

**Police and Crime Commissioner  
for Derbyshire  
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**DATE 14 February 2014**

## **AGENDA STRATEGIC GOVERNANCE BOARD**

<b>DATE OF MEETING</b>	17 February 2014
<b>TIME OF MEETING</b>	2pm
<b>LOCATION</b>	Reception Room, Police HQ, Derbyshire
<b>PCC CONTACT OFFICER</b>	Mrs Liz Kelly (0300 1226007)
<b>CONSTABULARY CONTACT OFFICER</b>	Ch Supt S Gamblin (01773 572675)
<b>DISTRIBUTION</b>	PCC A Charles DPCC H Dhindsa CC M Creedon DCC A Goodwin T/ACC G Knighton T/ACC Smethem Mr D Peet Mrs H Boffy Mr T Neaves Ch Supt. S Gamblin Mrs L Kelly OPCC Performance Officer

**David Peet  
Chief Executive  
Office of the Police and Crime Commissioner for Derbyshire**

**The short notice of the publication of papers in advance of the meeting is a constraint of the timetable of monthly meetings. Please note that all meetings of the Board are published in advance on the Commissioner's website.**

**The meeting of the Strategic Governance Board on 17 February 2014  
Reception Room, Police HQ, Ripley.**

**AGENDA: Reports attached**

ITEM	SUBJECT	DECISION NO.
<b>ASK THE SGB</b> <b>Maximum 30 minutes allotted time</b> <i>(If the Q &amp; A Session is shorter than the allotted 30 minutes, the meeting will commence early)</i>		
1	<b>APOLOGIES FOR ABSENCE</b>	
2	<b>DECLARATIONS OF INTEREST (IF ANY)</b>	
3	<b>ANNOUNCEMENTS FROM THE CHAIR</b>	
4	<b>MINUTES/DIGEST OF DECISIONS</b> Meeting held on 27 January 2014	
5	<b>REVIEW OF ACTIONS</b>	
6	<b>FORWARD PLAN</b> 4 Month Forward Plan	
<b>COMMISSIONER DECISION REPORTS</b>		
<b><i>Reports of the Chief Executive</i></b>		
7A	Proposed Changes to Police and Crime Plan	06/14
<b><i>Reports of the Treasurer</i></b>		
8A	Police and Crime Commissioners Grant Award Schemes for 2014/15	07/14
8B	Revenue and Budget Precept – Final Report	08/14
<b><i>Reports of the Chief Constable</i></b>		
9A	None	

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<b><i>Joint Reports of the Treasurer/Chief Constable</i></b>		
10A	None	
	<b>PERFORMANCE REPORTS</b>	
<b><i>Reports of the Chief Executive</i></b>		
11A	Reoffending Data and Transforming Rehabilitation Update	
<b><i>Reports of the Chief Constable</i></b>		
12A	Chief Constable's Scorecards	
12B	Acquisitive Crime and Offender Management	
<b><i>Joint Reports of the Treasurer/Chief Constable</i></b>		
13A	Update of Treasury Management and Prudential Indicators 2013/14	
13B	Finance Briefing (Period 9)	
<b><i>Reports of the Treasurer</i></b>		
14A	None	
	<b>DECISIONS TAKEN AND NOT YET REPORTED TO STRATEGIC GOVERNANCE BOARD</b>	<b>DECISION NUMBER</b>
15A	None	

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**POLICE AND CRIME COMMISSIONER FOR DERBYSHIRE  
STRATEGIC GOVERNANCE BOARD**  
**Held in the Reception Room, Force Headquarters, Ripley, Derbyshire. DE5 3RS**

**27 January 2014**

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**In attendance:**

**Office of the Police and Crime Commissioner:** PCC Charles, DPCC H Dhindsa, Mr D Peet, Mrs H Boffy, Mrs D Rimell and Mrs L Kelly

