the allocation being based on how close the custody suites are to their home address.

For more information concerning the scheme, please visit the Commissioner's website:

www.derbyshire-pcc.gov.uk/taking-part/volunteering/



Independent Stop and Search Scrutiny Panel

The Commissioner's Independent Stop and Search Scrutiny Panel is made up of representatives from her office, Derbyshire Constabulary and 14 volunteers who are members of the public who reside in Derbyshire. The Panel is held to ensure fairness and equality to everyone who is stopped and searched by an officer.

The Stop and Search volunteers attend Panel meetings once a month. Their role is to review 10 random stop and search records from the previous month that have been undertaken across Derbyshire. Over a 12-month period, approximately 120 stop and searches are thoroughly scrutinised by the Panel.

When considering the stop search record, the Panel will make a determination as to whether the stop and search has passed scrutiny or not by reviewing the officers' reasons on the form submitted for stopping and searching the individual, along with any available body worn video footage. The Panel gives positive comments or any concerns to the Constabulary for them to review accordingly and to take appropriate action.

For more information concerning the Panel, please visit the Commissioner's website:

www.derbyshire-pcc.gov.uk/taking-part/volunteering/

Commissioning and Grants

An important role of the Police and Crime Commissioner is to commission services in support of victims of crime; to support victims, to protect those most at risk in our communities and safeguard people from harm. The Commissioner has developed a dedicated Commissioning Strategy

which sets out the principles and framework that will be used to create a strong network of voluntary and community-based services to complement effective partnerships with statutory organisations in Derby and Derbyshire.



It is vital that high-standard services are commissioned that deliver good value for money for the taxpayer without compromising on delivery performance. It is particularly important that services are tailored to meet local needs and expectations. Such services must be demonstrably efficient and effective. The Commissioner expects that services are co-commissioned where this is the most appropriate solution, eliminating duplication and waste.

Some of the key highlights from the 2022-23 financial year relating to commissioning and grants are outlined below:

Anti-social behaviour - immediate justice and hotspot pilot – The Commissioner has secured £4.4m from Government to crackdown on ASB over the next two years. Derbyshire has been selected as one of 10 pilot forces to deliver the Home Office’s ‘Immediate Justice’ programme and hotspot policing pilot. Both schemes will commence in 2023 and continue until March 2025.



Serious Violence Funding – The Commissioner has been awarded additional funding worth £1m over the next two financial years from central government to tackle serious violence in Derbyshire. The additional funds will enable the Commissioner and her office to develop the first ever Derbyshire Violence Reduction Unit. In addition, plans are being developed to commission a range of interventions aimed at deterring and preventing serious violence offending across Derbyshire.

Improvement in sexual violence advocacy service – The Commissioner funds the charity SV2 to deliver a sexual violence advocacy service across Derbyshire. They have successfully reaccredited and will retain the Independent Accreditation Programme ‘Quality Mark’ for achieving the Quality Standards for Independent Sexual Violence Advisor (ISVA) Services for a further two years. The Quality Mark demonstrates the commitment from SV2 to the continuous improvement of the quality of support provided by the ISVA service.

Derby & Derbyshire C.A.R.E.S (Children at Risk of Exploitation Service) – The Commissioner funds the national charity Catch22 to provide the Derby & Derbyshire CARES service. This is a holistic, whole family approach service focusing on improving outcomes for children up to 18 years of age who are identified as at risk of being exploited. The service uses the five key points of Every Child Matters for improving services to achieve the five outcomes that children and young people require, ensuring that they safeguard children and protect their welfare.

Domestic Abuse Perpetrator funding – The Commissioner had previously successfully secured nearly £660k from the Home Office to reduce domestic abuse across Derby and Derbyshire. Six local organisations had received funding to provide a range of interventions including educative work with young people at risk of perpetration, one-to-one and group therapy, educational intervention, family work and community-based activity. Additional funding was provided by the Home Office to extend these schemes until March 2023.

