

STRATEGIC PRIORITIES ASSURANCE BOARD AGENDA

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| DATE OF MEETING | 21 MAY 2018 |
| TIME OF MEETING | 6:30PM |
| LOCATION | CONFERENCE ROOM 3, FORCE HQ, RIPLEY, DERBYSHIRE. |
| PCC CONTACT OFFICER | MRS LIZ KELLY (0300 122 6007) |
| CONSTABULARY CONTACT OFFICER | C/SUPT S WILSON (0300 122 4140) |
| DISTRIBUTION: | <p>PCC H DHINDSA DPCC K GILLOTT CC P GOODMAN DCC G KNIGHTON ACC B MCWILLIAM ACC P GIBSON MR D PEET MR A DALE MR T NEAVES C/SUPT. S WILSON MRS L KELLY OPCC PERFORMANCE OFFICER</p> |

| ITEM | SUBJECT | PURPOSE OF REPORT |
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| <p>OPEN QUESTIONS</p> <p>Members of the public are invited to ask questions of the PCC or the Chief Constable. These can be pre-submitted in writing, by email, via social media or can be asked on the day</p> | | |
| 1. | APOLOGIES FOR ABSENCE | |
| 2 | DECLARATIONS OF INTEREST | |
| 3 | ANNOUNCEMENTS FROM THE COMMISSIONER | |
| 4 | ANNOUNCEMENTS FROM THE CHIEF CONSTABLE | |
| 5 | MINUTES AND MATTERS ARISING | |
| 6 | REVIEW OF ACTIONS | |
| 7 | FORWARD PLAN | |

| STRATEGIC PRIORITY 3; WORKING TO TACKLE THE IMPACT OF DRUGS AND ALCOHOL ON COMMUNITIES | | |
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| (Each presentation will highlight threats, risks, opportunities, good practice, emerging themes. Each of the 3 contributors will have a maximum of 15 minutes to present) | | |
| 8A | OFFICE OF THE POLICE AND CRIME COMMISSIONER REPORT AND PRESENTATION | ASSURANCE |
| 8B | FORCE REPORT AND PRESENTATION | ASSURANCE |
| 8C | PARTNER REPORT AND DISCUSSION | ASSURANCE |
| OTHER EMERGING ISSUES | | |
| 9A | NONE | |
| PERFORMANCE ISSUES | | |
| 10A | NONE | |
| FINANCE UPDATE | | |
| 11A | POLICE AND CRIME COMMISSIONER'S EXTENDED GRANT AWARDS – TWELVE MONTH UPDATE REPORTS | DECISION |
| 11B | POLICE AND CRIME COMMISSIONER NICE FUND AWARDS 2018 | DECISION |
| 11C | COMMUNITY ACTION SMALL GRANT AWARDS – ROUND 5 | DECISION |

| REPORTS TO NOTE | | |
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| 12A | OPCC REPORTS TO NOTE : NONE | |
| 12B | FORCE REPORTS TO NOTE : A. HMICFRS EFFECTIVENESS REPORT | TO NOTE |
| DECISIONS TAKEN | | |
| 13A | A. DECISIONS REPORT | TO NOTE |
| ANY OTHER BUSINESS AND/OR CLOSING REMARKS | | |
| | NONE | |

**POLICE AND CRIME COMMISSIONER FOR DERBYSHIRE
 STRATEGIC GOVERNANCE BOARD
 Held in Conference Room 3, Force Headquarters
 19 MARCH 2018**

In attendance:

Office of the Police and Crime Commissioner: PCC Dhindsa, DPCC Gillott, Mr D Peet, Mr A Dale, Mrs E Kelly, Ms D Rimell

Constabulary: DCC Knighton, ACC B McWilliam

| Agenda No. | Item | Decision (including Dec No.)/ Action |
|--------------------|--|--------------------------------------|
| Ask the SGB | A number of questions had been submitted prior to the meeting. A note of the full questions and the responses can be found at www.sli.do and enter the unique code: H323 | |
| 1. | APOLOGIES CC Goodman, ACC Haward and Mr T Neaves | |
| 2. | DECLARATIONS OF INTEREST No declarations of interest were received. | |
| 3A. | ANNOUNCEMENTS FROM THE COMMISSIONER The Commissioner welcomed the Chair of the Fire and Rescue Service to the meeting and extended the offer to attend any and all future meetings. The Commissioner congratulated Derbyshire Victims Services' (DVS) recent success in becoming the first victim care organisation to receive the Victims Choice Quality Mark. The Commissioner commissioned and part funds the service so was honoured that this work had been recognised for the support given to victims. | |

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| | <p>Referring to previous reports presented to the Board, the Commissioner reminded all that this will be the last meeting of the Strategic Governance Board in its current format. From May onwards the focus of the meetings will change to gain assurance on progress towards the delivery of each of the Police and Crime Plan objectives. All meetings will commence at 6:30pm and be held at Force HQ.</p> <p>DCC Gillott referred to Agenda Item 15A, Appendix B, which outlined a decision to award contract for the provision of Operational Consultancy Services. He continued by stating that Nigel Mills MP had been critical of this decision stating that funds would be better spent on frontline policing. The PCC, DPCC and DCC all explained the rationale around the decision to appoint consultants amounting to £190K over 3 years, approx. £65k per annum. The external expertise will help to reshape the future of the Force and it is envisaged that they will bring a far greater return in efficiencies. The Company have a proven track record working with the Police in this area and are referenced by the HMIC.</p> <p>The Commissioner congratulated ACC Haward on his success of being appointed to role of DCC East Midlands, he was wished well for the future which was echoed by DCC Knighton.</p> <p>The Commissioner also welcomed Ch Supt. Paul Gibson who will become the temp ACC for Derbyshire from 26 March, 2018.</p> | |
| 3B | <p>ANNOUNCEMENTS FROM THE CHIEF CONSTABLE None</p> | |
| 4A | <p>MINUTES/ DIGEST OF DECISIONS The minutes were noted.</p> | |
| 4B | <p>MINUTES OF THE JOINT AUDIT RISK ASSURANCE COMMITTEE The DPCC referred to minute 06.6 - 06.8 which referred to the recent Internal Audit report into PCC Grants. The DPCC highlighted that the Internal Auditor had confirmed his contentment with the eligibility process in place, but had made a recommendation to ensure that better documenting of the process takes place. The Auditor confirmed that the grants scheme was administrated by a knowledgeable and experienced member of staff and he acknowledged that plans were already in place to document the process better. The Auditor had stated that the</p> | |

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| | <p>process was not ‘dodgy’ and there was no evidence of malpractice as had been suggested by a local Councillor.</p> <p>The minutes were noted</p> | |
| 5. | <p>REVIEW OF ACTIONS The actions were confirmed as discharged.</p> | |
| 6. | <p>FORWARD PLAN The Forward Plan was noted.</p> | |
| 7A | <p>VARIATION OF POLICE AND CRIME PLAN 2016-21 Mr Peet presented the report which outlined proposed changes to the Police and Crime Plan for Derbyshire 2016-21 as detailed within the report.</p> <p>The proposed changes are outlined in brief below:</p> <ul style="list-style-type: none"> - Strategic Priority 2 is replaced with ‘Working to tackle the merging threats of cyber and cyber-enabled crime on individuals, businesses and communities’. - Sub-objective ‘e’ of Priority 3 be removed. - Update the section on Current Threats to reflect newly identified top 10 areas. - Update the financial information to reflect the latest budgetary and financial information. - Update the view from the Chief Constable to reflect the fact that Peter Goodman is now Chief Constable. - Update the section on Victims to reflect the commissioning around Anti-Social Behaviour. | |
| | <p>RESOLVED:</p> <ul style="list-style-type: none"> • The proposed variations to the 2016-21 Police and Crime Plan (Appendix A to the report) be put before the Police and Crime Panel at their meeting on 22 March 2018 with a view to accepting the proposed variation, subject to any report or recommendations the Panel may see fit to make. | |
| 11A | <p>PCC PERFORMANCE REPORT Mrs Rimell presented the report which provided oversight trend data for a limited number of areas, as contained within the report.</p> | |

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| | <p>Ms Rimell highlighted, as detailed at para 2.8 that recorded violence has been at a similar level for the past two years, however, this is in contrast to national and regional trends which are showing continued increases in recorded violence. DPCC Gillott added that there is also a downward trend in the number of prosecutions.</p> <p>Both DCC Knighton and ACC McWilliam recognised the downward trend in domestic abuse prosecutions and are currently investigating the reasons as to why.</p> <p>On a positive note, the Commissioner was pleased to highlight and conclude that Derbyshire are the fourth safety County in the Country as detailed in para 2.7.</p> | <p>The Force will investigate the reasons for the downward trend in domestic abuse prosecutions for violence.</p> |
| | <p>RESOLVED:</p> <ul style="list-style-type: none"> The PCC gained direct assurance that this area of business is being managed efficiently and effectively. | |
| <p>11B</p> | <p>INDEPENDENT CUSTODY VISITOR SCHEME - UPDATE</p> <p>Katie Kempen, ICVA Chief Executive was welcomed to the meeting to present the report.</p> <p>Ms Kempen highlighted as detailed at para 4, page 3 that ICVA recently lead a campaign to ensure that the dignity of female DPs is maintained by ensuring that adequate sanitary provision is available in custody suites. This work has led to revisions in APP guidance (College of Policing) and to Code PACE C to state that females should be proactively and routinely offered sanitary packs. The work of the ICVs has demonstrated that this is not always the case in Derbyshire, so Ms Kempen asked if there were plans in place to change this. ACC McWilliam advised that it was recognised that this is not suitable and there are plans to change this with immediate effect.</p> <p>In addition to this it was also noted that female DPs are not always offered assistance from female staff as they are not always available. Ms Kempen acknowledged that this is a national issue, however, she advised that action should be taken to ensure that this is adhered to as much as possible. ACC McWilliam confirmed that the Constabulary are alive to this issue which will be examined further in terms of recruitment and retention. Ms Kempen advised that other Forces have worked around this issue with flexible working patterns and she offered to share this with the</p> | <p>Ms Kempen to share work around flexible working patterns to optimise availability of female staff within Custody Suites.</p> |

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| | <p>Force.</p> <p>Ms Kempen highlighted, as detailed in para 5 of the report, the pilot which will see the modification of current custody visiting arrangements. ICVs will interrogate a random selection of Custody Records of the most vulnerable in Police Custody and report upon pre-set criteria. Ms Kempen attested that this arrangement will create the following benefits:</p> <ul style="list-style-type: none"> - The project will help at local level as it will ensure Derbyshire a match fit for a Custody Inspection which it is thought could happen very soon. - The recent Angiolini Review identified that the quality of Custody Records is not good and having lay people scrutinise these is timely. - In addition, this work will give the PCC verified information to examine if the Police are taking the weight of other organisations. <p>This trial is dependent upon ICVs getting access to Custody Records and noted that this may be creating an obstacle to the pilot, she advised that Surrey Police currently have an arrangement with the ICV Scheme where data protection is maintained. Ms Kempen offered to share this with the Constabulary.</p> <p>DCC Knighton advised that he was keen to support the pilot and the Commissioner added that he was pleased that Derbyshire are leading the way to ensure the most vulnerable in Custody are being supported.</p> | <p>Ms Kempen to share Surrey arrangement to provide ICVs with access to Custody Records.</p> |
| | <p>RESOLVED:</p> <ul style="list-style-type: none"> • The PCC gained direct assurance that this area of business is being managed efficiently and effectively. | |
| <p>11C</p> | <p>POLICE DOG WELFARE VISITING – VISIT STATISTICS The report contained the Police Dog Welfare Visiting statistics covering the period 1 September 2017 to 1 March 2018.</p> | |
| | <p>RESOLVED:</p> <ul style="list-style-type: none"> • The PCC gained direct assurance that this area of business is being managed efficiently and effectively. | |

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| 11D | <p>POLICING AN CRME ACT 2017 – CHANGES TO POLICE COMPLAINTS LEGISLATION Mrs Clarke provided an update on the forthcoming changes to police complaints legislation enacted by the Police and Crime Act 2017.</p> <p>Mrs Clarke outlined the three options available to PCCs, depending upon the amount of involvement they wish to have in Police complaints (detailed at para 2.3).</p> <p>As Derbyshire are currently the service leaders for complaints nationally, Option 1, which is the option of least interference, was the recommended option for the PCC.</p> <p>DCC Knighton agreed that this was a sensible and pragmatic option to opt for.</p> <p>The Commissioner was content to approve the recommendation.</p> | |
| | <p>RESOLVED:</p> <ul style="list-style-type: none"> • To confirm the PCCs decision to adopt option one under the new complaints regime. • A further report will be brought to the Bard once the enabling legislation is published and more is known about the detail of the legislation so that assurance can be provided at that stage about the plans to implement this. | |
| 11E | <p>NEIGHBOURHOOD WATCH IN DERBYSHIRE Tony Grace presented the report which provided an update on Neighbourhood Watch in Derbyshire.</p> <p>Mr Grace said that whilst they have excellent relationships with many SNT's, some are less willing to share information. ACC McWilliam acknowledged this and said would try to ensure a consistent approach is taken by SNTs to work with the Neighbourhood Watch and share appropriate information to help prevent crime and ASB.</p> | <p>ACC McWilliam to try to ensure that a consistent approach is taken by SNTs to work with Neighbourhood Watch to share appropriate</p> |

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| | <p>Mr Grace reported that some crime prevention tools, e.g., burglary alarms, security lighting etc., has been sold by NBH Watch for a small fee and a small fund is generated from this. Mr Grace reported that unfortunately, the SNTs give these products away which means that NBH are unable to sell them and generate any funds to support the service. DCC Knighton offered to examine this further.</p> <p>Mr Grace noted that the PCC is committed to holding the NBH Watch meetings and personally attends to ensure he is fully cited on Neighbourhood Watch business. DNWAT members appreciate this forum to meet and discuss matters with the PCC direct and value Hardyal's commitment to working closer with Neighbourhood Watch during the remainder of his term in office.</p> <p>The Commissioner thanked Mr Grace and all Neighbourhood Watch volunteers for their contribution and this was echoed by ACC Mc William.</p> | <p>information to help prevent crime and ASB.</p> <p>DCC Knighton to examine crime prevention 'giveaways' which is limiting the ability for NBH to generate funding.</p> |
| | <p>RESOLVED:</p> <ul style="list-style-type: none"> The PCC gained direct assurance that this area of business is being managed efficiently and effectively. | |
| <p>11F</p> | <p>STOP SEARCH SCRUTINY PANEL</p> <p>Mrs Clarke presented the report which provided an update on the ongoing independent scrutiny of the use of Stop and Search power within Derbyshire Constabulary.</p> <p>Mrs Clarke highlighted as detailed at paras 2.9 and 2.10 that a high percentage of the search forms scrutinised demonstrated that there were appropriate grounds to justify a Stop Search, where the forms failed, further scrutiny of Body Worn Video (BWV) footage demonstrated that there were reasonable grounds but these were not adequately recorded.</p> <p>It was also highlighted that the number of Officers who have not had access to BWV is becoming fewer in number and good practice established from BWV footage is being fed back to Officers</p> | |

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| | <p>and to the Force Lead as good examples to use in training.</p> <p>Finally Mrs Clarke highlighted as detailed in paras 2.13 and 2.14 that there are plans to expand the membership of the Panel and that the Panel will meet more frequently; on a monthly rather than bi-monthly basis.</p> | |
| | <p>RESOLVED:</p> <ul style="list-style-type: none"> The PCC gained direct assurance that this area of business is being managed efficiently and effectively. | |
| <p>12A</p> | <p>USE OF STOP SEARCH POWERS</p> <p>DCC Knighton presented the report which provided an update on the use of Stop and Search powers used by the Force. DCC Knighton thanked Mrs Clarke and the Scrutiny Panel for their work in ensuring transparency in this area.</p> <p>DCC Knighton highlighted, as detailed in Para 2.1 that the main reason for Stop Searches is around controlled drugs (around 60%). He also highlighted that while the total number of Stop Searches has decreased year on year, the outcomes has increased demonstrating that there is now a focus on using intelligence to Stop Search rather than arbitrarily using the power.</p> <p>As noted in para 2.7, DCC Knighton was keen to highlight that the Force are satisfied that there is no targeting of particular ethnic groups.</p> <p>Noting the contents of the Scrutiny Panel report and this report the DPCC still raised concern that Officers are still not always completing the stop search forms giving adequate grounds for the search.</p> <p>ACC Mc William acknowledged this and stated that pressure will continue until the forms are completed correctly 100%, by way of reassurance DCC Knighton added that the review of BWV does demonstrate that Officers have grounds, it is merely a recording issue. Finally Mrs Clarke added that this has improved and she would hope to see an upturn for the future through the work of the Scrutiny Panel.</p> | |
| | <p>RESOLVED:</p> | |

