



**Derbyshire
Police and Crime
Commissioner**

Protecting Communities,
Fighting Crime

The Office of the Police and Crime
Commissioner for Derbyshire
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14 February 2020

Email only:

Dear

FOI 8/2020

I write in connection with your request for information processed under the Freedom of Information Act 2000 and received in the Office of the Police and Crime Commissioner for Derbyshire on 30 January 2020.

In answers to your request please see the following:

1. Could you please tell me the PCC's annual salary and whether this has remained the same since the post was created in 2012?

The salary of the PCC is nationally set by the Senior Salaries Review Body (<https://www.gov.uk/government/organisations/review-body-on-senior-salaries>). The annual salary of the PCC for Derbyshire in 2012 was £75,000. This remained the same until 2019 when the government approved a 2% increase meaning the salary was increased to £76,500. This is the current salary of the PCC for Derbyshire.

2. How many members of staff did your office have when it was created in November 2012, and what was the annual salary cost at that time?

In responding to this question, it should be noted that PCCs were first elected in November 2012, taking up office on 22nd November and the cost of their office will therefore have represented just over a quarter of the total budget set for that financial year.

In 2012/13 the staffing budget was £766,700 this was for 9.23 FTE staff and also includes the salary of the Police & Crime Commissioner (£75,000) and the allowances for the 17 Police Authority Members (£274,600 in total)

3. How many members of staff does your office have as of now, January 2020, and what is the current annual salary cost?

The office currently has 19.8 FTE staff employed, plus the PCC, and the total forecast annual salary cost (2019/20) is £828,296 (which includes the PCC salary).

It should be noted that a direct like for like comparison between the newly formed OPCC in November 2012 and its current form cannot be drawn as the statutory responsibilities of Police and Crime Commissioners are significantly greater than those of the former Police Authority.

4. How many members of staff are paid an annual salary of more than £100,000 as of now, January 2020?

None.

Information about all salaries are available on the PCC's website (<https://www.derbyshire-pcc.gov.uk/Your-PCC/Structure-Chart-Demographics-Salary-Bands.aspx>)

5. How many members of staff has the office employed since November 2012 and what is the total salary cost of this?

Year	FTE	Annual Cost £	
12/13	13.4	678183	This includes 17 Police Authority Member allowances
13/14	14.6	637898	
14/15	14.6	703609	
15/16	14.9	714402	
16/17	16.1	727260	
17/18	18.9	780149	
18/19	18.9	801948	
19/20	19.8	828296	

As explained in the response to question 3, the responsibilities of PCCs are significantly greater than those of the former Police Authority. For example, in 2014 PCCs took on the responsibility for commissioning local victim services and staff with skills and experience of commissioning were therefore required. To assist the Commissioner in delivering against these statutory responsibilities, (the Office of the Police and Crime commissioner (OPCC)) increased in Full Time Equivalent's FTE's). A restructure of the office was agreed in 2018 to respond to the new responsibilities of the OPCC – the decision record and associated report can be found on the PCC's website (<https://www.derbyshire-pcc.gov.uk/Document-Library/Decison-Records/2018/April-2018/DN-15-Combined.pdf>)

If you are not satisfied with our response to your request, under Section 17 of the FOIA of the FOIA you are entitled to ask for an internal review of our decision. Any internal review needs to be submitted within two months of the date of receipt of this response and state why you are unhappy with the response. You can submit an internal review in the following ways:

- * emailing the OPCC Inbox –
PCCOffice@Derbyshire.PNN.Police.UK or;
- * writing to the OPCC at –
The Office of the Police and Crime Commissioner for Derbyshire
Butterley Hall
Ripley
Derbyshire
DE5 3RS
By phone – 0300 122 6000 (as a reasonable adjustment under the Equality Act 2010).



If you are not satisfied with the outcome of the internal review under Section 50 of the FOIA you can apply directly to the Information Commissioner (ICO) for a decision. Generally, the ICO cannot make a decision unless you have exhausted the internal review procedure provided by the OPCC. You can contact the ICO in the following ways:

- * online at the ICO –
<https://ico.org.uk/global/contact-us/> or;

- * writing to the ICO at –
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely

A handwritten signature in black ink that reads "Marie Romano". The signature is written in a cursive style with a large, stylized initial "M" and "R".

Marie Romano
Head of Compliance
On behalf of the Police and Crime Commissioner