**Constabulary:** Chief Constable Creedon, DCC A Goodwin, T/ACC G Knighton , and Mr T Neaves

<b>Agenda No.</b>	<b>Item</b>	<b>Decision (including Dec No.)/ Action</b>
	<p><b>Ask the SGB</b> The Commissioner noted and welcomed the good level of attendance to the first meeting of the Board 2014.</p> <p>Members of public in attendance at the meeting took the opportunity to question the Commissioner and Chief Constable and additionally, four questions had been received prior to the meeting by email, which were read out by the Chief Executive and answered at the meeting. A note of all questions and the corresponding responses can be found on the Commissioner's website; <a href="http://www.derbyshire-pcc.gov.uk/News-and-Events-Meetings/Meeting-Information/Ask-SGB.aspx">http://www.derbyshire-pcc.gov.uk/News-and-Events-Meetings/Meeting-Information/Ask-SGB.aspx</a></p>	
1.	<p><b>APOLOGIES</b> T/ACC Smethem</p>	
2.	<p><b>DECLARATIONS OF INTEREST</b> None</p>	

3.	<p><b>ANNOUNCEMENTS FROM THE COMMISSIONER</b></p> <p>The Commissioner noted with sadness that the Chief Constable had experienced a close bereavement over the weekend, he thanked the Chief Constable for attending the meeting at such a sad time and passed on condolences from all at the Office of the Police and Crime Commissioner.</p> <p>Miss L Meehan, Administrative and Volunteer Schemes Assistant for the PCC had been offered a position within the Derbyshire Constabulary and would therefore be leaving the Office of the Police and Crime Commissioner. Louise was wished well in her future endeavours.</p>	
4.	<p><b>MINUTES/ DIGEST OF DECISIONS</b></p> <p>Noted and agreed as a correct record.</p>	
5.	<p><b>MINUTES OF THE JOINT, AUDIT, RISK AND ASSURANCE COMMITTEE</b></p> <p>Held on 17 December 2013</p> <p>Noted.</p>	
6.	<p><b>ACTIONS OUTSTANDING</b></p> <p>Noted.</p>	
7.	<p><b>FORWARD PLAN</b></p> <p>Noted.</p>	
8A	<p><b>PROPOSED CHANGES TO THE POLICE AND CRIME PLAN</b></p> <p>Following consultation activity 2013, the PCC proposed some slight changes to the Police and Crime Plan to reflect the concerns and priorities identified, as detailed within the report and highlighted by the Chief Executive.</p> <p>The Chief Constable made a number of suggestions and it was agreed that meetings would be held outside of the formal meeting to discuss the changes.</p>	

	The Officer recommendations were agreed.	
	<p><b>RESOLVED:</b>          That the Chief Constable and the Police and Crime Panel for Derbyshire are consulted on the changes outlined in 3.4-3.7 of this report.</p> <p>Subject to any recommendations and reports from any of the consultees, that the changes outlined in this report are made to the Police and Crime Plan for Derbyshire.</p>	
8B	<p><b>COMMUNITY ENGAGEMENT AND CONSULTATION PROGRAMME 2014</b>          The Chief Executive presented the report and highlighted the key elements of the engagement programme, detailed within the report.</p> <p>The Commissioner commented on the successful PCC walkabouts which would continue in 2014, the walkabouts are rewarding and useful in aiding the Commissioner to understand the issues facing local communities.</p> <p>The Commissioner highlighted the Youth Engagement work which will be a key area of work for the year culminating in a Summit to be hosted by the Commissioner in September 2014.</p> <p>Noted at para 2.7.5 was the exploration of opportunities to develop the use of social media and web based solutions in consultation and engagement activities. This was the first meeting of the fully rolled out 'Ask the SGB' and its' success was noted and welcomed.</p>	
	<p><b>RESOLVED:</b>          The Joint Community Engagement and Consultation Programme for 2014 was approved.</p>	
11A	<p><b>CAPITAL PROGRAMME</b>          The Capital Programme 2014/15 and associated funding as set out in Appendix A was presented for approval.</p>	