1625 Outreach – The Commissioner, working in partnership with Derbyshire County Council and Derby City Council’s Public Health services, have appointed health and social care charity Change Grow Live to deliver an outreach service to reduce drug and alcohol misuse among young people aged between 16 and 25 across the county and city.

The service will be delivered across three settings to provide young people with the help they need early on to stop problems escalating. It will be delivered at further and higher education establishments, festivals and other organised local events and through outreach and engagement including unorganised groups gathering in public spaces such as parks.





Stalking Advocates – The Commissioner has facilitated the recruitment of two new Independent Stalking Advocate posts, one for the city and one for the county. These dedicated posts will ensure that information is shared between the police, partners and the voluntary sector to tackle risk more effectively and ensure organisations work collaboratively to identify and deliver safe and effective support services.

The Stalking Advocates provide emotional support, safety planning and help through the legal process, housing advice, help to obtain legal orders including Stalking Prevention Orders/restraining orders and increased home security. They also help to arrange counselling services to support victims' recovery.

Mental Health 'Street Triage' Scheme – The Commissioner has provided support to a new mental health 'Street Triage' service which will reduce the demand for police assistance in instances of mental health crisis so that they can get back to frontline duties far more swiftly.

The new scheme sees police officers deployed to incidents in Street Triage Cars alongside trained Community Psychiatric Nurses (CPN) to provide people experiencing mental health issues with immediate care to keep them safe.

The aim is to ensure people receive appropriate medical attention as quickly as possible while also reducing the time officers spend tackling non-crime related incidents.

Multi-year award to Community Safety Partnerships –

A review of Community Safety Partnerships (CSPs) was conducted by the Commissioner in November 2021. The complexities of the community safety landscape, in addition to shared priorities including safeguarding and prevention, were highlighted during the review. To provide local authorities with more stability and certainty, a decision was taken by the Commissioner to continue funding to support the work of the CSPs in all nine local authorities across Derby and Derbyshire with an annual budget of £250k over a three-year period as opposed to a single year settlement.

Business Crime Reduction Partnership (BCRP) –

The Commissioner has continued to provide funding up until March 2024 (£30k per annum) to support the East Midlands Chamber in promoting the BCRP and to develop this across Derbyshire. Being part of the Business Crime Reduction Partnership (BCRP) provides businesses with the opportunity to meet with the police at local and county wide groups, facilitated by the BCRP Manager. This form of partnership working can save and improve lives, money, and free up officer time to deal with more serious crimes. Their bespoke electronic system allows all partners to have access to the same data and look at the initiatives that can be put in place to reduce petty crime occurring on our streets. Business crime also refers to incidents of violence and abuse towards retail workers. The wider BCRP membership allows for data and intelligence to be shared across the County and City informing the police and other authorities about crime trends such as county lines and criminal exploitation.



I-Vengers – An online safety initiative for primary schools, the I-Venger Digital Leaders Online Safer Programme is developed and run by E-Safety Training and is jointly-funded by the Commissioner and Derbyshire County Council as part of their work to protect children from exploitation.

The initiative, which is targeted towards children in Key Stage 2 (Y5 and Y6) and led by the E-Safety training director, involves recruiting pupils to become I-Vengers leaders who deliver key online safety messages to their peer group as well as teachers and parents.

The scheme, which was extended by the Commissioner in September 2022, now is expected to conclude by December 2024. It is being offered to all primary and junior schools in North East Derbyshire and Bolsover, Erewash, Derby City, Derbyshire Dales, High Peak, Amber Valley, and South Derbyshire.



Enhanced services for Domestic Abuse Victims in Derby

The Commissioner has awarded a new contract worth over £583k for Refuge, to deliver Domestic Abuse services over the next three years following a competitive tender process. The newly funded outreach service will deliver tailor-made support packages to help victims of low or medium risk domestic abuse to cope and recover from their experiences. It also aims to protect them and their families from further harm and prevent the escalation of abuse as well as reduce the risk of domestic-related homicide.



Road Safety Grant Scheme – In 2022-2023, 27 organisations across Derbyshire have successfully bid for funding from the Police and Crime Commissioner’s Road Safety scheme to install Speed Indicator Devices (SIDs) to boost road safety in their communities.

