Derbyshire Police and Crime Commissioner

Protecting Communities, Fighting Crime

STRATEGIC PRIORITIES ASSURANCE BOARD AGENDA

DATE OF MEETING	18 MARCH 2019
TIME OF MEETING	2:00 PM
LOCATION	CONFERENCE ROOM 3, POLICE HQ, RIPLEY
PCC CONTACT OFFICER	MRS LIZ KELLY (0300 122 6007)
CONSTABULARY CONTACT OFFICER	C/SUPT S PONT (0300 122 5440)
DISTRIBUTION:	PCC H DHINDSA DPCC K GILLOTT CC P GOODMAN DCC R SWANN T/ACC K MEHMET ACC P GIBSON MR D PEET MR A DALE MR S ALLSOP SUPT. S PONT MRS L KELLY OPCC PERFORMANCE OFFICER

ITEM	SUBJECT	PURPOSE OF REPORT
OPEN QUESTIONS **MEMBERS OF THE PUBLIC ARE INVITED TO ASK QUESTIONS OF THE PCC OR THE CHIEF CONSTABLE. THESE CAN BE PRE-SUBMITTED IN WRITING, BY EMAIL, VIA SOCIAL MEDIA OR CAN BE ASKED ON THE DAY**		
1.	APOLOGIES FOR ABSENCE	
2	DECLARATIONS OF INTEREST	
3	ANNOUNCEMENTS FROM THE COMMISSIONER	
4	ANNOUNCEMENTS FROM THE CHIEF CONSTABLE	
5A	MINUTES AND MATTERS ARISING SPA – BUDGET MEETING SPA – JANUARY 2019	
5B	MINUTES – JARAC FEBRUARY 2019	
6	REVIEW OF ACTIONS	
7	FORWARD PLAN	

	STRATEGIC PRIORITY 2 'WORKING TO TACKLE THE EMERGING THREATS OF CYBER AND CYBER-ENABLED CRIME ON INDIVIDUALS, BUSINESSES AND COMMUNITIES'	
8A	OPCC REPORT	ASSURANCE
8B	FORCE REPORT AND PRESENTATION	ASSURANCE
8C	PARTNER REPORT	ASSURANCE
DECISION REPORTS		
9A	OPERATIONAL AND FINANCIAL EFFICIENCES – CLOSURE OF BUXTON CUSTODY SUITE	DECISION
9B	JOINT DIRECTOR OF FINANCE	DECISION
PERFORMANCE ISSUES		
10A	NONE	NONE
FINANCE		
11A	FINANCE BRIEFING	TO NOTE
REPORTS TO NOTE		
12A	POLICE AND CRIME COMMISSIONER COMMUNITY ACTION GRANT AWARDS – ROUND 3 LARGE GRANTS	TO NOTE
12B	POLICE AND CRIME COMMISSIONER COMMUNITY ACTION SMALL GRANT AWARDS - ROUND 7	TO NOTE
DECISIONS TAKEN		
13A	DECISIONS TAKEN BUT NOT YET REPORTED TO THE STRATEGIC PRIORITIES ASSURANCE BOARD	TO NOTE

	ANY OTHER BUSINESS AND/OR CLOSING REMARKS	
	NONE	

STRATEGIC PRIORITIES ASSURANCE BOARD

MINUTES

DATE OF MEETING	21 JANUARY 2019
TIME OF MEETING	2PM
LOCATION	CONFERENCE ROOM 3, FORCE HQ, RIPLEY, DERBYSHIRE.

In attendance:
Office of the Police and Crime Commissioner: PCC Dhindsa, DPCC Gillott, Mr D Peet, Mr A Dale, Mrs E Kelly

Constabulary: PCC Goodman, DCC Knighton, ACC P Gibson, Mr S Allsop

Agenda No.	Item	Decision (including Dec No.)/ Action
Ask the SPA A question had been submitted prior to the meeting. A note of the full questions and the responses can be found at https://app2.sli.do/event/6tbchydo		
1.	**APOLOGIES** ACC K Mehmet	
2.	**DECLARATIONS OF INTEREST** No declarations of interest were received.	
3.	**ANNOUNCEMENTS FROM THE COMMISSIONER** The Commissioner congratulated Rachel Swann on her successful appointment as the incoming DCC. The Commissioner formally asked the Chief Constable for report on Brexit for the next meeting of the SPA, taking place on 28 January 2019.	
4.	**ANNOUNCEMENTS FROM THE CHIEF CONSTABLE** The Chief Constable also congratulated Rachel Swann on her appointment as the incoming DCC.	
5A	**BUDGET AND PRECEPT REPORT (INCORPRATING MEDIUM TERM FINANCIAL STRATEGY)** The Commissioner referred to the preface on the report stating that this provides the context of the funding challenge to deliver policing and respond to ongoing risks and threats, he continued by stating that he felt that the report reflects the response to the challenge and meets the priorities set out in the Police and Crime Plan. The Chief Constable provided an overview of the report highlighting that funding has reduced by 30% since 2009/2010 and this has resulted in losing approx. 800 officers and staff. The Chief Constable continued by stating that at the same time demand has risen and become	

more complex in the digital era, with more cyber and cyber-enabled crime. Additionally, abuse of the vulnerable has risen with modern day slavery, trafficking and child sexual exploitation. Calls for service have also risen and support from other agencies has diminished as they too have suffered at the hands of austerity measures.

The Chief Constable asked the Commissioner to consider a rise in the precept of £24 for a Band D property which will allow the Force to meet the unfunded budget gap and also allow an investment of £4.892m for the future to meet Force and PCC priorities. The Chief Constable then outlined what this increase in funding would allow, in summary:

- Enable the recruitment of 120 additional officers and staff
- Increase police visibility
- Improve Road Safety
- Provide greater support to vulnerable people, including those in mental health crisis
- Enhance investigative policing

Further detail was outlined on pages 7-9 of the report.

The Director of Finance, Mr Simon Allsop went on to highlight that the additional funding will see a significant investment in Neighbourhoods along with an investment in Custody, a continued investment in the estate, contributions to pay awards, inflation and to fund pension increases.

Mr Allsop highlighted what is expected in return for the extra flexibility in the precept as detailed at para 2.8 (page 12-13) and indeed outlined also what the Constabulary are doing to demonstrate productivity and efficiency and deliver value for money as outlined on pages 16-17 of the report.

The current funding formula which is considered unfit for purpose and which disadvantages Derbyshire will not be re-examined until 2020-2022 and early indications are that this may be moved to the following year which, it was acknowledged is not good news for Derbyshire.

Derbyshire continue to perform well and the results of the VFM profiles were highlighted at page 17, demonstrating that Derbyshire is below the average spend per head of population. The crime levels for Derbyshire fall below the average as outlined on page 18 and finally Derbyshire are mid-table in terms of the levels of reserves, showing there is a commitment from the Force to

invest.

Mr Allsop highlighted that the proposals for the draft budget have made a number of assumptions and these were highlighted on page 21.

Finally Mr Allsop highlighted his assurances as detailed at para 9.4, stating that he believes the budget to be affordable but this will be kept under review.
The OPCC Chief Finance Officer, Mr Dale, outlined the investments identified by the Commissioner as outlined at para 1.6, which provide the opportunity to increase the grants and commissioning budget, additionally £0.25m will be set aside in the PCC Grants and Commissioning Reserve to support the Mental Health Hub.

Mr Dale took the opportunity to outline again the reserves position as outlined on page 19 of the report which demonstrates that Derbyshire do not have an abundance of reserves, reserves are not being stored without reason and this is a declining position.

Finally as the Commissioner's Chief Financial Officer, Mr Dale provided assurances on the budget as outlined at para 9.5.

The Commissioner did highlight his disappointment that the funding review would be delayed and referred to the public consultation undertaken by the office (as outlined at page 29 of the report), which demonstrated that almost 90% of those surveyed supported the call to Government for an increase to the Police Grant for Derbyshire.

The Commissioner referred the reserves for the Mental Health Hub stating that he believed this could massively impact upon demand for the future with a clear focus on collaborative working.

The Commissioner accepted that the budget was balanced and agreed the recommendations as outlined on page 2, to be recommended to the Police and Crime Panel.

RESOLVED:
1.   In respect of the revenue budget for 2019/20: -
a)   The information and analysis as set out in the report was noted.
b)   The proposed adjustments to the 2019/20 budget as detailed in both this report and

	Annexes A through F was agreed. c) To maintain a revenue contribution to capital of at least £3.1m into the base revenue budget. d) The revenue budget for 2019/20 was approved. 2. In respect of the council tax requirement, the associated police precept and provisional contributions to/(from) reserves: - a) The increase to council tax was considered, and having received a final council tax assurance statement from the Chief Finance Officer, the Police and Crime Panel will be notified accordingly. b) To authorise the movement of reserves during 2019/20 as shown in paragraph 8.4 and Annex D. 3. In respect of the Medium Term Financial Strategy for 2019/20 - 2022/23 discussed within the report but also shown in more detail at Annex A: - a) The financial projections up to 2022/23 was noted. b) The assumptions inherent in those projections as described in paragraph 5.2 was noted. c) The Medium Term Financial Strategy (paragraph 6.6 and Annex A) was noted which indicates reserves will not be sufficient to close a future funding gap.	
5B	**RESERVES STRATEGY** The Reserves Strategy for 2019/20 was attached to the report at Appendix A for consideration and approval. The Commissioner noted that Derbyshire are below average in the level of reserves held, thereby demonstrating that the Force are able to use the reserves effectively and efficiently. The Commissioner welcomed the report and approved the Reserves Strategy.	
	RESOLVED: The Reserves Strategy for 2019/20 was approved.	

5C	**CAPITAL PROGRAMME** Mr Allsop presented the report which set out the capital programme for Derbyshire Constabulary for 2019/20 to 2022/23 as attached at Appendix A to the report. Mr Allsop highlighted that it is an ambitious programme which will need to be part funded from borrowing as detailed at para 1.12. The Commissioner was content to approve the capital programme, stating that a previous lack of investment did not help staff. This investment in the estate shows that staff are valued and have appropriate working conditions.	
	RESOLVED: The Capital Programme for 2019/20 to 2022/2023 and associated funding as set out in Appendix A was approved.	
5D	**PRUDENTIAL INDICATORS, MINIMUM REVENUE PROVISION, TREASURY MANAGEMENT & INVESTMENT STRATEGY** Mr Allsop presented the report for consideration and approval of the Capital Prudential Indicators for 2019/20 to 2021/22 (incorporating the Minimum Revenue Provision), the Capital Strategy, the Treasury Management Strategy 2019/22 and the Investment Strategy 2019/22. The Commissioner was content to approve the recommendations as set out in page 2 of the covering report.	
	1. The Prudential Indicators and Limits for 2019/20 to 2021/22 contained within Appendix A of the report were approved. 2. That the Minimum Revenue Provision (MRP) Statement contained within Appendix A which sets out the PCC's policy on MRP was approved. 3. The Capital Strategy within Appendix B was approved. 4. That the Treasury Management Strategy 2019/20 to 2021/22 and the Treasury Prudential Indicators contained within Appendix C were approved. 5. The Authorised Limit Prudential Indicator was approved. 6. The Investment Strategy 2019/22 contained in the Treasury Management Strategy (Appendix C), the counterparties in Appendix E and detailed criteria included in Appendix F	

	were approved.	

Meeting closed at 14:45

STRATEGIC PRIORITIES ASSURANCE BOARD

MINUTES

DATE OF MEETING	28 JANUARY 2019
TIME OF MEETING	2PM
LOCATION	CONFERENCE ROOM 3, FORCE HQ, RIPLEY, DERBYSHIRE.

In attendance:
Office of the Police and Crime Commissioner: PCC Dhindsa, DPCC Gillott, Mr D Peet, Mrs E Kelly, Ms D Rimell

Constabulary: PCC Goodman, DCC Knighton, ACC P Gibson, Mr S Allsop

Agenda No.	Item	Decision (including Dec No.)/ Action
	Ask the SPA A number of questions had been submitted prior to the meeting. A note of the full questions and the responses can be found at	
1.	**APOLOGIES** T/ACC K Mehmet	
2.	**DECLARATIONS OF INTEREST** No declarations of interest were received.	
3A.	**ANNOUNCEMENTS FROM THE COMMISSIONER** DCC Knighton would be retiring from the Force imminently and recognising that this would be the last meeting of the SPA Board for DCC Knighton, the Commissioner took the opportunity to commend the positive, professional and constructive working relationship that had developed during his time as both ACC and DCC. The Commissioner thanked DCC Knighton for the service and commitment he had provided to the public of Derbyshire and to him as PCC. The Commissioner was pleased to announce that the Police and Crime Panel had unanimously agreed to the precept proposals presented to them the week previous.	
4	**ANNOUNCEMENTS FROM THE CHIEF CONSTABLE** The Chief Constable took the opportunity to thank DCC Knighton for his 30 years' public service, most of which had been spent in Derbyshire, serving in every rank up to DCC. He continued by stating that his list of achievements was endless and that his efforts had helped shape the organisation, placing Derbyshire Constabulary in an excellent position nationally. He would be missed as a servant of Derbyshire and as a colleague to all who work with him	
5A	**MINUTES** The minutes were noted.	

5B	**MINUTES – JARAC** The minutes were noted.	
6.	**REVIEW OF ACTIONS** *26 November 2018, Agenda Item 10A, Performance Report* *Action: to provide the Commissioner with findings on demand management for the Call Centre in due course.* The Chief Constable advised that this was still in the commissioning stage and when more work has been undertaken the Commissioner would be briefed in due course. The Commissioner reflected that the funding being set aside for the Mental Health Hub would hopefully help ease demand on the call centre. The Chief Constable welcomed the extra funds to enable the expansion and looked forward to working with the OPCC to implement this. It was noted that a response from the Council was awaited to meet the challenge of matching funds.	
7.	**FORWARD PLAN** Noted.	
8A	**OPCC REPORT SP1** Mr Peet presented the report which provided information about how the OPCC are making progress toward Police and Crime Priority 1: Working to keep the most vulnerable in our communities safe from crime and harm and supporting those who unfortunately find themselves a victim of crime. The Commissioner thanked Mr Peet for the update which was as detailed within the report. The Commissioner announced that from April onwards there would be a refreshed format of reporting, which it was hoped would combat some of the repetition that was occurring under the current arrangement. The Commissioner referred to paragraph 9 noting that self-referrals remain a challenge and that more needs to be done to increase the number of people who chose to access the services. Referring to the quality of life issues as detailed under section 6, the PCC hoped that this could be	

		improved through funding now being given to Neighbourhood Watch. The Commissioner also reflected that there should be opportunities to improve this through the CSPs and Community Safety Board and that an opportunity should be taken to review how all the services can join together to strengthen the partnership arrangements. DCC Knighton advised that the City and the County now sit within the same governance group so it is hoped that this will now provide a better vehicle to drive improvements in this area.

Finally the Commissioner queried the use of Community Trigger, he asserted that this is a tool to engage with the public however, the use of this by the public is very low, the PCC therefore felt that this should be examined to improve public awareness of this. | **Feedback to the PCC as to whether this has been examined to improve public awareness of the Trigger.** |
| | | **RESOLVED:**
Direct assurance was gained that this area of business is being managed efficiently and effectively. | |
| | 8B | **FORCE REPORT AND PRESENTATION SP1**
The Chief Constable introduced the report and DCI Hammond, in attendance to present the report.

Before handing over the Chief Constable provided a brief overview on the creation of Victim Care Triage. The unit does not come into effect until 4 February and staff are still in training, but within the first two weeks they have dealt with 130 victims and 56 additional victims that have been referred. Whilst it is acknowledged that the numbers are small, this is viewed as a significant shift and early indications are that this will make the victim journey easier and more successful. This news was welcomed by the Commissioner.