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| | <ul style="list-style-type: none"> The PCC gained direct assurance that this area of business is being managed efficiently and effectively. | |
| 12B | <p>SERIOUS ACQUISITIVE CRIME AND OFFENDER MANAGEMENT</p> <p>DCI McGill, Force Lead for Serious Acquisitive Crime presented the report which provided an update on Serious Acquisitive Crime and Offender Management.</p> <p>DCI McGill drew attention to the table at para 2.1 and highlighted that the number of recorded offences has increased, although he suggested that this increase may reflect a more ethical recording of crime.</p> <p>As detailed at para 2.6, DCI McGill noted that Burglary Offences are difficult to detect so there has been a change in focus and the Force have focussed on the offenders who commit these offences and this is generating greater rewards.</p> <p>An operation to combat the trend of theft from vans was put in operation this year and already this is yielding some results as intelligence is being used to target and disrupt known offenders.</p> <p>DCI McGill highlighted that the Force are working with the National Business Crime Centre as it is acknowledged that business have a large part to play in tackling crime, specifically shoplifting and theft of fuel offences.</p> <p>The Commissioner and DPCC both agreed that it is imperative to establish closer working relationships with businesses and it was agreed that DPCC Gillott speak with DCC Knighton outside the meeting on this issue.</p> <p>As outlined in paras 2.17 – 2.20, the Constabulary would like to invigorate the use of TICs which are currently an unattractive option to offenders. It was acknowledged that a greater uptake in TICs will only improve if there is greater benefit to the offender or this moves to a purely victim based system of TICs, using it to aid rehabilitation.</p> <p>The number of IOM participants has decreased as highlighted on the table at para 2.21, this reduction is due to a change in criteria and all offenders on the scheme were reviewed to see if</p> | <p>DPCC Gillott to meet with DCC Knighton to discuss closer working with local businesses.</p> |

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| | <p>they met this criteria which lead to a reduction in numbers of offenders being managed on the IOM scheme.</p> <p>The roll out of Universal Credit may create a delay in offenders receiving benefit which, it was highlighted may derail rehabilitation. The PCC requested an update on this outside of the meeting.</p> <p>The DPCC noted that the figures supplied in the table at para 2.1 show a large rise in theft of vehicle over the past two years, but this is not mentioned in the Risk & Threat section. DCI McGill advised that there is work ongoing in the background to target offenders and this area of criminality is linked with organised crime, thereby highlighting that there is some overlap.</p> | <p>Constabulary to provide the PCC with an update on Universal Credit outside of the meeting.</p> |
| | <p>RESOLVED:</p> <ul style="list-style-type: none"> • The PCC gained direct assurance that this area of business is being managed efficiently and effectively. | |
| <p>12C</p> | <p>INFORMATION SERVICES UPDATE</p> <p>DCC Knighton presented the report providing an Information Services update.</p> <p>DCC Knighton highlighted the formation of a ‘Optimising Technology Group’ (para 2.3) which will (i) Optimise technology and exploit the benefits, (2) align to Business Change and (3) act as a technological consultancy.</p> <p>The Mobile data solution has been expanded and in total there are now 1800 device deployed from one mobile data management solution. ACC Knighton advised that for the future this will expand into the work of wider of Agile Solutions.</p> <p>ACC Knighton highlighted that the trial to roll out drones was signed off in January 2018. The next stage will be to start using drones in a variety of operational environments.</p> <p>The national enablers Project (NEP) outlined at para 2.29 was highlighted as a major technical project which will facilitate a move to the Microsoft cloud based Office 365 solution. In order to allow this solution the force must be on a windows 10 environment and work started in 2017 with a trial already in place.</p> | |

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| | <p>The PCC welcomed the report acknowledging that the potential to become more efficient, this now needs to be turned into a reality. The Commissioner was particularly pleased to note the progression of the drone project which he concluded is a positive step forward.</p> | |
| | <p>RESOLVED:</p> <ul style="list-style-type: none"> The PCC gained direct assurance that this area of business is being managed efficiently and effectively. | |
| 12D | <p>NATIONAL POLICE AIR SUPPORT SERVICE (NPAS) DCC Knighton presented the report which provided an update on the National Police Air Support Service.</p> <p>Highlighted was the year to date average ‘received on scene’ time for Derbyshire was just over 38 minutes.</p> <p>The Commissioner expressed his disappointment in the diminishing service received from NPAS.</p> <p>This was acknowledged and DCC Knighton highlighted as detailed at para 2.24 the types of tasks currently undertaken by NPAS. It is hoped that many of these tasks could be undertaken by drone technology which would provide a more cost effective service and the option to exploit this technology is being pursued.</p> <p>DCC Knighton, did add however, that a service from NPAS would still be needed and current NPAS Agreement is being examined. DCC Knighton agreed to update the Commissioner further outside the meeting.</p> | <p>DCC Knighton to update the PCC on NPAS.</p> |
| | <p>RESOLVED:</p> <ul style="list-style-type: none"> The PCC gained direct assurance that this area of business is being managed efficiently and effectively. | |
| 12E | <p>HEALTH AND SAFETY UPDATE DCC Knighton presented the report which provided an update on matters relating to health and safety.</p> | |

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| | DCC Knighton was keen to highlight that as detailed at para 7, that there is a downward trend in the number of accidents and that there are no identifiable trends in relation to these accidents. | |
| | RESOLVED: <ul style="list-style-type: none"> The PCC gained direct assurance that this area of business is being managed efficiently and effectively. | |
| 14A | FINANCE BRIEFING Mr Dale presented the report which provided an overview of the financial position for the Force as a whole as at period 10 – end of January 2018. Mr Dale highlighted that a small underspend is projected which is smaller than usual and reflects the effort to maintain Police officer numbers coupled with a lower than expected police officer turnover. Mr Dale also highlighted that a list of carry forward requests will be examined and if honoured will be matched from reserves so there is no underspend in this financial year. | |
| | RESOLVED: <ul style="list-style-type: none"> The PCC gained direct assurance that this area of business is being managed efficiently and effectively. | |
| 15A | DECISIONS TAKEN AND NOT YET REPORTED TO THE STRATEGIC GOVERNANCE BOARD | |
| | RESOLVED: That the decisions referenced 07A – 13/2018 are noted as being published documents contained within the Commissioner’s decision log which can be access on the Derbyshire Police and Crime Commissioner’s website. | |

MEETING CLOSED AT 15:45

REVIEW OF ACTIONS

| Decision No. | Agenda Item | Report Title and Action Required | Responsible Officer | Progress |
|---|-------------|--|---------------------|--|
| STRATEGIC GOVERNANCE BOARD 19 MARCH 2018 | | | | |
| | 11A | PCC PERFORMANCE REPORT The Force to investigate the reasons for the downward trend in prosecutions for violence. | Constabulary | <i>The analysis is still on going to provide an accurate assessment for the slight downward trend. Meetings have been held with ACC and Crime Support, Criminal Justice and CPS to discuss this issue. A formal report will follow for the PCC.</i> |
| | 11B | INDEPENDENT CUSTODY VISITOR SCHEME – UPDATE Ms Kempen to share work around flexible working patters to optimise availability of female staff within Custody Suites. | Ms Kempen | <i>Ms Kempen provided contact details.</i> |
| | | Ms Kempen to share Surrey arrangement to provide ICVs with access to Custody Records. | Ms Kempen | <i>Ms Kempen provided contact details.</i> |
| | 11E | NEIGHBOURHOOD WATCH ACC McWilliam to try to ensure that a consistent approach is taken by SNTs to work with Neighbourhood Watch to share appropriate information to help prevent crime and ASB | ACC McWilliam | <i>Both Divisional Commanders have been asked to ensure liaison between all SNTs and Neighbourhood Watch is consistent, regular and positive to ensure all benefits are realised.</i> |
| | | DCC Knighton to examine crime prevention ‘giveaways’ which is limiting the ability for NBH to generate funding. | DCC Knighton | <i>Whilst the crime prevention operating model which ties in with Safer Neighbourhood Teams and is in support of Neighbourhood Watch differs slightly between North and South Divisions, both have access to small amounts of funding with which</i> |

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| | | | | <i>low levels crime reduction items are purchased and distributed among communities. NHW assist in some locations with the distribution of such items. The issue raised by Mr Grace does not seem to be representative of NHW across the county, as reported through the divisional Chief Inspectors with responsibility for community policing. Due to the disparate nature of NHW offering such items for sale in some areas and not others, the Constabulary feels that it remains in the interests of localised communities where the threat and risk of particular crime types is supported by crime reduction initiatives, which includes on some occasions, the provision of low cost, simplistic measures.</i> |
| | 12B | SERIOUS ACQUISITIVE CRIME AND OFFENDER MANAGEMENT DPCC Gillott to meet with DCC Knighton to discuss closer working with local businesses. | DPCC Gillott | <i>ACC McWilliam to update DPCC Gillott on 26 March 2017.</i> |
| | | Constabulary to provide the PCC with an update on Universal Credit outside of the meeting. | Constabulary | <i>A comprehensive update was provided and circulated on 03.05.2018.</i> |
| | 12D | NATIONAL POLICE AIR SUPPORT SERVICE (NPAS) DCC Knighton to update the PCC on NPAS. | DCC Knighton | <i>DCC Knighton to update PCC Dhindsa on 26 March 2017.</i> |

| STRATEGIC PRIORITIES ASSURANCE BOARD Forward Plan | | |
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| 21 May 2018 | <p>STRATEGIC POLICING PRIORITY 3</p> <p><i>Working to tackle the impact of drugs and alcohol on communities</i></p> | <p>Small Grants and NICE fund awards Extended Grants Interim Report</p> |
| 25 June 2018 | <p>STRATEGIC POLICING PRIORITY 4</p> <p><i>Supporting those with mental health issues, including those with learning difficulties who come into contact with the Criminal Justice System, as victim or offender, to get the right support from the right agencies at the right time.</i></p> | <p>JARAC Minutes (May) Chief Officer Media Contact Casework (OPCC) PSD Update Review of Chief Constable's Delivery Plan Update on GDPR PCC Annual Report CSP Grants</p> |
| 24 September 2018 | <p>STRATEGIC POLICING PRIORITY 5</p> <p><i>Working with young people, including those who have been either victims of crime or offenders, to understand their needs and prevent them becoming involved in criminal activities</i></p> | <p>JARAC Minutes (July) ICV Scheme Dog Welfare Scheme Strategic Policing Requirement</p> |

STRATEGIC PRIORITIES ASSURANCE BOARD

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| REPORT TITLE | STRATEGIC PRIORITY 3: WORKING TO TACKLE THE IMPACT OF DRUGS AND ALCOHOL ON COMMUNITIES |
| REPORT BY | CHIEF EXECUTIVE |
| DATE | 21 MAY 2018 |

PURPOSE OF THE REPORT

To provide an update on the work undertaken by the Office of the Police & Crime Commissioner (OPCC) that contributes towards the delivery of this objective.

ATTACHMENTS

1. None

RECOMMENDATIONS

1. To determine if the PCC can gain direct assurance that this area of business is being managed efficiently and effectively

CONTACT FOR ENQUIRIES

Name: David Peet
Tel: 0300 122 6000
Email: pccoffice@derbyshire.pnn.police.uk

1. OVERVIEW

1.1 This report outlines the work that the OPCC for Derbyshire has undertaken to deliver against this strategic priority.

2. SUB-OBJECTIVE 1: THE PCC WILL WORK WITH PARTNERS, LICENSING AUTHORITIES AND OTHER STAKEHOLDERS INCLUDING LICENCEES TO DEVELOP LASTING SOLUTIONS TO ANTI-SOCIAL BEHAVIOUR DRIVEN BY THE USE OF ALCOHOL OR DRUGS. THIS WILL INCLUDE THE ONGOING DEVELOPMENT OF THE INTOXICATED CAMPAIGN

2.1 It is five years since the 'Intoxicated' campaign was launched in the former 'B Division' of Derbyshire. Since then the brand has been further developed with the full support of the PCC and was given something of a relaunch in November 2017. The brand is gaining traction within the County and is becoming a recognisable brand for both staff and customers.

2.2 Materials have been produced and delivered to venues to help promote the brand. This has included posters, bar-runners, staff t-shirts and jackets for SIA staff (door staff).

2.3 The message of the campaign is simple. It encourages people to drink responsibly and reduce public drunkenness. It is hoped this will contribute to wider public safety and will reduce incidents of alcohol related anti-social behaviour.

2.4 The campaign takes a holistic view and has actively engaged with licensees, door staff, taxi marshals and other relevant stakeholders.

2.5 A short training package has been developed to raise awareness of vulnerability, within a licensed premises context, and has provided door staff, designated premises supervisors, street pastors and taxi marshals with information about their individual roles and responsibilities as well as support in identifying vulnerability and how to help reduce risk.

2.6 The OPCC has continued to work with the University of Derby and the Citizen Card to encourage students to use the relatively 'worthless' Citizen Card as a valid form of ID to prove their age, rather than more 'valuable' documents like

passports.

- 2.7 Through an innovative partnership with the University of Derby Students Union people are able to get their cards immediately at enrolment events, rather than having to wait a few weeks for things to be processed and sent out by post.
- 2.8 Partners such as the Police, designated premises supervisors and door staff are all very supportive of this approach.
- 2.9 Feedback is readily forthcoming from students if they have issues with specific venues accepting this form of ID.
- 2.10 Another partnership with the Students' Union is the 'Drink Aware Crew'. These are peer mentors who support the wellbeing and welfare of people in venues.
- 2.11 The final student initiative is a partnership the OPCC have been able to support with a local taxi company. Should a student be unable to pay for a taxi trip home they are able to use their student ID card in lieu of payment. The taxi company present the card to the Students Union who are able to settle the debt and the student then needs to buy back their card from the Student's Union. The card has an intrinsic value to the student as it allows them access to resources such as the library and other student services.
- 2.12 All of the above initiatives have been supported, either financially or through other forms of support, by the PCC and form part of a broader piece of work under the banner of 'A safe night Out' which seeks to support a vibrant night-time economy but also promotes responsible drinking and aims to prevent alcohol, or drug, related ASB.

3. SUB-OBJECTIVE 2: THE PCC WILL WORK TO ENSURE THAT THE NHS PLAYS ITS PART BY PROVIDING DE-PERSONALISED DATA RELATING TO RELEVANT A&E ADMISSIONS DUE TO DRUG OR ALCOHOL USE TO HELP IDENTIFY ANY PROBLEM LOCATIONS AND WORK WITH PARTNERS TO DEVELOP PLANS TO TACKLE THE PROBLEMS IN THESE AREAS

- 3.1 The PCC's influence in this area is to encourage partners to share data to help build a richer intelligence picture that should help inform service development and delivery. The scope for being 'hands on' is therefore somewhat limited.

- 3.2 Derbyshire: data is being collected from Chesterfield and is being sent to the VAL (violence, alcohol and licencing) chairs on a monthly basis. This data is then discussed at the six VAL meetings and any problematic premises discussed and action taken if required. County now have a years' worth of data which is helping inform strategic planning.
- 3.3 City: data is received from the Royal Derby Hospital on a fortnightly basis – information around the original 5 key questions. This is analysed by Derby City and a briefing produced showing patterns and trends which is sent to the RAM (Responsible Authority Meeting) and police licensing colleagues.
- 3.4 There is also some sporadic data being received from Kings Mill Emergency Department and Newark Minor Injuries Unit. Work is ongoing to try and ensure a better flow of information to further support increases in understanding of the scale, scope and locations of alcohol or drug related harm.
- 4. SUB-OBJECTIVE 3: THE PCC SHALL WORK WITH COMMISSIONING PARTNERS TO ENSURE THAT DRUG AND ALCOHOL TREATMENT SERVICES ARE ACCESSIBLE TO THOSE WHO COME INTO CONTACT WITH THE CRIMINAL JUSTICE SYSTEM**
- 4.1 As part of his commitment to delivering on this sub-objective the PCC has continued to offer funding for drug testing for those who find themselves in custody.
- 4.2 The office has also provided the majority of funding required for the Derbyshire Recovery Partnership in the County.
- 4.3 This initiative brings together partners from Derbyshire Healthcare NHS Foundation Trust, Derbyshire Alcohol Advice Service (DAAS), Phoenix Futures and Intuitive Thinking Skills. It provides services to meet the health and harm reduction needs of those in Derbyshire with a drug and/or alcohol problem.
- 4.4 The aim of Derbyshire Recovery Partnership is to reduce drug use and its associated impact on individuals, their families and communities and to move service users towards a drug or alcohol free recovery
- 4.5 The PCC is also supporting an initiative called Brand Recovery in Derby City seeking to provide bespoke support to people with substance misuse issues to

gain new skills. Some of those engaging with the project have been released from prison and the project is showing positive outcomes from those who get involved.

