

**THE OFFICE OF POLICE AND CRIME COMMISSIONER
FOR DERBYSHIRE
DECISION RECORD**

Request for PCC Decision	Received in OPCC Date: MAY 2020	OPCC Ref: 43/2020
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RECRUITMENT SYSTEM

Executive Summary

Oleo Ltd (formerly WCN Ltd) are the current supplier of the E-Recruitment system used in the regional EMCHRS department. The system was purchased in 2016 following a full tender process.

Following discussions with the stakeholder it was considered that remaining with the incumbent provider was the most cost effective and preferred option. The HR Department have been happy with the system and the supplier performance. Any change in supplier would require additional cost in respect of implementation of a new system, significant time for staff in the department in managing the implementation process and the necessary training of staff in using a new system.

The CCS G-Cloud 11 Framework Agreement is a suitable route to procure the services from Oleo Ltd which allows for direct award.

The annual costs have not been increased and are quoted at the same rate as we have been paying for the last 4 years.

Decision

To agree a new contract for 2 years with an option to extend for 2 x 12 months with Oleo Limited for the provision of the E-Recruitment System.

The contract value is £44,400 for the 2 years.

Declaration

I confirm that I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Code of Conduct for the Police and Crime Commissioner for Derbyshire. Any such interests are recorded below.

None

The above request has my approval.

Signature

Hardyal Dhindsa

Date MAY 2020

PUBLICATION SCHEME CONSIDERATIONS

Is the related Section B report to be published Yes

The report contains commercially sensitive information.

Is the publication of this approval to be deferred No

If Yes, provide reasons below

Date to be deferred to –

NB Statutory Instrument 2011/3050 (as amended by SI 2012/2479) states that: *all decisions made by a PCC are in the types of information that must “be published as soon as practicable after it becomes available to the elected local policing body”.*

OFFICER APPROVAL

Chief Executive or Nominee:

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report.

I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner

Name Andrew Dale

Date MAY 2020