

IS PREVENTION BETTER THAN CURE?

22ND APRIL 2015

CHESTERFIELD



NoOffence!



Protecting vulnerable people together

Domestic abuse is an abhorrent crime that inflicts pain and fear behind closed doors.

Whatever form it takes – and that could be coercive behaviour, violence, bullying or harassment – domestic abuse can have a devastating effect on the victim. While increased reports to the police show a greater confidence among victims that they will be treated appropriately, it is still shocking to see just how prevalent this behaviour is.

I have always made it clear that tackling domestic abuse is a priority. Help provided to survivors here in Derbyshire includes protection from their abuser and the practical support and counselling they need to fully recover.



At this conference today, which we are pleased to be delivering in partnership with NoOffence!, we will be focussing on how we can prevent the problem happening in the first place. I am delighted to welcome NHS and education representatives who will be sharing their experience about this issue. We will also be joined by other experts from the police, domestic violence services and forums, and local authorities.

Together, we will be exploring how we can best help vulnerable people avoid an abusive relationship, how we can protect victims more effectively by acting earlier, and how prevention measures have a vital role to play among children.

Our criminal justice partners are strongly agreed that we must address the challenges presented by domestic abuse before it begins. This includes recognising the signs, providing appropriate education to young people and establishing zero tolerance. A crucial part in this is educating our children from a young age about what a normal, healthy relationship is and why they should expect and receive it. By recognising and understanding this, they are less likely to become a victim.

It remains imperative that survivors know they will be supported as well as protected by seeking help. With this in mind, I have channelled funding from my Crime Prevention Fund into a number of preventative and supportive schemes that help people who have suffered abuse to cope and recover, build their self-esteem and reduce their risk of future harm.

Collectively, we have also put the needs of victims at the heart of our community safety plans. I am also very much aware of the need to commission the work of specialist providers from the third sector and charities, whose experience should never be ignored.

My hope and belief is that our conference today will help us to work more closely together and, by learning from each other, achieve fewer victims and safer lives that are free from fear – both today and tomorrow.

Alan Charles
Police and Crime Commissioner for Derbyshire



Agenda

09:00 **Registration & refreshments**

Alan Charles

Police and Crime Commissioner for Derbyshire

Sue Clifford

Chief Executive, NoOffence! CIC

Dena Trossell

Strategic Head of Service, Derbyshire Domestic Violence & Sexual Abuse Service

Zoë Billingham

Her Majesty's Inspector of Constabulary

Focus Groups

12:25 **Lunch & Networking**

Professor Liz Kelly CBE

Director, Child & Woman Abuse Studies Unit, London Metropolitan University

Panel discussion

Break

Dr Emma Williamson

Senior Research Fellow, University of Bristol

Graham Goulden

Chief Inspector, Scottish Violence Reduction Unit

16:00 **Commissioner closing comments**



Speakers

Dena Trossell

Strategic Head of Service, Derbyshire Domestic Violence & Sexual Abuse Service

Prevention better than cure, what does it mean for victims?

Dena will explore the following questions:

- What is the victims experience of prevention, cure and intervention?
- What are the barriers for them and what do we as agencies and professionals understand of their experiences of services?
- Do services fit around the victim or does the victim have to fit in with the services?
- Have we got it right?
- How much do we consider the impact of disclosure on victims in our work?
- What can victims tell us that will inform us?

Derbyshire Domestic Violence and Sexual Abuse Service (DDVSAS) provides a range of specialist services to help and support women, men and children who are affected by domestic abuse, whatever their current domestic abuse situation. Our aim is to increase safety and reduce risk to promote independent living and a reduction in repeat victimisation and offending. We have an Advice Centre in Chesterfield which provides Drop-in and helpline, freedom programme, outreach, preventative and community service, refuges for women and men, floating support, counselling and art therapy, Children and Young People's service, Independent domestic violence advisors (IDVA) and voluntary perpetrator programme (SAM). Our organisation is accredited to Women's Aid Federation England's national quality standards, our IDVA service to CAADA's Leading Lights Accreditation and our Helpline to the Helplines Partnership quality standards. The SAM project works to RESPECT safe minimum practice and is undergoing full accreditation through RESPECT. We deliver accredited training to multi-agency audiences, DDVSAS is a registered charity and has been delivering domestic abuse services since 1985.



Speakers

Zoë Billingham

HMI, Her Majesty's Inspectorate of Constabulary (HMIC)

Everyone's business: Improving the police response to domestic abuse

In September 2013, HMIC was commissioned by the Home Secretary to inspect the police response to domestic violence and abuse. Overall police response to victims of domestic abuse was not good enough with many forces needing to take decisive action straight away. HMIC found Domestic Abuse was a priority on paper but not translating into operational reality. Domestic Abuse was too often the poor relation to other police activity. HMIC recognise improvements in the last decade and tireless work of many officers, often doing their best despite the organisation.