5. SUB-OBJECTIVE 4: THE PCC SHALL CHALLENGE LOCAL AUTHORITIES TO USE ALL POWERS AVAILABLE TO THEM RELATING TO THE ISSUING AND MONITORING OF PREMISES LICENCES, INCLUDING CONSIDERATION OF EARLY MORNING RESTRICTION ORDERS, AND THE USE OF ALCOHOL BANNING ORDERS

- 5.1 Whilst decisions around the use of powers relating to licensed premises clearly sits outside of the PCCs direct remit, he receives regular updates on work undertaken.
- 5.2 Locally the preferred approach is through Community Impact Zones (CIZ – see the report from Derbyshire Constabulary) rather than the use of EMROs (Early Morning Restriction Orders or the use of the ‘Late Night Levy’ – however the PCC is keen that all options are considered.
- 5.3 As described later in the report (para 6.5) the PCC has also hosted an event that has looked at the use of other powers to prevent potential ASB.

6. OTHER ACTIVITIES

- 6.1 Derby City Centre Summit: In December 2016 the PCC called the first Derby City Centre Summit. This was in response to increases in unwanted on-street activity such as street drinking, rough sleeping, begging, drug taking and ASB having a negative impact on the perception of safety in Derby City.
- 6.2 The outcome of the Summit was the establishment of three work-streams to help tackle the issue: Enforcement, Safeplaces & Treatment and Communications.
- 6.3 It was identified early on during discussions that there were already a range of organisations working together to support the vulnerable, but here is a cohort of individuals, that despite numerous offers of support, continue to behave in such behaviours.
- 6.4 The Force launched a number of specific operations to support the work of the City Centre Summit and to specifically target those involved in begging and ASB

as well as the use and supply of drugs.

- 6.5 In July 2017 the PCC hosted an event aimed at supporting the implementation of PSPOs (Public Space Protection Orders) and the use of CPNs (Community Protection Order) and CBO (Criminal Behaviour Orders). An independent barrister presented on best practice and how to make successful applications to the court. This was followed up with engagement with the CPS who have agreed to reinstate an OPCC/Local Authority SPOC and discussions with the courts to alert them to a potential increase in applications for CBOs and to understand what information the courts would be looking for in a good application.
- 6.6 One of the most notable outcomes of the City Centre Summit to date has been the establishment of the Derby City PEEP (Partnership Engagement & Enforcement Programme). Up until March 2018 the PEEP had achieved the following outcomes with this traditionally 'hard to engage' community:
- 21 PEEP clients have entered drug and alcohol treatment services
 - 12 clients sustained accommodation for 4 weeks or more – and are no longer homeless
 - 11 clients have been transferred from the 'main (proactive tasking) list' to a monitoring situation where there have been significant improvements in a number of the PEEP criteria
 - 394 dispersals orders have been issued by the police to remove PEEP clients from the city centre and deter begging
 - 21 arrests have been made for begging in criminal circumstances
 - 5 criminal behaviour orders have been granted by the courts
 - 11 PEEP clients have been given custodial sentences for breaching orders (dispersal or criminal behaviour) associated with aggressive begging, drug dealing or antisocial behaviour
 - 7 clients have reported changing their lifestyle because of the disruptive nature of the peep programme – begging is not lucrative anymore and treatment is easier
- 6.7 In March 2018, the Derby City Health and Well Being Board received a report regarding the PEEP that stated:

“Since June 2017 PEEP has operated in Derby City Centre and has proved very effective. A Derby High Court judge recently commended partners on the efficacy of the programme for reducing visible anti-social behaviour and tackling the scourge of substance misuse in the city centre. A detailed breakdown of the year-to-date performance and outcomes of the PEEP programme is discussed below in ‘supporting information’, but of particular note is that of the 48 clients referred into the programme between June 2017 and January 2018, 21 ‘exited’ the scheme (i.e. were removed from the ‘main list’) and have not returned. Reasons for programme exit include: no longer a visible on-street begging drug user; has commenced and sustained substance misuse treatment; and has secured accommodation – i.e. no longer homeless and visible.”

- 6.8 Following on from the success in Derby City the PCC was approached by Chesterfield Borough to undertake a similar exercise in their area.
- 6.9 The scale of the issues in Chesterfield was smaller than in Derby City and it was therefore decided that a direct copy of the model from Derby would probably not be effective.
- 6.10 The Borough Council have thanked the Commissioner for his involvement and the issues seem to have abated and have suggested that no further meetings after September will be needed.
- 6.11 Work is ongoing to understand what learning from the City can be applied to Chesterfield to support the ongoing work of partners.
- 6.12 A PEEP-like panel is being established and will be managed through the North East Derbyshire Homelessness Forum.

7 PCC’s NATIONAL PORTFOLIO

- 7.1 The PCC continues to work as the national lead PCC on the Alcohol and Substance Misuse portfolio on behalf of all PCCs.
- 7.2 Key activity in this area has included significant engagement with the drinks industry including Drinkaware, the Portman Group, Community Alcohol Partnerships and ‘Best Bar None’ to critically evaluate initiatives around the

Night Time Economy and understand how these might be rolled out in a more consistent way, building on Local Alcohol Action Areas (LAAAs).

- 7.3 Work is also ongoing to understand what level of priority this agenda is for PCCs up and down the country and to understand where, if at all, it fits within local Police and Crime Plans. This should help with the sharing of best practice and innovation from other PCC areas.
- 7.4 As National Lead the PCC has a place at the table at the cross-government Drugs Strategy Board which looks at the implementation of the 2017 Drugs Strategy.
- 7.5 The 15th May will see a 'national deep dive' into drugs/substance use and will hear from a number of key players in the field from law enforcement to treatment and from the Home Office policy lead.
- 7.6 All of this activity will help further develop activities back in Derbyshire.

STRATEGIC PRIORITIES ASSURANCE BOARD

| | |
|---------------------|--|
| REPORT TITLE | STRATEGIC PRIORITY 3: WORKING TO TACKLE THE IMPACT OF DRUGS AND ALCOHOL ON COMMUNITIES |
| REPORT BY | CHIEF CONSTABLE |
| DATE | 21 MAY 2018 |

PURPOSE OF THE REPORT

To provide assurance to the Police and Crime Commissioner that the Constabulary are making progress towards the Police and Crime Plan Objective 3: Working to tackle the impact of drugs and alcohol on communities.

ATTACHMENTS

None

RECOMMENDATIONS

To determine if the PCC can gain direct assurance that this area of business is being managed efficiently and effectively

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1. OVERVIEW OF THE STRATEGIC PRIORITY

- 1.1 The current situation in relation to alcohol has changed very little and there are no known new and emerging threats or risks. Response to identified issues is via the Derbyshire Substance Misuse Strategic Group (DSMSG) and the Violence Alcohol harm and Licensing groups (VALs) at a local level for the County and Responsible Authorities Meeting (RAM) for Derby City.
- 1.2 The availability of controlled substances has also changed little since this Board was last reported to. Action continues to be taken against the use of synthetic cannabinoids (a.k.a. Mamba) localised in Derby and Chesterfield and is highlighted later in this report. Any issues arising through drug misuse are discussed in a partnership approach through the Drug Availability Group (DAG) and Drug and Alcohol Related Death Review (DARD) groups that sit both for the County and City.
- 1.3 Table 1 – Alcohol related crime for the preceding three years broken down by main offence type and the percentage of increase or decrease. A crime can be considered as alcohol related for several reasons. This may include alcohol being central to the crime, stolen in a robbery for example, or when the offenders or victims are intoxicated.

| | 2015/16 | 2016/17 | 2017/18 | Percentage increase |
|--------------------------------|---------|---------|---------|---------------------|
| Criminal Damage & Arson | 599 | 539 | 513 | -4.8% |
| Drug Offences | 65 | 86 | 94 | 9.3% |
| Misc Crimes against Society | 23 | 29 | 18 | -37.9% |
| Possession of Weapons Offences | 54 | 67 | 65 | -3.0% |
| Public Disorder | 315 | 325 | 348 | 7.1% |
| Robbery | 33 | 37 | 51 | 37.8% |
| Sexual Offences | 145 | 163 | 163 | 0.0% |
| Theft Offences | 189 | 384 | 344 | -10.4% |
| Violence Against the Person | 3571 | 3008 | 3177 | 5.6% |
| | 4,994 | 4,638 | 4,773 | 2.9% |

- 1.4 Overall in 2017/18 there was a 2.9% increase in alcohol related crime over the preceding year. This is similar to the overall rise in recorded crime across the county. The biggest rise has been in relation to robbery (37.8%) although this increase only equates to 14 offences. Some of these offences were theft of alcohol with accompanying violence, and some were offences committed whilst under the influence of alcohol. Key offences where alcohol was an aggravating factor are shown below in table 2.

- 1.5 Table 2 – The proportion of alcohol related criminality for key offence areas namely Domestic Abuse, Violent Crime, Sexual Offences and Damage and Arson.

| Crimes | 2015/16 | 2016/17 | 2017/18 |
|-----------------|---------|---------|---------|
| Domestic Abuse | 31.1% | 23.0% | 23.1% |
| Violent Crime | 25.7% | 21.9% | 21.8% |
| Sexual offences | 9.1% | 8.9% | 8.8% |
| Damage & Arson | 7.0% | 6.8% | 6.3% |

- 1.6 This shows that in these areas the percentages have remained relatively constant over the last two years.

There were 254,627 calls to the Police in 2017/18 of which there were 8,942 calls which were flagged as alcohol related. The reasons for an alcohol flag being added are the same as in 2.3 above. There on average 745 calls regarding alcohol per month. In recent months this has reduced to nearer 600 per month. In comparison to 2016/17 this correlates approximately to a 10% reduction in alcohol related calls for service.

- 1.7 Table 4 – Figures for number of drug possession/trafficking offences and sanction detection/positive outcome rate for last three years.

| Drug Possession (a) | | | | | | |
|----------------------------|--------|------------------------|--------------------------|----------------------|----------------------------|--------------------------|
| | Crimes | Sanction Detections | Restorative Disposals | Positive Outcomes | Sanction Detection Rate | Positive Outcome Rate |
| 2015/16 | 1,847 | 1,600 | 96 | 1,696 | 87% | 92% |
| 2016/17 | 1,566 | 1,259 | 78 | 1,337 | 80% | 85% |
| 2017/18 | 1,601 | 1,227 | 117 | 1,344 | 77% | 84% |

| Drug Trafficking (b) | | | | | | |
|-----------------------------|--------|------------------------|--------------------------|----------------------|----------------------------|--------------------------|
| | Crimes | Sanction Detections | Restorative Disposals | Positive Outcomes | Sanction Detection Rate | Positive Outcome Rate |
| 2015/16 | 449 | 381 | 7 | 388 | 85% | 86% |
| 2016/17 | 544 | 382 | 2 | 384 | 70% | 71% |
| 2017/18 | 550 | 344 | 3 | 347 | 63% | 63% |

| Drugs Offences (a+b) | | | | | | |
|-----------------------------|--------|------------------------|--------------------------|----------------------|----------------------------|--------------------------|
| | Crimes | Sanction Detections | Restorative Disposals | Positive Outcomes | Sanction Detection Rate | Positive Outcome Rate |
| 2015/16 | 2,296 | 1,981 | 103 | 2,084 | 86% | 91% |
| 2016/17 | 2,110 | 1,641 | 80 | 1,721 | 78% | 82% |
| 2017/18 | 2,151 | 1,571 | 120 | 1,691 | 73% | 79% |

- 1.8 Drug possession figures showed a slight increase in 2017/18 over the previous year and whilst the positive outcome rate of 84% is slightly below that of the 85% recorded the previous year this is expected to increase as there is a time lag between the date the crime is recorded and when the crime is finalised.

- 1.9 There are a number of reasons that possession offences don't result in a positive outcome. Some don't result in a charge due to insufficient evidence to link them to any one person, a controlled substance being found during a property search for which no one is charged for example. Some are shown as wanted on the police national computer are yet to be dealt with therefore. The positive outcome rate will therefore show some fluctuation year on year.
- 1.10 Drug trafficking figures have also slightly increased indicating a continued drive to target those more heavily involved in drug dealing. The positive outcome rate is also expected to rise as crimes are finalised.
- 1.11 Whilst drug offence figures remain relatively constant there have been some notable increases in the amount of drugs seized. In 2016 there were 1597 grams of cocaine seized, in 2017 this rose to 5608 for example. Whilst the police will continue to deal with possession offences, our investigative resources are directed towards those who deal controlled substances and cause the most harm. It is also worth noting that the use of cocaine and subsequent seizures have risen in line with this being the social drug of choice. This is a country wide phenomena that has been well documented.
- 1.12 Concerns are still being raised about fentanyl but, so far, there has only been one seizure in the county which was a male buying over the internet whilst experimenting with poly drug use. Fentanyl is available in many forms with over 40 analogues varying in strength and toxicity. Most are class A controlled substances and can be anything between 50-100 times more potent than morphine (of which heroin is in the same group).
- 1.13 There is a current trend amongst young people in the use of Xanax which contains Alprazolam – a benzodiazepine similar to diazepam but 20 times stronger. There have seen some hospitalisations in the north east of the county (mainly after being used with alcohol) but, as expected, its use is starting to spread with reported use in schools in Long Eaton. This issue has drawn media interest across the Country and will continue to be monitored through the DAGs.
- 1.14 There were 13 deaths reported to the Derbyshire Drug and Alcohol Related Death group in 2017 that were wholly or in part attributed to drug use. There was no particular pattern of location, or causes for these deaths. This figure was a

reduction on the previous year, which was particularly notable in Chesterfield borough which had previously featured highly in national figures. It should also be noted there is the potential for this figure to fall further once all Coronial enquiries have been completed.

- 1.15 There are currently 22 deaths being reviewed by the Derby City group. Many of these are pending a Coronial result and will not ultimately be drug or alcohol related. Some cases are over 13 months old and are pending a final cause of death.
- 1.16 There has been an increase in the number of take away premises licensed for off-sales, which includes by way of delivery. There are four premises within Derby City, one in South Derbyshire, and around four premises in the North of the County. The concern is that alcohol ordered over the phone or internet comes with limited checks as to whom the alcohol is ultimately being supplied. Licensing teams from both North and South Divisions have been tasked to consider test-purchase operations to ensure the licensees are acting appropriately. At this time there have been no reported incidents attributable to alcohol delivered by take-away establishments. There will be some work done over coming months to ascertain whether this is a problem elsewhere in the region.
- 1.17 There have been no substantial changes to legislation in this area since the last report to this board. At this stage there has been little movement on the House of Lords Select Committee report on the Licensing Act 2003 that was published early last year. Some of the recommendations would assist the police and other statutory partners in reducing the effect of alcohol on societies.
- 1.18 The police are exploring an opportunity to collaborate with academia to examine the current approach to policing the Night Time Economy (NTE). Part of this work will be looking to increase the intelligence regarding drug use and supply in this area and examining the best approaches to tackling this that have been found, not only nationally but also internationally.

