

Policy Statement

As employers of Police Staff and Police Officers the Police and Crime Commissioner and the Chief Constable of Derbyshire Constabulary recognise that successful health and safety must be an integral part of all business activities and objectives of the Force.

The Police and Crime Commissioner and the Chief Constable acknowledge that good standards of health and safety exist through the current legislative framework; however the organisation seeks to exceed these minimum standards through adopting a process of continual improvement. To aid in this process the Chief Constable and the Police and Crime Commissioner will set and publish indicators for the Force with regard to its health and safety performance. To enable achievement of these indicators, the Police and Crime Commissioner and the Chief Constable will ensure the provision and maintenance of;

- A safe place of work including safe access and egress for all
- A healthy working environment with suitable and sufficient welfare facilities
- Equipment and systems of work that are safe
- Safe and appropriate arrangements for the use, handling, storage and transport of articles and substances
- Adequate information, instruction, training and supervision to enable employees to conduct their duties in a competent and safe manner.

It must be accepted that on occasions Police Officers and Police Staff have to enter high risk situations. In order to minimise the risk of injury, harm or ill health to employees and members of the public and to mitigate the risk of prosecution or enforcement action by the Health and Safety Executive, the Chief Constable, with the support of the Police and Crime Commissioner, will ensure that a suitable health and safety management system is implemented. This management system must take into account the wider legal and regulatory context in which the Force operates so that it can;

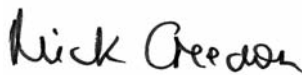
- Fight crime and protect the public through delivery of an effective service whilst meeting its health and safety obligations and
- Enable Officers and Staff to take appropriate care for themselves, colleagues and the general public's health and safety.

The Police and Crime Commissioner and the Chief Constable expect that all members of the Force; Police Officers, PCSO's, Police Staff and Special Constabulary, irrespective of grade, rank or position, and contractors working on behalf of the Force will fully co-operate and actively work towards the successful implementation of this policy and management system.

In order to demonstrate their shared vision and commitment with regard to health and safety this policy is signed by both the Chief Constable and the Police and Crime Commissioner.



Alan Charles
Police and Crime Commissioner
for Derbyshire



Mick Creedon
Chief Constable
Derbyshire Constabulary



Protecting communities,
fighting crime



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