



**Alan Charles**  
**Police and Crime Commissioner for Derbyshire**  
Butterley Hall  
Ripley  
Derbyshire  
DE5 3RS

t: 0300 122 6000

[pccoffice@derbyshire.pnn.police.uk](mailto:pccoffice@derbyshire.pnn.police.uk)

[www.derbyshire-pcc.gov.uk](http://www.derbyshire-pcc.gov.uk)

Zoe Billingham  
HM Inspector of Constabulary, Eastern Region  
HMIC  
6<sup>th</sup> Floor  
Globe House  
89 Eccleston Square  
LONDON  
SW1V 1PN

Tuesday, 05 April 2016

Dear Zoe,

### **Responses to recent HMIC Inspections and the PEEL assessment**

I am aware that I have neglected to formally respond to you on recent inspections, including our PEEL assessment. Rather than write a number of individual letters I would like to respond to all of the recent publications within this single formal response.

As always we welcome HMIC's external inspection of the work of the Force and firmly believe that it is through such inspection and scrutiny that we are able to deliver the continuous improvement that forms part of my Police and Crime Plan, in particular Objective 5.

I am pleased that overall you judged the Force to be 'Good' in our PEEL inspection, and found activity relating to Organised Crime 'Outstanding'. I was, as I am sure you can imagine, less happy to hear about the 'Requires Improvement' assessment around our Stop Search & Use of TASER. Please be assured that there has been robust challenge of the Chief Constable around issues of recording the reasons for Stop Searches and I have made it clear that I feel that officers who do not complete the simple stop search record forms completely are not only letting themselves down, they are also letting an otherwise good performing force down. I am pleased to be able to report that the Chief Constable shares my views and I am aware that he has sent out communications to the Force to remind everyone of their responsibilities to ensure that the use of this powerful policing tool is properly recorded. I am also pleased to be able to inform you that I currently have members of my team working with Force colleagues to develop external

independent scrutiny of the use of this power and I hope that when you next come to look at this area of business you will be able to see the progress that has been made.

I have worked with the Force as their Police and Crime Commissioner for the past three and a half years, and previously to that as a member of the Police Authority. Derbyshire Constabulary is, as you rightly point out, a good force. It is not without its challenges, but I believe the public should be confident that if they ever need to call upon policing services, those services will be delivered effectively, efficiently and with true legitimacy. As you know I am not standing in the elections in May, but I am confident that I am handing over a Force to the next PCC that is truly fit for purpose.

May I take this opportunity to thank you personally for the support and challenge you have given during the time I have been involved with the Force.

Yours sincerely,

A handwritten signature in blue ink that reads "Alan Charles". The signature is written in a cursive, flowing style.

Alan Charles  
**Police & Crime Commissioner for Derbyshire**