DCI Hammond presented the report which provided information on the Force's progress toward Police and Crime Plan Objective 1, the following was highlighted:

Domestic Abuse has seen a decrease is the use of RJ by 22.3% and out of Court disposals have reduced by 8%, the decrease of RJ in this area is considered to be good thing. | |

	The number of requests for Community Triggers is low, but the Force is working closer with the Council to get a better overview of the triggers for the future. A voluntary domestic abuse perpetrator programme is being trialled in Derbyshire with a review being undertaken by Derby University, this commences in January 2019 and perpetrators of Domestic Abuse are being nominated to attend this early intervention programme. The Victim Triage Unit will be operational from January 2019 whereby all victims of crime will be assessed to establish any vulnerability and ensure they are referred through to the appropriate victim services. Referrals did stand at 6 per day, but this has now increased to 20 referrals per day and hoping this will increase further as it becomes more established. Hate crime has increased by 30.9% in the last 12 months, latest figures show that this represents 2.4 crimes per day. A new process for hate crime was launched earlier this month. This will see officers completing referrals to the risk and referral unit for all victims of hate crime. These will be assessed and forwarded to relevant partner agencies if required before discussions with the Neighbourhood Safeguarding teams to follow up on the incident and run regular information sharing meeting with partners ensuring all victims of hate crime receive the most appropriate and streamlined support. The Commissioner queried the increase in Hate Crime, which has increased nationally and he asserted this could increase further with Brexit. He asked how this could be un-picked to better understand the increase. DCI Hammond explained that there was a gap in recording, but this has now been improved and this gap may account for the increase. A Problem Profile is being conducted and is due to be complete by the end of February. It is hoped that this will shine a light in this area and enable better understanding, at which time this will be shared with the Commissioner. ECINS continues to be the system used by all partners to share information around ASB to ensure everyone is engaged in supporting and aware of the concerns. The Commissioner noted that a Project Manager post will be put in post to help with this area, which was confirmed and will hopefully be in place within the next couple of months. DCI Hammond added that ECINS have developed a new system which will be more in line with	**Hate Crime Problem Profile to be shared with the Commissioner when completed**

CORE, with Victims and with self-referrals, therefore other agencies will be more open to using this system which will then encourage better data sharing across vulnerable categories. The Chief Constable added that the original introduction of ECINS was not done in the best way and to help embed this time around a Working Group has been established which will examine previous issues and work toward a better integration with Niche.

DCI Hammond made an amendment to that contained within the report at para 7.8 by stating that there is not a gap for emergency accommodation for those going through the NRM as the British Red Cross are picking up those victims to offer emergency accommodation.

The PCC was pleased to receive the presentation, which he stated demonstrates the importance of the Investment in Public Protection Unit. He asserted though that there was now an opportunity to connect with preventative work. DCI Hammond responded by saying that the aim of this work is all based around prevention and they are keen to use all prevention tools.

DPCC Gillott noted that much of the work in this area is reliant on partnership working and with cuts faced by partners, he questioned whether the Force are picking up any trends from these challenges. ACC Gibson responded, saying that conversations with partners had taken place about how safe-guarding could be supported for the future. The PCC asked that if the funding challenges were presenting problems across the partnerships then these be reported back to him.

DCI Hammond suggested that Section 42 of the Care Act needs to be further embedded to understand responsibilities which will be related to future funding. More time is needed for this to be un-picked and gain a deeper understanding of this for the future.

The PCC asked if the Unit worked with the Joint Engagement Team (JET) and DCI Hammond was able to respond positively, stating that there is a close working relationship which will be enhanced further with the development of the Risk and Referral Team. The Commissioner referred to a presentation received from the JET team which demonstrated how one team was set up to work with 6 or 7 cases at one time, the PCC suggested that it might be useful for the Constabulary to examine this in the light of demand management.

The Commissioner highlighted that, that as the national lead for Hate Crime, it was identified that nationally, monitoring information around ethnicity/ gender/sexual orientation etc., was not being

		recorded and picked up correctly, the PCC asked how this can be tackled within Derbyshire to ensure that patterns for victims can be analysed. DCC Knighton advised that there is now a Strategic Information Board in place, chaired by the DCC and beneath is a Data Quality Board which will look at making improvements in the quality of data held by the Force. The DCC was keen to emphasise that the importance of this is recognised by the Force and reassurance was given from a strategic and practical level that there are processes now in place to strengthen this area.	
		RESOLVED: Direct assurance was gained that this area of business is being managed efficiently and effectively.	
	8C	**PARTNER REPORT SP1** The report outlined partners work in working toward Strategic Priority 1. Paragraph 1.2 outlined the submissions that had been received from partners and in attendance was both the City and County Safeguarding Adult Boards Independent Chairs. Both gave a very brief update praising the safe-guarding duties of the police and strong partnership working in this area Mr Peet went onto present the report and highlighted the key findings, risks and threats which would be focus for the Commissioner moving forward. The Commissioner noted the gap identified by partners at para 10.1 and suggested that this needs to be better understood. The Commissioner requested that this be taken away as an action by the Force. The Commissioner also noted that risk identified at para 10.4, as the contract with Stop Hate finishes on 31 March 2019. The Commissioner would speak with Mr Dale outside of the meeting to gain a better insight into this risk.	**Constabulary to examine the gap identified by partners around the consistent receipt of Form 188 from the Police to Derby City Youth Offending Service.** **The PCC to speak with Mr Dale around the contract with Stop**

		Hate which finishes on 31 March 2019.
	RESOLVED: Direct assurance was gained that this area of business is being managed efficiently and effectively.	
9A	**MENTAL HEALTH TRIAGE HUB** Mr Dale presented the report which outlined the recommendation to consider funding the provision of the EMAS elements of the Ambulance Mental Health Triage Care for six months (1 October 2018 – 31 March 2019). It was highlighted that in addition to the report, it is hoped that one quarter will be match funded by colleagues from Health.	
	RESOLVED: The Commissioner's funding of the provision of the EMAS elements of the Ambulance Mental Health Triage Car for six months (1st October 2018 – 31st March 2019) at a cost of £75,000).	
11A	**CONTRACT REGULATIONS – REIVEW AND UPDATE** The Contract Regulations had been reviewed and updated by the Chief Finance Officer and the Finance Director and these were attached to the report along with the appendices for approval by the Commissioner.	
	RESOLVED: The Commissioner approved the revised Contract Regulations & Procedures, for immediate use, together with the Single Tender Procedure and Official Order Exemption list. The Commissioner noted that the wider Financial Handbook will be reviewed separately and reported at a later date.	
11B	**FINANCE BRIEFING** The Finance Director presented the report which provided an overview of the financial position for	

	the Force as a whole for period 8. The Chief Constable added that to have a variance of such a small amount against a budget of £70m was excellent and he commended the Finance team. It was also highlighted that there is a slight overspend and this is being met from the reserves and indeed the Force are still making contributions from the reserves.	
	RESOLVED: The current financial position of Derbyshire Police as set out in the Finance Briefing Document was noted.	
11C	**REINVESTMENT OF COMMISSIONER'S UNDERSPEND** Due to an underspend within the OPCC arising from an office restructure which has taken longer than anticipated, options were presented for consideration about how the underspends could be used. DPCC Gillott reflected on the concerns raised by the public at public consultation events and speeding was always at the top of the list therefore adding funding to speed enforcement would help to positively impact on this area of public concern Due to a commitment by the Force to increase Roads Policing, the Chief Constable welcomed additional funding in this area. The Commissioner considered the recommendations and supported Option 2 of recommendation1 and approved recommendation 2.	
	RESOLVED: The approve funding of £30,000 for additional speed enforcement to take place within Derbyshire To approve the funding of up to £5000 to run a diversionary programme for young people in the Inkersall area.	
12A	**CRIMINAL JUSTICE UPDATE** DCC Knighton presented the report which provided an update on the Criminal Justice	

	Department.	
	The Commissioner was pleased to note para 5.9 around the innovative work being undertaken by the Independent Custody Scheme and he thanked the Force for their support and the Custody Visitors for the work they have done to help develop better services.	
	The Commissioner also referred to para 3.12 and was able to advise that the dedicated DA courts have now been reinstated which was welcome news.	
	It was noted that the Head of CPS had met with the Chief Constable recently and the Commissioner asked for an update. The Chief Constable advised that the Head of CPS had raised concerns around three key issues; timeliness, quality and management of disclosure and that the CPS have to return one third of all files due to quality.	
	Reassuringly, Derbyshire are in the upper quartile nationally in relation to timeliness and disclosure, however, more can be done to improve quality and work will continue in this area to try and improve.	
	DCC Knighton advised that all concerns raised have been covered within a Case Management Progression Action Plan and there is a national workshop taking place next Thursday to address the concerns raised in the action plan.	
	DPCC Gillott added that he is aware that much work has been undertaken to address the issues that have been raised, however, the complexities in addressing these were noted.	
	The Action Plan will be presented for discussion at a meeting of the NPCC in April and it was agreed that an update report be presented to the meeting of the Board in May so that the Commissioner has oversight of work being undertaken in this area.	**To present an update on the Case Management Progression Action Plan to the meeting of the Board in May.**
	RESOLVED: Direct assurance was gained that this area of business is being managed efficiently and	

	effectively.	
12B	**LARGE GRANTS AWARDS** This report was due to follow, but the Commissioner announced that a decision on the Large Grants Awards had still not been made therefore the report will be presented to a future meeting of the Board.	
	RESOLVED: To receive the report at a future meeting of the SPA Board.	
12C	**USER SATISFACTION** Identified at the last meeting of the Board was the significant reduction in satisfaction rates with the whole experience which was down to 75% in March 2018. The survey has been re-examined as there was an increasing trend for respondents to record neither satisfied nor dissatisfied which was not helpful. This option has now been removed and it has raised the satisfaction level to 83%, however, this is still a drop of 10 percentage points when compared to 2013/14. Satisfaction in relation to ease of contact and treatment remains high at over 90%, it is actions taken and being kept informed that has seen a drop in satisfaction rates. DCC Knighton advised that the Performance Assurance Board examined this and all Departments involved in the process of a victim's journey have been tasked to consider what can be done to improve satisfaction rates. The Board will meet again in February and further discussions will be undertaken to identify ways to improve user satisfaction.	
	RESOLVED: Direct assurance was gained that this area of business is being managed efficiently and effectively.	
12D	**EMERGENCY SERVICES MOBILE COMMUNICATIONS PROGRAMME (ESMCP) NATIONAL PROGRAMME** The report provided an update on Derbyshire Constabulary's progress towards the adoption of	

		the Emergency Services Network. A full business case is still being developed for sign off. It is estimated that the additional costs for the programme will be in the region of approx. £1m. It was noted that operational concerns have been raised by the NPCC and there has been robust discussion and debate about the delays and numerous other issues that have arisen in relation to this. Reassurance was provided at a national meeting that the Airwave network will not be switched off until there is satisfaction that ESN works, this does though raise concerns about the cost of running two services as Airwave costs approx £1.6m per day to run. It is anticipated that the transition will take place in 2021, but this is a moveable feast as there are delays in the National Programme. Assurance was given that the Force is in an excellent position to deal with this, despite there being numerous national issues that still need to be resolved. The Commissioner raised his concerns about the programme including the delays, the costs already incurred in preparing for this system and the potential cost of maintaining two systems which have not been budgeted for locally. The Commissioner advised that there would be a meeting of the APCC soon where he hoped it would be raised and the Commissioner will write formally to highlight his concerns. It was agreed that the Force prepare a briefing note and DCC Knighton would liaise directly with Mr Peet on this.	**The Force to prepare a briefing note based on the concerns about ESN. DCC Knighton to liaise directly with Mr Peet.**
		RESOLVED: Direct assurance was gained that this area of business is being managed efficiently and effectively.	
	12E	**EU EXIT PREPARATIONS** The report provided an update on current activities to prepare for a potential no deal exit from the EU as contained within the report.	

		The Commissioner noted that the report did not contain much detail and much was not reflected within the report. The Chief Constable was content that the report followed national principals around what information could be revealed on exit preparations.	
		RESOLVED: Direct assurance was gained that this area of business is being managed efficiently and effectively.	
13A		**DECISIONS REPORT** All decisions made by the Commissioner are published on the Commissioner's website as soon as possible after the decision is made and are therefore available as public information at http://www.derbyshire-pcc.gov.uk/Public-Information/PCC-Decision-Making.aspx To ensure full transparency, attached at Appendix A to the report is the Decision Log 2019 which contains hyper-links to all decisions made for the year to date.	
		RESOLVED: Direct assurance was gained that this area of business is being managed efficiently and effectively.	

Meeting closed at 4:10pm

MINUTES of a meeting of the **JOINT AUDIT, RISK ASSURANCE COMMITTEE** held in the Old Reception Room, Police HQ on 13 FEBRUARY 2019

P R E S E N T

Ms S Sunderland (in the Chair)
Mr L Harrold
Mr D Morgan

OPCC Present:　　　　DPCC Gillott, Mr A Dale, Mr D Peet, Mrs L Kelly
Constabulary Present: Mr S Allsop, DCC Swan
Internal Audit:　　　　Brian Welch
External Audit:　　　　Hassan Rohimum

01/19　　APOLOGIES

0.1　Ms A Joynes

02/19　　DECLARATIONS OF INTEREST

02.1　No declarations declared.

RESOLVED:
1.　To note that no members declared any personal or prejudicial interests.

03/19　　MINUTES OF THE MEETING OF THE JARAC HELD ON 14 NOVEMBER 2018

03.1　The minutes were noted and confirmed by the Committee.

RESOLVED:
1.　The Minutes of the meeting of the JARAC held on 13 February 2019 were confirmed as a true record by the Committee.

04/19　　REVIEW OF ACTIONS

RESOLVED:
1.　The actions and updates were noted.

TO ALLOW THE EXTERNAL AUDITOR TO ATTEND ANOTHER MEETING THE COMMITTEE AGREED TO RECEIVE AGENDA ITEM 6 NEXT

05/19　　EXTERNAL AUDIT PLAN

05.1　The External Auditor presented the report which attached the proposed external Audit Plan for the financial year 2018/19 and the audit of the statement of accounts.

05.2   Mr Rohimum highlighted the risks as outlined on pages 5 and 6 of the report and the response to those risks as highlighted on pages 9 and 10 of the report.

05.3   Members requested reassurances that, as the incoming auditor, relationship building with the Finance team was being undertaken. Mr Rohimum advised that this was taking place and both Mr Allsop and Mr Dale were able to provide reassurance that all was going well with the new auditing arrangements.

RESOLVED:
1.   The External Audit Plan 2018/19 was received.
2.   No matters of concern were raised with the Audit Director.

06/19   AUDIT COMMITTEE BRIEFING

06.1   The Police Sector Audit Committee Briefing produced by EY, External Auditors was attached to the report at Appendix A for members information.

06.2   Members commented that the briefing contained useful information and thanked Mr Rohimum for the Briefing.

RESOLVED:
1.   The Committee received the Committee Briefing document

TO ALLOW MR J PERKINS, BUSINESS CONTINUITY & CIVIL CONTINGENCIES MANAGER, THE OPPORTUNITY TO PRESENT THE REPORT AND LEAVE THE MEETING EARLY AGENDA ITEM 8B WAS RECEIVED AS THE NEXT ITEM

07/19   EU EXIT PREPARATIONS

07.1   Mr Perkins presented the report, providing an update to members on the Force preparations for Brexit.

07.2   Members commented that the update had been useful to get assurance that the Force are preparing for the EU exit.

RESOLVED:
1.   The committee noted the preparations that are being made to ensure that Derbyshire Constabulary can manage the potential impact of a no-deal exit from the EU.

08/19   INTERNAL AUDIT RECOMMENDATIONS MONITORING

RESOLVED:
1.   The Internal Audit Recommendations Monitoring was noted.

09/19   <u>**INTERNAL AUDIT PROGRESS REPORT**</u>

09.1   Mr Welch presented the progress report as attached at Annex A to the report. The following full audit reports attached at Appendices A to D were then considered and discussed:

09.2 **Progress Report (Annex A)**

Mr Welch highlighted that the response for the three collaboration audits, Strategic Financial Planning, Risk Management and Business Planning are outstanding.

Mr Dale advised that as he was the responsible officer for the Strategic Financial Planning he would complete the work by the end of week.

Members noted the delay and asked if any areas of concern had been flagged and it was confirmed that there were not.

09.3 **GDPR Review (Appendix A)**

Satisfactory assurance was provided with one fundamental and four house-keeping recommendations.

Members commented that the risks and objectives highlighted in the first paragraph read negatively because these actually refer to objectives. Mr Welch agreed to re-word this to show that the audit testing looked to provide assurance that effective systems and controls are in place to mitigate against / contribute to the following risks and objectives.

Members queried the assurance opinion of satisfactory as there was a significant recommendation. Members felt that limited assurance would have been more accurate and would be taken positively. Members also felt that the management response of 'accepted' did not provide adequate reassurance to a significant recommendation.