	<p>The Director of Finance highlighted the aims of the programme which is a relatively low risk and sustainable capital programme. The programme distinguishes and splits between on-going scheme involving maintenance or replacement of an existing assets and specific scheme, involving new investment as detailed within the report.</p>	
	<p><b>RESOLVED:</b>          The finalised capital programme for 2014/15 and associated funding as set out in Appendix A was approved.          The indicative capital programme for 2015/18 and associated funding was agreed.</p>	
<p>11B</p>	<p><b>REVENUE BUDGET AND PRECEPT REPORT 2014/15</b></p> <p>A supplementary report had been prepared to be read in association with the substantive Revenue Budget and Precept Report 2014/15, distributed at the meeting and filed with the papers. A change to recommendation vii, was noted, however, all other recommendations remained as per the report 11B as contained in the original set of papers.</p> <p>The Chief Constable provided his commentary on the budget and precept proposals, highlighting the difficulty of determining a decision in the absence of the limits set under the Referendum Principles.</p> <p>The Chief Constable further highlighted the financial pressures facing the Constabulary in light of the reductions of budget funding from central government and he emphasised the national variations which adversely affect those forces like Derbyshire who rely more heavily on government grants. In addition Derbyshire Police stands to lose out on an additional £1.274m as a result of top-slicing applied to the Police main grant, as detailed on page 19 of the report.</p> <p>Despite the pressures facing the Constabulary, over the last ten years considerable reductions in crime have been achieved, however the challenge of continuing to reduce crime will become more difficult as officers are faced with dealing with more complex and time consuming criminal activity such as cyber-crime, slavery, sex exploitation, forced marriage and female genital mutilation which are currently under-reported, ‘under the radar’ crime types.</p>	

Two precept options were contained within the report for consideration;

1. Accepting a Council Tax Free Grant of 1% or;
2. Increasing the Council Tax by 1.96%

Caution was urged in opting for the Government Freeze Grant due to the longer term implications of a cumulative deficit increase as detailed within the report.

The Commissioner provided his commentary on the budget and precept proposals and concurred with the Chief Constable, expanding further on the disparities affecting those Forces covering more deprived areas opposed to Forces in more affluent areas who are less affected by cuts, are able to raise more money through the precept and are less affected by top slicing. Explicit examples were provided to highlight the negative impact on Derbyshire Constabulary compared with Surrey Constabulary.

The Commissioner highlighted a recent consultation exercise undertaken by the Office of the Police and Crime Commissioner which indicated that the public were in favour of an increase in precept.

The Treasurer provided assurances as the Section 151 Officer as detailed in Appendix 1 page 43.

The PCC has a duty to present a decision on the precept increase to the Police and Crime Panel by 1 February 2014, some 4 days prior to the final grant announcement on 5 February, due to the absence of information on the referendum principles the Commissioner commented that this decision could not be made from an informed basis, which was disappointing.

In his concluding comments the Commissioner gave an impassioned speech about governmental decisions which had taken away autonomy from locally elected Commissioners' to make informed budget decisions, removed the decisions about how to spend police budgets as funds are being top sliced (detailed on page 4 of the report) and in addition, the Home Office refuse to give any indication of Police Grants for future years. Due to the lack of information about Referendum Setting Principles the Commissioner had sought legal advice, however he had been advised that the decision must be set prior to the Referendum decision. The Commissioner had to make a



	<p>decision based on previous years' experience and it was anticipated that the precept limit would be set at 2%, therefore to ensure the security of Policing in Derbyshire the Commissioner would notify the Panel that, subject to any changes in legislation relating to Panel dates or to the receipt of the Referendum Principles, that the Police Precept be increased by 1.96% or up to the maximum permissible under the 2014 Referendum Principles.</p> <p>Noting recommendation 3iv, "To maintain a revenue contribution to capital of at least £1m into the base revenue budget", the Commissioner requested additional wording to ensure that if the capital is raised above £1m this should be subject to his approval, which was agreed.</p>	
	<p><b>RESOLVED:</b></p> <p>In respect of the revenue budget for 2014/15</p> <ol style="list-style-type: none"> <li>i. The information and analysis as set out in the attached report and at Appendix 1 was noted.</li> <li>ii. The proposed adjustments to the 2014/15 budget as detailed in Annexes Ai and Aii was agreed.</li> <li>iii. The assumptions as set out in Annexes Ai and Aii was noted.</li> <li>iv. To maintain a revenue contribution to capital of at least £1m into the base revenue budget, if the capital is raised above the £1m this should be subject to approval of the PCC.</li> <li>v. The revenue budget for 2014/15 be approved.</li> </ol> <p>In respect of the provisional council tax requirement, the associated police precept and provisional contributions to(from) reserves</p> <ol style="list-style-type: none"> <li>vi. To receive an update on the publication of the Referendum Principles for 2014/15</li> <li>vii. Having considered the options to either take the freeze grant or to increase council tax, and subject to a final council tax assurance statement from the Treasurer, to notify the Police and Crime Panel that, subject to any changes in legislation relating to Panel dates or to the receipt of the Referendum Principles, that the Police Precept for 2014/15 for a Band D property is proposed as £170.22 being an increase of £3.37 or 1.96%, OR up to the maximum permissible under the 2014 Referendum Principles.</li> <li>viii. To continue with the use of reserves to bridge the budget gap in 2015/16 and beyond linked to a review to identify further savings to alleviate the pressure on reserves in accordance with the approved budget strategy be agreed</li> </ol> <p>To note the associated financial projection for 2014/17.</p>	