2. SUB-OBJECTIVE 1: THE PCC WILL WORK WITH PARTNERS, LICENSING AUTHORITIES AND OTHER STAKEHOLDERS INCLUDING LICENCEES TO DEVELOP LASTING SOLUTIONS TO ANTI-SOCIAL BEHAVIOUR DRIVEN BY THE USE OF ALCOHOL OR DRUGS. THIS WILL INCLUDE THE ONGOING DEVELOPMENT OF THE INTOXICATED CAMPAIGN

- 2.1 Over the past 12 months there continues to have been concerns raised regarding the use of Mamba in Derby City Centre and to a lesser extent Chesterfield Town Centre. As a result of police activity and the actions taken there has been a slight increase in the number of anti-social behaviour incidents related to Mamba and associated behaviour over the same period. This is likely to be attributable to both the police activity and the media interaction surrounding this problem and so this increase will continue to be monitored but is not considered a cause for concern.
- 2.2 The City Centre team undertake daily patrols in and around the City Centre; both on foot and vehicle patrols. The patrols are both general and pre-arranged to target hot spots as to locations and times.
- 2.3 If any person presents as intoxicated on drugs then it is likely that dispersal under section 35 of the Anti-Social Behaviour, Crime and Policing Act 2014 is considered. This provides a useful tool to protect the public from the anti-social behaviour that is caused by 'mamba' usage in the City.
- 2.4 In the first three months of this year there have been 194 dispersal notices issued in the City Centre. There have also been 98 arrests over the same period.
- 2.5 Proactive Engagement and Enforcement Programme (PEEP)
PEEP was developed following the Police and Crime Commissioner's (PCC) City Centre summit and concerns about the impact a group of individuals were having on the city. These individuals were involved in unwanted on-street activities such as rough sleeping, begging, intoxication and anti-social behaviour negatively impacting on the perception and safety of Derby City Centre.
- 2.6 The PEEP seeks to coordinate support and enforcement activities to invoke behaviour change as a means of exiting individuals from their current circumstances and behaviours which are harmful to themselves, others and the wider community. It brings together all the agencies who already offer service in

a co-ordinated approach to actively target individuals for engagement and enforcement.

- 2.7 The police have been part of the development of the Derby City Partnership Substance Misuse Strategy and in particular through the PEEP we will work with Derby City Council and other partners to deliver the strategic aims which include:-
- To raise awareness of the harms caused by drug taking and excessive alcohol use.
 - Stop people behaving anti-socially and aggressively in the City whilst under the influence of drugs and alcohol.
- 2.8 In Chesterfield Operation Barichello commenced in August 2017. Its aims are to tackle the issues around rough sleeping, street drinking and the related drug use that goes along with it.
- 2.9 This operation has resulted in the arrest since August of over 200 persons for a variety of offences, many of which have been for possession of drugs and for supply offences.
- 2.10 Intoxicated was launched across the County in November 2017, which followed a successful campaign in the High Peak. The launches were well attended by partners and licensees, with the ambulance service giving a speech on the issues that intoxicated incidents cause for them. It was also pleasing to see so many licensees at the launch events.
- 2.11 The intoxicated message continues to be delivered by our licensing teams through local pub watch schemes. It is intended over the coming months to run an educational campaign over a weekend to remind licensees of their obligations.
- 2.12 Drinkaware successfully secured funding from the Derbyshire OPCC small community grant initiative to train Derby University welfare/bar staff for the club crew tactic. Training took place in September 17 for 13 paid staff and they worked in the Night Time Economy (NTE) in time for fresher's week when over 6000 new students arrived at the Derby City and Buxton campuses. A media release was completed at the same time with the OPCC and Drinkaware media teams. Joint funding has also been promised from affiliated venues within Derby

City for future roll out.

- 2.13 In order to assess the effectiveness of Drinkaware they will be supplying details of those interactions that have taken place when the crew are operating in the NTE.
- 2.14 The Ask Angela scheme is to be launched in Derbyshire which is a scheme enabling those who feel vulnerable in pubs and clubs to discreetly approach staff and get help. It encourages people to go to the bar and “Ask for Angela”, which will alert staff to their cry for help and mean they can take action to defuse the situation. They will take the individual to one side or to a safer location away from the person causing the problem so that they can speak in confidence to staff about the situation and any help they may need. The Domestic Violence/Sexual Violence Board is aware and partners have been engaged and given full support.
- 2.15 Going forwards a visit is being arranged with the Street Pastor leads from Derby and Chesterfield to look at Nottingham City centres “safe space” facilities as interest has been expressed from the Pastor leads for a potential space within their respective NTE’s. A safe space is an increasingly recognised term for partnership schemes (often based in buses or town centre buildings) that operate to make the NTE safer. Typically, safe spaces provide a combination of medical assessment, supervised recovery and discharge. Although safe space clients are relatively limited in number, they often exhibit one or more of the following: injury, intoxication (from alcohol or illegal drugs) and vulnerability.
- 2.16 A vulnerability training package has been distributed across the County and City to the relevant licensing/police teams for appropriate dissemination based on the respective local NTE makeup. Pubwatch schemes and door supervisors in some parts of the County have already received input which has stimulated debate and interest. Taxi companies are now intended to receive in some areas and this training is being re incorporated into local bar staff training. The vulnerability package is a further education tool for relevant individuals to highlight safeguarding responsibilities and can be tailored to meet local needs.
- 2.17 The police remain an active member of the Derbyshire Substance Misuse Steering Group (DSMSG). The action plan that forms the bedrock of this group remains a living document and a formal set of impact measures have been

developed in order to better monitor this work. Around control, supply and enforcement the aim is for Derbyshire to have a robust approach to licensing, taking into account both public health and community safety interests, and to reduce the supply of controlled drugs.

- 2.18 The Derbyshire Local Alcohol Action Area (LAAA) application focusses on two of the five core challenges, these are:-
- How can local authorities, the police and businesses ensure the safe movement of people in the night time economy?
 - How can local authorities, the police and business work together to help prevent the sale of alcohol to drunks in both the off- and on-trades?
- 2.19 The action plan covers a broad range of current tactics to support the chosen challenges as well as new areas of development. It is anticipated that the Violence, Alcohol Harm and Licencing Groups (VAL's) will be a key delivery tool for the LAAA.
- 2.20 Safer Derbyshire are currently compiling a 1 year on report, evaluating the action plan proposals. The LAAA has another 7 months to run.

3. SUB-OBJECTIVE 2: THE PCC WILL WORK TO ENSURE THAT THE NHS PLAYS ITS PART BY PROVIDING DE-PERSONALISED DATA RELATING TO RELEVANT A&E ADMISSIONS DUE TO DRUG OR ALCOHOL USE TO HELP IDENTIFY ANY PROBLEM LOCATIONS AND WORK WITH PARTNERS TO DEVELOP PLANS TO TACKLE THE PROBLEMS IN THESE AREAS

- 3.1 Derbyshire County Council Public Health Department now has access to Hospital Episode Statistics (HES). This is a national de-personalised data set which can be broken down and used for specific analysis regarding alcohol or drug related issues. Requests can be sent into the Public Health Knowledge and Intelligence team and will be assessed on an individual basis. This data set will be explored more in the next 12 months.
- 3.2 East Midlands Ambulance Service (EMAS) data is provided on a quarterly basis which is of good quality. It is used in specific analysis of local issues e.g. Closure of a head shop in Chesterfield Town Centre and female alcohol consumption in

Erewash. The data will also be used in the evaluation of the LAAA2 when the end of year data will be made available.

- The closure of the head shop was dealt with using the legislation available at the time. The issues came to light as EMAS reported a high number of collapses around the premise. The information provided to the council by the police, Safer Derbyshire and EMAS allowed for the council to apply pressure to the shop resulting in its closure.

- Female alcohol consumption was highlighted due to the number of hospital admissions. A multi-agency group, including public health, is currently examining the issues and will do so for a period of two years.

There are no presentable outcomes at this time.

3.3 The EMAS data is combined with the Cardiff data in Derby City to provide a patrol strategy that pulls in premises and locations from which partners are receiving the most calls for service. Members of the licensing team also increase their presence with any premises in order to increase their understanding of the issues. There is a gap in coverage for those areas in the High Peak covered by the North West Ambulance Service which is a gap that will be explored over the next year.

3.4 After remaining relatively static over recent years, the latest rate for 'Admission episodes for alcohol-specific conditions – Under 18's (persons)' has seen an 18.6% reduction from 48.5 per 100,000 population 2013/14-2015/16 to 39.5 per 100,000 population 2014/15-2016/17. This has led to Derbyshire now having a rate of admissions similar to the England average (2014/15-2016/17), whereas for the previous two reporting periods (2012/13-2014/15 & 2013/14-2015/16) the rate was significantly worse than the England average. These figures will continue to be monitored through the DSMSG and the Derby City Partnership Substance Misuse Strategy monitoring process.

4. SUB-OBJECTIVE 3: THE PCC SHALL WORK WITH COMMISSIONING PARTNERS TO ENSURE THAT DRUG AND ALCOHOL TREATMENT SERVICES ARE ACCESSIBLE TO THOSE WHO COME INTO CONTACT WITH THE CRIMINAL JUSTICE SYSTEM

4.1 Derbyshire Liaison & Diversion provide substance misuse interventions for county residents who come into St Marys Wharf, Chesterfield and Buxton Custody suites. It's a service provided by Derbyshire Healthcare Foundation Trust, commissioned by NHS England. Current provision is Monday to Friday 0730 – 1530, but they are in the process of appointing an additional staff member for evenings and weekends. The vast majority of referrals are seen within an hour or so. For those who are released from custody when a worker isn't available are sent 'opt-in' letters in an effort to make an appointment outside of custody.

4.2 Provision for city residents in St Mary's Wharf custody is provided by Phoenix Futures. Hours are Monday – Friday 0730 – 1530. This service is commissioned by Derby City Council.

4.3 Number of persons currently in treatment.

| | | 2014/15 | 2015/16 | 2016/17 | Sept 16 – Aug 17 <i>(most recent data)</i> |
|------------|------------|---------|---------|---------|---|
| Derbyshire | Opiate | 1961 | 2007 | 1984 | 1930 |
| | Non-opiate | 452 | 592 | 529 | 451 |
| | Alcohol | 827 | 803 | 688 | 793 |
| Derby | Opiate | 1192 | 1161 | 1112 | 1096 |
| | Non-opiate | 290 | 311 | 225 | 243 |
| | Alcohol | 565 | 477 | 501 | 549 |

5. SUB-OBJECTIVE 4: THE PCC SHALL CHALLENGE LOCAL AUTHORITIES TO USE ALL POWERS AVAILABLE TO THEM RELATING TO THE ISSUING AND MONITORING OF PREMISES LICENCES, INCLUDING CONSIDERATION OF EARLY MORNING RESTRICTION ORDERS, AND THE USE OF ALCOHOL BANNING ORDERS

5.1 Dedicated police licensing teams work closely with the local authorities on each Division. Their core role is to promote the licensing objectives and robustly challenge and monitor existing licences as well as objecting to proposed licences which would be detrimental to the community and NTE.

- 5.2 Early Morning Restriction Orders (EMROs) have been previously considered across the county.
- 5.3 Consultation on the North Division was targeted to premises trading within the Chesterfield Borough Council (CBC) area because this area, compared to the rest of the division, carries the most risk to communities visiting the town during the evening. The initial consultation took place 2011 and the last review took place June 2013 between the police, other relevant parties and CBC Licencing Authority (LA). The LA concluded that it was not necessary to introduce the order because current practices were achieving the licencing objectives. As a consequence no EMRO or Late Night Levy (LNL) is in place in the north of the county. This is because the objectives can be achieved through the use of, amongst other things, the Community Impact Zone (CIZ) in Chesterfield as well as through the everyday monitoring activity undertaken by the police and the LA. Within the CIZ new premises trade no later than 0300hrs – there are approx. 30 premises within this zone. There are only two within the zone that have 24/7 licencing.
- 5.4 Similarly in the South of the County EMROs have not been considered necessary but a CIZ is effectively used. The CIZ works extremely well and is part of the Councils licensing policy. The Police need to provide a report every three years highlighting our concerns and providing evidence that the City is saturated with vertical drinking venues. This policy is up for consideration at the beginning of next year. It has had a significant impact in repelling many new drinking venues opening in the City and also helped to keep the hours of operation to a manageable time.
- 5.5 In conclusion EMROs and LNLs are not currently considered the right approach within Derbyshire. This position does remain under constant review and would be utilised if the position was felt to have changed.
- 5.6 The police are part of numerous positive, active and effective Pubwatch schemes across the county. These schemes will often ban individuals from using Licensed Premises in specified localities for a fixed period of time and is efficiently enforced by Licensees and the Police as required.

5.7 Alcohol Banning Orders (ABOs) can be effective but are police led and often resource intensive. A good alternative has been found to be the effective and robust pubwatch schemes that are in place across the county – these have the authority to ban individuals from using licensed premises in specified localities for a fixed period of time and are efficiently enforced by Licensees and the Police as required. In terms of ABOs the local LA can issue these orders but would rely heavily on police input and a request from the police for their consideration should someone be convicted at court. In Derby there was a recent success using a Criminal Behaviour Order issued by the court against an individual who was causing issues within the NTE, and the police will be looking for further opportunities to have these considered.

6. SUMMARY

6.1 Substance misuse within Derbyshire is being managed both operationally and strategically through a partnership approach. The importance of the DSMSG in the County and the City's strategy is vital to continuing this work. Whilst there remains, and always will be, work to do this targeted and evidence based approach is ensuring that those of the highest risk of harm have the necessary help available to them. It also allows for the quick identification of any trends and subsequent development of plans to tackle these at an early stage.

STRATEGIC PRIORITIES ASSURANCE BOARD

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| REPORT TITLE | STRATEGIC PRIORITY 3: WORKING TO TACKLE THE IMPACT OF DRUGS AND ALCOHOL ON COMMUNITIES |
| REPORT BY | CHIEF EXECUTIVE ON BEHALF OF PARTNERS |
| DATE | 21 MAY 2018 |

PURPOSE OF THE REPORT

To provide assurance to the Police and Crime Commissioner that the Partner Organisations are making progress towards the Police & Crime Plan Objective 3: Working to tackle the impact of drugs and alcohol on communities.

ATTACHMENTS

1. None

RECOMMENDATIONS

1. To determine if the PCC can gain direct assurance that this area of business is being managed efficiently and effectively

CONTACT FOR ENQUIRIES

Name: David Peet
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Email: pccoffice@derbyshire.pnn.police.uk

1. OVERVIEW OF THE STRATEGIC PRIORITY

- 1.1 This report summarises the activities being undertaken and risks and threats identified by partners in connection with the Police & Crime Plan Objective 3: Working to tackle the impact of drugs and alcohol on communities.
- 1.2 Submissions were received from the following partners: Bolsover Community Safety Partnership, Chesterfield Borough Council & Community Safety Partnership, Erewash Community Safety Partnership, North East Derbyshire Community Safety Partnership, Safer Derbyshire, Derbyshire County Council Public Health, Derby City Council Public Health & Community Safety, Derbyshire, Leicestershire, Nottinghamshire & Rutland Community Rehabilitation Company & National Probation Service and Drink Aware/Derby University Union of Students.

2. SUB-OBJECTIVE 1: THE PCC WILL WORK WITH PARTNERS, LICENSING AUTHORITIES AND OTHER STAKEHOLDERS INCLUDING LICENCEES TO DEVELOP LASTING SOLUTIONS TO ANTI-SOCIAL BEHAVIOUR DRIVEN BY THE USE OF ALCOHOL OR DRUGS. THIS WILL INCLUDE THE ONGOING DEVELOPMENT OF THE INTOXICATED CAMPAIGN

- 2.1 Over the past year or so, the urban centres of Derby and Chesterfield have seen a rise in visible on street drug taking, and the behaviour of persons under the influence of drugs has impacted on businesses and members of the public. Partners and the Police & Crime Commissioner have been involved in regular meetings to address these issues and encourage users into support.
- 2.2 Anecdotal reports from Derby City centre CCTV operators and Taxi Marshalls over the past few months suggest a possible small increase in fights in the city centre, many of which are not reported to the police as participants do not wish to make a complaint.
- 2.3 Public Space Protection Orders (PSPOs), which are able to restrict the public drinking of alcohol and other antisocial behaviour, have been implemented in several areas of the city and county to address local increases in calls for service concerning on street drinking and alcohol related Antisocial Behaviour. Alcohol testing strips are used by officers to identify the contents of unsealed containers being carried in these areas.

