

# **POLICE AND CRIME COMMISSIONER FOR DERBYSHIRE**



## **Independent Misconduct Hearing Candidates**

### **Allowances Scheme**

**This guidance is suitable for Public Disclosure**

**November 2012**

## Police Misconduct Hearings

1. The Police and Crime Commissioner is required under the Police (Conduct) Regulations 2012 to maintain a list of candidates for the purposes of misconduct hearings - Regulation 25 (4) (c) and 26 (2) (c) refer. There are currently 4 candidates.
2. Using powers under the Police Reform & Social Responsibility Act 2011, Schedule 1 para 14 (1) (Incidental Powers), the Commissioner will pay allowances as detailed in Table 1 below to each candidate for attending a misconduct hearing. The allowances are payable to cover the time commitment involved and incidental travel expenses.
3. The Misconduct Hearing rates have been set at the same level as the rate that is approved by the Home Office for ordinary candidates on Police Appeal Tribunals. Therefore, this rate will be reviewed in line with the Home Office rate, after 1st April 2014.

TABLE 1

Amounts payable from 22 November 2012 to 31 March 2014	
	Police Misconduct Hearing £
Up to and including four hours per day, including travel but excluding meal breaks (half day rate)	£104.50
Over four hours per day including travel but excluding meal breaks (full day rate)	£211.15
Notional preparation and reading time, per hour	£15.00

4. Travel by car to be reimbursed at the HMIC rate, (currently 45p per mile). Parking costs and other expenses reasonably incurred in the exercise of the candidate's duties will be reimbursed where a receipt is submitted with the claim.
5. Reimbursement of expenses and payment of allowances will be by bank credit made after receipt of a valid official claim submitted for the attention

of The Treasurer, Office of the Police and Crime Commissioner for  
Derbyshire, Butterley Park, Ripley, Derbyshire, DE5 3RS.

Alan Charles  
Police and Crime Commissioner for Derbyshire

**Owner of Doc:** Chief Executive  
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