HMIC statement of purpose:

Through inspecting, monitoring and advising, to promote and advance improvements in the efficiency and effectiveness of policing. We will do this independently, professionally and fairly, always championing the public interest, and we will explain what we do and why. At HMIC, we monitor and report on forces and policing activity with the aim of encouraging improvement.

By providing accessible information on the performance of forces, we allow their public, and peers, to see how they are doing. This will place pressure on those forces falling below average in aspects of policing to raise their game. We will always try to see policing through the public's eyes. We will use consumer 'watchdog' tactics, such as mystery shopping, and ask the public, in surveys, what they think about policing and where they want to see improvements.



Speakers

Professor Liz Kelly CBE

Director, Child & Woman Abuse Studies Unit, London Metropolitan University

What do perpetrator programmes add to efforts to prevent domestic violence?

The Mirabal project is a programme of research which asked what do perpetrator programmes add to co-ordinated community responses to domestic violence. Here headline findings are presented about whether and how far men changed and what was it that encouraged and enabled change to happen.

The Child and Woman Abuse Studies Unit (CWASU) at London Metropolitan University is recognised as a centre of excellence, with an international reputation for research, evaluation, training and consultancy. Established in 1987, we have almost three decades of experience in conducting independent feminist research that creates useful knowledge for policy makers, practitioners, survivors, supporters and activists. CWASU is the only research unit in Europe that addresses all forms of violence against women (VAW) and child abuse. We have been at the forefront of developing innovative methodologies, and continue to explore new ways of creating and analysing knowledge. CWASU specialises in developing innovative methodologies to create 'useful knowledge' relevant to policy and practice. We have completed over 100 research projects, ranging from pure research to evaluations of interventions, many of which have influenced policy and practice.

The Centre is headed by Liz Kelly, Director, Professor of Sexualised Violence and Roddick Chair on Violence Against Women.



Speakers

Dr Emma Williamson

Senior Research Fellow, University of Bristol

Domestic Violence and Health: Findings from the PROVIDE study

This presentation will focus on the key findings of the PROVIDE programme. The programme included a range of studies which included: a survey of men in GP practices about their experiences and perpetration of domestic violence and abuse [DVA]; same survey used with men in sexual health clinics; testing of intervention to train GPs and Sexual Health staff to better identify, document, and refer male heterosexual and gay/bi-sexual patients, victims and/or perpetrators, to specialist support services; a review of the current evidence about prevalence of abuse, perpetration and experience, associated with mental illness; randomised control trial of an intervention intended to increase the psychological well-being of female victims of abuse.

The research was conducted primarily at the University of Bristol with researchers from the Centre for Gender and Violence Research, and from the School for Social and Community Medicine. Other partners included: London School of Hygiene and Tropical Medicine; Kings College London; Domestic Violence Training Ltd. We also worked closely throughout with Next Link Bristol, Cardiff Women's Aid, RESPECT, Bristol City Council and Galup.

NoOffence!

Not easily offended...

About us

We began trading in June 2011 as a Community Interest Company following a pilot 'group' within LinkedIn NoOffence! CIC, which started in September 2010 and has attracted over 7500 members from across the world. We have already become the largest group of criminal justice people in the UK reaching over 30,000 contacts across 60+ countries. Our reputation as a justice information exchange is growing rapidly as we increase our reach and engagement. We are an independent resource, supporting partnership, innovation and social benefit for anyone involved with criminal justice.

NoOffence! CIC belongs to everyone - our members are those who engage with us. Our senior management team and 13 Advisory Board members lead our organisation, with the support of volunteers, our 16 Ambassadors, 4 Patrons and members from all parts of justice, in our drive to make a positive difference in the reduction of crime. We have created the vehicle through which we can challenge misconceptions; push boundaries and champion for positive change through our solution focused approach. We are a social business with surplus reinvested to support and strengthen the justice sector.

Our income comes from trading: attendance at our events, advertisements, promotional revenue, which allows us to develop projects such as our Redemption & Justice Awards and Unlock Your Future. We are incredibly grateful to all who buy our services, which then allows us to support the justice sector without becoming another financial burden on it.

Please continue to support us in whatever way that you can, we are small but effective, lean and great value for money.



NoOffence!



Unlock Your Future

'Breaking down barriers to employment for people with convictions'

This project focuses on identifying and breaking down the barriers to employment for people with convictions, to bring employers and employees together.

A simple key discreetly placed on a job advert will indicate that this employer will consider all applications on their merit and not their past.

Many employers have a skills shortage and would benefit from an increased pool of suitable candidates from which to recruit.