- 2.4 The VALs (Violence, Alcohol harm Licensing) in the county and the RAM (Responsible Authority Meeting) in the city meet regularly to manage issues raised concerning the Night Time Economy (NTE). Derby City is a Purple Flag city and was awarded an ATCM National Award for Night Time Management in 2017.
- 2.5 A number of partners are engaged operationally and strategically to manage ASB and assist the vulnerable in relation to the NTE. Street Pastors operate at weekends in both Derby City and Chesterfield town centres to engage with people requiring assistance and provide a neutral and reassuring presence.
- 2.6 The Intoxicated Campaign has been used within Derbyshire. Training in Responsible Retailing has been offered and taken up in various parts of the county for staff selling alcohol both on and off license, covering topics such as selling to intoxicated individuals, underage drinking, health harms and drug use, leading to a nationally recognised certificate. There has also been training for licensees in both the city and county on vulnerability and safeguarding responsibilities, including the 'Say something if you see something' campaign to tackle Child Sexual Exploitation, 'Who's taking you home' to encourage use of taxis after a night out and prevent sexual violence, and 'Ask for Angela' to enable those who feel vulnerable to discreetly approach bar staff who can take them to a safer location away from the person/people causing the problem.
- 2.7 Alcohol awareness sessions have been run in the county for those working in health, social care, support and employment, covering the health risks from alcohol, addiction and the referral pathways available.
- 2.8 Drinkaware was funded by the OPCC to train Derby University bar staff in September 2017, encouraging students to behave responsibly, prevent situations escalating to possible violence and to support those who are vulnerable.
- 2.9 A young people's outreach service has also been funded by the OPCC to target drug use within the Night Time Economy.
- 2.10 Schools in Erewash have been using drama to teach Year 11 pupils about the impact of alcohol on communities.

2.11 Risks identified by partners include a possible increase in unreported violence in Derby city centre, and the need for more drug education programmes in schools to equip children to challenge attitudes to drug use and avoid risky behaviour.

3. **SUB-OBJECTIVE 2: THE PCC WILL WORK TO ENSURE THAT THE NHS PLAYS ITS PART BY PROVIDING DE-PERSONALISED DATA RELATING TO RELEVANT A&E ADMISSIONS DUE TO DRUG OR ALCOHOL USE TO HELP IDENTIFY ANY PROBLEM LOCATIONS AND WORK WITH PARTNERS TO DEVELOP PLANS TO TACKLE THE PROBLEMS IN THESE AREAS**

3.1 Data sharing partnerships have been formed with Derby Royal Hospital, Chesterfield Royal Hospital, Kings Mill Hospital & Newark MIU, but there are still other A&E departments which serve Derbyshire residents where there are not currently arrangements for data sharing, e.g. Burton General, Nottingham hospitals and hospitals in Tameside. The quality of the data, particularly the location data, is variable. The A&E data is analysed regularly. East Midlands Ambulance Service (EMAS) data is also shared quarterly (although there have been some issues due to restructuring within EMAS). Data has been used for specific analysis of local issues – closure of a head shop and a University of Derby study into reasons for female alcohol consumption in Erewash, and will also be used for the LAAA2 (Local Alcohol Action Areas – second phase). The Glossop area is covered by the North West Ambulance Service, but data is not currently available from them.

3.2 There is a proposal to develop/expand the Derventio project at Chesterfield Royal Hospital working with high impact users of emergency services.

3.3 The risks and threats are the variability and incompleteness of the data, which impacts the ability to produce accurate analysis, and that currently both A&E and Ambulance data is not available for all parts of Derbyshire.

4. SUB-OBJECTIVE 3: THE PCC SHALL WORK WITH COMMISSIONING PARTNERS TO ENSURE THAT DRUG AND ALCOHOL TREATMENT SERVICES ARE ACCESSIBLE TO THOSE WHO COME INTO CONTACT WITH THE CRIMINAL JUSTICE SYSTEM

- 4.1 Following a rise in ASB in and around the city centre believed to be connected with a rise in use of synthetic cannabinoids, partners established the PEEP (Partnership Engagement and Enforcement Programme). This involves a daily virtual tasking group that directs resources in the city to tackle on street problematic substance misuse and encourage those involved to engage with drug and alcohol treatment services, as well as other services including accommodation and food. Forty-eight clients have been referred into the programme between June 2017 and January 2018, and 21 of them have exited the scheme and not returned.
- 4.2 The new Liaison Diversion scheme in the county and assessment staff within Derby Drug and Alcohol Service in the city are helping offenders to be assessed when they are arrested / sentenced as to whether they need support for alcohol and/or drug misuse. The Integrated Offender Management (IOM) monthly panel meetings include local drug and alcohol service treatment service providers to help ensure that those on the scheme are receiving appropriate drug and alcohol treatment where required.
- 4.3 An interface group has been started in the county and one is being arranged in city to support information exchange and pathway trouble shooting between agencies. Partners have also facilitated an offender health needs assessment and formation of the Offender Health Task and Finish Group, which has evaluating offender pathways into substance misuse treatment services as one of its workstreams.
- 4.4 Nationally, there has been a reduction in the numbers of treatment requirements (DRR Drug Rehabilitation Requirements and ATR (Alcohol Treatment Requirements)) due to a variety of factors including system changes, commissioning decisions and policy changes; however, numbers in Derbyshire have reduced in contrast to neighbouring areas.

- 4.5 The National Probation Service (NPS) and the Community Rehabilitation Company (CRC) which cover Derbyshire have worked closely to provide briefings to magistrates in Derby and Chesterfield about sentencing options and treatment services.
- 4.6 The risks and threats identified by partners are the current lack of 'safe spaces' in Derby city centre and Chesterfield town centre – these are location where the homeless and/or vulnerable and who are under the influence of drugs and/or alcohol can access support and advice on issues such as their drug/alcohol use, wider health issue or support in securing suitable accommodation. A reduction in the number of treatment requirements being given out at court has also been noted by partners.
5. **SUB-OBJECTIVE 4: THE PCC SHALL CHALLENGE LOCAL AUTHORITIES TO USE ALL POWERS AVAILABLE TO THEM RELATING TO THE ISSUING AND MONITORING OF PREMISES LICENCES, INCLUDING CONSIDERATION OF EARLY MORNING RESTRICTION ORDERS, AND THE USE OF ALCOHOL BANNING ORDERS**
- 5.1 VALs (Violence, Alcohol harm and Licensing) in the county and the RAM (Responsible Authority Meeting) in the city identify and monitor on and off licensed premises and appropriate actions are tasked using available tools and powers.
- 5.2 Both Derby City Council and Chesterfield Borough Council have considered an EMRO but decided there was not enough evidence to support one, and instead implemented Cumulative Impact Zones in the Night Time Economy areas of the city and town, which has helped to significantly reduce the number of premises trading after 3am.
- 5.3 Alcohol Banning Orders are not regularly used, with councils preferring Antisocial Behaviour Orders (ASBOs) or Criminal Behaviour Orders (CBOs).

- 5.4 Derbyshire County Council Public Health are developing a tool to assess the risks and harm of alcohol licensing applications using crime and health data, and want to include off-licences and their the contribution to offending in the local area (e.g. underage drinking and ASB) and in the home (e.g. domestic abuse and child protection concerns)
- 5.5 No current risks and threats for this sub-objective have been identified by partners.

6. SUMMARY

- 6.1 The general view of partners is that, although there is still work to be done, there is good partnership working to manage the Night Time Economies, with effective communication between agencies and an understanding of the issues faced.

BACKGROUND PAPERS

None

STRATEGIC PRIORITIES ASSURANCE BOARD

| | |
|---------------------|---|
| REPORT TITLE | POLICE AND CRIME COMMISSIONER'S EXTENDED GRANT AWARDS – TWELVE MONTH UPDATE REPORTS |
| REPORT BY | CHIEF FINANCE OFFICER |
| DATE | 21 MAY 2018 |

PURPOSE OF THE REPORT

To provide an update on the first twelve months of three projects awarded three year funding by the Commissioner in support of key objectives in the Police and Crime Plan 2016- 21.

ATTACHMENTS

Appendix A – Rhubarb Farm

Appendix B – Eastern European Networks CIC

Appendix C – Padley Group

RECOMMENDATIONS

To note the 12 month progress reports from the Commissioner's extended grant awards as summarized in the attached Appendices A,B and C and as listed in Table 1 of the report.

CONTACT FOR ENQUIRIES

Name: Andrew Dale, Chief Finance Officer

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- 1.1 In 2017-18, Hardyal Dhindsa, the Police and Crime Commissioner for Derbyshire, committed to share £275,000 among community safety organisations that will help him to deliver his Police and Crime Plan priorities.
- 1.2 These priorities include keeping vulnerable people safe from harm, supporting victims, maintaining strong and effective partnership working, tackling drugs and alcohol, supporting those with mental health issues and working with young people to break the cycle of offending and repeat victimisation.
- 1.3 He invited community groups, non-profit making organisations and third sector organisations to apply for funding to work with him to deliver his priorities at a local level.
- 1.4 The Commissioner was so impressed with three of the applications and how they dovetailed with the Police and Crime Plan he suggested that these were taken out of the Community Action Grant process and offered the opportunity to build internal capacity and capability through a three-year funding arrangement.
- 1.5 By monitoring these projects across a longer period of time (rather than a single year), useful data and research can be obtained on issues including 'need' within a particular community, the interventions or activities that are most effective as well as gaining a better understanding of the scale of a particular issue (i.e. hate-crime in the case of the EEN project alongside our wider research in this area). All of which will feed into our commissioning activities and inform what level of resource is needed beyond this three year period and more widely within Derbyshire.
- 1.6 The table below highlights those projects which were offered three-year funding. A series of appendices attached provide detail of the support that has been offered by each of the projects.

1.7 Table 1

| Name | Purpose | Amount £ | Police and Crime Plan Priorities |
|--------------------------------------|--|--|--|
| Rhubarb Farm | Training Rhubarb The Rhubarb Farm project provides a helpful intervention to reduce re-offending; by enhancing the approach taken in Derbyshire for offender management; and by improving public safety. Rhubarb Farm works with ex-offenders, drug and alcohol misusers and people with mental ill health. The provision of informal and foundation-level courses affords accessibility to those who do not consider that training is for them, have been alienated from education in the past, and have no confidence in themselves. | £20,000 | 1,2,3,4,5 |
| Eastern European Networks CIC | EEN Center The aim of this project is engage with Central & Eastern European communities living in Derby and Derbyshire offering sign posting and support in the first languages of the communities about any type of crime and continuing work with raising awareness about drug and alcohol related crime and harm modern slavery and human trafficking, hate crime, cybercrime, safeguarding and youth offending. We will be seeking to recruit volunteers for the Police, Fire Service and our project. | £25,000 | 1,2,3,5 |
| Padley Group | After Hours Homeless Centre Engagement Padley Homeless Centre proposes to extend their hours of operation for two additional 4 hour sessions a week to enable individuals to access the service, to get a hot meal, drink, shower facilities and support around their housing, substance misuse and any other issues. | £20,000 | 1,2,3,4,5 |
| TOTAL | 3 projects | £65,000 each year for three years | |

- 1.8 Grant criteria has been set and regular monitoring and reporting has been established with the recipients. Please see the attached Appendices for a full breakdown of activity for each project along with case studies and comments.

BACKGROUND PAPERS

NONE.

AGENDA ITEM 11A, APPENDIX A – RHUBARB FARM

Grant key deliverables

The Rhubarb Farm project has helped to support the Commissioner's Police and Crime Plans by providing a helpful intervention to reduce re-offending; by enhancing the approach taken in Derbyshire for offender management; and by improving public safety. Rhubarb Farm works with ex-offenders, drug and alcohol misusers and people with mental ill health.

Rhubarb Farm will employ a Training Development Officer to organise the training at Rhubarb Farm.

- 40 ex-offenders, substance misusers and people with mental ill health (some of them with dual or triple diagnosis) will undertake training at the Farm
- Ex-offenders and people at risk of criminal behaviour will be in a learning environment with all sorts of other people from the local area, many of whom will have other problems such as physical disability or even learning disability and will thereby gain understanding of other people's needs. This will help social cohesion and understanding of people with multiple needs and break down barriers and help address hate crime.
- 5 members of Rhubarb Farm staff will undertake courses
- At least 5 people will be encouraged to take further training or explore employment opportunities with the help and guidance of the Training Officer.
- The Training Officer will organise a Volunteer Celebration in July 2017 to celebrate all those volunteers who have taken courses. This will be like a graduation ceremony with certificates being provided by an outside dignitary and will give volunteers a confidence boost.

Year 1 – proposed objectives

- Development of the training programme (ie, moving volunteers on through training to more focussed qualifications, specific training , college courses etc)
- Hate Crime - what it is and what to do about it, how and where to report. Develop a plan for the farm and local people.
- Employment - Entry to Employment training, and 1:1 support for volunteers who are ready and interested to move into meaningful work with hours that suit.

Year 1 – Statistics

77 individuals supported

120 interventions achieved – drop In sessions, mental health support, community based diversionary activities, skill development diversionary activities, creative diversionary activities and mentoring

77 volunteers – all those referred to Rhubarb Farm are called volunteers

15 members of staff

Examples of courses run:

Independent Living Skills, Rhubarb Readers, Energy Saving, Literacy and numeracy courses, Everyday and Emergency First Aid, EU GDPR (staff training), LGBT Awareness and Transgender Awareness, Level 2 in Mental Health and Level 2 Nutrition and Health, Level 1 English and Maths, Domestic Abuse and Financial Capability and Midas Minibus.

Case studies

Case study CH

CH was referred to Rhubarb Farm by his Probation Officer in October 2017.

He had served over 17 years in prison and had been released for just over 3 years. Despite having not re-offended since this time and being risk assessed as low risk of re-offending, CH was unable to gain any employment and was struggling to find any volunteering opportunities due to his history.

CH was suffering from anxiety and depression so he initially began to volunteer 1 day per week; being collected by the minibus from Chesterfield along with other volunteers. He initially kept himself quite isolated and presented as being anxious not to cause any issues amongst any other volunteers.

Gradually CH has gained in confidence; he is an extremely talented person in regards to DIY, maintenance and mechanics and he has become a very valuable member of our team.

Recently CH has increased his volunteering at the Farm to 4 days; he has also demonstrated a talent for supporting others and recently very successfully supported a rather difficult 13 year old young man on site who suffers from ADHD. This young man now works with CH as part of a reward system we have been able to put in place for him.

CH has also now moved from a hostel into his own flat; he is very settled there.

There is definitely a long term future for CH at Rhubarb Farm with more good things to come for him.

Case study PL

PL was referred to Rhubarb Farm by Action for Housing in March 2018; he had served a lengthy prison sentence and had been released for around 2 years.

PL was suffering from depression and PTSD due to witnessing a murder in a hostel where he was living after his release.

Initially PL was transported by his support worker but he gained accommodation in Chesterfield so he began to use the Farm's minibus with the other volunteers.

PL now attends the Farm 2- 3 days a week and he has befriended another volunteer, OB, who has been coming to the Farm for sometime. This volunteer has severe mental health issues and has always isolated himself when working on the Farm; he is now requesting to work with PL. This relationship has been positive two fold in that PL has gained some self esteem and confidence in feeling he has helped someone else and OB has gained support from someone who he feels is on his own 'wavelength'.

Year 2 – proposed objectives

Setting up a mental health support group, further develop opportunities for micro job placements, run an accredited Volunteer Passport course with DCC, continue to offer a varied selection of courses at Rhubarb Farm, to enable participants to engage in new experiences, improve aspirations and learn new skills.

AGENDA ITEM 11A, APPENDIX B – EASTERN EUROPEAN NETWORKS CIC

Grant key deliverables

- Eastern Europeans groups will feel safer and more protected as they will know where to gain advice about crime and who to report it to. They will be well-informed about where to gain help and will be supported in their native language.
- People suffering from substance misuse and those who are suffering mental health problems will understand where to get help and will be supported in their native language. Anyone who misuses substances will be aware of the potential consequences in terms of criminal activity.
- Parents of young people will be educated about the dangers and warning signs of drugs and alcohol or sexual exploitation to be able to safeguard and be able to seek help should they become a victim.
- Eastern Europeans will get the opportunity to gain volunteering work experience with EEN CIC and/or the Police or Fire Service. It will help to break down barriers with local services authorities and will help Eastern Europeans to feel less isolated within their communities. It will help to increase self-confidence, will develop new skills and will help to improve language skills.
- Eastern Europeans can become better integrated into society by gaining knowledge about crime prevention, about human rights and the law. EEN CIC will gain knowledge about effective methods of crime prevention with different groups. There will be an increase in trust and understanding amongst Eastern Europeans about the role of local authorities, the Police and other institutions.
- Improving dialogue with Eastern European communities will have a positive effect on the role of the police and other local authorities in helping to change perceptions regarding reporting crime or seeking support for victims.

