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22 October 2014

Email to: [XXXXXXXX](#)

Dear XXXXXX

FOI Request: FOI/195/2014

I write in connection with your request for information sent to the Police and Crime Commissioner for Derbyshire on 20 October 2014.

Your request raises a total of 9 questions relating to diversity in the workplace and in relation to questions 1 – 8 (inclusive), I cannot identify any specific records/documents held by The Office of the Police and Crime Commissioner for Derbyshire that will satisfy your request based on the details you have provided. This information may however, be held by the Derbyshire Constabulary. I have forwarded your request to the Constabulary who may hold this information, and understand that the same request has already been sent to them under separate cover.

In response to question 9 “***How is the PCC holding the Chief Constable to account in respect of Diversity matters?***” I can confirm that the Commissioner holds the Chief Constable to account at the monthly public meeting of the Strategic Governance Board. The Board provides a framework of governance which enables regular scrutiny and decision making. The reporting cycle for the remainder of 2014 and 2015 was agreed at the meeting of the Board in June 2014, the link to the report and the attached reporting cycles for 2014/15 are available on the commissioner’s website: <http://www.derbyshire-pcc.gov.uk/Document-Library/Meetings/SGB-Meetings/June-2014/Final-PDF-Version-SGB.pdf>.

Continued...

In respect of Diversity matters, it is the 'Workforce' report which will provide the Commissioner with reassurance that this area of business is being managed efficiently and effectively. The Workforce report is scheduled for presentation at the Board meetings in November 2014 and 2015. All Meeting agendas and supporting reports are available on the Commissioner's website the Friday prior to the meeting date and can be accessed on the meetings page found here <http://www.derbyshire-pcc.gov.uk/News-and-Events-Meetings/Meeting-Information/Strategic-Governance-Board-Schedule-of-Meetings-2014.aspx>

Your reference number is FOI: 195/2014 and we ask that you retain this number for use in any future correspondence. Should you have any further enquiries concerning this matter, please contact Liz Kelly on 03001226007 or email quoting the reference number.

Yours sincerely

Electronically Signed

Elizabeth Kelly
Meetings and Information Officer
Office of the Police and Crime Commissioner for Derbyshire