

## INDEPENDENT CUSTODY VISITOR AND CUSTODY RECORD REVIEWER

### PERSON SPECIFICATION

<u>Essential Criteria</u>	<u>Measure By</u>
1. Be at least 18 years of age	Application
2. Not an officer or employee of the Police and Crime Commission or Police Force, a Justice of the Peace, Solicitor or Probation Officer	Application
3. Live or work within the Police Force area	Application
4. Able to communicate well, both verbally and in writing, with a diverse range of people	Application/ Interview/ Reference
5. Have a knowledge and awareness of diversity and equality issues	Application/ Interview
6. Have basic I.T. skills	Application
7. Able to pay close attention to detail	Application/ Interview
8. To view information presented to you through a critical lens	Application/ Interview
9. Able to work as part of a team	Application/ Interview/ Reference
10. Flexible, reliable and have enough time to carry out the Custody Visiting role	Interview/ Reference
11. Objective, impartial, non-judgemental and able to constructively challenge when necessary	Application/ Interview
10. Able to travel by private or public transport to undertake visits	Interview
11. Able to maintain confidentiality in relation to detainees and custody visits	Interview
12. Portray a positive image of themselves and the Police and Crime Commission	Interview
13. As email is used as the main method of communication between yourself and the Custody Suites for rotas and communication with other volunteers, it is an essential requirement to have a home email address.	Application

## **Desirable Criteria**

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|---|---------------------------|
| 1. Have some knowledge of Custody Visiting  | Application/<br>Interview |
| 2. Have an interest in the rights and welfare of individuals in the Criminal Justice System | Application/<br>Interview |