

Office of the Police & Crime Commissioner for Derbyshire and Derbyshire Police

Joint Audit, Risk and Assurance Committee – 08 October 2025

Internal Audit Progress Report

Date Prepared: September 2025



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Disclaimer

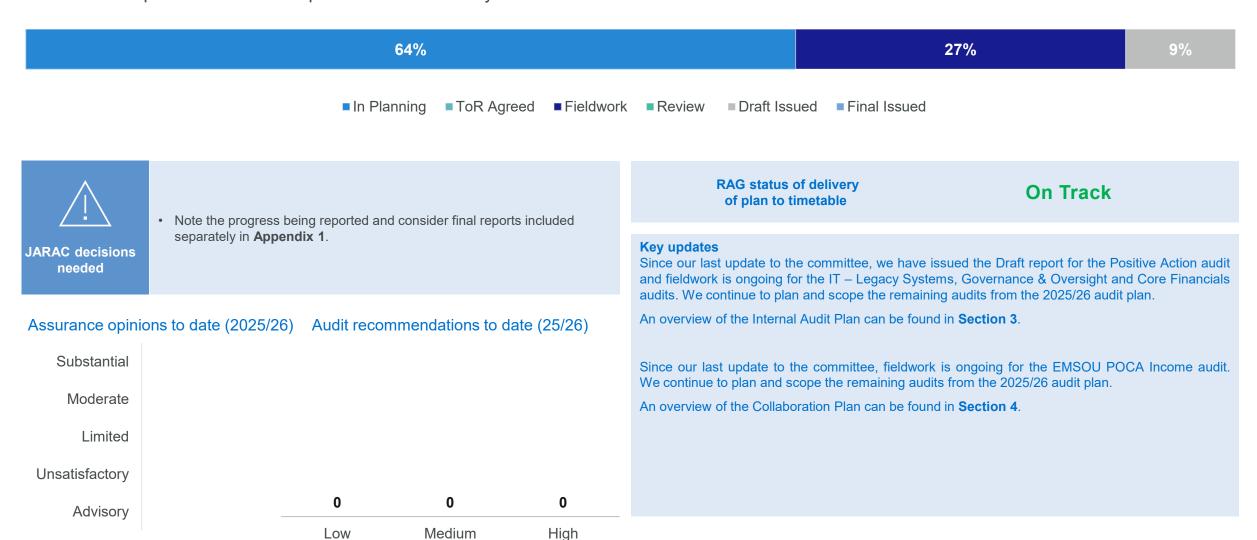
This report ("Report") was prepared by Forvis Mazars LLP at the request of the Office of the Police & Crime Commissioner for Derbyshire ("OPCC") and Derbyshire Police ("Force") and terms for the preparation and scope of the Report have been agreed with them. The matters raised in this Report are only those which came to our attention during our internal audit work. Whilst every care has been taken to ensure that the information provided in this Report is as accurate as possible, Internal Audit have only been able to base findings on the information and documentation provided and consequently no complete guarantee can be given that this Report is necessarily a comprehensive statement of all the weaknesses that exist, or of all the improvements that may be required.

The Report was prepared solely for the use and benefit of OPCC and Force and to the fullest extent permitted by law Forvis Mazars LLP accepts no responsibility and disclaims all liability to any third party who purports to use or rely for any reason whatsoever on the Report, its contents, conclusions, any extract, reinterpretation, amendment and/or modification. Accordingly, any reliance placed on the Report, its contents, conclusions, any extract, reinterpretation, amendment and/or modification by any third party is entirely at their own risk. Please refer to the Statement of Responsibility in this report for further information about responsibilities, limitations and confidentiality.



01. Snapshot of Internal Audit Activity

Below is a snapshot of the current position of the delivery of the 2025/26 Internal Audit Plan.





02. Overview of Internal Audit Plan 2025/26

The table below lists the status of all reviews within the 2025/26 Plan.

| Review | Original Days | Revised Days | Status | Start Date | AC | Assurance Level | Total | High | Medium | Low |
|---|------------------|-----------------|-----------------|------------|----|--------------------|-------|------|--------|-----|
| Positive Action - Promotion/Recruitment | 10 | | Draft Issued | 21-Jul-25 | | | - | - | - | - |
| IT – Applications Risk Management - Legacy | 10 | | Fieldwork | 15-Sep-25 | | | - | - | - | - |
| Governance & Oversight | 10 | | Fieldwork | 03-Sep-25 | | | - | - | - | - |
| Core Fins | 10 | | Fieldwork | 08-Sep-25 | | | - | - | - | - |
| Risk Management | 10 | | Planning | 27-Oct-25 | | | | - | - | - |
| Custody Governance | 10 | | Planning | 19-Jan-26 | | | - | - | - | - |
| Skills Audit | 10 | | Planning | 02-Feb-26 | | | - | - | - | - |
| Fleet Standards | 10 | | Planning | 23-Feb-26 | | | - | - | - | - |
| IT Asset Management | 10 | | Planning | 23-Feb-26 | | | - | - | - | - |
| OPCC Performance and Delivery | 10 | | Planning | 04-Mar-26 | | | - | - | - | - |
| Assurance Framework - Advisory | 10 | | Ongoing | 02-Jul-25 | | | - | - | - | - |
| Totals | 110 | | | | | Totals | | | | |



03. Overview of Collaboration Plan 2025/26

The table below lists the status of all reviews within the 2025/26 Collaboration Plan.