Unfilled vacancies can have an economic impact on any business and increase pressure on other employees attempting to make up the resourcing short fall.

We need a network of champions to raise awareness of this project and support employers to use the key either on their own website and/or on our jobs board and spread the word to those people looking for a job and also recruit other champions. Could you help us?

Employment provides us with a significant opportunity to break the cycle of reoffending. If you are an employer please join our network and we will send you the key to use free of charge.

If you would like to be a Champion or an Employer wishing to use the key then please get in touch: info@no-offence.org





Speakers

Graham Goulden

Chief Inspector, Scottish Violence Reduction Unit

Screaming to Prevent Violence

Bystander Approaches are a perfect way to engage individuals to see a role in the prevention of violence. The Mentors in Violence Programme (MVP) is a US programme which supports violence prevention work. MVP Scotland aims to build relationships and support learning within Scottish High Schools. The input will describe the approach and present evidence of its success and sustainability

The Scottish Violence Reduction funded by Scottish government looks at violence as a public health issues and seeks to work with partners to change attitudes and norms around violence to bring about a long term sustainable reduction in levels of violence.

THE REDEMPTION & JUSTICE AWARDS 2015

Manchester Cathedral

9th October 2015

We are delighted to be holding our 3rd annual Redemption & Justice Awards in the North West this year, in particular because we will be inviting our finalists and guests to join us at the very beautiful Manchester Cathedral on Friday 9th October.

A prestigious venue worthy of very important justice awards, in celebration of our 'Change Makers' - people who have turned their lives around and others who have help to make that change possible. Recognition through nomination for someone who has travelled a difficult journey, often against all the odds, are what our awards are all about, and can be a life changing experience. Everyone working in justice knows someone deserving of recognition, so please do consider nominating someone.

Do you know someone you could nominate?

Full details can be found here: <http://www.no-offence.org/awards>



'The NoOffence! inspirational award has given me another hope and 'spring in my step'

Francis Osei-Appiah
Inspirational Award Winner



Focus Groups

Coercive control

Facilitated by Cherryl Henry-Leach

1. Coercive control is by definition a challenging concept, what steps require undertaking to ensure victims of coercive control are fully recognised and supported?
2. How will coercive control be recognised by agencies and will policies processes require amendment?
3. What does that mean for practitioners and commissioners?

Preventative measures, the role of Health & Education

Facilitated by Tony Blockley

1. Is there a commitment to the prevention of DV/DA and what does this look like
2. Are the current funding and commissioning arrangements suitable to recognise the importance of prevention
3. How can we develop preventative measures and recognise their importance in breaking the cycle of abuse

Care Act

Facilitated by Mary Bosworth

1. Is the Care Act recognised within DV/DA services or is DV/DA a safeguarding issue
2. What impact will the Care Act have on practitioners and organisations and how can we prepare for the change
3. What do commissioners need to consider when realigning services within the remit of the Care Act



Focus Groups

Hard to reach groups

(including same-sex & male victims of domestic violence & abuse)

Facilitated by Dena Trossell

1. Is the current service provision suitable for hard to reach groups (Race, religion, ethnicity, social)
2. How can practitioners ensure we are able to meet the needs of hard to reach groups and what will this mean for service Providers
3. What do commissioners need to consider within this area of service

Panel Discussion

The panel discussion features in all our conferences to give delegates the opportunity to ask speakers those all-important questions. The initial theme of the panel discussion will be:

Budgets are continually shrinking and the demand for services supporting victims of domestic violence and abuse is increasing. How can commissioners and practitioners develop practices to support the needs of victims, provide timely interventions and break the cycle of abuse positively and consistently providing durability and resilience?



WHO IS LISTENTING? ARE YOU LEARNING?



“Many frontline officers, and in some cases specialist police officers, lack the skills they need to tackle domestic abuse effectively. Officers are often ill-equipped to identify

dangerous patterns of behaviour in domestic abuse perpetrators accurately, in particular where there is no overt physical violence but instead there is psychological intimidation and control, which can also have fatal consequences.” HMIC, March 2014

This is not only true of police officers but also other statutory bodies including Health and Education. Servoca have listened and are well placed to help with the learning.

Developed with and delivered by experienced and respected practitioners, we can provide:

- Training designed for Clinical, Education and Justice front line personnel, to recognise non-obvious signs of Domestic Violence and Domestic Abuse
- Training around understanding and assessing risk, action planning for children who are living with domestic abuse
- Domestic Homicide Reviews delivered by experienced former senior police officers

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Managed Services

Outsourced Services and law enforcement support

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**SERVOCA ARE PROUD TO SUPPORT NO OFFENCE AND THE
“IS PREVENTION BETTER THAN CURE” EVENT 2015**



Notes



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