11C	<p><b>PRUDENTIAL INDICATORS, MINIMUM REVENUE PROVISION, TREASURY MANAGEMENT AND INVESTMENT STRATEGY</b></p> <p>The Prudential Indicators for 2014/15 to 2016/17, the Treasury Management Strategy Statement 2014/17 and the Investment Strategy 2014/17 was presented and considered for approval as detailed within the report.</p>	
	<p><b>RESOLVED:</b></p> <p>The Prudential Indicators and Limits for 2014/15 to 2016/17 contained within Annex A of the report were approved.</p> <p>The Minimum Revenue Provision (MRP) Statement contained within Annex A which sets out the PCC's policy on MRP was approved.</p> <p>The Treasury Management Strategy 2014/15 to 2016/17 and the treasury Prudential Indicators contained within Annex B were approved.</p> <p>The Authorised Limit Prudential Indicator was approved.</p> <p>The Investment Strategy 2014/15 contained in the treasury management strategy (Annex B), the counterparties in Appendix B2 and detailed criteria included in Appendix B3 was approved.</p> <p>The adoption of the CIPFA Treasury Management Code of Practice was reaffirmed.</p> <p>As part of the Treasury Management strategy, the early repayment of debt relating to the former NMHSU was approved.</p>	
12A	<p><b>INDEPENDENT CUSTODY VISITOR SCHEME – VISIT STATISTICS</b></p> <p>The visiting statistics covering the period 1 July to 31 December 2013 were attached to the report at Appendix A.</p> <p>The delays at Chesterfield Custody Suite were noted, particularly the comments relating to understaffing which was questioned. The Commissioner was informed that the staffing levels at Chesterfield are satisfactory and meet with Safer Detention regulations.</p>	
	<p><b>RESOLVED:</b></p> <p>Assurance was taken that this area of business is being managed efficiently and effectively.</p>	

12B	<p><b>REPORT ON OUTCOME OF VISITS</b></p> <p>A summary of issues raised which did not require follow up was attached at Appendix A, a summary of issues raised where action was taken was attached at Appendix B and a summary of comments was attached at Appendix C.</p> <p>As lead for the Custody Visiting Scheme, DPCC Dhindsa highlighted the important work of the ICVs in providing public confidence that Custody Suites are maintained to a high standard. The DPCC commented on the professionalism of the custody staff which was confirmed by the positive comments made by ICVs at Appendix C.</p> <p>Both the Commissioner and the Deputy publically thanked the Independent Custody Visitors for giving their free time to volunteer for the scheme.</p>	
	<p><b>RESOLVED:</b></p> <p>Assurance was taken that this area of business is being managed efficiently and effectively.</p>	
12C	<p><b>POLICE DOG WELFARE VISITING – VISIT STATISTICS</b></p> <p>The Police Dog Welfare Visiting statics covering the period 1 July – 31 December 2013 was attached for information.</p>	
	<p><b>RESOLVED:</b></p> <p>Assurance was taken that this area of business is being managed efficiently and effectively.</p>	
13A	<p><b><u>CHIEF CONSTABLE’S SCORECARD</u></b></p> <p>The Chief Constable provided a comprehensive overview of the Scorecards (attached as appendices). The following was highlighted and discussed;</p> <p><u>Scorecard - DCC Goodwin</u></p> <p>The Commissioner queried the differences in headcount this year compared to the headcount at the 2012/13 outturn for Police Officers, Staff and PCSOs.</p> <p>DCC Goodwin explained that Police Officer numbers have reduced as a result of a staffing review</p>	

