

Police and Crime Commissioner for Derbyshire
Policy Statement regarding Constabulary owned policies

This policy statement relates to Derbyshire Constabulary owned policies and their application to the Derbyshire Police and Crime Commissioner and their staff.

It is recognised that in many respects the Constabulary and the Office of the Police and Crime Commissioner work jointly and there are a number of assets and services, the benefit and application of which, are shared or used by both organisations – for example IT systems, the estate and shared services such as HR and Finance.

As such many procedures and rules will have application to all staff regardless of whether they are under the direction and control of the Chief Constable or the Police and Crime Commissioner. In such circumstances it is neither practicable nor proportionate to develop separate policies for the office of the Police and Crime Commissioner.

Therefore, policies which are of a generic application to Force staff will also apply to Police and Crime Commissioner staff, save where there exists a specific alternative policy relating to Police and Crime Commissioner staff or where this would result in some inconsistency with a Police and Crime Commissioner owned policy, rule or any legality.

It is understood that, after consultation with the Deputy Chief Constable, the office of the Police and Crime Commissioner will be regarded as a stakeholder in relation to such Constabulary policies and as such will be consulted in conjunction with any review of such policies.

Policy statement dated – 15th August 2012
Review due - December 2014