Mr Allsop advised that there is an action plan in place to ensure compliance with GDPR and the plan is being managed and monitored. Members accepted this but still required further information to understand what work is being undertaken to ensure full GDPR compliance. Members could not take adequate reassurance from the report, it was therefore agreed that further report be presented to the next meeting of the Committee.

09.4 **Core Financial Systems (Appendix B)**

Satisfactory assurance was provided with one significant and one house-keeping recommendation.

Members were concerned to note the management response to the significant recommendation which did not provide any reassurance that a breach of threshold would not happen again.

Both Mr Allsop and Mr Dale were able to provide reassurance that the issue had been identified before the transaction had taken place and the breach that occurred was merely a timing issue. The retrospective authorisation for the breached limits would have been supported prospectively too – such was the need at that time. Members requested further detail on the controls and Mr Allsop agreed to email members with further information to provide the reassurance needed.

Mr Dale added that the Treasury Management Strategy would provide reassurance about the process and it was agreed that this be presented to the next meeting of the Committee.

09.5 **Recruitment (Appendix C)**

Satisfactory assurance was provided with two significant and two house-keeping recommendations.

Members noted and welcomed the report, but noting that this report was withdrawn from the last meeting due to problems with the management sign off, members requested some reassurance that this would not happen again. Mr Dale informed members that both he and Mr Allsop would be more involved prior to the draft stage to ensure a more robust process is undertaken and he will be preparing a process for future use which he would share with the Chair in the first instance before tabling it more formally to the wider Committee.

09.6 **Follow up of Audit Recommendations (Appendix D)**

Mr Allsop was happy to advise members that the new expenses system is now in place and training will be taking place later in the week.

Members did note that the Health Safety Audit has revealed a gap in training and Mr Allsop provided reassurance by stating that much work is ongoing to address this.

RESOLVED:
1. The Committee took assurance that the internal audit plan addresses relevant matters and is being delivered as expected, as detailed in the progress report.

2. The committee took assurance that the controls upon which the organisation relies to manage the functions, as detailed below, were suitably designed, consistently applied and effective:

4

Core Financial Systems (Appendix B). This was however, subject to clarifying specific points around the investment breach (see minute 09.4 above).
Recruitment (Appendix C)
Follow up of Audit Recommendations (Appendix D)

Assurance could not be taken with regards the following:

GDPR (Appendix A). Members commented that further assurance was required and this should be presented to the next meeting of the Committee (see minute 09.3 above).

10/19   **STRATEGY FOR INTERNAL AUDIT AND INTERNAL AUDIT PLAN**

10.1   The Internal Audit Strategy 2019/20 to 2021/22 and the 2019/20 Internal Audit Plan was attached to report at Appendix A for members consideration.

RESOLVED
1.   The adequacy of the proposed Strategy for Internal Audit 2019/20 to 2021/22 and the Internal Audit Plan 2019/20 was reviewed.
2.   The final plan be recommended to the Chief Constable and the Police and Crime Commissioner for their respective approvals.

11/19   **HMIC VfM PROFILES – VERBAL**

11.1   Mr Allsop presented an overview of the VfM Profiles highlighting that overall Derbyshire are a low cost, high performance Force.

11.2   Mr Allsop recommended that members' browse the Value for Money Profiles on line and after consideration and scrutiny, members can then request further feedback or reports on any areas they feel they need assurance on.

RESOLVED:
1.   To note the update.

12/19   **UPDATE ON WORKPLACE INSPECTIONS**

12.1   Mr Allsop provided an update on work being undertaken following a series of workplace inspections in 2018, as detailed within the report.

12.2   Members commented that they had found it useful to have this level of detail to enable them to take reassurance that this area of business is being managed efficiently and effectively.

12.3   Members did comment that this report highlights the need for more training within this area, which correlates with the Internal Audit report, as discussed at Agenda Item 09.6 above.

RESOLVED:

1.   Assurance was gained that this area of business is being managed efficiently and effectively.

13/19   **SUMMARY OF REVENUE BUDGET AND PRECEPT PROCESS 2019/20**

13.1   Mr Dale presented the report which provided an update on the 2019/2020 budget process.

13.2   Mr Dale highlighted that an increase of £24 in the Precept had been agreed by the Commissioner and then ratified by the Police and Crime Panel. This increase will allow investment in communities and as such there will be a significant increase in Officers and Staff.

13.3   Members commented that the budget showed clear links with the priorities that had been identified at the Futures Seminar in December 2018.   They also commented that there had been excellent communications which relayed a positive message to communities that their concerns have been listened to.

13.4   A further detailed session for members would be undertaken in the Development session after the meeting.

RESOLVED:

1.   Assurance was gained that this area of business is being managed efficiently and effectively.

14/19   **YEAR END ACCOUNTING ARRANGEMENTS AND ACCOUNTING POLICIES**

14.1   Mr Dale presented the report highlighting that the Accounting deadline this year was 31 May to approve the accounts and 31 July for the publication of accounts. Mr Dale emphasised that this is an intense amount of work and work has already commenced with External Audit through their interim audit.

14.2   Mr Dale provided reassurance that Derbyshire have a great track record and are always audited as low risk, which is testament to the Finance Team and the Director of Finance, Mr Neaves.

RESOLVED:

1.   The Committee took assurance that plans, including the draft timetable for the closure of accounts and the production of the Statements for 2018/19 are robust.

REVIEW OF ACTIONS

Decision No.	Agenda Item	Report Title and Action Required	Responsible Officer	Progress
STRATEGIC GOVERNANCE BOARD 28 JANUARY 2019				
		Force report and Presentation SP1 Hate Crime Problem Profile to be shared with the Commissioner when completed.	Constabulary	*The Hate Crime Problem Profile is still on track to be completed by the end of March. A draft will be provided to the Hate Crime Steering Group on 26 March to be finalised thereafter.*
		Partner Report and Presentation SP1 Constabulary to examine the gap identified by partners around the consistent receipt of Form 188 from the Police to Derby City Youth Offending Service. The PCC to speak with Mr Dale around the contract with Stop Hate which finishes on 31 March 2019.	Constabulary PCC/ Mr Dale	*Update from the Constabulary received on 5th February 2019.* *Update to be provided in due course.*
		Criminal Justice Update To present an update on the Case Management Progression Action Plan to the meeting of the Board in May.	Constabulary	*Due for the meeting in May 2019*
		Emergency Services Mobile Communications Programme (ESMCP) National Programme The Force to prepare a briefing note based on the concerns about ESN. DCC Knighton to liaise directly with Mr Peet.	Constabulary	*Briefing note provided on 27 February 2019*
		OPCC REPORT SP1 Feedback to the PCC as to whether this has been examined to improve public awareness of the Trigger.	Constabulary	*This will be examined.*

STRATEGIC PRIORITIES ASSURANCE BOARD Forward Plan		
18 March 2019	**STRATEGIC PRIORITY 2** *Working to tackle the emerging threats of cyber and cyber-enabled crime on individuals, businesses and communities*	JARAC Minutes (February) Large Grant Awards
20 May 2019	**STRATEGIC PRIORITY 3** *Tackling the impact of alcohol and drugs*	Casework (OPCC) Review of the Police and Crime Plan (OPCC) Health & Safety (Force) Force Management Statement (Force) Small Grants and NICE fund awards (OPCC) Extended Grants Interim report (OPCC) Progress on Force Delivery Plan (Force) Performance OPCC Consultation & Engagement (OPCC) Appropriate Adult Update (OPCC) Victim Triage Update (OPCC) Distribution of Property Act Fund
8 July 2019	**STRATEGIC PRIORITY 4** *Supporting those with mental health issues*	JARAC Minutes Chief Officer Media Contact PSD Update PCC Annual Report CSP Grants Independent Custody Visiting Update (OPCC) Police Dog Welfare Update (OPCC)

STRATEGIC PRIORITIES ASSURANCE BOARD

REPORT TITLE	STRATEGIC PRIORITY 2
REPORT BY	CHIEF EXECUTIVE
DATE	18 MARCH 2019

PURPOSE OF THE REPORT

To provide assurance to the Police & Crime Commissioner on progress the Office of the Police & Crime Commissioner for Derbyshire is making progress towards the Police & Crime Plan Priority 2: Working to tackle the emerging threats of cyber and cyber-enabled crime on individuals, businesses and communities.

ATTACHMENTS

1. None

RECOMMENDATIONS

To determine if the PCC can gain direct assurance that this area of business is being managed efficiently and effectively

CONTACT FOR ENQUIRIES

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1. **OVERVIEW OF THE STRATEGIC PRIORITY**

Objective 2: Working to tackle the emerging threats of cyber and cyber-enabled crime on individuals, businesses and communities

1.1 This important strategic priority addresses the emerging threat of cyber and cyber-enabled crime across Derbyshire.

1.2 The following report outlines work undertaken by the office to support both the Force and partners in the delivery of this important agenda.

2. **SUB-OBJECTIVE 1: I WILL WORK WITH THE CHIEF CONSTABLE TO ENSURE THAT DERBYSHIRE CONSTABULARY AND PARTNERS, HAVE A DEVELOPED UNDERSTANDING OF THIS RAPIDLY EVOLVING CRIME TYPE**

2.1 Along with the Chief Constable, the Commissioner is a Partner in the Derby and Derbyshire Cybercrime and Online Safety Partnership. The aim of the Derbyshire Cybercrime and Online Safety Partnership is to support and improve multi-agency working across Derbyshire and Derby City in order to reduce cybercrime, promote online safety and make the internet a safer place for residents and business across the county.

2.2 The Commissioner and his office continue to promote cybercrime and online safety to the general public, businesses and the third sector in addition to promoting the reporting of cybercrime through a range of channels such as Action Fraud and the Internet Watch Foundation.

2.3 The Commissioner has a statutory duty to consult with the public of Derbyshire. An annual public consultation is carried out each year which gauges the view of crime and policing matters from groups across Derbyshire. Recently, questions relating to cybercrime have been added to better understand individual's experiences of cybercrime. This statistical information collated will be used to inform future commissioning by providing a much deeper understanding of the risk of cybercrime across different communities throughout Derbyshire.

3. **SUB-OBJECTIVE 2: I WILL WORK WITH THE CONSTABULARY AND PARTNERS TO ENSURE THAT INDIVIDUALS AND COMMUNITIES UNDERSTAND THE POTENTIAL RISKS THEY FACE AND ARE AWARE OF AND UNDERSTAND HOW THEY CAN KEEP THEMSELVES SAFE ONLINE**

3.1 The Commissioner and his office continue to engage with individuals and communities in Derbyshire to keep them up to date with the risks and threats of cybercrime and to promote online safety. This is achieved through the internal engagement channels which include social media and Derbyshire Alert. The Commissioners office also works with the Constabularies engagement team and press office to promote awareness raising initiatives and utilise agency communication methods to promote online safety. Promotional material in the form of leaflets, posters and online material have been funded by the Commissioner through the Cybercrime and Online Safety Partnership.

3.2 Additionally, as part of the Commissioner's large grant funding, Fixers have been awarded a grant for the financial year 2018-19 which aims to raise awareness and provide information about how communities can stay safe online.

Fixers – Funding amount (£17,859) – Project duration – 2018/19

3.3 The grant was used to fund three youth social action projects addressing cybercrime and online safety. The projects were led by young people aged 16 to 25 from Derbyshire who have personal experience of cybercrime, either as victims or as offenders.

3.4 For each project, the young people worked with Fixers to hone their ideas and decide what needs to be 'fixed' within their community – for example, raising awareness about online grooming or educating other young people on how to protect their personal information on social media. Each group will then create a professional project resource in whichever format they feel will be most effective to convey their campaign; this could be a film, a website, leaflets, posters and more. Each powerful resource will be premiered to the public at a special launch event (tbc), open to key local influencers to allow the young people's voices to be heard.

4. **SUB-OBJECTIVE 3: I WILL WORK WITH BUSINESSES, IN PARTICULAR SME'S, TO HELP ENSURE THAT THEY KEEP THEMESELVES SAFE AND PREVENT THE HARM OF THE LOW-SOPHISTICATION – HIGH – IMPACT THREATS THEY FACE DUE TO OUR EVER INCREASING RELIANCE ON A DIGITIAL INFRASTRUCTURE**

4.1   During late 2018, the Commissioner facilitated and funded a cybercrime event for the community and voluntary sector to help improve their knowledge of cybercrime in terms of their own business and also to promote online safety to their service users. The aim of the event was to bring together the community and voluntary sector to highlight the key cyber risks and provide advice to improve cyber security. There were a number of key note speakers, both internal and external covering topics such as open source vulnerabilities and giving advice on how to protect the business.

4.2   Feedback collated after the event was very positive from those who attended. Future events of this nature will likely be considered by the Commissioner due to the popularity.

5. **SUB-OBJECTIVE 4: I WILL WORK WITH FELLOW POLICE AND CRIME COMMISSIONERS REGIONALLY TO CONTINUE TO DEVELOP OUR ONLINE CAPABILITIES TO TACKLE ORGANISED CRIMINALITY, THOSE WHO COMMIT ONLINE FRAUD AND THOSE WHO TARGET THE MOST VULNERABLE IN OUR COMMUNITIES**

5.1   The five PCCs in the region are continue to work on their understanding of what opportunities there are for regional collaboration around this agenda.

6. **SUB-OBJECTIVE 5: I WILL WORK WITH PARTNERS IN EDUCATION TO ENSURE THAT YOUNG PEOPLE UNDERSTAND HOW TO KEEP THEMSELVES SAFE ONLINE AND PREVENT THE NEGATIVE IMPACT OF CYBER-BULLYING AND SO CALLED 'TROLLS'**

6.1   During the financial year 2018-2019, Chesterfield Locality Children's Partnership, made up from the Police, Health, Schools, Derbyshire County Council and the voluntary sector have received funding through the Commissioners Community Action Grant scheme.

6.2   The project will support the issues of Child Sexual Exploitation (CSE), sexting and online safety. The partnership will take a multi-agency approach aimed to target the 25 junior and primary schools in the Chesterfield area working with years 5 and 6 in each school to support children's knowledge around these risk areas. Initially, 100 children will receive training to be digital leaders (ambassadors) made up from children in years 5 and 6 within each school. The children ambassadors will then run a workshop in their respective school. Professionals will also receive training which they can cascade to future cohorts of digital ambassadors in subsequent years.

7.   <u>SUB-OBJECTIVE 6: I WILL WORK TO ENSURE THAT APPROPRIATE SUPPORT IS MADE AVAILABLE TO THOSE WHO FIND THEMSELVES A VICTIM OF CYBER OR CYBER-ENABLED CRIME</u>

7.1   Since April 2016, Derbyshire Victim Services (DVS) have been commissioned to provide a general victim service to those affected by crimes who reside within Derbyshire. DVS work across the county to support victims of crime and form part of the Police and Crime Commissioner's CORE team. This is a group of organisations that have agreed to work together to give the best possible support to victims' in Derbyshire.

7.2   Victims' of cyber and cyber-enabled crime are entitled to receive support from DVS irrespective of whether the crime has been reported to the police or not.

7.3   There are a number of different ways these victims can access the service. Full details are provided on the public facing CORE website.

7.4   Pending formal approval by the Commissioner through the latest round of Community Action Grants, Rural Action Derbyshire plan on delivering a project aimed at helping people become more confident and safe online, particularly older generations and people in isolated communities across the county.

**Rural Action Derbyshire – Funding amount (£25,000) – Project duration –
2019/20**

7.5 The first phase of the project is to train and establish Community Digital
Champions in rural communities who can support local people to get online and
help them when they get stuck or are anxious about being safe online.
Community Digital Champions are not IT experts – they are people from
communities in Derbyshire who have some time to spare to help others.

7.6 The longer term aim is for Rural Action Derbyshire to establish a network of
digital hubs using their existing network of over 200 village halls and community
buildings. The desire is that becoming digitally "switched on", village halls can
support residents to feel less lonely and socially isolated, have a place where
they can learn digital skills in a safe and supported environment and provide a
base for local Community Digital Champions. It is envisaged during the first year
of the project they will aim to establish 4 digital hubs in village halls.