The Commissioner made £150k available through her Road Safety Grant scheme to enable voluntary groups, parish and town councils, charities and non-profit organisations to apply for funding aimed at supporting communities across Derbyshire.

Grants were available to help cover some of the costs of SIDs in areas deemed suitable and other road safety related projects.

SIDs are temporary vehicle-activated signs used by local communities to display vehicle speeds through an area.

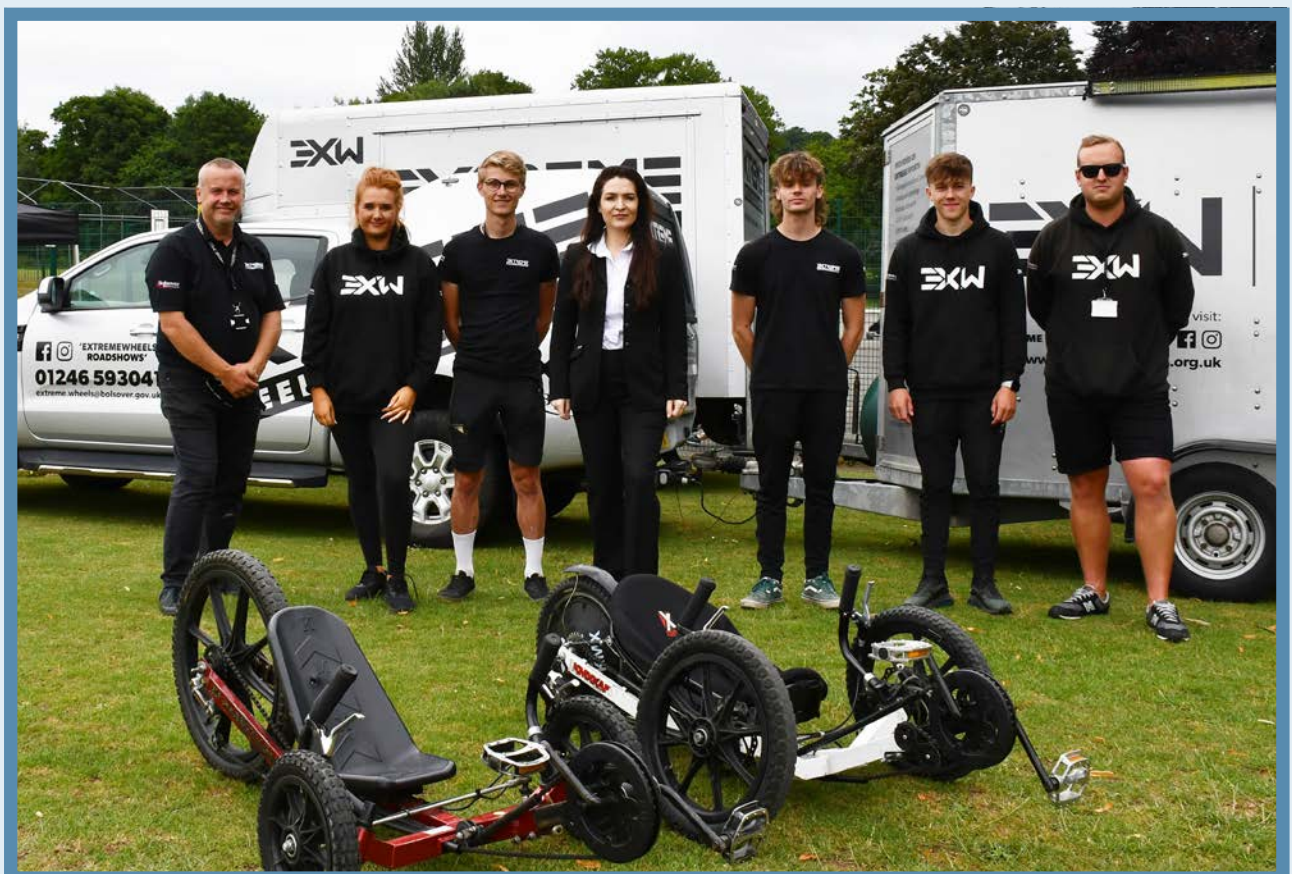
In areas where speeding is known to be a problem, SIDs remind drivers of their responsibilities behind the wheel and raise awareness of local speed limits. They are also proven to reduce traffic speeds at appropriate locations such as outside schools and in areas frequented by pedestrians.