<p>in which some police officer roles were civilianised, this also then raised the headcount for police staff numbers. Additionally a number of PCSOs were successful in attaining Police Officer posts which reduced the headcount in this area also.</p> <p>It was noted that the number of complaint investigations more than 90 days old had increased which was queried. DCC Goodwin responded that often after a complaint has been made, contact with the complainant to progress his/her complaint can be problematic, particularly in cases where the complainant has been the subject of concurrent criminal proceedings relating to the same event or incident. Once those related proceedings have been completed, it is often the case that the complainant chooses not to engage further with the Constabulary (thus taking it beyond the 90 day threshold).</p> <p><u>Scorecard – T/ACC Smethem</u> Total recorded crime had increased on the outturn position and the main issues continue to be shoplifting, theft from vehicle and non-dwelling burglaries. The biggest increases occurred on C Division, however the meeting was informed that the increase was not statistically significant. The Chief Constable explained that a number of initiatives had been initiated to reduce crime including; (a) integrated offender management scheme, (b) hot spot management and predictive mapping, all of which had led to the rate of increase reducing.</p> <p><u>Scorecard – T/ACC Knighton</u> It was noted that the number of Specials had decreased and T/ACC Knighton explained that this decrease was due to a recent review in which inactive Specials had left the Constabulary, additionally due to a Police Officer recruitment campaign a number had left as they were unsuccessful in gaining employment as a regular Police Officer. T/ACC Knighton will report to a future meeting of the Board on Specials Recruitment.</p> <p>The % of non-999 calls answered within 60 seconds had improved on the previous month and the % of non 999 calls abandoned had also improved on the previous month. T/ACC Knighton provided an explanation as to some of the work on-going within the Contact Centre to improve performance and it was hoped that this intervention was a contributory factor in the improvements noted.</p>	<p><b>To receive a report for a future meeting of the Board on Specials Recruitment.</b></p>
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	<p><b>RESOLVED:</b>          The PCC gained direct assurance that this area of business is being managed efficiently and effectively.</p>	
<p>13B</p>	<p><b>RESTORATIVE JUSTICE</b>          The victim focussed process of Restorative Justice has been used by Derbyshire Constabulary since 2009. The Chief Constable presented the report and highlighted the following;</p> <p>The proportion of RJs for the year to date and the previous 4 years was detailed within the report (page 1). It was noted that RJs are controlled by the use of a decision matrix, using Red (highest risk) Amber (medium risk) and Green (lowest risk) –the Chief explained that RJs are rarely used for Domestic Violence incidents and where this option is being explored it would require the authority of an Inspector before it can be carried out. The Domestic Abuse Perpetrator Scheme (DAPS) can be used as part of the RJ process to educate and help change offender behaviour. It was noted that this is currently being reviewed by the Executive which the Deputy Commissioner welcomed.</p> <p>The Chief Constable highlighted a recent change to the process by which all RJ cases for Domestic Violence are scrutinised by a Detective Inspector from Public Protection Unit.</p> <p>Noting the above, the PCC queried the % of RJs for use with Domestic Violence incidents (noted in the table on page 1 – 2). The Chief Constable explained that the definition of Domestic Violence is broad and some cases could relate to a sibling against sibling case.</p> <p>Para 2.8 of the report referred to the Restorative Justice Scrutiny Panel which made 3 recommendations to reinforce current practice, the three recommendations were noted as follows;</p> <ol style="list-style-type: none"> <li>1. To ensure that victims and witnesses are never interviewed together</li> <li>2. Officers check each time whether an offender has been given any previous RJ disposals to ensure that a person is not given multiple RJs.</li> <li>3. If RJ is offered this should be offered at a reasonable time of the day to ensure the victim is fully engaged with the proposal.</li> </ol> <p>The Commissioner noted in para 2.9 of the report that the Panel also made recommendations</p>	<p><b>T/ACC Knighton to examine the</b></p>