| Review | Original Days | Revised Days | Status | Start Date | AC | Assurance Level | Total | High | Medium | Low |
|-------------------------------|------------------|-----------------|-------------|------------|----|--------------------|-------|------|--------|-----|
| EMSOU POCA Income | 10 | | Fieldwork | 18-Sep-25 | | | - | - | - | - |
| EMSOU Forensics Accreditation | 10 | | In Planning | 16-Oct-25 | | | - | - | - | - |
| Totals | 20 | | | | | Totals | | | | |



04. Key Performance Indicators 2025/26

| Number | Indicator | Criteria | Performance |
|--------|---|---|-------------|
| 1 | 2024/25 Annual report provided to the JARAC | As agreed with the Client Officer | July 2025 |
| 2 | Annual Operational and Strategic Plans to the JARAC | As agreed with the Client Officer | March 2025 |
| 3 | Progress report to the JARAC | 7 working days prior to meeting | Achieved |
| 4 | Issue of draft report | Within 10 working days of completion of exit meeting | 0% (0 / 1) |
| 5 | Issue of final report | Within 5 working days of agreement of responses | - |
| 6 | Audit Brief to auditee | At least 10 working days prior to commencement of fieldwork | 75% (3 / 4) |
| 7 | Customer satisfaction (measured by survey) "Overall evaluation of the delivery, quality and usefulness of the audit" Very Good, Good, Satisfactory, Poor or Very Poor | 85% average with Satisfactory response or above | - |



04. Key Performance Indicators 2025/26 (Cont.)

| Review | Date of ToR | Start of Fieldwork | Days Notice (10) | Exit Meeting | Draft Report | Time from Close to Draft Report (10) | Management Comments Received | Time to Received Comment s (15) | Final Report Issued | Time Taken to Issue Final Report (5) |
|--|-------------|-----------------------|---------------------|--------------|--------------|---|------------------------------------|---|---------------------------|---|
| Positive Action - Promotion/Recruitment | 02-Jul-25 | 21-Jul-25 | 13 | 14-Aug-25 | 11-Sep-25 | 12 | | | | |
| IT - Legacy Systems | 27-Jun-25 | 04-Aug-25 | 26 | | | | | | | |
| Governance & Oversight | 21-Aug-25 | 03-Sep-25 | 8 | | | | | | | |
| Core Fins | 29-Jul-25 | 08-Sep-25 | 28 | | | | | | | |
| Risk Management | | 27-Oct-25 | | | | | | | | |
| Custody Governance | | 19-Jan-26 | | | | | | | | |
| Skills Audit | | 02-Feb-26 | | | | | | | | |
| Fleet Standards | | 23-Feb-26 | | | | | | | | |
| IT Asset Management | | 23-Feb-26 | | | | | | | | |
| OPCC Performance and Delivery | | 04-Mar-26 | | | | | | | | |
| Assurance Framework | | | | | | | | | | |



05. Definitions of Assurance Levels and Recommendation Priority Levels

| Definitions of Assurance Levels | Definitions of Assurance Levels | | | | | | | |
|--|--|--|--|--|--|--|--|--|
| Substantial Assurance The framework of governance, risk management and control is adequate and effective. | | | | | | | | |
| Moderate Assurance Some improvements are required to enhance the adequacy and effectiveness of the framework of governance, risk management and control. | | | | | | | | |
| Limited Assurance | There are significant weaknesses in the framework of governance, risk management and control such that it could be or could become inadequate and ineffective. | | | | | | | |
| Unsatisfactory Assurance | There are fundamental weaknesses in the framework of governance, risk management and control such that it is inadequate and ineffective or is likely to fail. | | | | | | | |

| Definitions of Recommendations | | | | | | | | |
|--------------------------------|--|---|--|--|--|--|--|--|
| High (Priority 1) | Significant weakness in governance, risk management and control that if unresolved exposes the organisation to an unacceptable level of residual risk. | Remedial action must be taken urgently and within an agreed timescale. | | | | | | |
| Medium (Priority 2) | Recommendations represent significant control weaknesses which expose the organisation to a moderate degree of unnecessary risk. | Remedial action should be taken at the earliest opportunity and within an agreed timescale. | | | | | | |
| Low (Priority 3) | Recommendations show areas where we have highlighted opportunities to implement a good or better practice, to improve efficiency or further reduce exposure to risk. | Remedial action should be prioritised and undertaken within an agreed timescale. | | | | | | |



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Statement of Responsibility

We take responsibility to the Office of the Police & Crime Commissioner for Derbyshire ("OPCC") and Derbyshire Police ("Force") for this report which is prepared on the basis of the limitations set out below.

The responsibility for designing and maintaining a sound system of internal control and the prevention and detection of fraud and other irregularities rests with management, with internal audit providing a service to management to enable them to achieve this objective. Specifically, we assess the adequacy and effectiveness of the system of internal control arrangements implemented by management and perform sample testing on those controls in the period under review with a view to providing an opinion on the extent to which risks in this area are managed.

We plan our work in order to ensure that we have a reasonable expectation of detecting significant control weaknesses. However, our procedures alone should not be relied upon to identify all strengths and weaknesses in internal controls, nor relied upon to identify any circumstances of fraud or irregularity. Even sound systems of internal control can only provide reasonable and not absolute assurance and may not be proof against collusive fraud.

The matters raised in this report are only those which came to our attention during the course of our work and are not necessarily a comprehensive statement of all the weaknesses that exist or all improvements that might be made. Recommendations for improvements should be assessed by you for their full impact before they are implemented. The performance of our work is not and should not be taken as a substitute for management's responsibilities for the application of sound management practices.

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