STRATEGIC PRIORITIES ASSURANCE BOARD

REPORT TITLE	STRATEGIC PRIORITY 2: WORKING TO TACKLE THE EMERGING THREATS OF CYBER AND CYBER-ENABLED CRIME ON INDIVIDUALS, BUSINESSES AND COMMUNITIES
REPORT BY	CHIEF CONSTABLE
DATE	18 MARCH 2019

PURPOSE OF THE REPORT

To provide assurance to the Police and Crime Commissioner that the Constabulary are making progress towards the Police and Crime Plan Objective 2: Working to tackle the emerging threats of cyber and cyber-enabled crime on individuals, businesses and communities.

ATTACHMENTS

1. None

RECOMMENDATIONS

To determine if the PCC can gain direct assurance that this area of business is being managed efficiently and effectively

CONTACT FOR ENQUIRIES

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1. OVERVIEW OF THE STRATEGIC PRIORITY

1.1. The National Lead Force for Fraud is the City of London Police who hosts both the National Fraud Intelligence Bureau (NFIB) and Action Fraud. Collectively these entities assume national responsibility for the recording of fraud and Cybercrime. The NFIB collates and analyses the intelligence on fraud and cyber identifying viable lines of enquiry and developing packages for submitting to a police force for investigation.

1.2. Figures recently published by the City of London Police revealed an increase in this crime area for Derbyshire. The most prominent offence in this period was computer virus/malware/spyware. This increase in reporting reflects a national uplift in cyber dependant crime reporting however Derbyshire is above the average and it is believed this is due to our teams work to encourage more individuals and businesses to report such incidents.

1.3. Derbyshire Constabulary was one of the first forces to set up its own Cybercrime Unit to tackle Cyber Dependant crime across the county within the Digital Investigation Unit that also supports the force in all other aspects of digital crime.

1.4. The Cybercrime Unit actively investigates all incidents of cyber dependant crime within Derbyshire Constabulary and also works closely with our Regional Cybercrime Unit.

1.5. Our specialist Cyber Investigation Unit, alongside other partner agencies are committed to offer a protect/prevent programme to safeguard the public and businesses from Cybercrime. This includes those most vulnerable or at risk of becoming a victim of crime within our communities.

1.6. Derbyshire Constabulary continues to be able to respond to a national cyber security incident by maintaining public order and supporting the overall incident management and response, recognising that the response to such an incident may call for a multi- agency approach which could depend upon joint working by local authorities, hospitals and the police.

2. SUB-OBJECTIVE 1: THE PCC WILL WORK WITH THE CHIEF CONSTABLE TO ENSURE THAT DERBYSHIRE CONSTABULARY, AND PARTNERS, HAVE A DEVELOPED UNDERSTANDING OF THIS RAPIDLY EVOLVING CRIME TYPE

2.1. Cyber Dependent crimes

2.2. Cyber dependent crimes are 'offences that can only be committed using information communications technology, where the devices are both the tool for committing the crime and the target of the crime'. For example, the use of specially designed code to hack into a victim's computer to steal sensitive personal information such as account log in details and passwords.

2.3. Cyber dependent crime can be committed to steal personal data, money, intellectual property or other sensitive information. It can also be committed to alter, prevent access to, or otherwise disrupt a system, service or data. For example, crimes such as hacking, ransomware and denial of service attacks.

2.4. The top three cyber dependent crime types in Derbyshire by volume of reports were

2.5. Businesses:-
- Hacking Social Media and Email
- Hacking Server
- Hacking Personal

Individuals:–
- Computer Virus
- Hacking Social Media
- Hacking personal

2.6. These offences show how Cybercrime is affecting our local businesses, education and personal computers.

2.7. Ransomware offences are one of the most common forms of cyber dependent crime. There is usually a splash screen type demand or prompt on a window demanding the recipient pay Cryptocurrency for example Bitcoin, otherwise data or information will be permanently locked. This can often have a huge impact on the business and could stop a company from functioning. This then has a financial impact that can often outweigh the crypto demand. In effect the impact on a business, its reputation, ability to trade, data sets (eg historical data stored).

2.8. The way computers are infected continues to develop and improve and trying to mitigate this effect provides constant challenges to Derbyshire Police in order to stay up-to-date.

2.9. An example of this is a variant of Ransomware used successfully used to infect computers called DMA locker. DMA Locker was used for a period of time until the decrypt keys (the code needed to unlock the computers) became publically available. Business or individuals affected by DMA Locker could visit the No More Ransomware website which would provide them with the ability to unencrypt the files affected for free.

2.10. This was successful for a period; however this ransomware has now evolved by the developers re-engineered the code so that the public decrypt key available on No More Ransomware no longer worked. The recipient in reality is left with the option of paying the fee to unlock their files or it is likely they will remain locked permanently.

2.11. Cyber dependent crime often requires greater technical skill and tools compared to other forms of criminality. The impact of Cybercrime can hugely damaging, threatening national infrastructure as experienced during the WannaCry attack that so badly affected the NHS in 2017.

2.12. Consequently, it requires more specialist skills and capabilities to investigate it. Derbyshire has a dedicated Cybercrime investigation team based at force Headquarters.

2.13. In order to equip these Officers with the skills required to investigate Cyber dependant crime, Derbyshire Constabulary has provided them with specialist bespoke Cybercrime training. This training was essential in providing our investigators with the specialist knowledge required to effectively investigate

these types of offences.

2.14. In a bid to recognise and promote the professionalism of the officers and staff that operate in this arena, five members of staff from the team are taking part in a National 'Cyber Digital Career Pathways' pilot. Benefits include profession identification, a career pathway, accreditation and permeation between organisations. The pilot is being run by the College of Policing.

2.15. Intelligence and information around cyber infections is shared regionally and nationally to inform the national and international intelligence picture. Any best practise is shared amongst forces with regular communication.

2.16. Officers of the Cybercrime Team are contributing members to the European Cryptocurrency Taskforce chaired by Europol. This allows Derbyshire to remain at the forefront of cryptocurrency evolution as cryptocurrency enquiries are often the most tangible method of tracing cyber criminals.

2.17. The East Midlands region is the subject of a pilot scheme with regional oversight and local delivery of cyber dependant crime. This project is enabling cyber dependant investigation capability across the country. As this capability builds and becomes more mature our ability to investigate across the United Kingdom will continue to grow.

2.18. Cyber Enabled crimes

2.19. Cyber enabled crimes are defined as 'existing crimes that have been transformed in scale or form by their use of the Internet. The growth of the Internet has allowed these crimes to be carried out on an industrial scale'. Cyber enabled crime forms the greater volume of cybercrime

2.20. Hacking of social media and email was the top cyber enabled offence in Derbyshire in 2018 in volume. (62 between April and September 2018).

2.21. Hacking of social media in the context of cyber enabled is different to that of cyber dependant. In cyber enabled access to a social media account is usually facilitated by an ex-partner or friend without the account holder's permission. They either knew the account password or guessed it but a computer did not breach the password credentials.

2.22. Investigations of this nature are usually investigated by divisional officers with support of six Digital Media Investigators from the Digital Investigation Unit (DIU).

2.23. The Digital Investigation Unit within Derbyshire is in the process of expanding its cyber capacity increasing the cyber investigation team to four investigators. These investigators will concentrate on pursuing those with criminal intent.

2.24. A Cyber Protect Officer works alongside the cyber investigation team. The Protect officer concentrates on engaging with businesses offering advice and support, making them less likely to be a victim of cyber-attacks.

2.25. One in five businesses that were attacked suffered damage to their systems last year simply because they did not protect themselves properly. Cybercriminals may choose to hack, send phishing emails, send spam, use ransomware and spyware to infiltrate a business. To help prevent these attacks, the protect officer delivers presentations on understanding the risks of cybercrime and offers advice on a disaster recovery planning. The Protect officer will review steps the business could take to prevent themselves becoming a subject of cybercrime.

2.26. The Derbyshire Cybercrime team is a key member of the county wide Cybercrime and Online Safety Group where partner agencies come together with an action plan to combat Cybercrime and increase safety and awareness for the elderly, vulnerable and young victims. Members of this group include, Derbyshire County Council, Derby City Council, Derbyshire Fire and Rescue district council members amongst key members.

2.27. A continual challenge is keeping up to date with new technology and ensuring this training and development of intelligence is disseminated to frontline officers. There is a need to develop the digital readiness of officers focussing on knowledge, awareness, understanding and confidence. Regular inputs are provided to divisional officers from the Digital Investigation Unit to assist with this.

2.28. Cyber related crime is often difficult to trace and identifying suspects can be challenging. Offences are often difficult to mitigate and this makes cyber offences a challenging area to investigate and bring successful criminal justice outcomes.

3. **SUB-OBJECTIVE 2: THE PCC WILL WORK WITH THE CONSTABULARY AND PARTNERS TO ENSURE THAT INDIVIDUALS AND COMMUNITIES UNDERSTAND THE POTENTIAL RISKS THEY FACE AND ARE AWARE OF AND UNDERSTAND HOW THEY CAN KEEP THEMSELVES SAFE ONLINE**

3.1. Individuals and communities can be affected by both cyber enabled and cyber dependent crime. Offences such as hacking are the most common offences committed against communities and the majority of Cybercrime is preventable by taking basic cyber security measures. Individuals and companies often put too much information on line making them vulnerable to crime, including stalking and hacking.

3.2. The Cyber Protect Officers main focus is to concentrate on engaging with our business community offering advice and support, making them less likely to be a victim of cyber-attacks. All victims of cyber dependant crime will receive follow up contact from the Digital Investigation Unit following a report received by Derbyshire Police. This is in line with the key performance indicators which state that 100% of cyber dependant victims will be contacted by police following their report. The results are reported back as part of the regional oversight and local delivery programme where results are collated.

3.3. Our Protect officer attends national Protect Conferences and meetings, sharing best practise and identifying emerging threats. This information helps to keep our Protect officer informed on relevant mitigation advice for business.

3.4. The Protect and Prevent officers work hard to increase the number of people Derbyshire police engage with. It is an aim to engage with as many Derbyshire residents as possible and to continue with media campaigns on the back of national and regional campaigns. They seek to make use of such campaigns to continually to raise awareness and interest in the subject.

3.5. One of the most emotive issues is Cyber bullying. It is rife on the internet and most young people will experience it or see it at some time. Cyber bullying can occur twenty four hours a day, seven days a week and can quickly go viral. It can have an adverse effect on young people and has many forms including sexting, harassment, denigration, on line arguments, impersonation, 'outing' (revealing the secrets of others) cyber stalking, grooming, blackmail, threatening behaviour

and exclusion.

3.6. An example of Cyber Bullying is a secondary school in the North Division area had reported ongoing issues with students making homophobic comments towards a transgender student which included inappropriate messages being sent using social media. Local SNT had been made aware and requested support from the Prevent PCSO. A number of individuals had been identified and advice had initially been offered by the School and local officers followed by home visits to speak with parents. The Prevent officer attended the school on a number of occasions and provided inputs to each of the year groups around the title of 'Hate to Bully' which included, what is hate crime and examples, online content and offensive material, the law/consequences as well as awareness around trolling and other general online safety tips. The school have not made any further reports regarding this issue.

3.7. The Cyber Prevent officer is actively involved in working to deter young people with an interest, talent or curiosity in computers, coding, gaming and other related disciplines from finding themselves in a position where they have broken the law. This is carried out in an environment where they can learn and exercise cyber related skills. The young people are highlighted to us from a variety of sources including Education, Social Care, national and regional referrals via intelligence and proactive engagement with schools.

3.8. Our Cybercrime response will continue to develop to ensure that communities are kept safe from the threats posed by those who offend in the digital environment. Derbyshire Police recognise the significant risks Cybercrime poses to vulnerable people and as such have invested specific resources into policing the growing digital landscape.

3.9. The Digital Investigation Unit has a Prevent PCSO in place to carry out this work. It is anticipated that each Division will have a digital PCSO in place on the division to support and assist with the delivery of such advice and inputs in the future.

4. SUB-OBJECTIVE 3: THE PCC WILL WORK WITH BUSINESSES, IN PARTICULAR SMES, TO HELP ENSURE THAT THEY KEEP THEMSELVES SAFE AND PREVENT THE HARM OF THE LOW-SOPHISTICATION – HIGH-IMPACT THREATS THEY FACE DUE TO OUR EVER INCREASING RELIANCE ON A DIGITAL INFRASTRUCTURE

4.1. Businesses are susceptible to both cyber dependent and cyber enabled crime, including Malware, Ransomware and Denial of Service Attacks (DoS).

4.2. The investigations themselves are very challenging and technical and invariably involve overseas enquiries. Good links are established and maintained with Europol, interlinking Australia and USA which are essential to such enquiries. It is anticipated these enquiries will continue despite the current uncertainty around European matters.

4.3. The main threats for businesses are that they have often unwittingly exposed their business due to a lack of IT knowledge or often earned from bad experience.

4.4. Derbyshire Constabulary maintains our 'Cyber Essentials Plus' accreditation for

in house cyber security and continues to promote this service to our business community. Relevant businesses are referred to Cyber Essentials and Cyber Essential Plus, a government backed scheme within the national cyber centre. The Unit work with individuals to make sure they engage with this scheme.

4.5. The Cyber Security Information Sharing Partnership (CiSP) is a joint industry and government initiative designed to exchange cyber threat information in real time in a secure, confident and dynamic environment. This secure environment is free to access and allows businesses to share. Businesses are signposted to the partnership as part of prevent work within Digital investigations.

4.6. An example of how Derbyshire Small and Medium Enterprises (SME's) can be affected by Cybercrime is outlined in this next example. A local business reported their IT infrastructure was managed by an external firm. This firm had created their website and a number of email addresses for individuals within the company. These email addresses were created some time ago and some had never been used. One of those never used belonged to the companies managing director. On the date of the offence an email was sent from the managing director's email to the finance executive at the company. The email was crafted in such a manner that the language used was business like and appropriate to the circumstances. It also appeared to come from a legitimate email address. The content detailed an urgent requirement for funds to be transferred in order to secure a business contract. Despite this being unusual the finance executive made the payment as the email address and content appeared plausible. Not long after the transfer the finance executive saw the managing director in person and explained that the transfer had been. At this point the managing director stated they had not requested any transfer and they realised something was amiss. An investigation remains ongoing.

4.7. By engaging with our SMEs and offering informed, practical low cost advice this can often prevent them becoming victims of Cybercrime in the majority of occasions. The protect officer will attend Chamber of Commerce meetings where groups of businesses meet and discuss local issues and inputs are provided by the protect officer. A Derbyshire cybercrime conference has also taken place at Pride Park, where local businesses attended and were given access to advice and products to assist with their cyber security. Any business reporting offences will also receive follow up contact and advice by the protect officer.

4.8. Our specialist Cyber Investigation Unit, alongside other partner agencies are committed to offer a protect/prevent programme to safeguard the public and businesses from Cybercrime. This includes the most vulnerable or at risk of becoming a victim of crime within our communities.

5. **SUB-OBJECTIVE 4: THE PCC WILL WORK WITH FELLOW POLICE AND CRIME COMMISSIONERS REGIONALLY TO CONTINUE TO DEVELOP OUR ONLINE CAPABILITIES TO TACKLE ORGANISED CRIMINALITY, THOSE WHO COMMIT ONLINE FRAUD AND THOSE WHO TARGET THE MOST VULNERABLE IN OUR COMMUNITIES**

5.1. The biggest threat around this area is the online capability of other police forces. Not all forces have a dedicated cyber team and there is a disparity across the country regarding this capability. Derbyshire are part of a pilot scheme where all

forces within the region have a digital/cyber investigation team with varying resources and a capacity to investigate.

5.2. There is the ability to pool resources together to assist each other and to promote learning and sharing best practise.

5.3. Our specialist Cybercrime Investigation Unit, alongside other partner agencies are committed to offer a protect/prevent programme to safeguard the public and businesses from Cybercrime. This includes those most vulnerable or at risk of becoming a victim of crime within our communities.

5.4. We will continue to develop our Cybercrime response to ensure that communities are kept safe from the threats posed by those who offend in the digital environment. Derbyshire police recognises the significant risk Cybercrime poses to vulnerable people and as such have invested specific resources into policing the growing digital landscape.

5.5. We work closely with our partner agencies to share current best practice around Cybercrime advice and hygiene and this ensures the national protect network all work together

5.6. Operation Signature, the Vulnerability Fraud Unit within Derbyshire focuses on those most vulnerable within our communities who are susceptible to online fraud, which could include online dating fraud. Although in its early phase, the emphasis is around safeguarding those who are vulnerable, preventing reoffending and repeat victims. Working closely with partner agencies and Action Fraud is an integral part of this unit.