	<p>regarding alcohol related cases and hate crime cases, it was agreed that T/ACC Knighton examine this and provide the Commissioner with more details on the recommendations, outside of the meeting.</p> <p>Noting at para 2.11 the recommended current practice, the Commissioner questioned whether a RJ disposal would be disclosed on a Disclosure and Barring Service Check. The Deputy Chief Constable informed the Commissioner that dependent upon the offence this may be disclosed and may be referred to a Chief Officer for arbitration.</p> <p>The Commissioner was pleased to note that a magistrate now sits on the Scrutiny Panel and it was hoped that information is fed back to other magistrates on the successes of RJ process.</p> <p>Para 2.17 highlighted that within the last 12 months, 65 people had received more than two restorative disposals it was agreed that T/ACC Knighton review where individuals had received more than 3 unconnected RJ disposals in one year and feed back to the Commissioner.</p> <p>The satisfaction surveys highlighted in para 2.18 showed that when compared with non-RJ victims overall satisfaction was higher and it was reported that dissatisfaction was largely relating to process (e.g., lack of communication/follow up etc), rather than the Restorative Justice Disposal.</p> <p>It was noted in para 2.19 that it is not possible to show how many offenders have not fully adhered to the terms of agreement with the victim as this information is not collated and it was acknowledged that this is a risk, however it was suggested that the benefits outweigh the risks. DPCC Dhindsa requested that this be examined in more detail, however, it was highlighted that this would be a time consuming process and the satisfaction levels should provide some comfort that non-compliance is not a major issue.</p>	<p><b>Restorative Justice Scrutiny Panel recommendations relating to alcohol related cases and Hate Crime cases and report back to the PCC.</b></p> <p><b>T/ACC Knighton review where individuals have received more than 3 unconnected RJ disposals in one year and feed back to the Commissioner</b></p>
	<p><b>RESOLVED:</b>          Direct assurance was gained that this area of business is being managed efficiently and effectively.</p>	
13C	<p><b>THE USE OF STOP AND SEARCH POWERS</b>          The Stop Search Power remains a vital and essential tool for the Police in preventing and detecting</p>	

	<p>crime, however it was acknowledged that it can be a subjective power, which is dependent upon Officer justification.</p> <p>It was highlighted that the complaints in relation to Stop and Search are very low and all Stop Searches are scrutinised by the Divisional BCU.</p> <p>To ensure an accurate picture of activity is established, accurate data relating to a stop and search should be maintained, to aid in this a guide has recently been introduced, however a technological solution has yet to be established which will tie in the with mobile data network. When such a solution is available this will be carried forward through the Moving Forward Project.</p>	
	<p><b>RESOLVED:</b>          Direct assurance was gained that this area of business is being managed efficiently and effectively.</p>	
13D	<p><b>HATE CRIME</b>          The report set out to provide reassurance about work currently being undertaken in relation to Hate Crime.</p> <p>It was noted that regionally, the forces with the smallest proportion of BME have recorded the largest proportion of crimes and the forces with the largest proportion of BME have recorded the smallest proportion of crimes.</p> <p>Satisfaction for racist incidents has increased significantly since 2011 and it was noted that Derbyshire Constabulary survey all hate incident victims, which is above the mandatory requirements.</p>	
	<p><b>RESOLVED:</b>          Direct assurance was gained that this area of business is being managed efficiently and effectively.</p>	
13E	<p><b>POLICE OFFICERS LEAVING DERBYSHIRE CONSTABULARY</b></p> <p>The report provided an analysis of the number of Police Officers leaving the Constabulary in the</p>	

	past 12 months, as detailed within the report.	
	<b>RESOLVED:</b> Direct assurance was gained that this area of business is being managed efficiently and effectively.	