Anti-Social Behaviour Prevention Grant Scheme–

Following the Police and Crime Commissioner elections in May 2021, the Commissioner pledged to tackle the problems that matter most to communities across Derby and Derbyshire. In August 2021, the Commissioner launched a dedicated Anti-Social Behaviour Prevention Grant scheme to invest in proven initiatives that stop problems happening now and in the long-term.

Following the success of earlier Anti-Social Behaviour (ASB) Grant rounds issued by the Commissioner, a further two rounds were launched in 2022 and were open to local organisations, including parish and town councils, to apply for funding to tackle anti-social behaviour in local communities. In total, 53 projects totalling over £234,000 have been awarded to organisations to tackle ASB within their local community. These projects commenced in January 2023 and will continue over the remainder of the year.

A list of all the projects which has committed funding in 2022-23 across these two rounds of the Anti-Social Behaviour Grant Scheme and the Road Safety Grant Scheme are listed on the following pages:



Organisation Name	Project Name	Grant Value
Bailey Bears	UNIT 6	£4,171
Belper Youth Sports	Summer 2022 Project	£5,000
Community One	One Community in Normanton	£4,900
Derby Trailblazers	Get Out & Play Ball	£3,840
Eckington Parish Council	Holiday Distraction Project	£4,750
Holmesfield Youth project	Glow! Summer Activities	£1,000
Insight Community Project	Summer Holiday Camp	£5,000
Chesterfield FC Community Trust	Boots on Ground	£5,000
DCCT	DCCT Inclusion Programme	£5,000
Matrix Martial Arts	Matrix Bursary	£1,250
Sporting Communities	Virtual Reality (VR) Youth Club	£4,950
The Bureau	Move More - Glossop	£4,875
Youth Matters	Youth Matters New Mills	£5,000
Unstone Parish Council	Brierley Park CCTV	£3,600
Whitwell Parish Council	Security Fencing	£5,000
ACCA	ACCA Against ASB	£5,000
Ace Youth	A Team	£3,920
ASPIRE 2 Succeed	Diversionary Programme	£5,000
Baby People	Let's Talk Safety	£4,680
Barlborough School House Trust	Heritage Centre Security	£1,090
Belper Town Council	Belper War Memorial Gardens CCTV	£5,000
Central United Reformed Church	Erecting Gate to Shared Space Behind Stuart House	£5,000
Children First Derby	Climbing Together	£5,000
Circus Strong	Ashbourne Anti-social Behaviour Reduction & LGBTQ Hate Crime Education	£4,699
Crich Parish Council	Crich Young People	£4,524
Darley Dale Scout Group	Planet Green Project	£1,439
Derbyshire Historic Buildings Trust	The Safety and Security of Wingfield Station and its Communities	£5,000
Eckington Parish Council	Electronic Gate Security to Chapel of Ease and Cemetery	£5,000
Elmton with Creswell Parish Council	Design, Supply and Install Wi-Fi CCTV scheme for Elmton with Creswell Parish Council	£5,000
Fusion Scape Ltd	LightZone Sport	£4,840
High Peak Central Youth Movement	Youth Activities for Young People	£5,000
Infinite Wellbeing C.I.C.	Young People's Wellbeing Group	£5,000
Killamarsh Parish Council	Extreme Wheels Sessions	£5,000
Langwith Parish Council	Whaley Thorns Recreation Improvements Initiative	£5,000
Matlock Pubwatch Group	2 Way Radio Installation	£5,000
Me, My Mind & I CIC	Reframe the Brain	£3,600
North Wingfield Boxing Academy	Champs in the Community	£5,000
Parkside High CIC	Friday Night Youth Activities	£5,000