5.7. As knowledge and technology develops, we may see our traditional OCG's become more involved in cyber related crime. Vulnerable young people who are technically gifted but are impressionable could be coerced into working with organised criminality. This could facilitate an OCG selling drugs, firearms, people and commodities on digital platforms including the dark web.

5.8. Commodities sold on the dark web are subject to layers of obfuscation and investigating the sellers is challenging.

5.9. We are working closely with regional Cybercrime Unit and the National Crime Agency in building dark web investigative capability.

6. **SUB-OBJECTIVE 5: THE PCC WILL WORK WITH PARTNERS IN EDUCATION TO ENSURE THAT YOUNG PEOPLE UNDERSTAND HOW TO KEEP THEMSELVES SAFE ONLINE AND PREVENT THE NEGATIVE IMPACT OF CYBER-BULLING AND SO CALLED 'TROLLS'**

6.1. We work closely with our partner agencies to share current best practice around Cybercrime advice and online digital profile awareness. The Cybercrime and Online Safety group is a key driver in this area.

6.2. The Prevent PCSO is embedded within the Digital Investigation Unit and this is now seen nationally as best practice for local units, this role is described as a Digital PCSO.

6.3. They continue to have a shift based role that meets the demands of customers who require presentations and inputs out of hours including weekends. It includes dispensing advice around cyber hygiene and current identified threats to

communities including the elderly, schools, universities, autistic forums, the deaf community and other hard to reach groups. The Digital PCSO is responsible for creating presentations to be shared with SNT's across the Force so that the message around cyber safety can reach as many groups as possible.

6.4. An example of work in this area is two young people from Derby had been experiencing vicious bullying over Facebook and Instagram which left them feeling fearful of going out alone. It was later discovered that the abuser was in fact another girl in their class. The Digital PCSO became involved with a national charity whose aim is to use young people's experiences to 'fix the future.'

6.5. A project was created in which a short video was made by the two girls to raise awareness about online dangers in the hope that the film will encourage others to take online bullying more seriously. The Prevent officer supported the two young people through 'Got Your Back' part of the PCC's funded victim services.

7.   SUB-OBJECTIVE 6: THE PCC WILL WORK TO ENSURE THAT APPROPRIATE SUPPORT IS MADE AVAILABLE TO THOSE WHO FIND THEMSELVES A VICTIM OF CYBER OR CYBER-ENABLED CRIME

7.1. In Derbyshire every victim of cyber dependent crime is referred to the Digital Investigation Unit, either through Derbyshire systems or via Action Fraud. This can be a person that has been affected or a business.

7.2. They are contacted and an investigative assessment carried out, assessing whether that person or company is a repeat victim, if there are vulnerabilities and whether they require any safeguarding support.

7.3. Following this involvement in a police investigation may take place or a referral will be made into the appropriate support area, whether this is a Prevent/Protect officer, partner agencies, Cyber Essentials Plus or Cyber Security Information Sharing Partnership (CiSP) for example.

7.4. An example of this support was provided to a primary school in the Derbyshire area. On the date of the offence the victim became aware of issues with the school computer network and IT support identified that ransomware had been deployed by a malicious third party. The encryption deployed completely enveloped the system and the victim lost access to everything held on workstations or servers. The offender demanded a bitcoin ransom in exchange for decryption keys and provided a contact email address. Extensive mitigation work was required by the victim to right the system and considerable cost expended in doing this. Enquiries on the bitcoin, email and IP addresses relevant to the offence in question identified that this was part of a series of offences believed to have been committed by the same criminal actors.

7.5. Numerous other victims were identified in the UK and overseas. As a result of enquiries the matter was incorporated into a national ongoing investigation. Potential offenders have been identified and the enquiry continues to progress.

7.6. The Digital Investigation team provided support and advice to the school, this continued for a period of months and Police were able to inform the school that the decrypt keys had become publically available allowing the encrypted files to be unlocked. Preventive steps were taken at the school with a view to making

them less likely to be a victim of future cyber-attacks.

8.   RISKS AND THREATS

8.1.   The National Cyber Security Centre (NCSC) is the UKs authority on cyber security and is a part of the Government Communication Headquarters, (GCHQ). Their purpose is to reduce the cyber security risk to the UK by improving its cyber security and cyber resilience. The National Crime Agency host the National Cybercrime Unit who effectively lead the UK's response to Cybercrime. The relationship with our Regional Cybercrime Unit and indeed, our Force based Cybercrime Unit is meaningful and well established. The National Crime Agency supports partners with specialist capabilities and coordinates the national response to the most serious of Cybercrime threats via cyber contingency plans

8.2.   The future continues to be challenging with new technologies emerging. The Team continue to improve their knowledge in these areas and an example of this is that they are recognised regionally and beyond for being a point of contact for incidents of Cybercrime that include virtual currency. The unit has good links with Europol and are members of their 'Virtual Currency Task Force'. It appears there is an appetite for the UK to remain part of the Europol infrastructure by both Europol as an entity and the United Kingdom despite the current political uncertainty.

8.3.   Under reporting from victims, particularly businesses are one of the biggest risks regarding Cybercrime. Businesses can offer have reservations the Police have the capability to respond to the crime they are reporting because of the specialist nature Cybercrime presents. They may fear their company reputation would be damaged should they report such a crime.

8.4.   There is an opportunity for the PCC to assist with dispelling this myth this by reassuring businesses he comes into contact with and encouraging them to have the confidence to report crimes.

8.5.   The PCC has access to many communities and individuals. Further publicity and information sharing would assist with reassuring communities, individuals and businesses of the support available to them should they contact the police in Derbyshire over such matters.

8.6.   Continuing to understand the evolving nature of Cybercrime with a correct infrastructure and experienced individuals trained to deal with this type of offending is imperative to the success of such a unit. Support of training and experience of new technologies would assist with this process.

8.7.   Digital crime is an area where we need to push the boundaries if we are to keep up to date with ever evolving technology and support around officer training and awareness is invaluable

9.   SUMMARY

9.1.   The Digital Investigation Team continue to improve their knowledge in these areas and they are recognised regionally and beyond for being a point of contact for incidents of Cyber Dependant and Cyber Enabled crime that include virtual currency.

9.2.   The DIU continues to grow in size and capability in an effort to meet the

challenges of investigating digital and online crime. Keeping pace with technological advances will always prove challenging but the foundations of this response are now being established and are better understood within the DIU.

9.3. Derbyshire Police with the support of the Chief Constable and the PCC are in a strong position to deal with future threats posed to our communities. We will not allow ourselves to be complacent and will strive to be at the forefront of new and arising opportunities.

AGENDA ITEM

8C

STRATEGIC PRIORITIES ASSURANCE BOARD

REPORT TITLE	STRATEGIC PRIORITY 2: WORKING TO TACKLE THE EMERGING THREATS OF CYBER AND CYBER-ENABLED CRIME ON INDIVIDUALS, BUSINESSES AND COMMUNITIES
REPORT BY	CHIEF EXECUTIVE ON BEHALF OF PARTNERS
DATE	18TH MARCH 2019

PURPOSE OF THE REPORT

To provide assurance to the Police & Crime Commissioner that Partners are making progress towards the Police & Crime Plan Objective 2: Working to tackle the emerging threats of cyber and cyber-enabled crime on individuals, businesses and communities.

ATTACHMENTS

1. None

RECOMMENDATIONS

To determine if the PCC can gain direct assurance that this area of business is being managed efficiently and effectively

CONTACT FOR ENQUIRIES

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1.   OVERVIEW OF THE STRATEGIC PRIORITY

1.1   *Objective 2: Working to tackle the emerging threats of cyber and cyber-enabled crime on individuals, businesses and communities.*

1.2   Submissions were received from the following partners: Derbyshire Dales CSP, Erewash CSP, Amber Valley CSP, Bolsover CSP and South Derbyshire District Council, Derbyshire County Council Community Safety.
The CSPs (Community Safety Partnerships) are partnerships to make Derbyshire a safe place to live, work and visit. All their priorities are agreed through the Derbyshire Safer Communities Board.

2.   SUB-OBJECTIVE 1: THE PCC WILL WORK WITH THE CHIEF CONSTABLE TO ENSURE THAT DERBYSHIRE CONSTABULARY, AND PARTNERS, HAVE A DEVELOPED UNDERSTANDING OF THIS RAPIDLY EVOLVING CRIME TYPE

2.1   Erewash CSP continues to work in partnership to bring together the knowledge and understanding around this area of work, including linking into various meetings such as the Local Children's Partnership, which discusses online safety in relation to young people. Erewash CSP has also promoted the Online Safety Live Event with local schools – an opportunity to attend specific training promoted by Safer Derbyshire, as well as contributing to the Erewash Safety Week in 2017.

2.2   Derbyshire Cybercrime and Online Safety Sub-Group aims to support and improve multi-agency working, across Derbyshire and Derby City, in order to reduce cybercrime, promote online safety and make the internet a safer place for residents and business in Derbyshire and Derby City. The group involves Derby City Council (Community Safety Unit), Derbyshire County Council (Community Safety Unit, Children's Services, Adult Care), Derbyshire Constabulary (Cybercrime Unit, Communications Team), Derbyshire Fire and Rescue, District Community Safety Partnership (one to represent all eight CSPs), and the Office of the Police and Crime Commissioner for Derbyshire.

2.3   The group has developed a multi-agency action plan, with actions under the following key priorities:

- Build partnerships and networks

- Promote cybercrime and online safety to the general public

- Promote cybercrime and online safety to businesses, public sector and third sector

- Improve staff knowledge of cybercrime and online safety

- Increase the reporting of cybercrime

- Improve information and data collection in relation to cybercrime

- Improve responses for cybercrime perpetrators

2.4 To improve staff knowledge of cybercrime and online safety, the following actions have been completed, or are on-going by Derbyshire County Council Community Safety Partnership:-

- A Cybercrime and Online Safety e-Learning module has been developed and was launched on Derbyshire County Council's Learning Pool platform in September 2018. The module has been shared with Derbyshire Dales District Council and Chesterfield Borough Council, who also use Learning Pool. Other partners can be granted access on an ad hoc basis.

- Online Safety Live, an online safety event delivered by consultants from the UK Safer Internet Centre, with the addition of a speaker from the NSPCC, takes place on 13/2/19. 260 delegates from schools and Children's Services are due to attend. When the event was delivered on 29/1/18 it was attended by 218 professionals working with children and young people.

- Bespoke online safety training is being developed for domestic abuse providers to equip them to deal with specific online safety issues experienced by domestic abuse victims.

- An event is being developed for county council elected members to raise awareness of the key cyber risks that threaten Derbyshire residents and businesses (including the council) and will provide advice to improve cyber security and general online safety.

- Information security and cyber risks are part of the training provided to School Governors by Audit Services.

3. **SUB-OBJECTIVE 2: THE PCC WILL WORK WITH THE CONSTABULARY AND PARTNERS TO ENSURE THAT INDIVIDUALS AND COMMUNITIES UNDERSTAND THE POTENTIAL RISKS THEY FACE AND ARE AWARE OF AND UNDERSTAND HOW THEY CAN KEEP THEMSELVES SAFE ONLINE**

3.1   Raising awareness of online safety and cyber security is becoming an integral part of the everyday work for the majority of organisations across Derbyshire, such as through schools, Children's Services, MacIntyre Keeping Safe project, Trading Standards, Community Safety Partnerships, Chamber of Commerce.

3.2   Activity through the multi-agency Cybercrime Sub-Group focuses on both raising awareness directly with members of the public and also with our staff who work with individuals and communities.

3.3   The following actions have been completed, or are on-going, to promote cybercrime and online safety to the general public by Derbyshire County Council Community Safety Partnership:-

- Production and distribution of online safety leaflets and posters.
- The Children's Safeguarding Board has produced an online safety leaflet for parents, which is being distributed through a range of partner agencies.
- Regular online safety campaign messages are circulated using social media.
- An online safety and scams awareness raising event will take place on 14/2/19 at Chesterfield library. If successful, it will be rolled out to other libraries in Derbyshire.
- Project proposals are being developed to produce an assessment for partners to use to assess a service user's online safety risk and provide practical assistance to implement quick and easy actions to protect the individual.

3.4   Derbyshire Dales Community Safety Partnership delivered the Saltmine online safety Theatre-in-Education production to local primary schools in September / October 2018 and local secondary schools in January / February 2019.

3.5   Erewash CSP regularly promotes online safety advice on its @SaferErewash Facebook page, including the work shared by 'Get Safe Online' which provides monthly campaigns on different online safety topics. In addition, Erewash CSP

collaborate with Think U Know and share their campaigns.

3.6   In November 2018, the Erewash Community Safety Team also hosted two 'Lunch & Learn' Online Safety sessions for Erewash Borough Council staff to attend, run by the Digital PCSO James Land. This was in recognition that a lot of staff are employees of EBC, but also live within or close to the Borough.

3.7   Using the PCC's CSP grant funding, Amber Valley and Bolsover CSPs have commissioned the delivery of the 'Escape' Theatre production by the Saltmine Theatre-in-Education production company to Key Stage 2 pupils in 17 schools in Amber Valley and 10 schools in Bolsover in January/February 2019. Saltmine uses innovative storytelling and interactive workshops to communicate appropriate messages in relation to how to stay safe on-line and encourages young people to make wise and positive life choices.

3.8   Both Amber Valley and Bolsover CSPs promote responsible use of the internet and raise awareness of available support through the 'Get Safe Online' website and 'Take Five' campaigns.

3.9   Derby City promoted Safer Internet Day on 5th February and the Get Safe Online 'Safer Dating ' campaign via social media channels and within schools and to partners via the local children's groups.

4.   **<u>SUB-OBJECTIVE 3: THE PCC WILL WORK WITH BUSINESSES, IN PARTICULAR SMES, TO HELP ENSURE THAT THEY KEEP THEMSELVES SAFE AND PREVENT THE HARM OF THE LOW-SOPHISTICATION – HIGH-IMPACT THREATS THEY FACE DUE TO OUR EVER INCREASING RELIANCE ON A DIGITAL INFRASTRUCTURE</u>**

4.1   Derby City would be happy to promote this through local Business groups if appropriate material is identified.

4.2   The County Council has achieved the Cyber Essentials accreditation, in addition to ISO 27001:2013 (an international information security standard). In accordance with the Supplier Information Security Policy, the county council's Audit department undertake information security reviews of schools, businesses and voluntary organisations, which provide services on behalf of the county council.   The identification of security weaknesses raises the supplier's

awareness and knowledge of cyber threats and how they can reduce their likelihood of becoming a victim and losing the council's and other client data.

4.3 A Cybercrime awareness raising event for voluntary organisations took place on 2/11/18. Delegates received inputs about how to improve cyber security to protect their organisation's data, assets and reputation and basic online safety practices in order to protect their trustees, staff, volunteers and service users.

4.4 A Cyber Security Toolkit has been developed, specifically for voluntary organisations in Derbyshire, and is available on the Safer Derbyshire website. It was promoted at the event for the third sector on 2/11/18 and also at a Rural Action Derbyshire event for village halls on 23/11/18.

5. SUB-OBJECTIVE 4: THE PCC WILL WORK WITH FELLOW POLICE AND CRIME COMMISSIONERS REGIONALLY TO CONTINUE TO DEVELOP OUR ONLINE CAPABILITIES TO TACKLE ORGANISED CRIMINALITY, THOSE WHO COMMIT ONLINE FRAUD AND THOSE WHO TARGET THE MOST VULNERABLE IN OUR COMMUNITIES

5.1 The 'Fair Trading' team within Derbyshire County Council's Trading Standards work with partners to tackle mail, phone and online scams, which involves taking legal action against perpetrators, supporting vulnerable scam and fraud victims and raising awareness to prevent vulnerable people becoming a victim or repeat victim.

5.2 Outreach Solutions are jointly funded by DCC and Experian for a one year programme to promote fraud prevention messages in the community, through group and 'one-to-one' intervention by nominated delivery partners.

5.3 Derbyshire Citizen's Advice Bureau deliver the Derbyshire Scam Watch project, funded by the Police and Crime Commissioner, to raise awareness, particularly amongst older residents, of the potential harmful effects of mass-marketing, internet, doorstep and telephone scams and to provide one to one advice and support where potential scam/fraud victims are identified.

