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13 March 2017

Dear Zoe,

PEEL: Police Effectiveness 2016

I am writing to you to formally respond to the Police Effectiveness 2016 inspection report for Derbyshire Constabulary that was published last week. I am, of course, delighted that HMIC recognised the work undertaken by everyone in the force, and particularly the recognition of the outstanding work around tackling serious and organised crime. That said there is, as always, still room for improvement and I will continue to challenge the Chief to build on this strong position.

It is certainly a timely report for as you know I am in the middle of advertising for applicants to become the new Chief Constable for Derbyshire and this report should certainly reassure any potential candidates that Derbyshire is a force that performs well.

As both my predecessor, Alan Charles, and I have said we greatly value the independent assessment from HMIC as it helps me discharge my responsibilities in terms of holding the Chief to account for delivering an efficient and effective force.

You have highlighted four areas in which the force could improve and I will be challenging both Mick Creedon, and his successor, on how they will respond to these. I am confident that when you and your colleagues next inspect Derbyshire Constabulary around effectiveness you will see that improvements have been made in these areas.

Yours sincerely,



Hardyal Dhindsa
Police & Crime Commissioner for Derbyshire