Year 1 – proposed objectives

Awareness raising, signposting and support on Alcohol and Drug Abuse, Cyber Crime, Modern Slavery, Hate crime, Domestic Abuse, Child Safeguarding, Child Sexual Abuse. Recruitment of volunteers to EEN and to other partners such as the Police and Fire and Rescue Service.

Year 1 - Statistics

825 individuals contacted through awareness raising activities

38 direct contacts for support

2123 interventions achieved – Group Support, Drop In sessions, mental health support, Hate Crime support, Awareness raising events and materials, workshops and training events

488 recorded discussions with members of the local communities: these covered issues including: Modern Slavery-139, Hate Crime- 163, Drugs and Alcohol- 103, Domestic Abuse-53, Cyber Crime-30 allowing for effective engagement regarding support available. The gender balance of people spoken to was good, a slightly higher proportion were female which is consistent with the national population. Awareness of Modern Slavery and Hate Crime is fair with an approximately 50:50 split between aware and not aware. This demonstrates further work is required in these areas during year 2 although significant numbers of people did not indicate they felt they had been a victim of either crime – this can be tested with wider awareness work. Across the various discussions, figures show that Czech was the main first language (around 2/3rds) but results showed there is a diverse mix of people within the community from across the eastern European area. The majority of the people spoken to were in the 25-55 age-range although the project did also reach people in their teens or over 55 years of age. The learning from these discussions has helped select the year 2 priority areas of modern slavery, domestic abuse/violence and hate crime.

14 volunteers recruited to the EEN project or to partner organisations
4 members of staff (1fte, 3 part time)

Comments on EEN service

Engagement is an important part of raising awareness and a good way to engage with members of local communities. While discussing Alcohol Abuse with a polish man who wanted to stop drinking he was redirected (appointment was booked, and translation was provided by our team) to DAAS where he got help. He was very thankful that our project provided him with information about available services.

*A hate crime victim is very thankful to our team, as we helped her to report hate crime to the Police. She didn't know how to report it and thinks it's important that projects like ours exist.

Derby, Polish Mum Club, workshop-18.01.2018" Important information, great delivery. Something must be done about it; it is so scary that people we know may be abusing our children."

*Derby, Polish Club- 11.01.2018" Sounds very interesting. Thank you for making it clear and explaining to me where I can go to report hate crime."

*Modern Slavery engagement - 13.10.2017 "Thank you for introducing me to modern slavery signs of abuse. I can be careful now and I can observe others, they may need help. I will remember to direct them to EEN."

*Derby city Hate Crime engagement -06.10.2017" Some of my friends at work have problems with alcohol I will pass them the leaflet and I will direct them to you."

*Shirebrook engagement, Modern Slavery - 5.10.2017 "Thank you for explaining what Modern Slavery is. I am pleased to have an understanding of this issue as I didn't know that is happening nowadays."

*Hate Crime engagement at Shirebrook- 26.10.2017" One women from Shirebrook, after a short chat about modern slavery informed us that it is happening in Shirebrook, but she was afraid to report. She gives us the idea to raise awareness about that issue so people will have a greater understanding."

*Modern Slavery and Cyber Crime engagement, Derby - 14.11.2017” Never heard about the EEN centre before. Good to know where to seek help in the future if needed.”

*Alcohol Abuse engagement, Derby- 1.12.2017” Thank you for explaining to me what a Unit of alcohol is. Only 14 units? I am sure we are drinking more than that. I will now count my units.”

*Hate crime, Domestic abuse engagement, Derby – 15.12.2017” Thank you. Now I know that women can be protected in the UK. They can always leave their husband and start a new life.”

*Domestic abuse engagement, Derby- 13.12.2017” That’s good that organization like yours exist. It might help someone who is not speaking good English and is struggling (having problems) in life.”

*Hate Crime engagement, Derby- 28.11.2017” After our conversation I now have an understanding about how to report hate crime.”

*Modern Slavery engagement, Derby- 22.09.2017 “Great Job! Now I will have my eyes open. Thank you for explaining to me what Modern slavery is and raising my awareness about that issue.”

*Drug and Alcohol engagement, Shirebrook- 24.08.2017 “I had no idea and I never thought that alcohol has an impact on my children future life.”

Chief Inspector Ranjit Dol, Derbyshire Police

“I have been posted at Peartree Police Station as Inspector for just under two years. During this time we have seen our communities develop and change enormously, the migration from Eastern Europe has changed our local demographic, this has enriched the area, but at the same time presented complex challenges in relation to understanding our communities - engagement, community cohesion and dealing with changing nature of crime.

Along with other partners we have worked closely with Olegs Sotnicenko from the Eastern Europeans Network. Olegs attends my local tasking meeting, this is run on a bi-weekly basis and is attended by a whole host of partners from different areas of business. Olegs contribution is valuable, he provides information on cultural difference providing explanations and advice on how to effectively engage, general feeling within certain communities. I have found the EEN are well connected and current in their understanding of the communities that live within the area. There are many examples of where EEN support and knowledge base has assisted in problem solving engagement and assessing community impact following certain incidents/cases. Examples of these are below:

- Human Trafficking/Slavery case – assistance in gauging community impact
- Information and advice regarding community impact following high profile chemical attack case in Salisbury
- Advice and engagement support to share crime prevention advice following crime trends in relation to burglaries, theft of and from motor vehicles

Also, Olegs is always on call for advice, this is so important.”

Pop Gill, Cohesion and Integration Manager, Community Safety & Integration Service, Derby City Council

“The Eastern Europeans Network CIC has actively supported Derby City Council and the Derby & Derbyshire Modern Slavery Partnership over the last year. This has involved supporting potential victims of Modern Slavery to understand the crime and their rights; translating resources for use in operations such as Op. Doubrava; providing information on community concerns; raising awareness with employers and supporting access to the National Referral Mechanism.”

Dawn Sheils-Houston, Engagement and Attraction PCSO

“I must say how grateful we were to have the full support from the Eastern European CIC in the summer of 2017 Police Officer Recruitment Campaign. Their involvement resulted in numerous people from Eastern Europe engaging with myself and our PCSOs in Normanton, where many went on to and sign our Police Officer Recruitment Interest Form. I was really amazed by their genuine interest and enthusiasm with our officers.”

Colin Hampton, “The Derbyshire Unemployed Workers’ Centre

“The Derbyshire Unemployed Workers’ Centres have had a presence in Shirebrook and the Bolsover District area since 1994. In recent years with the increase in the number of migrant workers to the area we have tried to respond to their advice needs. This has been challenging because of the rise in the numbers of people making demands on our services in an increasingly difficult funding climate. Our links with the Eastern Europeans Network CIC have been crucial to our ability to meet the advice needs of all in our community. Oleg and Magda have been a lifeline to us without which many people with inquiries relating to benefits, tax credits, and problems with statutory agencies would not be resolved and people would be prey to those looking to charge for such services. We hope to continue working with them into the future.”

Deputy Headteacher of a Primary school in Shirebrook - a letter of gratitude sent because we helped to prevent child safeguarding issue after the child’s mother came to us and said that she had a misunderstanding with the school and was planning to stop sending her child to school. “Dear Magda, thank you very much for coming along this morning. Having someone who can translate for us is so useful. I hope that Mother* found the meeting helpful and that Daughter* can begin to get into a routine of coming into school and settling quickly.” (names were replaced).

Year 2 – proposed objectives

Based on the experience gained by our team and reports from victims or vulnerable people from Year 1 of the EEN Center project, EEN will be focussing on modern slavery, domestic violence, and hate crime as priority areas.

EEN – overall positive outcomes:

People are now recognising our company, calling us directly and coming to the office for advice. We are now covering problems and helping people with much wider themes (for example supporting people with mental health problems). The continuation of funding for the EEN Center project has helped us to deliver important information to many Eastern Europeans, the wider public, and partners and to help victims or vulnerable people in Derbyshire. The three year extended grant is helping us to create more professional and sustainable services for victims and vulnerable people in Derbyshire.

AGENDA ITEM 11A, APPENDIX C – PADLEY GROUP

Grant key deliverables

- Increase in access to Public Health Services through support from staff identifying appropriate health issues, liaising with Wilson Street Surgery, or referring on to other public health provision.
- Increase in access to volunteer opportunities through support from staff identifying appropriate opportunities both within the Padley Group and externally.
- Increase in access to employment opportunities through support from staff identifying appropriate pathways into work.
- Increase in self-esteem, confidence and self-respect by offering opportunity and diversion.

Year 1 – Proposed objectives

- To extend our daily opening hours to enable clients to access service:
 - To have a safe place to go, to get a meal, a shower/personal hygiene, to address housing issues, health issues, substance issues and provide meaningful activities
- This will assist in the reduction of:
 - Requisite crime, Begging, Homelessness, Inappropriate access to A & E, ASB, Street drinking, Fear of crime
- Positive impact:
 - Safer Derby, less fear of crime, less ASB, better access to health services

Year 1 – Statistics

Between February and July a total of 1508 visits to the extended hour's service.
Between August and January a total of 784 visits to the extended hour's service.

Taking people to appointments, probation, visits to Rehab, GP, Hospital, Walk in centres, some outreach work where possible.

In consultation with partners, it was decided at one point in the year to redistribute the extended hours from one of the two nights presently delivered a week into three mornings of early opening. The agencies engaging with rough sleepers then had the option of signposting directly to provision with support and advice at an early hour specifically for those who sleep rough. Breakfast, tea and coffee and bespoke support were offered.

Benefits would be that the present situation of increased numbers of rough sleepers in the city would be addressed through effective outreach and a venue for support. The proposed outcomes would be aligned to those presently identified and we will for the period of time the pilot runs add an extra addendum to the 12 months report for the PCC.

In total, 42 individuals over the period were keen to give their feedback about how opening up in the evening has helped them and or enabled them to access support out of normal working hours. This is hugely beneficial to them and also takes pressure off day services in the city.

Case studies and comments on service

The flexibility of the extended hours sessions is working well for people who need that extra support to attend appointments and so on. A lot of people we are working have said to us, 'no one believes in me' this has been a key theme throughout the past few months. People want that extra 'hand holding' every now and again and to be treated with respect and as a human, not just a problem.

Client 1– Disabled and using wheelchair. Excluded from every service in Derby including 4 GP practices due to his use of NPS and missing appointments with each surgery he has been registered with. We have had to work with NHS England in order to secure a GP for him through forced allocation. We had to organise his open wounds to be dressed 7 days a week through other means including A&E. On average, we have spent around 15 hours a week on this one person including management time. He is now housed on a temp basis and is engaging with support at the day centre, He has reduced his use of NPS and visited a rehab project in Nottingham. For the first time in months, Client 1 has been asking how people are and reflecting on where he is something that would not have happened without assertive intervention. He has also agreed for staff to take some control over his finances so he does not spend his money on his Drug use. Probation has been instrumental with this piece of work also Client 1 has been attending his appointments every week now they are based at the Day centre

We have seen an overall reduction in Client 2's contacts with the CJS since moving into the hostel and speaking with his offender manager, she has been very pleased with how this client has responded to residing at the hostel thus far.

Is planning to move into a self-contained flat through his probation worker. Overall, Client 2 has reduced his offending to zero, managed to keep his accommodation and has engaged with the support on offer.

There have been some delays in the flat being ready, which has placed pressure on the client as he does not cope with community living and at various points throughout his tenure, he has become increasingly frustrated and at times put his accommodation at risk. We all have been patient in relation to this as we would like this client to move on successfully.

Year 2 – Proposed objectives – these remain the same accepting that the additional hours can be used flexibly to enhance the service and resource available according to need.

STRATEGIC PRIORITIES ASSURANCE BOARD

| | |
|---------------------|---|
| REPORT TITLE | POLICE AND CRIME COMMISSIONER NICE FUND AWARDS 2018 |
| REPORT BY | CHIEF FINANCE OFFICER |
| DATE | 21 MAY 2018 |

PURPOSE OF THE REPORT

To approve the award of grants offered by the Commissioner under the NEIGHBOURHOODS INVESTING CRIMINAL EARNINGS (NICE) FUND.

ATTACHMENTS

1. None

RECOMMENDATIONS

To approve the award decision for the Commissioner's NICE Fund for 2018. Noting that the Deputy Commissioner has taken the decision in respect of the awards to both Friends of Derby Arboretum and One Nation Derby CIC.

CONTACT FOR ENQUIRIES

Name: Andrew Dale, Chief Finance Officer

Tel: 0300 122 6000

Email pccoffice@derbyshire.pnn.police.uk

- 1.1 The Proceeds of Crime Act is an important tool for attacking criminality by seizing assets that have been generated as a result of criminal acts.
- 1.2 The NICE Fund was set up under the previous Commissioner in 2015. It was agreed that a competed fund be established from the POCA income from 2013/14 and this money was allocated to the PCC to be awarded through the NICE Fund.
- 1.3 The Commissioner invited single applications of between £10,000 and £25,000 from voluntary and community groups and local non-profit making organisations within Derbyshire and Derby City. The key purpose of chosen projects is that they will leave a lasting legacy for their community. The Commissioner aims to fund at least one project in each policing area.
- 1.4 There were three stages to the application process:
 - The first stage required applicants to complete a proposal form detailing an initial outline for the project including evidence of need, costs and timescales and evidence of community support for the project. A total of 20 outline proposals were received.
 - Six applicants were shortlisted and were invited to submit a full application.
 - A final decision meeting was held on 28th April when the Commissioner decided to fund four different community capital projects across Derbyshire which met the specified criteria.
- 1.5 The remaining two projects which are both situated in the Arboretum ward of Derby were visited by the Deputy Police and Crime Commissioner. Following these visits the Deputy Police and Crime Commissioner took the decision to fund both of these projects.

1.6 Please refer to Table 1 below for detail of the successful applications.

| Name | Purpose | Amount £ |
|---|---|-------------|
| Friends of Derby Arboretum (Deputy PCC decision) | Renovation of the Joseph Strutt Building, Derby Arboretum Since the expression of interest, the FDA realises the priority is to ensure the building is secure and properly protected. It therefore wishes to include for security shutters and a CCTV system. The FDA also wishes to reinstate the rear door that leads to the outside of the Arboretum. This will allow 24-hour access/egress. This requires a robust, outward-opening door with a combination lock. The building contractor has reviewed the cost make-up to provide for these additional items. | £25,000.00 |
| Hunloke Community Garden | To Become Wheelchair Friendly To make the paths more accessible for pushchairs, wheelchairs and anyone with a disability thus opening up access to more of the garden for the local community. | £15,000.00 |
| One Nation Derby CIC (Deputy PCC Decision) | One Nation Refurbishment The project will double the capacity of the gym and will enable families to train together, with children using the new Amateur Boxing Association area of the gym while their parents are also able to train. | £25,000.00 |
| Pilsley Cricket Club | Pilsley Miners Welfare Sports Pavilion Redevelopment The project is for the replacement of the existing sub-standard, Victorian pavilion with a modern, fit-for purpose, two changing room sports pavilion which will also provide community meeting facilities and a 'healthy & active-lives' hub for the village. | £25,000.00 |
| Sports Ambassadors | Outdoor Gym To build an outdoor gym to heavily promote wellbeing in the community. As an area that some see as deprived, the Sports Ambassadors feel with the help of the Derbyshire Police and Crime Commissioner, that we as a collective can help rebalance the above perception of a forgotten area | £25,000.00 |

| | | |
|---|--|--------------------|
| St Anne's Community Centre, Buxton | St Anne's Community Centre Improvements Total redecoration/refurbishment of the Centre's Main Hall, ground and upstairs Meeting Rooms, and Entrance/Hallway/Stairs etc. to provide a better meeting amenity for existing users and to make it more attractive so others might use it as it is centrally located. | £24,825.09 |
| TOTAL | 6 projects | £139,825.09 |

STRATEGIC PRIORITIES ASSURANCE BOARD

| | |
|---------------------|---|
| REPORT TITLE | COMMUNITY ACTION SMALL GRANT AWARDS - ROUND 5 |
| REPORT BY | CHIEF FINANCE OFFICER |
| DATE | 21 MAY 2018 |

PURPOSE OF THE REPORT

To approve the award of three small grants in the fifth round of the Commissioner's Community Action Small Grant scheme.