Remedi	Anti-Social Behaviour Perpetrator Programme	£5,000
Rhubarb Farm	Rhubarb Changes	£4,975
River Network	Engage	£5,000
Rosliston, Seales and Linton Scout Group	Reducing Likelihood of ASB and Vandalism	£4,454
Sawley Community Association	Installation of CCTV	£2,148
Shirebrook Town council	Town Centre CCTV	£5,000
Snap Youth	SNaP Intergenerational Youth Work	£4,569
South Normanton PC	ASB Prevention Grant	£5,000
Spiral Arts	Arty Social Behaviour	£5,000
The Enthusiasm Trust	Community Intervention	£5,000
Tintwistle Cricket Club I	Tintwistle Community Hub	£5,000
Wingerworth Parish Council	Improving security at the Deer Park	£4,255
Youlgrave Parish Council	Community Toilets Security	£5,000
Youth Matters	Youth Mentoring Project	£5,000

Organisation Name	Funding for	Grant Value
Ashover Parish Council	Two SIDS	£3,000
Eckington Parish Council	Two SIDS	£3,000
Froggatt Parish	One SID	£3,000
Kniveton Parish Council	One SID	£3,000
Belper Town Council	One SID	£2,115
Smalley Parish Council	One SID	£3,000
Killamarsh Parish Council	Two SIDS	£6,760
Rosliston Parish Council	One SID	£3,000
Pilsley Parish Council	One SID	£3,000
Doveridge Parish Council	Two SIDS	£3,879
Castle Gresley Parish Council	Two SIDS	£3,000
Chisworth Parish Council	One SID	£3,000
Coton-in-the-Elms Parish Council	One SID	£2,310
Tupton Parish Council	One SID	£3,000
Sawley Parish Council	Two SIDS	£4,000
Clowne Parish Council	One SID	£3,000
Kilburn Parish Council	One SID	£3,500
Walton on Trent Parish Council	One SID	£3,000
Horsley Woodhouse Parish Council	One SID	£3,362
Holmesfield Parish Council	One SID	£3,500
Dale Abbey Parish Council	One SID	£3,000
Wingerworth Parish Council	Two SIDS	£7,000
Temple Normanton Parish Council	Four SIDS	£5,509
Shirland And Higham Parish Council	Five SIDS	£6,287
Findern Parish Council	One SID	£1,930
Holymoorside & Walton Parish Council	Three SIDS	£4,980
Unstone Parish Council	One SID	£3,000
IAM Road Smart	Advanced Driver Training for Young & Elderly Drivers	£2,000

Transparency and Scrutiny



Financial Assurance Board

The Commissioner has pledged within her Police and Crime Plan to continually drive efficiencies within Derbyshire Constabulary. To enable the Commissioner to increase scrutiny of the Constabulary's finances, a new Financial Assurance Board has been formed to provide regular briefings to the Commissioner on

key strategic financial issues including efficiencies which have been identified (both cashable and non-cashable). These boards take place monthly as part of the ongoing scrutiny work conducted by the Commissioner and her office.

Performance Scrutiny Meetings

Police and Crime Commissioners have a statutory responsibility to hold Chief Constables to account for delivering against their priorities set out in their Police and Crime Plan. To enable detailed and open scrutiny, the Commissioner has scheduled a series of subject-specific meetings called Performance Scrutiny Meetings (PSM) around each of the six priorities within her Plan.

Derbyshire Constabulary must provide evidence of the steps it is taking to address each priority and identify areas where further improvement is needed. The meetings provide an effective way for the Commissioner to hold the Chief Constable and her senior team to account for their performance on the Police and Crime Plan's specific priorities.

Members of the public are invited to submit questions ahead of each meeting. These questions must be

in relation to the priority area under scrutiny. The Commissioner then ensures the concerns identified by the public are considered at the highest level. Through this process, the Commissioner has seen an unprecedented number of questions being submitted by members of the public which has not been witnessed previously. In addition, each of the PSMs are recorded and available to view in the public domain.