5.4 The Derbyshire Safeguarding Adults Board (DSAB) Financial Abuse Working Group is a multi-agency group of professionals who meet quarterly to share information, raise awareness of initiatives, plan events and develop resources for

both the public and professionals in relation to all aspects of financial abuse. This includes different types of scams, familial abuse, cybercrime and fraud. A comprehensive range of resources is available on their website.

6. SUB-OBJECTIVE 5: THE PCC WILL WORK WITH PARTNERS IN EDUCATION TO ENSURE THAT YOUNG PEOPLE UNDERSTAND HOW TO KEEP THEMSELVES SAFE ONLINE AND PREVENT THE NEGATIVE IMPACT OF CYBER-BULLING AND SO CALLED 'TROLLS'

6.1 Erewash CSP continues to engage with our Education partners through a range of forums including the Local Children's Partnership to discuss issues facing children and young people. They are promoting the Online Safety Live Event and are looking at replicating something similar in Erewash specifically.

6.2 As part of Safer Internet Day, William Allitt Secondary School held a 'Drop Down' day focusing around Cyber Safety. The Digital PCSO James Land was in attendance. Details of 'Safer Internet Day' has been promoted by Derby City CSP to all primary and secondary schools in the District.

6.3 Derby City CSP also commissioned 'Prison Me No Way' to go into all four secondary schools and this included a CEOPs input.

6.4 To support schools and professionals working with young people, a wealth of online safety and anti-bullying information is available on the Derbyshire Safeguarding Children Board's (DSCB) website and the Schoolsnet service for Derbyshire schools, which is updated regularly.

6.5 The resources produced by DSCB for Derbyshire schools include a range of recommended approaches and model policies in relation to online safety and cyber bullying, such as the 'Online Safety Model Policy', the 'Acceptable Use of the Internet and Electronic Communication Policy' and the 'Model Anti-Bullying Policy for Schools'.

6.6 DSCB has an online safety strategy detailing the aim to safeguard children from online harm. Schools are also able to access the cybercrime and online safety e-learning, developed by Derbyshire County Council Community Safety Unit. Online Safety Live events have been organised by the Community Safety Unit, in 2018 and 2019, to support schools.

6.7   The S175 School Safeguarding Audit (Education Act 2006) includes a section on anti-bullying in schools and provides the benchmark for this activity in schools. DSCB advise the 'link safeguarding governor' to undertake a termly bullying audit to identify any themes, triggers and hotspots in the school and to assist schools to have an action plan on how to tackle any issues.

6.8   Schools should be using the schools' complaints process to help parents resolve issues they may have. DCSB endorse and promote resources made available on trustworthy websites and also the NSPCC schools service, which offers free assemblies on bullying and related themes. In terms of good practice, schools use pupil champions / ambassadors, buddy systems, and pupil questionnaires.

6.9   As part of the review of Personal, Social, Health and Economic (PSHE) education, topics relating to online safety are covered under 'sex and relationships' and will be mandatory for all pupils in all schools from 2020.

7.   SUB-OBJECTIVE 6: THE PCC WILL WORK TO ENSURE THAT APPROPRIATE SUPPORT IS MADE AVAILABLE TO THOSE WHO FIND THEMSELVES A VICTIM OF CYBER OR CYBER-ENABLED CRIME

7.1   Erewash, Amber Valley and Bolsover CSPs all confirm they refer into Derbyshire Victim Services as required if they are made aware of a victim or potential victim of cyber crime. Information for victims of cybercrime is also available on the Safer Derbyshire website.

7.2   Information regarding online scams, advice on how to avoid becoming a victim and how to report scams to Action Fraud are circulated to NHW groups and via social media. Victims of cybercrime are encouraged to report to Action Fraud, the UK's national reporting centre for fraud and cybercrime. It is acknowledged that these crimes are under-reported and we have concerns that this is exacerbated by the difficulties victims have experienced regarding the response and information they victims receive.

8.   RISKS AND THREATS

8.1   Multi-Agency Teams and Youth Workers within Derby City CSP area have raised that they would like more knowledge on how to advise young people on cyber

safety and the issue of difficulty in knowing of good cyber-crime trainers, so some recommendations would be welcome.

Derbyshire Police and Crime Commissioner

Protecting Communities, Fighting Crime

STRATEGIC PRIORITIES ASSURANCE BOARD

REPORT TITLE	OPERATIONAL AND FINANCIAL EFFICIENCES – CLOSURE OF BUXTON CUSTODY SUITE
REPORT BY	CHIEF CONSTABLE
DATE	18 MARCH 2019

PURPOSE OF THE REPORT

To provide a special report concerning the proposal to close Buxton Custody Suite

ATTACHMENTS

1. None

RECOMMENDATIONS

To determine if the PCC can gain assurance that the closure of Buxton Custody Suite and the introduction of a revised approach to the delivery of the custody provision for the North of the county will allow custody resources to be re-invested in to High Peak policing thereby improving efficiency and effectiveness and maintaining public confidence.

CONTACT FOR ENQUIRIES

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1.   OVERVIEW

1.1   Force wide and nationally, arrests have been reducing in recent years, in the main due to the need to demonstrate 'necessity for arrest', the increased use of voluntary interviews and reduced return bail.

1.2   At Buxton, arrests have reduced so significantly that often the custody suite does not have any detainees at all for over a day at a time. When comparisons are made to Chesterfield and Derby suites, the significance is amplified. In fact, on average, Buxton custody manages less than 10% of detainees who are managed at Derby.

1.3   As a result of these demand reductions, Derbyshire Constabulary commissioned an independent review of its custody provision. The assessment period was August 2016 to October 2017.

1.4   **Key Findings**

1.5   Average weekly detainee numbers at Buxton have reduced from 36 to 17, a 51% reduction in demand. (Buxton detainee numbers have actually reduced further since the review, from November 2017 to October 18 show the average detainees reduced a further 25%).

1.6   During this same period, there were no detainees in the custody suite more than one third of the time.

1.7   Only 12.7% of the time there were more prisoners that staff members.

1.8   Of the 36 custody suites nationally, that were considered as part of this review, Buxton has the lowest demand by far, only half as busy as the next busiest suite.

1.9   To ensure the most accurate picture can be presented, a review of the previous 6 months data revealed Buxton Custody Suite only manage 6.5% of the total detainee's county wide.

1.10   Within the period 2/11/18 to 9/11/18 a total of 8 detainees were taken to Buxton Suite and on two of those dates there were no detainees during the entire 24-hour periods and three dates with only one detainee.

1.11   **Options**

1.12   **(1) No change – Retain Buxton Custody Suite**

1.13   The constabulary's current three suite formation provides good coverage with arresting officers being no more than 40 minutes away from their nearest suite.

1.14   Based on the independent review, maintaining a suite at Buxton is not financially

viable and does not appear to present value for money for the taxpayer.

1.15   The suite is in need of refurbishment at a minimal cost of £293,000.

1.16   This option is therefore not recommended.

1.17   **(2) Close Buxton Suite and move to a two-suite model (Chesterfield and Derby)**

1.18   This option would see High Peak officers travelling up to one hour with detainees. The increased travel time would impact on the ability to respond locally as a significant amount of time would be taken to transport detainees out of the local policing area.

1.19   There is also a concern regarding officer and detainee safety when transporting violent detainees for longer periods. Due to the travel time this is not the preferred option.

1.20   This option is therefore not recommended

1.21   **(3) Close Buxton Suite and split demand between Chesterfield and Greater Manchester Police (GMP)**

1.22   This option would see a weekly average of 7.8 detainees from Glossop, Hayfield, New Mills, Whaley Bridge travelling to GMP and 9.5 detainees travelling from Chinley, Chapel, Hope Valley and Buxton travelling to Chesterfield.

1.23   No journey (congestion permitting) would see travel times exceed 45 minutes.

1.24   Whilst from some areas there is an increase in travel time, other areas will see a decrease, for example Glossop to Ashton is 9 miles, compared to 16 miles to Buxton.

1.25   It is acknowledged that without modifying the current structure and processes the increase in travel time will mean officers are away from the local area for greater periods, both impacting on the ability to respond to calls for service and creating a greater risk to those officers who remain.

1.26   The independent review, after taking account all relevant factors recommend an increase of 2.2 full time equivalent posts into the Custody Investigation Unit (CIU), located at Chesterfield Police Station. The benefit of this will allow officers to return to the High Peak quicker than they would have if visiting the Buxton Custody Suite due to not dealing with the detainees themselves. The investigation will be managed by the CIU. Overall this represents an actual increase in time spent in the community by High Peak response officer's

equivalent to 1.8 Full time officers.

1.27   Considering the impact for investigating officers (CID), there will be an increase in travel time represented in a loss of 0.3 investigating officers. These officers do not routinely respond to calls for service.

1.28   It is also acknowledged that both Derbyshire Constabulary and Greater Manchester Police have operational differences. However, consultation has taken place and all of the issues highlighted have solutions to the extent where both Derbyshire and GMP do not consider there are any operational barriers that would prevent Derbyshire officers operating within a GMP setting. Within the proposed agreement with GMP their aim will be to guarantee cell space for Derbyshire officers.

1.29   There will be an increase in cell usage at Chesterfield Divisional Headquarters of 0.7 to 6.8 cells in use at any one time. This is considered manageable.

1.30   The chance of further arrests taking place before officers have returned to their local area would increase slightly from 1.3 occurrences per week to 1.9.

1.31   **Financial Overview**

1.32   The closure of Buxton Custody Suite could realise a saving of £195,233 through the reduction in custody resources, building and maintenance running costs and suite expenses. The saving includes the additional expenditure to GMP and the increased resources to the Custody Investigation Unit.

1.33   The immediate refurbishment of Buxton Custody Suite will not be required saving a further £293,000.

1.34   Any savings made as a consequence to closing Buxton Custody Suite will be reinvested into local policing.

1.35   Engage and Reform will invest an additional 9.3 officers and staff specifically into the High Peak to support and enhance local policing. An additional 52 officers and staff are also allocated to North Division, including the creation of a North Roads Policing Hub and additional rural crime resources, enhancing the policing footprint.

1.36   There is a risk of unknown future demand; however, a number of contingencies to cope with gradual long-term increase could include the use of Glossop and Ripley Suites, increased resources within Chesterfield and Derby Suites, further collaboration with neighbouring forces and the potential for a new build third

suite.

1.37   In the event of GMP terminating the agreement with Derbyshire for the use of their suites, the independent review has considered the impact of this and the increase in demand for the Chesterfield Suite. It has concluded that Chesterfield could cope with all detainees from the High Peak; of course, this does create the issue of travel time and associated risks. Any withdrawal from the contract with GMP should provide sufficient time to employ one of the aforementioned contingencies.

1.38   Removing Buxton Custody Suite does present a further issue from a business continuity perspective should there be an issue with more than one suite. However, such an event would be a challenge for most forces and plans already exist to assist should this eventually occur, including mutual aid arrangements on a short-term basis.

1.39   **Summary**

1.40   During a time when demands on policing are constantly increasing and changing, it is essential to achieve maximum efficiencies both operationally and financially. With this perspective when considering the current status of Buxton Custody Suite, it is difficult to justify its continued usage, when considering the financial implications weighed against service improvements from a reinvestment and increase in response capability in the high peak area.

1.41   Therefore, the preferred option for Derbyshire Constabulary is to close Buxton Custody Suite and move to option 3 as detailed above.

1.42   Should this be the preferred option, a minimum of 3 months would be required to install and formalise processes within GMP suites and close Buxton Suite.

STRATEGIC PRIORITIES ASSURANCE BOARD

REPORT TITLE	JOINT DIRECTOR OF FINANCE
REPORT BY	CHIEF CONSTABLE
DATE	18 MARCH 2019

PURPOSE OF THE REPORT

To seek approval to make the arrangements for a joint Director of Finance permanent, following a successful pilot arrangement

ATTACHMENTS

None

RECOMMENDATIONS

1.1   That the PCC supports the proposal to permanently appoint to a role of a joint Director of Finance for Derbyshire Constabulary and Derbyshire Fire and Rescue Service

1.2   That the Chief Constable is asked to develop an appropriate collaboration agreement in consultation with the PCC's Chief Executive and Chief Finance Officer to safeguard the interests of both Police and Fire.

1.3   That the PCC reviews the effectiveness of this collaboration agreement in consultation with the Chief Constable.

CONTACT FOR ENQUIRIES

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2 **Overview**

2.1 In September 2018, the Chief Constable and PCC agreed to pilot a shared Finance Director role across both Police and Fire to manage both Police and Fire Finance departments.

2.2 As part of the secondment a review was also commissioned to look at the potential for the two organisations to share a Joint Director in the longer term. This included looking at the strategic fit between the two organisations and the wider benefits and opportunities that a Joint Director role could bring to both organisations.

2.3 This report indicated that, while both organisations were different, they faced many similar strategic challenges around:-

- Managing increasing demands within more limited finances;
- A more intrusive inspection environment with both organisations facing detailed inspection this year;
- An expectation from the Home Office and HMICFRS that Fire and Rescue Services and Police Forces focus on developing collaborative and shared arrangements, including Procurement, as part of its tests for the forthcoming spending review;
- Reshaping their estate to ensure that it was as cost effective as possible;
- A need to build on and develop existing prevention strategies;
- A desire to harness the capability of new technology to make better use of the information they hold and deliver more efficient services;
- A focus on efficiency to close budget gaps and release/protect resources for outward focussed service delivery.

2.4 Many of the above challenges impact in a similar way on the Finance Director role in both organisations. In particular

- The focus on joint working and joint procurement;
- The common requirement to deliver VFM to the taxpayer;
- The need to provide appropriate financial support to the collaboration programme and the ten headline workstreams identified by the Collaboration Board;

- The need for Finance to enable and support change across the increasing areas of collaboration;

- The need to ensure appropriate governance around change and financial decisions with the same requirements in respect of audit and scrutiny. This is particularly important as the two organisations work more closely together on projects and initiatives that will also be jointly funded.

2.5   The Joint Finance Director Role has proved beneficial to both Derbyshire Constabulary (DC) and Derbyshire Fire and Rescue Service (DFRS) - from both a relational and a commercial perspective. In particular it has also operated in line with the CIPFA code on the Role of the Chief Financial Officer and satisfied these requirements for both organisations.

2.6   A joint Director of Finance role during the pilot has been able to:-

- lead and support both Leadership teams, the Authority and Police and Crime Commissioner for Derbyshire (PCC);

- meet the statutory responsibilities of the role as set out in the Local Government legislation;

- maintain effective governance and statutory responsibilities for both Services; and

- enable the effective delivery of policing and fire services.

2.7   Since the secondment started the following benefits have arisen for both Police and Fire:-

- A more co-ordinated approach to budget setting for both Derbyshire Constabulary and Derbyshire Fire and Rescue Service, which allowed a more co-ordinated approach to Community Safety investment across both organisations in the last budget round and the inclusion of the Fire and Rescue Service in delivery plans;

- Closer links for procurement, which is providing greater opportunities for Police and Fire to share contracts and commission services and equipment, including the establishment of a Joint Procurement Board. This had a dual benefit of achieving better value as well as reducing the cost of procurement, with one procurement rather than two;

- Sharing of more specialist knowledge. This is particularly the case around tax matters that are ever more complex and managing risk and details around joint property matters. This offers the ability to benefit from one another's expertise as well as appointing one external advisor that can advise both Police and Fire at the same time and avoids risks associated with single points of competence on either side;

- An even more co-ordinated approach to estate planning which has expedited decision making. The Joint Director has established a Strategic Estates Board for Derbyshire Constabulary. This also includes the Fire and Rescue Service and has created further impetus to develop the two estates to the benefit of both organisation;

- Improved support for the collaboration projects with oversight across all the 10 areas identified as collaboration opportunities. A joint Director of Finance has helped to tie together any investment or funding for the 'cost of change' which has avoided duplication and ensured business cases are robust and funded;

- Ability to support and challenge replacement and investment in new fleet and equipment across both Police and Fire. There is now joint representation on the fleet and uniform and equipment group for Police and Fire under the joint role, which has already identified joint procurement and sharing opportunities;

- A shared understanding over the risks of both organisations including key issues such as business continuity planning, health and safety, EU exit planning and appropriate insurance arrangements;

- A joined up approach to governance including financial and contractual procedures including the regulations for partnership arrangements and access and development to the funds for protecting the most vulnerable.

