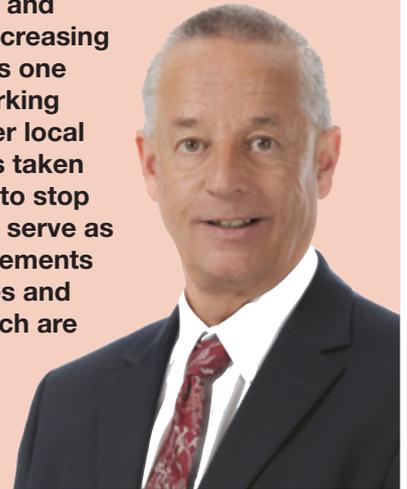




## A message from our Commissioner:

The inaugural term for Derbyshire's first PCC draws to a close next month and what a journey it has been! Despite the ongoing financial pressures, the increasing demand and the new emerging threats to public safety, the county remains one of the safest in the country – and is well-prepared for the future. We're working more closely with our partners and empowering our communities to deliver local solutions to crime that focus on prevention and rehabilitation. Policing has taken on greater social responsibility and we are helping more people than ever to stop negative patterns of behaviour. It has been a great honour and privilege to serve as Derbyshire's first Police and Crime Commissioner and fight for the improvements to policing that matter most to the public. The results speak for themselves and I hope you will be as proud as I am of the significant successes, many which are highlighted here, that have been made to protect the vulnerable and keep our communities safe since 2012.

*Derbyshire Police and Crime Commissioner* **Alan Charles**



## Meeting the manifesto commitments

I'm immensely proud of the progress that has been made against my original manifesto pledges and those which formed the basis of my Police and Crime Plan. Over the past four years, we've never lost sight of the important issues the public have raised during my election campaign and the engagement work that has taken place since.



### KEY ACHIEVEMENTS INCLUDE:

- Investing more than £1m into services which support and protect vulnerable victims of domestic violence.
- Hosting major events bringing together key partners to address under-reported crimes including domestic violence and hate crime and ensuring professionals are well-equipped to deal with the issues.
- Implementing a training programme for those working in the licensed trade on responsibilities and challenging those who are under the influence of alcohol and helped to initiate enhanced data sharing between A & E departments and the Police.
- Responding to new technological opportunities to ensure agile working and enhance community policing. The Force is now part of the largest version of a single crime and intelligence system in the world with regional partners in the East Midlands.
- Introduced partnership arrangements such as estate management with the County Council and the development of a joint HQ building with the Fire and Rescue Authority.

## Voting counts – don't miss out!



If you want to have a real impact on the safety of your community and the way policing services are run in the future then it's important you turn out to vote.

Voting really makes a difference. On May 5, you have the chance of putting Derbyshire's future in the hands of someone who will fight your corner and push the policing improvements that matter to you over the next four years.

As the serving PCC, I will remain in office until midnight on May 11 with the new PCC taking over responsibilities on May 12.

## No privatisation

Throughout my term of office the issue of privatisation has surfaced repeatedly, generating concern among policing staff and the public. When I was elected as Commissioner, I made a pledge to fight for the interests of the public and it was clear at a very early stage that local people had no appetite for this approach which prompted my electoral commitment to say a resounding 'NO' to any outsourcing of police work. This hasn't changed and I'm pleased to have been able to honour this commitment from the outset.

Police budgets continue to challenge us, however, and there is a need to work with the private sector for specialist areas outside our expertise, including healthcare and IT services. These relationships will ensure we continue to run an efficient and effective service providing value for local taxpayers. We police with the consent of the public we are here to serve and therefore police service delivery must remain public.



## New service helps victims cope and recover

**Derbyshire's new victims' services model was formally launched in April to enhance the care victims of crime receive to help them recover from their experiences.**

The development of the new CORE service, which is being delivered by the charity Remedi, has involved considerable research and planning from a range of experts to understand what victims of crime need in Derbyshire and importantly how we can make it available to them. The resulting model promotes a more holistic approach which recognises that some victims require more specialist support.

Under the new arrangements, victims of sexual violence and domestic abuse will receive tailor-made help while dedicated services have been commissioned for young people and victims of hate crime.

These specialised services are provided by:

- **SV2**- Sexual Assault
- **Safe and Sound** – Child Sexual Exploitation
- **Refuge** – Domestic Abuse
- **Derby City Council** – Domestic Abuse
- **Action Housing** – Domestic abuse

Victims can also receive helpful information and advice from the 'one stop shop' website at [www.core-derbyshire.com](http://www.core-derbyshire.com).

So now the CORE service is a reality; the product of partners working with victims to create a more effective response to victims' needs. It will leave a lasting legacy of victim care in Derbyshire and ensure no survivor of crime need suffer alone again.