**REVIEW OF ACTIONS**

Decision No.	Agenda Item	Report Title and Action Required	Responsible Officer	Progress
<b>STRATEGIC GOVERNANCE BOARD – 16 SEPTEMBER 2013</b>				
	12A	<b>CHIEF CONSTABLE’S SCORECARD</b> A detailed report on Rape and Sexual Offences be prepared for a future meeting of the Board	Constabulary	For next report due in May 2014
	12B	<b>ALCOHOL RELATED HARM</b> To explore further the issue of consistent alcohol related crime recording	Constabulary	To be agreed
	12C	<b>KILLED OR SERIOUSLY INJURED ROAD COLLISIONS</b> Analysis on the Fatal Four to be incorporated in future KSI Reports.	Constabulary	For next report due in July 2014
<b>STRATEGIC GOVERNANCE BOARD – 14 OCTOBER 2013</b>				
	12B	<b>POCA FINANCIAL INVESTIGATION</b> PCC/DPCC to make representation to increase the allocations of confiscated monies for Police Forces.	PCC/DPCC	Ongoing
	12C	<b>DOMESTIC VIOLENCE</b> To include within the next DV report due in April, progress on MARAC review recommendations.	Constabulary	Due May 2014
<b>STRATEGIC GOVERNANCE BOARD 9 DECEMBER 2013</b>				
	7B	<b>LIVING WAGE</b> The next steps in further considering how Derbyshire Police might implement the Act was listed within the report and an additional recommendation (5) was agreed; “to apply for living wage accreditation.”	OPCC	Being progressed.

	12Bi	<b>FORCE THEMATIC REPORT – ANTI-SOCIAL BEHAVIOUR</b> Why Derbyshire’s rate of incidents per 1,000 population is above average regional and national averages be reported to a future SGB meeting.	Constabulary	Future meeting
	12Bii	Information as to the total number of ABCs issued within Derbyshire to be reported to a future SGB meeting.	Constabulary	Future meeting
	12F	<b>HEALTH AND SAFETY UPDATE</b> The increase in incidents per 100 employees be investigated to understand the reasons why.	Constabulary	Future meeting
	13A	<b>RAPE SCRUTINY PANEL</b> Awareness raising messages around issue of consent and also sexting to be sent out by both the Commissioner and Chief Constable media teams.	OPCC and Constabulary	Under review
<b>STRATEGIC GOVERNANCE BOARD 27 JANUARY 2014</b>				
	13A	<b>SCORECARDS</b> To receive a report for a future meeting of the Board on Specials Recruitment.	Constabulary	Future meeting
	13B	<b>RESTORATIVE JUSTICE</b> T/ACC Knighton to examine the Restorative Justice Scrutiny Panel recommendations relating to alcohol related cases and Hate Crime cases and report back to the PCC.	Constabulary	Being progressed
		T/ACC Knighton review where individuals have received more than 3 unconnected RJ disposals in one year and feed back to the Commissioner	Constabulary	Being Progressed

<b>Strategic Governance Board 4 Month Forward Plan</b>		
<b>Date of Meeting</b>	<b>Finance</b>	<b>Performance and Other Issues</b>
17-Feb-14	<p><b>Finance (Period 9)</b></p> <p>Force - monitor capital programme delivery and expenditure against budget            Force - estates update setting out progress on key capital schemes            Force - monitor and report revenue spend against profiled budget including a predictive out-turn position and explanations of major variances            Force - Procurement and Contracts Quarterly Update            Force - Private Finance Initiative (PFI) Quarterly Update            Force - monitor capital programme delivery and expenditure against budget            Force - estates update setting out progress on key capital schemes            Force - monitor and report revenue spend against profiled budget including a predictive out-turn position and explanations of major variances            Force - Estates Services and PFI Financing Quarterly Update            Approve Final Revenue and Budget Precept            PCC - Report funding decisions (if any)</p>	<p>Force Thematic Report – Acquisitive Crime and Offender Management            PCC and Partnership Report – Re-Offending</p>
17 March 2014	<p><b>Finance (Period 10)</b></p> <p>Finance (Period 10) &amp; Resources            Force - monitor and report revenue spend against profiled budget including a predictive out-turn position and explanations of major variances</p>	<p>Force - Contact Management            Force - Confidence and Satisfaction            Force - Quarterly Project Board Update            Force Report - Professional Standards</p>