2.8 The success of the pilot means that it is now possible to consider a more permanent solution which will help to draw out further benefits outlined later within this report. It will also provide greater long term certainty and clarity to staff currently managed by the temporary Joint Director of Finance.

Cost Sharing

2.9   Whilst the original principle of the secondment arrangement was a 50/50 split, the reality identified through the pilot indicates a 1/3 share for Fire and a 2/3 share for Police. This has also been recognised by enhancing one of the roles within the Fire Finance team. In particular this recognises that the scope of the Finance Director Role within the Police is wider than within Fire.

2.10 Over time there may be potential to align the range and scope of responsibilities more closely across Police and Fire, which would then mean that a 50:50 split is more equitable. It is therefore recommended that the split of costs should be kept under review, particularly if at a later date the two departments are more integrated.

2.11 In the interim a member of the Fire Service Finance team has assumed additional responsibilities as Head of Finance to match the police structure. This is a temporary measure until December 2019 and will be kept under review as the closer working develops.

2.12 This report outlines some of the potential benefits that a Joint Director of Finance can deliver with two separate finance teams across Police and Fire, who work more closely together.

2.13 In time there may be benefit in assessing the further benefits that can be gained by bringing the two teams together. This will be subject to a full business case for consideration by the PCC and Fire Authority. The initial focus will be on delivering the benefits outlined within this report, which can be achieved by retaining two separate Police and Fire Finance teams

Options Appraisal

2.14 This report only considers the arrangements to make the role of a Joint Director of Finance permanent following a successful secondment arrangement, together with the initial benefits from the two departments working more closely together.

2.15 As mentioned previously a full business case may be produced if it is clear that additional benefits can be gained from bringing the two departments together. This is similar to the approach adopted for the Strategic Estates team.

Summary of Options

2.16   Derbyshire Fire and Rescue Service has shared with Derbyshire Police the work of RealWorldHR Limited, which considered a number of options for the Joint Strategic Head of Estates. This work has informed the options for the Joint Director of Finance

1) No change – failure to create the role of Joint Director of Finance would put at risk some of the clear benefits identified in this paper that have started to be realised. This could potentially create a further barrier to closer working in other areas.

2) Appointing a Joint Director of Finance, while retaining two separate teams for DFRS and DC – this is the most practical option in the short and medium term and could potentially be a long term solution as well. The test will be whether the work of DFRS and DC can be aligned so closely that one team is able to deliver a consistent level of service to both organisations.

2.17   There are further opportunities to bring the teams together in the future, which are also covered by the Real World report. As processes and systems are aligned across Police and Fire but these will be subject to further research and consideration as they develop and subject to robust business cases.

Further Collaboration Opportunities

2.18   Further Potential Benefits with finance include:-

- Salary savings in having a Joint Director of Finance
- Contract Savings from single contracts for Taxation, Treasury Management Advice and property valuations
- Further contract savings and process changes through a common build for Police and Fire finance systems
- Savings in closing accounts and budget setting with
  - Consistent accounting policies
  - Sharing of knowledge on technical changes to final accounts
  - Common financial regulations
  - Consistent budget reports

  o Consistent financial planning models

- A consistent approach to assessing the benefits of joint investment e.g. in the Estates but also in operational initiatives

- A consistent approach to treasury management strategy and savings in the control and placement of Police and Fire surplus monies.

2.19 Additional Potential Benefits include:-

- Maximising the number of joint procurement contracts that include both Police and Fire with potential economies of scale and procurement economies by having one contract rather than two

- Rationalising store holdings across Police and Fire

- Support the development of closer working across the vehicle fleet, with potential saving through sharing pooled and more specialised vehicles across Police and Fire

- Further potential to create more consistent processes across police and fire fleet teams with potential savings from a Joint Head of Fleet

- Further support at Executive level to the delivery of a joint police fire estate and maximising joint use of the estate.

Key Objectives

2.20 The objectives of the collaboration would be to:

- Develop a culture of joint working across all areas within the responsibility of the Joint Director of Finance

- Ensure that there is more consistency in procedures and working practices across Police and Fire teams

- Provide a single focus and more consistent messages to staff within collaborative units.

- Manage investment in new technology across both organisations and ensure that it helps to promote closer working rather than place further barriers to closer working.

- Ensure that Police and Fire investment is co-ordinated so that they can achieve the maximum outcome from the minimum investment.

- Work with teams within the departments to reduce duplication of effort, time and investment.

Human Resources and Legal Considerations

2.21 If the PCC and DFRA approve the recommendation to create a Joint Director of Finance Role, the Chief Constable and Chief Fire Officer will begin the process to recruit to this role.

2.22 A Joint Collaboration Agreement is being developed and this will provide a framework for all closer working between Derbyshire Police and Derbyshire Fire and Rescue Service.

2.23 Under the terms of this agreement:-

- Derbyshire Constabulary will be the lead employer for the Joint Director, as is the case for the current pilot.
- At the outset it is recommended that the costs of the post are shared 1/3 (Fire) and 2/3 (Police) but this will be kept under review as the closer working relationship between the two departments develops.

2.24 If in the future more costs are shared then these will be shared on the basis of agreed cost sharing arrangements set out within the collaboration agreement. A key principle of these arrangements is that neither Derbyshire Police nor DFRS should pay any more for the service than they do currently, unless there is a specific decision to do so to reflect the needs of the organisation.

2.25 The specific terms of any new arrangement will be detailed in the overarching Collaboration Agreement to ensure that rights, responsibilities and liabilities are formally agreed. This is currently being developed. The content of any such agreement will need careful scrutiny as this will determine the levels of risk and accountability which will reside with both the Police and Fire.

Financial Considerations

2.26 In the short term the post will create ongoing savings for Derbyshire Police and Derbyshire Fire, through the deletion of a single Director post, instead of the two posts currently. These ongoing savings will in part be offset by potential redundancy and retirement costs

2.27 As set out above the benefits are not just associated with combining two senior posts. The benefits are set out in para 2.18 and 2.19.

2.28 Some of these benefits will be easier to quantify than others along with the "marriage value" of developing more co-ordinated financial plans between Police and Fire, which will be to the benefit of both organisations.

2.29 The finance director role also provides a strategic focus on the Executive Team for each organisation to promote closer working between the two organisations. In future it will provide a clear focus for generating the benefits of closer working for support services across Police and Fire. This includes:-

- Existing arrangements to work together and rationalise the police and fire estates.

- A more co-ordinated approach to managing the vehicle fleet for both organisations with the potential to better utilise pool cars and specialist vehicles

- A more standardised approach to procurement for both organisations.

2.30 The pressures on Derbyshire Police continue to increase, as demand for policing services widens and deepens. This means that Derbyshire Police must continue to focus on being as efficient as possible and ensuring that its support service continue to contribute to further efficiency.

2.31 The proposals set out within this report provide a further focus for delivering this enhanced efficiency through closer working with Derbyshire Fire and Rescue Service.

Inclusion and Equality Considerations

2.32 It is recommended that an equality impact assessment (EIA) is completed. This is designed to ensure that a policy, project or scheme does not discriminate against any disadvantaged or vulnerable people.

2.33 The public sector Equality Duty (PSED) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations between different people when carrying out their activities

Derbyshire Police and Crime Commissioner

Protecting Communities, Fighting Crime

STRATEGIC PRIORITIES ASSURANCE BOARD

REPORT TITLE	FINANCIAL BRIEFING – END OF DECEMBER 2018
REPORT BY	CHIEF CONSTABLE AND TREASURER
DATE	18 March 2019

PURPOSE OF THE REPORT

To provide an overview of the financial position for the Force as a whole for the period 9 – end of December 2018

ATTACHMENTS

Appendix A: Finance Briefing (Period 9)

RECOMMENDATIONS

That the Commissioner notes the current financial position of Derbyshire Police as set out in the Finance Briefing Document.

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1.   OVERVIEW

1.1   The approved budget for 2018/19 is £167,656m and was approved by the Strategic Governance Board (SGB) on 22 January 2018. This monitoring includes all budget pressures up to the end of December 2018.

Revenue Budget

1.2   The anticipated year end position is a reduced contribution from reserves of £0.358m (2% of the original budget). Based on the forecast at the end of December, the total contribution from reserves would reduce from £1.514m, as anticipated at the beginning of the financial year, to £1.156m. However, some delays in the extent and progress of a number of the Change Projects over the rest of the year could impact on the need for extra contributions from reserves.

1.3   The main reason for the projected underspend is lower than anticipated at the end of November 2018 is due to Police Officer pension costs with a reduction in the forecast for ill health retirements. However, the Force is still using £1.156m of its reserves to balance the budget.

Treasury Management

1.4   Investment returns continue to be modest, although they continue to exceed the base rate, even after the interest rate rise on 2 August 2018. This is partly due to the long term nature of some of our investments. Overall the average rate remains at around 5% for the year so far.

Capital programme

1.5   Derbyshire Police again has a large capital programme this year. 48% of this programme has been spent so far with some delays on key construction projects which are now starting to progress, in particular, Ashbourne Co-location, C Division Custody, the SARC Project and signed heads of terms for Ascot Drive and the North East Hub proposal.

1.6   Coupled with this it is also projected that reserves will reduce to £19.051m by the year end with the majority earmarked for operational, property and ICT projects. The latest publication from the Home Office shows that the Forces Reserves are around average compared to other Police Forces.

2.   SUMMARY

2.1   Performance against the revenue budget continues to be closely managed, in particular, the impact and timing of the progress of the various change projects.

2.2   Treasury management returns and investment decisions are being monitored with the need to maintain a balance between making funds available and securing a reasonable return.

2.3   Progress on the capital programme is being reviewed to prioritise projects and reallocate funds to new priorities where necessary.

FINANCIAL BRIEFING – DERBYSHIRE POLICE

Overall Financial Performance

The financial position for Derbyshire Police has been reviewed and has captured all budget pressures up to and including the end of December (period 9). Variances shown in the above table have been measured against the Revenue Budget and Precept Report approved at the SGB on 22 January 2018.

Overall Financial Performance	Revenue Budget & Precept Report £000	Current Budget £000	Expected Year-end Projection £000	Variance £000
Office of the PCC	1,176	1,176	1,123	(53)
Grants & Commissioning (incl MOJ)	1,434	1,574	1,476	(98)
Income & Accounting	1,011	206	148	(58)
Derbyshire Constabulary	164,035	164,700	164,551	(149)
Position Against Approved Budget	**167,656**	**167,656**	**167,298**	**(358)**

The underspend (reduced contribution from reserves) has increased by £0.193m from the previous month. The main changes that have occurred during December to increase the amount of projected underspend are: -

Projected Underspend (reduced contribution from reserves)	£000
As at 30th November 2018	**(165)**
Police Officer Salaries	(71)
Police Officer Pensions (see note 1 below)	(216)
Premises (various account codes)	61
Other variances	33
As at 2nd January 2019	**(358)**
Notes **1. Police Officer Pensions: £0.546m overspend** The overspend on Police Officer Pension costs has reduced due to the forecast number of Ill Health Retirements reducing from 15 for the year to 12 against a budget of 6.	

FINANCIAL BRIEFING – DERBYSHIRE POLICE

The table below shows the how the projected year-end position is expected to impact on the level of usable reserves: -

Usable Reserves	Balances at 31/03/18	Projected Movements 2018/19	Proposed Allocation of Underspends	Projected Contributions to Capital 2018/19	Estimated Balances at 31/03/19
	£000	£000	£000	£000	£000
Revenue Budget & Precept Report					
General Reserve	4,000	-	-	-	4,000
Earmarked Reserve					
- Usable	13,871	(1,874)	-	(1,464)	10,533
-Non-usable	5,856	(567)	-		5,289
TOTAL RESERVES	**23,727**	**(2,441)**	**0**	**(1,464)**	**19,822**
Period 9 - December 2018					
General Reserve	4,000	-	-	-	4,000
Earmarked Reserve					
- Usable	13,871	(2,624)	-	(1,464)	9,783
-Non-usable	5,856	(588)	-		5,268
TOTAL RESERVES	**23,727**	**(3,212)**	**0**	**(1,464)**	**19,051**

A more detailed analysis of the key variances worthy of note, which make up a significant proportion of the overall underspend are detailed in the following tables:-

FINANCIAL BRIEFING – DERBYSHIRE POLICE

Key Variances

Anticipated Savings	£000	Additional Spending	£000
		Police Officer Salaries	596
		Police Officer Overtime	451
		Police Pensions	546
Police Staff Pay	(1,071)	**Other Employee Expenses**	127
		Premises Costs	
		Joint Police/Fire Building Projects	340
		PFI - Lifecycle Costs	189
Transport Costs			
Travel	(41)	Insur XS	66
Vehicle Maintenance	(84)	Various	10
Insurance	(98)		
Supplies & Services and Agency Costs			
Equipment	(460)	Evidence Based Consulting	190
Photocopiers	(71)	Professional Fees	148
Insurances	(66)	Interpreters	114
Printing & Stationery	(51)	IT Costs	123
		Firearms	40
		Various	101
Regional & National Operations			
Self Funded Operations	(133)	Regional Collaboration	199
Pay & Price Contingency	(823)		
Government Grant	(120)		
General Income			
Court Compensation	(120)	Football	90
Vehicle Recovery	(102)	POCA Incentivisation	60
Contributions	(132)	Various	31
Special Services	(63)		
Investment Income	(55)		
		Debt Charges	18
Secondments	(30)		
OPCC	(53)		
OPCC Grants	(98)		
Grants & Partnerships			
BCU	(26)		
Partnerships - Force	(79)		
Collection Account adj	(61)	Reserves	40
TOTAL	**(3,837)**	**TOTAL**	**3,479**

PERIOD 9 – December 2018

FINANCIAL BRIEFING – DERBYSHIRE POLICE

Collaboration

Collaboration	Original Budget £000	Budget Adj £000	Revised Budget £000	Projected Out-turn £000	Variance £000
Cash Contributions	6,876	245	7,121	7,157	36
Officers in Kind Contributions	1,486		1,486	1,617	131
Non-shared Contributions - E M Major Crime Unit	1,777		1,777	1,805	28
Non-shared Contributions - Contrib to Software Maint	9		9	13	4
TOTAL	**10,148**	**245**	**10,393**	**10,592**	**199**

The overspend on Officers in Kind Contributions results from the budget allowing for a vacancy level which has not been met, plus there has been additional expenditure on the Regional Asset Recovery Team (RART) and Operation Advensus (modern slavery investigation).

The budget for EMSOU Major Crime was reduced to reflect a decrease in the number of Officers, however the actual reduction of officers occurred slower than expected causing the overspend along with the vacancy level not being met.

Treasury Management

	Previous Year £m	Original Budget £m	This Month £m	Last Month £m
PWLB & Transferred Debt	4.920	8.037	4.555	4.643
PFI Liabilities	10.254	9.214	9.474	9.561
Total Borrowing	**15.174**	**17.251**	**14.029**	**14.204**
Total Average Investments	26.904	18.700	23.987	24.357
Total Investment Income	(0.089)	(0.095)	(0.140)	(0.140)
Average Interest Earned	0.296%	0.45%	0.530%	0.519%
Average LIBID Rate	0.112%	-	0.487%	0.479%
Average Base Rate	0.351%	0.500%	0.635%	0.621%

The base rate increased to 0.75% on 2nd August 2018. Investment income to the end of the year is expected to be £0.150m because of the increase in interest rates.

The Original Budget for PWLB & Transferred Debt included new borrowing of £3.7m, based on the latest capital outturn figures this is unlikely to be required in 2018/19.

Capital

	Buildings £m	Equipment & vehicles £m	IT £m	EMCTIU £m	Regional lead force £m	Total £m
Actual to 02nd January 2019	1,540	1,024	1,163	81	67	**3,875**
Commitments & Contracts to be paid	678	597	738	45	0	**2,058**
Total to 02nd January 2019	**2,218**	**1,620**	**1,902**	**126**	**67**	**5,933**
Revised Capital Programme	**6,426**	**2,148**	**3,449**	**317**	**0**	**12,340**
Budget remaining	**4,208**	**528**	**1,547**	**191**	**(67)**	**6,407**

A lot of work is currently underway to develop major projects for a South Hub at Ascot Drive and a Hub in the north east of the County. At the moment, considerable procurement activity is underway for a number of maintenance and improvement works to existing police buildings including:

- Works are complete at Matlock & Swadlincote Police Stations for replacement heating systems
- Work has been completed at Chesterfield Division Custody.
- Ashbourne Co-location works commenced in October, tenders have awarded for Shirebrook Co-location, works for Bakewell Co-location have been re-issued.
- Tenders for SARC re-location project have been received and the contract awarded.
- The tenders have been received for kitchens & bathrooms at 3 locations and work is due to start soon
- The Enquiry Office refurbishment at Derby commenced in January.
- Initial discussions are taking place with design consultants and CCMC Management team to finalise user requirements for the CCMC Extension
- Final Accounts have been agreed and paid to the LLP for the Joint HQ and Joint Training Centre/ Firearms range.