## £1 million invested in community crime prevention

Community-based crime prevention projects have received £1million during the past four years to strengthen efforts on the ground to tackle crime and antisocial behaviour and protect vulnerable people.

Since 2013/14, a total of 54 projects have benefitted from my Crime Prevention Grant. Six rounds of funding have been opened during this time to local crime reduction organisations, third sector partners and community groups, with £250,000 available each year to support projects in line with my Police and Crime Plan objectives.

Many of the successful beneficiary projects have been focused on prevention and fall within 10 key themes; offender management, drugs and alcohol, hate crime, safeguarding children, ASB, domestic and sexual violence, gang culture, youth work, vulnerable people and cybercrime.

## Living Wage accreditation

As a public sector organisation, policing has a responsibility to lead by example and I've been keen to promote fairness, transparency and equality in everything we do.

Since 2014, the OPCC has been an accredited Living Wage employer which means all workers are paid a fair and reasonable rate for the work they complete in recognition of our commitment to tackling poverty and easing the hardships many families face.

The Living Wage is an hourly rate set independently every year which is calculated according to the basic cost of living in the UK. Although the OPCC's pay structures already exceeded the Living Wage criteria at the time of joining the scheme, the accreditation process sends out a very powerful message to all

employers and contractors that we need to place more value in our workers, regardless of role, and appreciate the contribution they make to the UK economy.



## Community projects benefit from seized criminal profits

Crime doesn't pay in Derbyshire. That has been the resounding message of my NICE (Neighbourhoods Investing Criminal Earnings) fund.

The scheme launched last year as a way of reinvesting the income and assets confiscated from criminals in Derbyshire under the Proceeds of Crime Act. No fewer than five carefully selected community projects have shared a slice of the £130k pot to improve local communities. It comes on top of the £250k set aside annually for my Crime Prevention Grant.

Allocated in individual grants of up to £40k, the fund has helped to refurbish a community hall on the Mackworth Estate in Derby, fund the steel hull of a new narrow boat for the Chesterfield Canal Trust, re-develop Bowden Crescent Park in New Mills, upgrade facilities at Gamesley Football Club and create a community garden in Wilmorton. All of these projects provide an investment in these local communities, paid for by local criminals.



## Child Sexual Exploitation (CSE): Reducing the harm

**Along with other under-reported crimes, CSE presents its challenges to modern policing with many victims suffering in silence.**

In Derbyshire, I've taken a proactive approach to help young people recognise the threat and prevent victimisation through education. Chelsea's Choice is a powerful play that was delivered in every secondary school in Derbyshire portraying real-life experiences of exploited children and encouraging teachers, students, carers and the public to report their concerns.

I've funded a similar theatre production aimed at deaf and autistic children, educating them about basic internet safety, the risks of child sexual exploitation (CSE) and radicalisation, and increasing their awareness about the need to protect themselves online. Meanwhile, I've worked with Derbyshire County Council on the 'Say Something if you See Something' campaign to alert businesses in the hospitality industry including licensed premises, taxi firms and hotels to spot the signs of CSE.

I am pleased to say that Derbyshire Constabulary has always taken a very proactive approach and this preventative work, alongside the Force's robust investigative work and commitment to investigate historic CSE cases, will give victims the confidence they need to come forward and receive the help they need.

## Care not Custody for people in Mental Health crisis

**I have always said that being ill is not a crime, and a police custody cell should not be used as a place of safety for someone in mental health crisis.**

Following our very successful summit on Mental Health issues, when we explored the strategic issues around mental health and its impact on the criminal justice system, Derbyshire was one of the first to sign the Mental Health Concordat.

The Concordat was a big step forward in care provision, and as a result health services, social care teams and the police are working in a unified way in the best interests of the individual concerned. I'm pleased to say that I've been part of a very determined, and successful, campaign to raise standards for the care of mental health patients and ensure that nobody ever faces the injustice of being locked in a police cell again when they require specialist health intervention.

Derbyshire was also one of the first counties to pilot the Street Triage approach, to improve the treatment of people experiencing a mental illness. This saw Derbyshire Constabulary and Derbyshire Healthcare NHS Foundation Trust working together in support of those needing immediate mental health support.