ATTACHMENTS

1. None

RECOMMENDATIONS

- To approve the Commissioner's Community Action Grant awards to the 3 organisations at the values listed in Table 1 of the report, totalling £7,397.00.

CONTACT FOR ENQUIRIES

Name: Andrew Dale, Chief Finance Officer
Tel: 0300 122 6000
Email: pccoffice@derbyshire.pnn.police.uk

- 1.1 In 2017/18 Hardyal Dhindsa, the Police and Crime Commissioner for Derbyshire, has committed to share £275,000 among community safety organisations that will help him to deliver his Police and Crime Plan priorities.
- 1.2 These priorities include keeping vulnerable people safe from harm, supporting victims, maintaining strong and effective partnership working, tackling drugs and alcohol, supporting those with mental health issues and working with young people to break the cycle of offending and repeat victimisation.
- 1.3 He has invited community groups, non-profit making organisations and third sector organisations to work with him to deliver his priorities at a local level.
- 1.4 Community Action Grants will provide funding to promote partnership working with the Commissioner in Derbyshire and help to deliver the objectives of his Police & Crime Plan.
- 1.5 There is one round of applications per year (total allocation £200,000) for a Large Grant (between £2,501 and £25,000) and up to three opportunities per year (total allocation £75,000) to apply for a small grant (up to £2,500).
- 1.6 The Commissioner has committed this budget for each year of his term as Police and Crime Commissioner up to May 2020 when Police and Crime Commissioner elections will take place once again.
- 1.7 This report supports the decisions for the fifth round of small grants under the Commissioner's Community Action Grant.
- 1.8 The fifth round of applications closed on 1st March 2018. In total, 3 applications valued at £7,397.00 were submitted.
- 1.9 The projects awarded a grant will receive funding for a 12 month period.
- 1.10 The Commissioner has determined to award 3 small grants to the organisations detailed in Table 1, which meet his police and crime plan objectives and offer value for money.
- 1.11 Full details of grants awarded will be made available on the Commissioner's website at <http://www.derbyshire-pcc.gov.uk/>

1.12 TABLE 1

| Name | Purpose | Amount Small CAG £ | Police and Crime Plan Priorities |
|-------------------------------|---|-----------------------------|---|
| Crimestoppers Trust UK | Generic Awareness Campaign A generic Crimestoppers Trust Campaign, run by the Crimestoppers Committee, to highlight the anonymous service available for everyone to report information on Crime 100% anonymously. The campaign will be targeting the hard to reach communities and those communities that are experiencing high levels of crime, as directed by Derbyshire Police. This campaign will be carried via a social media campaign, a Fearless campaign and leaflets in languages other than English. | £2,500.00 | 1,2,3 |
| Inspire Duffield | Escape for the Youth Through the use of activities delivered by Extreme Wheels such as skate/BMX riding, laser tag, body zorbing the opportunity to engage with the young people to establish what facilities/activities they would like to see in the village will be maximised. We have chosen Extreme Wheels as our partner because they meet safeguarding and safety standards and are a recognised “brand” young people associate positively with. | £2,400.00 | 1,2,3,5 |
| South Derbyshire CVS | GATES (Gardening Assistance To Ensure Safety) A preventative practical service for vulnerable older residents who are at risk of being targeted by doorstep scammers / rogue traders. The service will address the immediate presenting issue, tackling unkempt gardens and neglected property exteriors which make them an easily visible target, as well as linking them with other support/crime prevention agencies. | £2,497.00 | 1,2 |
| TOTAL | 3 projects | £7,397.00 | |

- 1.13 Grant criteria will be set and regular monitoring reporting will be required from the recipients.

STRATEGIC PRIORITIES ASSURANCE BOARD

| | |
|---------------------|------------------------------|
| REPORT TITLE | HMICFRS EFFECTIVENESS REPORT |
| REPORT BY | CHIEF CONSTABLE |
| DATE | 21 MAY 2018 |

PURPOSE OF THE REPORT

To report to the Office of the Police and Crime Commissioner (OPCC) the findings of Her Majesty's Inspector of Constabulary's Fire and Rescue Services (HMICFRS) most recent 2017 inspection into how effective Derbyshire Constabulary is at keeping people safe and reducing crime.

ATTACHMENTS

1. None

RECOMMENDATIONS

1. To determine if the PCC can gain direct assurance that this area of business is being managed efficiently and effectively

CONTACT FOR ENQUIRIES

Name: Chief Superintendent Steve Wilson
Tel: 0300 122 4140
Email: sgbenquiries@derbyshire.pnn.police.uk

1. **OVERVIEW**

- 1.1 This recent Effectiveness inspection links to the following priorities of the Police and Crime plan:-

(1) Working to keep the most vulnerable in our communities safe from crime and harm and supporting those who unfortunately find themselves a victim of crime

(2) Working to provide strong and effective partnership working

2. **INFORMATION AND ANALYSIS**

- 2.1 In November 2017 a small team of inspectors from HMICFRS visited the force over a 3 day period. This had been preceded by a request for various documents and data sets to allow HMICFRS to consider aspects of the force's service provision.
- 2.2 This was the first risk based inspection under a new 'Integrated Peel Assessment' (IPA) programme. Following a previous overall grading of Good in 2016, Derbyshire was deemed low risk and as such, HMICFRS assessed the force against the following two areas only:
- Protecting vulnerable people
 - Specialist capabilities
- 2.3 During the visit inspectors spoke to senior officers in order to fully understand the strategic direction of the force. They also spoke with strategic leads in several areas of business, this included, Head of Crime, Head of Public Protection and operational lead for Mental Health.
- 2.4 Meetings were also held with operational Inspectors and partners within Mental Health Services through focus groups (consisting of 6-8 attendees). A number of visits to stations and specific units across the county, known as 'reality testing', allowed inspectors to speak to staff in their own work places and obtain a view from the frontline.
- 2.5 The Effectiveness report was published in March 2018 and Derbyshire maintained its overall grading of **GOOD**, which included an 'OUTSTANDING'

grade for 'Tackling serious and organised crime' from the 2016 inspection. This sees Derbyshire Constabulary with the 2nd best grading out of 43 forces along with Merseyside and Norfolk, behind Durham.

2.6 In its summary the force report states:-

'Derbyshire Constabulary is good at keeping people safe and reducing crime. It consistently provides a good service to its communities, and continues to have an effective approach towards protecting vulnerable people and supporting victims. The force has a comprehensive understanding of the nature and scale of vulnerability in the community, helped by its strong working relationships with public-sector partner organisations, including local councils and charities.

Frontline officers and staff, including those in the control room, are confident in their ability to recognise the signs that someone may be vulnerable and identify appropriate safeguarding measures. The force has improved the way in which it handles calls about domestic abuse. Officers in general conduct effective risk assessments at domestic abuse incidents, and an improvement in the quality of information that officers record underpins an effective referral process.

Two multi-agency safeguarding hubs operate in Derbyshire, where the force works alongside partner organisations to meet the needs of vulnerable adults and children. In addition, specialist officers and staff in two vulnerability units are effective in arranging support for vulnerable people and organising long-term safeguarding measures.

The force is committed to providing the best possible service to people with mental health conditions. Call handlers are trained to recognise mental health problems and are skilled in providing the best response to callers. Close co-operation takes place with mental health practitioners and expert advice is available to frontline officers while dealing with incidents.

Derbyshire Constabulary has the necessary arrangements in place to fulfil its national policing responsibilities and to respond in the first instance to an attack that requires an armed response. It has plans in place to test the effectiveness of this capability regularly.'

- 2.7 Within the national report Derbyshire was particularly highlighted as one of three forces who have received 'OUTSTANDING' grades for the past 3 inspections running.
- 2.8 Integrated Peel assessments (IPA) will in future take place once a year and incorporate relevant areas across both previous Efficiency and Effectiveness inspections. Derbyshire Constabulary have been allocated to Tranche 3 and whilst regular insight visits and monitoring can be expected, will not be inspected again under the IPA until April to June 2019.

3. RECOMMENDATIONS

- 3.1 To determine if the PCC can gain direct assurance that this area of business is being managed efficiently and effectively.

4. SUMMARY

- 4.1 HMICFRS have graded Derbyshire Constabulary as GOOD and recognise the excellent work taking place to protect the most vulnerable.

BACKGROUND PAPERS

1. The national effectiveness report can be viewed at <https://www.justiceinspectorates.gov.uk/hmic/wp-content/uploads/peel-police-effectiveness-2017.pdf>
2. Derbyshire Constabulary's report can be viewed at <https://www.justiceinspectorates.gov.uk/hmicfrs/publications/peel-police-effectiveness-2017-derbyshire/>

STRATEGIC PRIORITIES ASSURANCE BOARD

| | |
|---------------------|--|
| REPORT TITLE | DECISIONS TAKEN BUT NOT YET REPORTED TO THE STRATEGIC PRIORITIES ASSURANCE BOARD |
| REPORT BY | CHIEF EXECUTIVE |
| DATE | 21 MAY 2018 |

PURPOSE OF THE REPORT

- 1.1 This report is a formal record of the Decisions that have been taken by the Commissioner that have not yet been included on a Strategic Priorities Assurance Board agenda.

ATTACHMENTS

Decision Reports:

08/18

14/18

15/18

RECOMMENDATIONS

1. To determine if the PCC can gain direct assurance that this area of business is being managed efficiently and effectively

CONTACT FOR ENQUIRIES

Name: David Peet
Tel: 0300 122 6000
Email: pccoffice@derbyshire.pnn.police.uk

1. OVERVIEW

- 1.1 The Meetings and General Protocols policy requires that any decision taken by the Commissioner between Strategic Priorities Assurance Board meetings are reported to the next Assurance Board Meeting.
- 1.2 A record of all decisions made are published on the Commissioner’s website as soon as possible after the decision is made and are therefore available as public information at <http://www.derbyshire-pcc.gov.uk/Public-Information/PCC-Decision-Making.aspx>. The non-confidential reports that informed the decisions made are attached to this report for information.

| Report Title | Decision No. | Date Signed | Report attached |
|--|---------------------|--------------------|------------------------|
| RECOMMENDATION TO AWARD THE CONTRACT FOR THE PROVISION OF SMART AND INTUITIVE IDEA MANAGEMENT SOFTWARE (IDEA DROP) | 08/18 | March 2018 | Appendix A |
| RECOMMENDATION TO AWARD THE CONTRACT FOR THE PROVISION OF A NEW INTRANET SOLUTION | 14/18 | 29.03.2018 | Appendix B |
| OFFICE RESTRUCTURE | 15/18 | April 2018 | Appendix C |

DECISION REPORT
29TH JANUARY 2018
REPORT OF THE POLICE AND CRIME COMMISSIONER

**RECOMMENDATION TO AWARD THE CONTRACT FOR THE PROVISION OF
SMART AND INTUITIVE IDEA MANAGEMENT SOFTWARE (IDEA DROP)**

1 PURPOSE OF THE REPORT

Recommend approval to award a contract for the Provision of Smart and Intuitive Idea Management Software to be provided by Idea Drop Ltd, for the period of 22nd February 2018 to 21st February 2020, without any option to extend, for the total contract value of £94,190.00.

2 INFORMATION AND ANALYSIS

Since June, the new Chief Constable has been in position, there has been an increasing cultural shift towards a more open and collaborative way of working. This is in turn clearly empowering many more members of staff, and it is also giving many the confidence to voice their ideas. This had led to a greater need to be able to capture 'the voice' of the organisation. The Force's current idea collection process, STAR does not exploit the full potential of capturing ideas and facilitating change. Its process is manual with evaluation forms sent to assessors and then a board for approval at which time a reward is provided. In addition we do operate online options such as 'Tackling the Topical'; however both processes do not possess the functionality and intuitiveness that specifically developed systems do.

Following extensive market benchmarking by the Senior Office Team and Communications and Engagement colleagues, Idea Drop was identified as a market leading provider able to fulfil the requirement. Other systems appeared capable of delivering most of the services specified, but Idea Drop also delivers more, including current operation within the MET and Kent Police, where a number of successes have been already been reported.

The Crown Commercial Services (CCS) G-Cloud 9 Framework was utilised as a compliant route to market, Idea Drop are a provider on this Framework. Having followed the guidance provided within the Framework relating to the shortlisting procedure, Idea Drop was accepted as being able to provide the requirements. Under these circumstances direct award is allowable within the Framework terms and conditions

3 RECOMMENDATIONS

Confirm the recommendation to award the contract to Idea Drop Ltd.

4 IMPLICATIONS

All implications are assessed and scored to the table below.

HIGH – supporting explanation and narrative required and to be contained within the report

MEDIUM – narrative to be contained within the report at the discretion of the author

LOW – no narrative required

| | LOW | MEDIUM | HIGH |
|----------------------|-----|--------|------|
| Crime & Disorder | | | |
| Environmental | | | |
| Equality & Diversity | | | |
| Financial | | | |
| Health & Safety | | | |
| Human Rights | | | |
| Legal | | | |
| Personnel | | | |

| | |
|--|---|
| Contact details in the event of enquiries | Name: Rob Atkinson Internal telephone number: 16686 Email address: rob.atkinson.16686@derbyshire.pnn.police.uk |
|--|---|

DECISION REPORT
19 MARCH 2018
REPORT OF THE POLICE AND CRIME COMMISSIONER

**RECOMMENDATION TO AWARD THE CONTRACT FOR THE PROVISION OF A
NEW INTRANET SOLUTION**

1 PURPOSE OF THE REPORT

- 1.1 Recommend approval to award contract for the Provision and ongoing support of a New Intranet Solution to be provided by Scroll LLP, for the period from 1 April 2018 to 31 March 2021, with no options to extend, for the total contract value of £165,875.00.

2 INFORMATION AND ANALYSIS

- 2.1 The current force intranet system is over 12 years old. The underlying technology does not allow full use of the latest communication methods. Derbyshire Constabulary requires a new, modern intranet system to replace its 12-year-old system.
- 2.2 This competition was conducted under the Crown Commercial Services Digital Outcomes and Specialists 2 Framework (Ref: RM1043iv). 15 suppliers submitted expressions of interest during stage 1. The 15 suppliers were shortlisted to 5 suppliers. The Invitation to Tender document was sent to the 5 shortlisted suppliers. 2 suppliers submitted a bid: Scroll LLP and CDS Limited.
- 2.3 The evaluation team consisted of Ray Poxon (Head of Procurement), Kirsty Holding (Procurement Assistant), Ben Sherwin (Digital Media Manager), Dominic Masotano (Digital Content & Intranet Officer) and Michael Culliford (Project Manager) for Derbyshire Constabulary.
- 2.5 The submissions were evaluated against the Most Economical Advantageous Tender Criteria (MEAT): Weighting 20% Price and 80% Quality.
- 2.6 Based on the detailed evaluation Scroll LLP received the full 80.00 points for their quality response. The evaluation panel confirmed that they demonstrated that they could meet the

requirements which were outlined within the specification and provided a comprehensive response to the method statements. CDS Limited received 65.96 points for their quality response.

- 2.7 Based on the evaluation of the pricing schedules, Scroll LLP received the full 20 points, as they were the most economical submission. There was 58.9% (£116,704.83) difference between the submission from Scroll LLP and CDS Limited.

3 RECOMMENDATIONS

- 3.1 Confirm the recommendation to award the contract to Scroll LLP for the initial contract period from 1 April 2018 to 31 March 2021 with no option to extend, for the total contract value of £165,875.00.

IMPLICATIONS

All implications are assessed and scored to the table below.