FINANCIAL BRIEFING – DERBYSHIRE POLICE

Detailed Budget Analysis					Annex A
Derbyshire Police	Revenue Budget & Precept Report £000	Current Budget £000	Expected Year-end Projection £000	Variance £000	
Crime & Territorial Policing	15,881	16,152	15,924	(228)	🟢
Operational Support	16,674	16,713	17,378	665	🔴
Business Futures	13,991	14,474	14,737	263	🟠
Finance & Business Services	7,291	7,268	7,342	74	🟢
Force	100,050	99,700	98,577	(1,122)	🟢
Contributions to Regional Units	10,148	10,394	10,593	199	🟠
Office of the PCC	1,176	1,176	1,123	(53)	🟢
Grants & Commissioning (incl MOJ)	1,434	1,574	1,476	(98)	🟢
Income & Accounting	1,011	206	209	3	🟢
Collection Fund Account adjustment	0	0	(61)	(61)	🟢
TOTAL	**167,656**	**167,656**	**167,298**	**(358)**	🟠

Subjective Analysis	Precept Original Budget £000	Current Budget £000	Expected Year-end Projection £000	Variance £000	
Police Officers & Pensions	89,790	89,902	91,494	1,592	🔴
Police Staff	40,482	40,564	39,493	(1,071)	🟢
Other Indirect Officer/Staff Costs	541	614	742	128	🟠
Premises	8,784	8,784	9,313	529	🟠
Transport	3,722	3,715	3,567	(148)	🟢
Supplies & Services, Agency, Pay and Price Contingency, Debt Charges	18,604	18,755	18,020	(735)	🟢
Regional Units	10,148	10,394	10,593	199	🟠
Secondment	0	0	(30)	(30)	🟢
Contribution to National Policing	230	230	96	(134)	🟢
BCU Funds	360	360	334	(26)	🟢
Partnerships & Other Grants	635	762	683	(79)	🟢
Contribution to/(from) Reserves	(2,442)	(3,247)	(3,207)	40	🟢
Office of the PCC	1,176	1,176	1,123	(53)	🟢
Grants & Commissioning (incl MOJ)	1,434	1,574	1,476	(98)	🟢
Income (Including Interest Receipts)	(5,808)	(5,927)	(6,338)	(411)	🟢
Collection Fund Account adjustment	-	-	(61)	(61)	🟢
TOTAL	**167,656**	**167,656**	**167,298**	**(358)**	🟢

( )	Underspend	
🟢	Low risk/no action required	
🟠	Medium risk/management review required	
🔴	High risk/management attention required	

PERIOD 9 – December 2018

| **Detailed Capital Analysis** | | | | | **Annex B** |

Scheme	Total Original Budget £000	Total Revised Budget (Incls reprofiling from 17/18) £000	Actual, Commitments & Contracts to be paid £000	Budget Remaining £000	Spend %
Expenditure					
Joint Venture - Police/Fire Schemes	0	503	195	308	39%
Other Building Work/Land	6,383	5,923	2,023	3,900	34%
IS/Communications	3,679	3,449	1,902	1,547	55%
Vehicles	1,194	1,547	1,504	43	97%
Equipment	1,210	601	116	485	19%
EMCTIU	317	317	126	191	0%
TOTAL	**12,783**	**12,340**	**5,866**	**6,474**	**48%**
Regional Projects (to be recharged)	0	0	67	-67	
TOTAL	**12,783**	**12,340**	**5,933**	**6,407**	

Properties Sold

The budget for 2018/19 for assets to be sold is £0.653m, five properties totalling £0.633m have been sold to date.

| **Reserves – as per Revenue Budget and Precept Report** | | | | **Annex C** |

	Balances at 31/03/18	Projected Movements 2018/19	Proposed Allocation of Underspends	Projected Contributions to Capital 2018/19	Estimated Balances at 31/03/19
	£000	£000	£000	£000	£000
GENERAL RESERVES	**4,000**				**4,000**
EARMARKED RESERVES					
Useable:-					
Operational Priorities	1,325	(38)			1,287
Operational Funding & Investment	6,776	(1,514)			5,262
Contribution to Capital	1,464			(1,464)	0
Carry-forwards	1,400	(1,080)			320
PCC Grants & Commissioning Reserve	2,406	(350)			2,056
Pensions	500				500
	13,871	**(2,982)**	**-**	**(1,464)**	**9,425**
Non-useable:-					
PFI - Ilkeston	1,115	(56)			1,059
PFI - Derby	3,091	(307)			2,784
Insurance	992	3			995
Carry-forwards non Force	658	(228)			430
	5,856	**(588)**	**-**	**-**	**5,268**
TOTAL EARMARKED RESERVES	**19,727**	**(3,570)**	**-**	**(1,464)**	**14,693**
TOTAL RESERVES	**23,727**	**(3,570)**	**-**	**(1,464)**	**18,693**

STRATEGIC PRIORITIES ASSURANCE BOARD

REPORT TITLE	POLICE AND CRIME COMMISSIONER COMMUNITY ACTION GRANT AWARDS - ROUND 3 LARGE GRANTS
REPORT BY	CHIEF FINANCE OFFICER
DATE	18 MARCH 2019

PURPOSE OF THE REPORT

1.1   To approve the award of 8 large grants in the third round of the Commissioner's Community Action Large Grant scheme.

ATTACHMENTS

1. None

RECOMMENDATIONS

1. To approve the Commissioner's Community Action Grant awards to the 8 organisations at the values listed in Table 1 of the report, totaling £157,961.20

CONTACT FOR ENQUIRIES

Name: Andrew Dale

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BACKGROUND

In 2016-17, Hardyal Dhindsa, the Police and Crime Commissioner for Derbyshire, committed to share £275,000 among community safety organisations to help him to deliver his Police and Crime Plan priorities.

These priorities include keeping vulnerable people safe from harm, supporting victims, tackling the emerging threats of cyber-enabled crime on individuals, tackling drugs and alcohol, supporting those with mental health issues and working with young people to break the cycle of offending and repeat victimisation. He has invited community groups, non-profit making organisations and third sector organisations to work with him to deliver his priorities at a local level.

Community Action Grants provide funding to promote partnership working with the Commissioner in Derbyshire and help to deliver the objectives of his Police & Crime Plan.

There is one round of applications per year (total allocation £200,000) for a Large Grant (between £2,501 and £25,000) and up to three opportunities per year (total allocation £75,000) to apply for a small grant (up to £2,500).

This report supports the decisions for the third round of large grants under the Commissioner's Community Action Grant.

The third round of applications opened on 1st October 2018 and closed on 30th November 2018. In total, 32 applications valued at £600,000 were submitted.

As a commitment to partnership working, the Commissioner has secured the assistance of key Community Safety partners within Derbyshire and Derby City. These partners reviewed all Large Grant applications relevant to their administrative area.

The projects awarded a grant will receive funding for a 12 month period.

The Commissioner has determined to award 8 large grants to the organisations detailed in Table 1, which meet his crime objectives and offer value for money. A further two grant applications delivering services in the fields of Mental Health and community engagement are also being supported. These awards will be detailed in a separate paper once further discussions have been held with partners in terms of additional funding. This will total the full amount allocated for the large grants in this round.

Grant criteria will be set and regular monitoring reporting will be required from the recipients.

Full details of grants awarded will be made available on the Commissioner's website at **http://www.derbyshire-pcc.gov.uk/** once the grant agreements have been exchanged and signed.

TABLE 1

Name	Purpose	Amount Large CAG £	Police and Crime Plan Priorities
Aspire Wrestling Alliance Ltd	'The Right Road' involves both Aspire coaches and Police staff working together to deliver a project to Primary school children which has a clear message – 'take the right road.' The project will deliver 10, 2 hour sessions in 14 primary schools. Our project targets children who are at risk or have been involved with the police.	£13,881.00	
Care and Education CIC	Holistic mentoring service for 8-year-olds and upwards in Derby City. Bespoke packages to address the risk & needs of individuals with a focus on prevention & diversionary resilience, away from anti-social behaviour and crime.	£25,000.00	
Derventio Housing Trust	Growing Lives is an engaging programme of personal and social development for the most excluded and isolated people in our community. Its aim is to support people to build the skills and tools they need to make long term changes to their lives, empowering them to set and achieve their own personal goals and reach their potential. It provides a safe, supportive space that encourages team work, strengthens resilience and builds confidence. .	£13,000.00	

Go Wild in Wirksworth	The project is designed to support those with mental health issues who come into contact with the criminal justice system, as victim or offender. The project will work with young people in the Derbyshire Dales, as victims or offenders, to understand their needs and prevent them becoming involved in criminal activities.	£25,000.00	
Greenwich Park Sports Partnership	Provision of weekly indoor and outdoor sessions for youngsters aged 9 years to 17 years both boys and girls over a 38 week period.	£15,000.00	
Rural Action Derbyshire	Our project aims to help people become confident and safe online, particularly older generations and people in isolated communities. The first step is to train and establish Community Digital Champions in rural communities who can support local people to get online and help them when they get stuck or are anxious about being safe online.	£25,000.00	
Derbyshire Wildlife Trust	This project will address loneliness and anti-social behaviour in young people by engaging them with the natural world through a skills development programme. The programme develops personal and practical skills; emotional resilience and helps attendees acquire new skills and build better relationships.	£20,571.20	
The Elm Foundation	This application proposes to take specialist DA advice and services to the health care frontline through better awareness, knowledge and established gateways to services within general practices, minor injuries departments and emergency services.	£20,509.00	
Sub Total:	**8 projects**	**£157,961.20**	
	Funding set aside to develop two further grant applications as below:	£42,038.80	
	Mental Health project		1, 3, 4
	Community Engagement		1,3,4,5
Grand Total:		**£200,000.00**	

SUMMARY

To approve the Commissioner's Community Action Grant awards to the 8 organisations at the values listed in Table 1 of the report, totalling £157,961.20. Furthermore, to note the additional work required on two additional grant applications which will fully commit the available funding (£200,000.00).

BACKGROUND PAPERS

NONE

STRATEGIC PRIORITIES ASSURANCE BOARD

REPORT TITLE	POLICE AND CRIME COMMISSIONER COMMUNITY ACTION SMALL GRANT AWARDS - ROUND 7
REPORT BY	CHIEF FINANCE OFFICER
DATE	18 MARCH 2019

PURPOSE OF THE REPORT

To approve the award of four small grants in the seventh round of the Commissioner's Community Action Small Grant scheme

ATTACHMENTS

1. None

RECOMMENDATIONS

To approve the Commissioner's Community Action Grant awards to the 6 organisations at the values listed in Table 1 of the report, totalling £13,000.00

CONTACT FOR ENQUIRIES

Name: Andrew Dale

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1.   **<u>BACKGROUND</u>**

1.1   In 2016-17, Hardyal Dhindsa, the Police and Crime Commissioner for Derbyshire, committed to share £275,000 among community safety organisations to help him to deliver his Police and Crime Plan priorities.

1.2   These priorities include keeping vulnerable people safe from harm, supporting victims, tackling the emerging threats of cyber-enabled crime on individuals, tackling drugs and alcohol, supporting those with mental health issues and working with young people to break the cycle of offending and repeat victimisation.

1.3   Community groups, non-profit making organisations and third sector organisations are invited to work with him to deliver his priorities at a local level.

1.4   Community Action Grants provide funding to promote partnership working with the Commissioner in Derbyshire and help to deliver the objectives of his Police & Crime Plan.

1.5   There is one round of applications per year (total allocation £200,000) for a Large Grant (between £2,501 and £25,000) and up to three opportunities per year (total allocation £75,000) to apply for a small grant (up to £2,500).

1.6   The Commissioner has committed this budget for each year of his term as Police and Crime Commissioner up to May 2020 when Police and Crime Commissioner elections will take place once again.

2.   This report supports the decisions for the seventh round of small grants under the Commissioner's Community Action Grant.

2.1   The seventh round of applications was extended to allow for additional promotion of the grants to take place in order to attract a greater number of applications. The round closed on 4th January 2019. In total, 12 applications valued at £21,900 were submitted.

2.2   The projects awarded a grant will receive funding for up to a 12 month period.

2.3   The Commissioner has determined to award 6 small grants to the organisations detailed in Table 1, which meet his police and crime plan objectives and offer value for money.

2.4 Grant criteria will be set and regular monitoring reporting will be required from the recipients.

2.5 Full details of grants awarded will be made available on the Commissioner's website at **http://www.derbyshire-pcc.gov.uk/**

3. **TABLE 1**

Name	Purpose	Amount Small CAG £	Police and Crime Plan Priorities
Artcore	Funding for roller shutters to secure the building. There are problems with rough sleepers and street drinkers congregating in the entrance and car park space because it is under cover.	**£2,500**	1,3
AVAHUNT Theatre	Ava Hunt Theatre will deliver drama workshops in schools and work with looked after young people (aged 14-16 year olds) at Derby Theatre, in order to accurately capture young people's understanding of: • Emotional, sexual boundaries • cyber safety • role of drugs and alcohol within sexual relationships	**£2,400**	1,2,3
Creswell Heritage Trust	Clay Cross Young Producers will make a difference to Clay Cross North through the eyes and actions of young people. We'll work with, train and mentor a network of young people to establish a Clay Cross Cultural Youth Board who will make decisions about activities and set up a range of events for the community.	**£2,500**	1,5
Deaf-initely Women	Keeping Safe will be a project led by Deaf-initely Women, a user-led organisation of Deaf women and women with hearing loss across Derby and Derbyshire. Keeping Safe will raise awareness for Ddeaf women to understand how to keep safe from bullying, discrimination, abuse & crime. It will encourage women to protect themselves at work, home & in society, including where to go for information, support and advice.	**£2,500**	1,2,4
F.A.B (The Friends of Aston Brickyard Plantation)	To protect the site and users we wish to install three cameras to offer protection for public areas and to safeguard valuable conservation tools and equipment	**£600**	1

Ripley School of Boxing	To offer structured sessions in smaller groups providing more intensive tuition benefitting those who struggle with day to day issues and mental wellbeing. Expand work to include referrals from YOS and local SNTs.	**£2,500**	1,4,5
TOTAL	**6 projects**	**£13,000**	

SUMMARY

To approve the Commissioner's Community Action Grant awards to the 6 organisations at the values listed in Table 1 of the report, totalling £13,000

BACKGROUND PAPERS

NONE

STRATEGIC PRIORITIES ASSURANCE BOARD

REPORT TITLE	DECISIONS TAKEN BUT NOT YET REPORTED TO THE STRATEGIC PRIORITIES ASSURANCE BOARD
REPORT BY	CHIEF EXECUTIVE
DATE	28 JANUARY 2019

PURPOSE OF THE REPORT

The attachment is a formal record of the Decisions that have been taken by the Commissioner that have not yet been included on a Strategic Priorities Assurance Board agenda.

ATTACHMENTS

Decision Log 2019 (to date).

RECOMMENDATIONS

1. To determine if the PCC can gain direct assurance that this area of business is being managed efficiently and effectively

CONTACT FOR ENQUIRIES

Name: David Peet

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1. OVERVIEW

1.1 The Meetings and General Protocols policy requires that any decision taken by the Commissioner between Strategic Priorities Assurance Board meetings are reported to the next Assurance Board Meeting.

1.2 To ensure full transparency around all decisions that have been taken by the Commissioner, the Decision log 2019 is attached which contains hyper-links to each of the decisions that have been taken for that current year.

1.3 All decisions made will continue to be published on the Commissioner's website as soon as possible after the decision is made and are therefore available as public information at http://www.derbyshire-pcc.gov.uk/Public-Information/PCC-Decision-Making.aspx.

Decision Log 2019

Dec No.	Decision title
1	AIRWAVE TERMINALS
2.	SUPPORT AND MAINTENANCE OF SAP
3.	INDEPENDENT DOMESTIC ADVISTOR SERVICE