To view details concerning previous and forthcoming PSM meetings, download meeting papers, view questions submitted by the public, or watch recordings of previous meetings, please visit the Commissioner's website:

<https://www.derbyshire-pcc.gov.uk/public-information/public-information-secondary/performance-scrutiny-meeting/>



Performance Scrutiny meetings provide an effective way for the Commissioner to hold the Chief Constable and her senior team to account for their performance on the Police and Crime Plan specific priorities.



Complaints Reviews

The Policing and Crime Act 2017 and supporting regulations made significant changes to the police complaints and disciplinary systems. They introduced a number of changes designed to achieve a more customer-focused complaints system. Local accountability was enhanced through changes to the role of local policing bodies (Police and Crime Commissioners), where appeals were previously handled by either the Chief Constable or the Independent Office for Police Conduct (IOPC), the new right to apply for a review is to either the Police and Crime Commissioner or the IOPC. This change aimed to increase independence and transparency.

Where the complaint has been concluded by Derbyshire Constabulary and the complainant has received a complaint outcome letter from the Professional Standards Department, but the complainant remains dissatisfied with the outcome of their complaint, they have a right to apply for a

review of that outcome, within 28 days, to the Police and Crime Commissioner. The review conducted by the Commissioner considers whether the outcome of the handling of a complaint has been dealt with in a reasonable and proportionate manner.

Between April 2022 and March 2023, the Commissioner undertook 77 complaint reviews.

The Commissioner has produced an annual Complaint Review Report which provides further details concerning her role within the complaints process. This is available on her website:

www.derbyshire-pcc.gov.uk/public-information/reviews-and-complaints/

Finance

Statements of Accounts. The 2022/23 Statements of Accounts for the Chief Constable and the Commissioner/ Group are available on the Commissioner's website:

Commissioner and Group Accounts

www.derbyshire-pcc.gov.uk/finance-grants/grants-finance-secondary/statement-of-accounts/

Chief Constable Accounts

www.derbyshire-pcc.gov.uk/finance-grants/grants-finance-secondary/statement-of-accounts/



Plans for 2023/24

Planned Events –

The Commissioner will host:

- Her second Schools Conference, bringing together safeguarding leads from Derbyshire’s primary schools and members of Derbyshire Constabulary to open a dialogue around key areas of concern.
- A Victim Services Conference bringing together providers of support services for victims from all over Derby City and Derbyshire to share best practice.
- Her second Volunteer Scheme Celebration and Engagement Event. Volunteers of schemes such as Independent Custody Visitors and Stop and Search will be invited to thank them for their work over the course of the year.
- Her second annual Community Speedwatch Seminar, bringing together volunteers and coordinators to share best practice and help improve the scheme.
- A VAWG partnership conference. Key stakeholders from organisations across Derbyshire will attend to discuss progress made on the Derbyshire VAWG strategy.
- Business/Employer Events to engage with businesses and employers from across the county.
- A partnership meeting in South Derbyshire with the local MP and stakeholders to discuss rural crime.

The Commissioner will also take part in:

- The producers’ market in Matlock to deliver rural crime prevention advice guides and listening to concerns of rural communities and producers.
- Multiple ASB awareness events, alongside other community partners, over the course of ASB awareness week.
- Chatsworth County Fair with the Rural Crime Team to speak with rural business owners and farmers.
- The Parish and Town Council Liaison forum to provide an update on improvements made so far.
- Derby University Freshers Fair to engage with new and existing students and increase awareness of support services available for victims.
- The East Midlands and East of England Road Safety Summit in Lincoln, alongside other Police and Crime Commissioners, to share best practice and increase partnership working.
- The Safer Business Action (SaBA) day in Derby City to speak with business owners from across the city.