HIGH – supporting explanation and narrative required and to be contained within the report

MEDIUM – narrative to be contained within the report at the discretion of the author

LOW – no narrative required

| | LOW | MEDIUM | HIGH |
|----------------------|-----|--------|------|
| Crime & Disorder | | | |
| Environmental | | | |
| Equality & Diversity | | | |
| Financial | | | |
| Health & Safety | | | |
| Human Rights | | | |
| Legal | | | |
| Personnel | | | |

| | |
|--|---|
| Contact details in the event of enquiries | Name: Andrew Dale External telephone number: 03001226000 Email address: pccoffice@derbyshire.pnn.police.uk |
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STRATEGIC GOVERNANCE BOARD

18TH APRIL 2018

REPORT OF THE CHIEF EXECUTIVE

OFFICE RESTRUCTURE

1. PURPOSE OF THE REPORT

- 1.1 To update the Police and Crime Commissioner (PCC) on work to review the current office structure and propose a revision to structure to ensure that the Commissioner is able to discharge their statutory functions.
- 1.2 To recommend the adoption of the new office structure, subject to engagement with existing OPCC staff and representatives from UNISON

2. BACKGROUND

- 2.1 The Police Reform and Social Responsibility Act 2011 (PRSRA) saw one of the most significant changes in policing governance in a generation.
- 2.2 One of the most significant changes was the abolition of Police Authorities and a single directly elected role, the Police and Crime Commissioner (PCC), taking their place.
- 2.3 In preparation for this all police authorities undertook extensive work to ensure that their offices were realigned to meet the new governance arrangements, and new statutory responsibilities that were given to PCCs, including the commissioning of victim services.
- 2.4 One of the most significant challenges during this period of realignment was a lack of understanding of how exactly the new role of PCC would function. The PRSRA was clear that there needed to be a head of the Commissioner's staff appointed as well as a person responsible for the proper administration of the commissioner's financial affairs. Beyond that commissioners were free to arrange their offices as they saw fit.

- 2.5 It must be noted at this point that the scope of the role of the PCC was intended to be significantly larger than that of the Police Authority and includes responsibilities around wider crime and community safety issues that were not part of the Police Authority's remit.
- 2.6 In accordance with the legislation a Chief Executive and a Chief Finance Officer (Treasurer) role were established in Derbyshire.
- 2.7 Below these roles the work of the office was split into three main work-streams: Compliance and Engagement, Governance and Administration and Finance & Commissioning.
- 2.8 The Compliance and Engagement stream was responsible for dealing with all matters relating to complaints, casework, specific elements of the police misconduct process (inc. appointing chairs to Police Appeals Tribunals (PATs), providing independent members to sit on PATs and more recently responsibilities around the provision of Legally Qualified Chairs (LQCs) for initial Police Misconduct Hearings). They also headed up the PCC's consultation and engagement activity to secure the views of the public on the issues that mattered to them both as members of the public and more specifically as victims of crime.
- 2.9 The Governance and Administration stream supported the work of the PCC in ensuring transparency in decision making, the maintenance of accurate records of PCC public meetings, dealing with requests for information under the Freedom of Information Act 2000, the management of the PCC's Independent Custody Visiting Scheme, assistance with analysis of data including crime statistics and work on oversight and development of local, regional and national policy.
- 2.10 The Finance and Commissioning stream looked to ensure the proper management of the public funds that the PCC held as well as the commissioning of services to support those who had been the victim of crime to enable them to 'cope and recover'.
- 2.11 In addition to this, the first PCC for Derbyshire, Mr Alan Charles, wanted to give an opportunity to young people to gain the skills and practical experience

to start a career within public service/policing and as such created two roles within the office to achieve this. An apprentice role was created to allow someone who did not want to pursue a higher education path to gain skills in business administration. This role was for a year for a level 2 qualification, or 18 months if the person was undertaking a level three qualification. A year-long paid internship was also created to offer a recent graduate the opportunity to apply the theoretic knowledge they had gained in a relevant field within a practical policing environment. Both roles have proven highly successful with all of those who have gone through the process gaining work, and in the vast majority of cases within an associated field.

2.12 At the time of transition from Police Authorities to PCCs the overall cost of the office was reduced by £100,000 and this money was re-invested into policing.

2.13 For the current structure see Appendix A

3. REVIEW

3.1 Since its inception a much greater understanding of the potential reach of the role of PCC has been understood. Up and down the country PCCs all take subtly different approaches to discharging their functions, and their offices are structured accordingly.

3.2 Additional statutory responsibilities and/or opportunities have come into effect. One of the most significant is the ability for PCCs to take over the governance of Fire and Rescue services – locally the PCC is on record as saying that this is not something he wishes to pursue.

3.3 A later paper on this SGB meeting agenda talks about a new statutory responsibility that all PCCs will need to respond to coming into effect that will see PCCs taking on a responsibility as a review body for appeals made against the outcome of complaints against the police.

3.4 With these changes in mind it has become clear that a review into the current office structure and its ability to fit with the PCCs approach to the role and new statutory responsibilities is necessary.

3.5 As with any review it has been necessary to consider the potential impact on the bottom line costs for the office and the significant financial pressures facing the police service and wider public sector.

3.6 For the proposed structure see Appendix B

4. COMPLIANCE & ENGAGEMENT

4.1 As outlined at 2.8 of this report, the Compliance and Engagement Team currently deal with all aspects of casework, providing people into designated roles within the police misconduct process and developing and delivering the PCC's consultation and engagement programme.

4.2 Over the past couple of years (2015/16-2017/18) there has been an increase of 14% in the total amount of casework undertaken by the office. (A detailed report on the nature of casework will be presented to the new Strategic Priorities Assurance Board (replacement for the SGB) later in the year.)

4.3 Engagement activity has seen a significant increase in work through the PCC's #D383 programme – an initiative that will see the PCC visit all 383 towns and villages in Derbyshire during his 4 year term in office. The aim is to ensure that the voices of those within the many and varied communities across the County are heard.

4.4 Once a #D383 visit has taken place there can often be pieces of follow up work that need to be undertaken which has also seen an increase in the workload for the team.

4.5 Looking to the future it is fair to say that the full impact of the new duty on the PCC to act as the appellant body for complaints against the police is yet to be fully understood. However, work has been undertaken to understand the current number of appeals made to the Force under the existing system to give a proxy indication of numbers. Care has been taken to factor in the new approach to complaints that will see 'any expression of dissatisfaction' being considered a complaint which will see an increase in potential cases for the PCC to consider.

- 4.6 The PCC has options under the new Policing and Crime Act 2017(PCA) as to the level of responsibility they wish to take for complaints/appeals, and this will be discussed in a later paper, but current indications are that the PCC will look only to handle appeals.
- 4.7 Taking these considerations into account it is proposed that ‘compliance’ and ‘engagement’ are separated, allowing each area of business to be resourced to a level that will maximise efficiency and impact.
- 4.8 As the current Head of Compliance is a qualified solicitor it is suggested that in addition to casework all aspects of legal compliance sit under this role on a day to day basis. This will include the new complaints responsibilities, compliance with the Specified Information Order 2011 – ensuring transparency, dealing with requests for information under the Freedom of Information Act 2000. The role will also take on a Deputy Monitoring Officer responsibility to provide cover when the Chief Executive is unavailable.
- 4.9 Engagement activity will continue to be delivered by both the Consultation and Engagement Officer and the Digital Engagement Officer and will be overseen by an Engagement Coordinator who will be responsible for both the development of the Engagement Strategy as well as line managing the two engagement roles. This additional capacity will enable the impact of the PCCs engagement work to be maximised and hopefully lead to greater interaction between the PCC and the public he represents. The line management arrangements for this function will, however, move as outlined in Section 5 of this report.
- 4.10 The result of these changes will see one additional role added to these areas of work.

5. GOVERNANCE & ADMINISTRATION

- 5.1 Currently the Governance and Administration work-stream includes the Meetings and Information Officer, a Performance Analyst, the Policy & Research Manager and the Intern & Apprentice Roles.

- 5.2 The work of this part of the office is to ensure that the PCC and office colleagues are aware of developing areas of policy, are able to support and challenge the Force around performance, are able to comply with transparency requirements and to administer the PCC's Independent Custody Visiting Scheme.
- 5.3 It is proposed that this area of work is overseen by a Head of Operations who will lead on the enabling services within the office as well as overseeing the Engagement business area. The Head of Operations will also act as a deputy to the Chief Executive when the Chief Executive is not available.
- 5.4 Having moved Engagement away from the Compliance team it is proposed that a new role of Engagement Co-ordinator is established to manage the work on a day to day basis but also allow for an extra member of staff to undertake engagement activity. It is anticipated that this will allow for greater levels of general community engagement activity to take place as well as bespoke pieces of work targeting seldom heard groups and those who have been a victim of crime.
- 5.5 Currently the Meetings and Information Officer within the team is responsible for dealing with Freedom of Information requests into the office. With this function moving to the Compliance team it will free up time to allow the officer to further develop the Independent Custody Visiting Scheme. Currently the scheme visits custody and undertakes a general assessment of the suite and the care given to detained people. The Derbyshire PCC's office is currently working with the Independent Custody Visitors Association (ICVA) to develop new processes that will provide greater levels of oversight and assurance about the care of those people who have additional vulnerabilities such as those with mental health issues or detained people under 18.

6. FINANCE & COMMISSIONING

- 6.1 One significant difference between the role of the PCC compared to those of Police Authorities is the responsibility to commission support services for victims of crime.

- 6.2 Derbyshire was one of the 'early adopters' for this new responsibility and saw victim services being commissioned from the autumn of 2014.
- 6.3 Since then the PCC has commissioned a generic support service along with specialist services for domestic abuse, sexual violence, hate crime and a service for young people. The PCC has also worked with strategic partners to co-commission services such as SARC services (Sexual Assault Referral Centre) and support services for young people who have been the victim of Child Sexual Exploitation (CSE).
- 6.4 The PCC also has developed a number of grant programmes to support work by local third sector partners and the work of Community Safety Partnerships (CSP). In 2016 the PCC took the decision that in order to support the work of the CSPs he would make the funding for a 3 year period, allowing for some stability in this difficult financial climate.
- 6.5 The PCCs commissioning and grant making activity is now embedded into the office and with the retirement of the former Head of Commissioning it has been possible to review how these functions will be delivered in the future.
- 6.6 It is proposed that work around the PCCs commissioned services and grant making activity is brought closer together to maximise the potential benefits for the people of Derbyshire. Closer ties will also facilitate a greater understanding of the impact of those services the PCC chooses to fund.
- 6.7 The role of Grants and Partnerships officer will be deleted from the office structure with a new role, Commissioning and Grants Officer, being established. With access to appropriate training it is hoped to be able to succession plan within this function, with the Commissioning and Grants officer attending training delivered through the Commissioning Academy.
- 6.8 Given the large number of grants and commissioned services running through the office a new administrative role has been created to support this function as well as offering additional support to the Chief Finance Officer on the national programmes that the Derbyshire OPCC leads on.

7. OTHER IMPLICATIONS

- 7.1 Due to the significant developing agendas for PCCs such as the potential governance of Fire and Rescue services and the developing role of PCCs around the Criminal Justice System a Policy and Partnership Officer role has been developed to allow for the PCC to be briefed and advised on developments.
- 7.2 The role will also support the work that the PCC is undertaking nationally as part of his portfolio responsibilities around Substance Misuse and Hate Crime – supported by officer time at the Association of Police and Crime Commissioners.
- 7.3 The total staffing will see a shift from a headcount of 17 (15.21FTE) to a headcount of 19 (17.9FTE) excluding the PCC or the Deputy PCC.

8. COST IMPLICATIONS

- 8.1 The impact of this revision to the OPCC structure had been given a notional maximum cost of £100k within the 2018/19 budget.
- 8.2 Having reviewed the roles and assigned salary grades to each of them the revised cost is £90,700, including on-costs (pension contributions and national insurance).
- 8.3 It should be noted that during the 2018/19 financial year the cost will be less than this due to the time delay in recruiting into the roles.

9. RECOMMENDATIONS

- i) That the staffing structure of the OPCC is revised as set out in this report

IMPLICATIONS

All implications are assessed and scored to the table below.

HIGH – supporting explanation and narrative required and to be contained within the report

MEDIUM – narrative to be contained within the report at the discretion of the author

LOW – no narrative required

| | LOW | MEDIUM | HIGH |
|----------------------|-----|--------|------|
| Crime & Disorder | x | | |
| Environmental | x | | |
| Equality & Diversity | x | | |
| Financial | | x | |
| Health & Safety | x | | |
| Human Rights | x | | |
| Legal | x | | |
| Personnel | | | x |

| | |
|--|--|
| Contact details in the event of enquiries | David Peet External telephone number: 0300 122 6000 Email address: david.peet.16406@derbyshire.pnn.police.uk |
|--|--|

BACKGROUND PAPERS

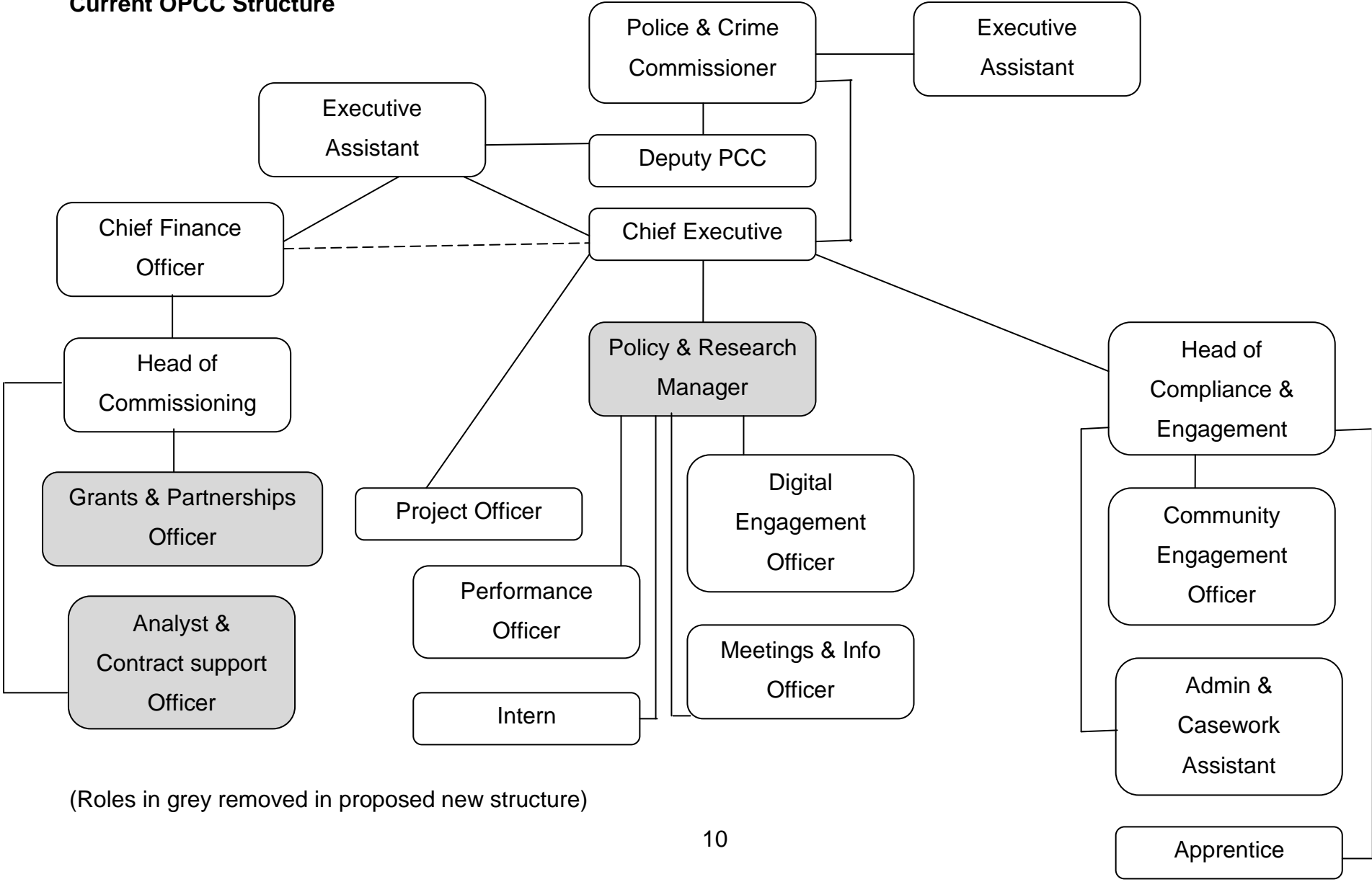
None

ATTACHMENTS

Appendix A: Current Structure

Appendix B: Proposed new Staffing Structure

Appendix A
Current OPCC Structure



(Roles in grey removed in proposed new structure)

**Appendix B
 Proposed Structure**

