

THE POLICE AND CRIME COMMISSIONER FOR DERBYSHIRE

INDEPENDENT CUSTODY VISITOR

PERSON SPECIFICATION

Essential Criteria

Measure By

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| 1. Be at least 18 years of age. | Application |
| 2. Live or work within the Commissioner's policing area. | Application |
| 3. Be able to communicate well, both verbally and in writing, with a diverse range of people. | Application/
Interview/ |
| 4. Have a knowledge and awareness of diversity and equality issues. | Application/
Interview |
| 5. Be able to work as part of a team. | Application/
Interview/ |
| 6. Be flexible, reliable and have enough time to carry out the Custody Visiting role. | Interview/
Reference |
| 7. Be a good listener. | Application/
Interview |
| 8. Be objective, impartial, non-judgemental and able to constructively challenge when necessary | Application/
Interview |
| 9. Be able to travel by private or public transport to undertake visits. | Interview |
| 10. Be able to maintain confidentiality in relation to detainees and custody visits. | Interview |
| 11. Portray a positive image of themselves and the Office of the Police and Crime Commissioner | Interview |
| 12. Have a knowledge and basic understanding of IT systems | Application |
| 13. As email is used as the main method of communication between yourself and the Custody Suites for rotas and communication with other volunteers, it is an essential requirement to have a home email address. | Application |

Desirable Criteria

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| 1. Have some knowledge of Custody Visiting | Application/
Interview |
| 2. Have an interest in the rights and welfare of individuals in the Criminal Justice System | Application/
Interview |