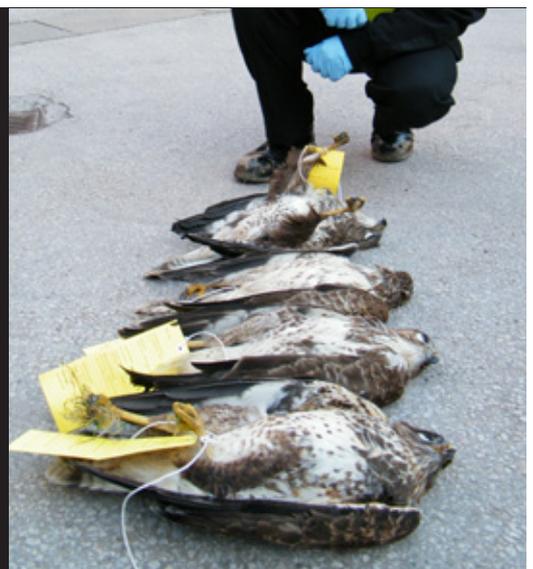
As a result, mental health nurses accompany police officers to incidents where it is suspected that someone is a risk to themselves or those around them due to their mental ill health, providing on the spot advice and support.

## Fighting wildlife crime

As one of my Police and Crime Plan priorities, wildlife crime has remained a focus in Derbyshire.

During my term, we've enhanced the Force's ability to tackle wildlife crime effectively, providing specialist training to take the number of trained wildlife officers across the force to 36. These officers, who are spread throughout the Force, have received special training in environmental and endangered species legislation as well as investigative procedures.

The Force continues to receive a growing number of calls in relation to wildlife and animal cruelty, which is a strong indication that people want to see our wildlife and natural heritage protected.



## Securing the financial future

Maintaining performance and resilience is not an easy feat when confronting year after year of financial shortfalls. It is no secret that changes have had to be made to the way we operate to counteract the gap in funding and minimise the risks to services but through prudent budget management we have achieved the unachievable – keeping crime down and protecting local policing against future cuts.

I've been working closely with the Chief Constable through a Priority Based Budgeting (PBB) process to ensure that resources are targeted at the greatest risk and threat. Other forces have asked to emulate this process and officers from Derbyshire have been invited to other force areas to explain and demonstrate the process. These actions will provide security for the future and will go some way to helping us manage demand against ongoing resource pressures in the years ahead.

## HMIC

**Throughout the past four years, there has been consistent positive assessment of the Force and its performance from Her Majesty's Inspectorate of Constabulary in their many and varied inspections, including our financial planning.**

In its most recent inspection of police forces, HMIC confirmed the progress that has been made in Derbyshire to improve local policing services.

In the 2015 Peel Inspections, Derbyshire was rated 'good' in being "effective", "efficient" and "legitimate" at keeping people safe and reducing crime. This is an impressive achievement and helps to reassure our communities that Derbyshire Constabulary is working hard to keep them protected and utilise resources to maximum effect. This grading is doubly rewarding when viewed in the context of the ongoing austerity measures and severe Government imposed budget cuts faced by the force during this time period.

## CONNECTING WITH OUR COMMUNITIES



From the outset, PCCs have been billed as the "public face of policing" and rightly so. Connecting with the community is the only way of unearthing the issues that matter to local people and ensuring the right changes are made to improve their lives and make them feel safer. I'm pleased to have done just that.

Over the four years I've been in office, we've engaged with 14,485 people from all ages, geographic locations and backgrounds. This two-way interaction has been the inspiration behind many of the policies and approaches that we've adopted

to reduce crime and ASB in Derbyshire and has helped to develop stronger links between the police and our communities.

Social media has played its part too, with Facebook proving a popular method of communication, and the **@DerbysPCC** Twitter account with nearly 2000 followers. Talking of Twitter, we launched the **#AskSGB** Q&A sessions at the monthly Strategic Governance Board meetings back in 2013 to provide those unable to attend in person a 'real time' method of asking questions.

## And Finally...

### ...No man is an island

**When I came into this role it was with a clean sheet of paper. There was no blueprint to follow. It was totally uncharted water.**

Life as a PCC has been hectic, rewarding, frustrating, interesting – there are a host of adjectives I could use and I still wouldn't cover everything.

But I do know that I couldn't have done it alone. I have had incredible backup from my Office, with people supporting me all along the routes we have travelled together and at a lower cost than the predecessor Police Authority. For that I thank each and every one of them. I'm proud to see that we have also initiated our own apprenticeship and intern schemes, helping young people gain valuable insight and a foothold for a career in public service.

It's been a wonderful three and a half years and I wouldn't have missed a moment. I wish the incoming PCC every success, because their achievements will build on the work we have started and continue to make our communities safer.

## Contact me

**Do you have something to say about achieving a safer Derbyshire?  
I want to hear it!**

### YOU CAN:

**Go to my website:**  
[www.derbyshire-pcc.gov.uk](http://www.derbyshire-pcc.gov.uk)

**Email me at:**  
[pccoffice@derbyshire.pnn.police.uk](mailto:pccoffice@derbyshire.pnn.police.uk)

**Call me on:**  
**0300 122 6000**

**Write to me at:**  
The Office of the Police and Crime  
Commissioner for Derbyshire,  
Butterley Hall, Ripley,  
Derbyshire. DE5 3RS.