The 2023/24 budget will support a number of new and continuing projects and schemes:

- The Commissioner will support investment in additional Victim Liaison Officers (VLOs) to improve the quality of care provided to victims and keep them involved as the justice process progresses.
- £2.4m of funding to boost police enforcement patrols in ‘hotspot’ areas to drive down the number of incidents.
- £2m of funding to be invested into a bespoke restorative justice programme. The Immediate Justice scheme will see perpetrators of anti-social behaviour undertaking practical and visible activity to compensate their victims for the loss or damage they have caused.
- The Commissioner is committing funding to a further Anti-Social Behaviour Prevention Grant Scheme which will see a further £100k in grants invested in community-based crime prevention schemes to increase the safety of local people and divert young people away from crime.
- A Derbyshire Partnership Against Rural Crime will be established, bringing together key experts to form a united front against rural crime. The board will establish a Derbyshire specific Strategy and Online Platform for rural residents.
- Increased rural resources - a new network of 13 rural crime SPOC (Single Point of Contact) officers based in rural SNTs and a new permanent shift pattern for the RCT to extend the team's operating hours and provide greater flexibility.
- The recruitment of additional PCSOs with crime prevention training will be funded.
- A further £1.1 million will be invested into 101 and 999 to reduce waiting times.
- New e-bikes will be funded in a package worth almost £40k. E-bikes can quickly cover patrol areas inaccessible by car, so officers can respond to a higher number of incidents during one shift.
- The Commissioner will continue to support the Speed Indicator Device Scheme, where Parish and Town councils can apply to install SIDs where speeding is a local concern.
- Additional investment into extra ANPR cameras in Derbyshire, including in Erewash, to address ASB and neighbourhood crime.
- The force’s Roads Policing Unit will benefit from new vehicles, extra training and investment in Bike Safe.

Final Message from The Commissioner



With additional police officers in post and further investment in our capabilities, I am confident that the improvements witnessed to date will continue.

Plans are well underway to bring more prolific offenders to justice and toughen the punishments of those caught committing anti-social behaviour. The public want to see crimes tackled with the urgency they deserve - and they will.

A five-year recruitment strategy is in place. This will include further expansion of our cohort of Special Constables and Police Community Support Officers (PCSOs). My budget will also support the professional development of officers, PCSOs and Special Constables, who will be offered taser training and driving courses to enhance their skills.

I will continue to ensure the Constabulary's police officers can discharge their duties robustly. Like our residents, I want to see extra night-time economy patrols and proactive patrols by overt and plain-clothed officers. My budget will also fund the expansion of specialist investigators to support the work of our local policing teams. These investigators will target known criminals and further reduce intrusive crimes like burglary that have a significant psychological impact on their victims.

My zero-tolerance approach to anti-social behaviour will continue as Derbyshire takes its place in a new national pilot. I am already working closely with partners on the design of a bespoke new scheme to ensure the £4.4m of public funds we have received delivers maximum results for our communities.

To build on our excellent road safety progress there will be more pursuit training, especially in rural areas, to provide officers with the necessary skills to protect road users from dangerous drivers. The force will roll out new roadside breath test devices funded by my budget and I will invest in the expansion of Bike Safe workshops to train more motorcyclists in advanced safety riding. I will continue to support Community Speedwatch to boost numbers and help those already in operation.

Efforts to tackle serious violence on our streets will step up over the next 12 months. I have secured almost £1 million which will be invested to create a Violence Reduction Unit (VRU) to tackle serious violence and drive preventative work. Recruitment is already underway. The VRU will fund initiatives aimed at diverting young people away from violence and knife crime in addition to delivering early intervention to those already on the criminal path.

My own office will continue to operate efficiently and cost-effectively. I will continue to ensure public funds deliver high returns for our communities and will seek out every opportunity to secure Derbyshire external funding to support my safety plans.

I am proud of the progress made in the last two years. However, I am not complacent and I will continue to hold the Chief Constable to account to ensure Derbyshire Constabulary delivers the high standard of policing we want to see in Derbyshire. Building your confidence and trust in policing is paramount to me.

Angelique Foster

Derbyshire Police and Crime Commissioner



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Please note we are unable to take details of crimes or incidents.

If you need to contact the police please either call 999 if it is an emergency, or dial 101 if it is a non-emergency.