<b>Strategic Governance Board 4 Month Forward Plan</b>		
<b>Date of Meeting</b>	<b>Finance</b>	<b>Performance and Other Issues</b>
	Force - monitor capital programme delivery and expenditure against budget Force - estates update setting out progress on key capital schemes Force - Estates Services and Private Finance Initiative Update PCC - Report funding decisions (if any)	
14 April 2014	<b>Finance (Period 11)</b>  Finance (Period 11) & Resources Force - monitor capital programme delivery and expenditure against budget Force - estates update setting out progress on key capital schemes Force - monitor and report revenue spend against profiled budget including a predictive out-turn position and explanations of major variances Force - Insurance Renewals 2014/15 Force - people plan Force - Procurement and Contracts Quarterly Update PCC - Report funding decisions (if any)	JARAC Minutes Rape Scrutiny Panel Safeguarding Adults Safeguarding Children
19 May 2014	<b>Finance (Period 12)</b>  Finance (Period 12) & Resources Force - monitor capital programme delivery and expenditure against budget Force - estates update setting out progress on key capital	Domestic Abuse and DAPs Rape and Serious Sexual Assault (includes MAPPA, RSOs) Helicopter Deployments

<b>Strategic Governance Board 4 Month Forward Plan</b>		
<b>Date of Meeting</b>	<b>Finance</b>	<b>Performance and Other Issues</b>
	schemes Force - Information Services (IS) Quarterly Update PCC - Report on Funding Decisions (if any)	

**STRATEGIC GOVERNANCE BOARD**  
**17 FEBRUARY 2014**  
**REPORT OF THE CHIEF EXECUTIVE**

**7A: PROPOSED CHANGES TO THE POLICE AND CRIME PLAN (INCLUSION OF  
HUMAN TRAFFICKING AND MODERN DAY SLAVERY)**

**1. PURPOSE OF THE REPORT**

- 1.1 To inform the Strategic Governance Board of an additional proposed change to the Police and Crime Plan for Derbyshire to reflect the emerging issue of human trafficking and modern day slavery.

**2. BACKGROUND**

- 2.1 The Police Reform and Social Responsibility Act 2011 (PRSRA) requires the Police and Crime Commissioner (PCC) to issue a Police and Crime Plan.
- 2.2 In line with this requirement a Police and Crime Plan for Derbyshire (2012-17) was duly published.
- 2.3 The PRSRA allows for the PCC to vary the Plan at any time, subject to the following:
- (6) Before issuing or varying a Police and Crime Plan, a Police and Crime Commissioner must –
- a) prepare a draft of the Plan or variation
  - b) consult the relevant Chief Constable in preparing the draft Plan or variation,
  - c) send the draft Plan or variation to the relevant Police and Crime Panel,
  - d) have regard to any report or recommendations made by the Panel in relation to the draft Plan or variations (see section 28(3)),
  - e) give the Panel a response to any such report or recommendations, and
  - f) publish any such response.

- 2.4 The PCC has a duty under section 9(a) of the PRSRA to keep the Police and Crime Plan under review.
- 2.5 Pursuant to the above duty the PCC is seeking to include reference to the emergent issues of human trafficking and modern day slavery within the plan to build upon the excellent work the Force have undertaken through Operation ATWOOD and the successful convictions achieved for human trafficking Offences.

### **3. PROPOSED CHANGES**

- 3.1 Objective 3 of the Police and Crime Plan focuses on keeping people, and in particular the most vulnerable, safe from harm, ASB and criminal activities.
- 3.2 It is suggested that the following narrative is added under this objective to ensure that issues of human trafficking and modern day slavery remain priorities on the PCC and Force's agenda.

*Supporting the work of the Force and strategic partners, both locally and nationally, to tackle the issues of people trafficking and modern day slavery and to support those victims who have been trafficked into this county.*

### **4. RECOMMENDATIONS**

- 4.1 That the Chief Constable and Police and Crime Panel for Derbyshire are consulted on the changes outlined in 3.2 of this report.
- 4.2 Subject to any recommendations and reports from any of the consultees, that the changes outlined in this report are made to the Police and Crime Plan for Derbyshire.

### **5. IMPLICATIONS**

**All implications are assessed and scored to the table below.**

**HIGH – supporting explanation and narrative required and to be contained within the report**

**MEDIUM – narrative to be contained within the report at the discretion of the author**

**LOW – no narrative required**

	LOW	MEDIUM	HIGH
Crime & Disorder		X	
Environmental	X		
Equality & Diversity	X		
Financial	X		
Health & Safety	X		
Human Rights	X		
Legal	X		
Personnel	X		

<b>Contact details in the event of enquiries</b>	<b>Name: David Peet</b> <b>External telephone number: 0300 122 6021</b> <b>Email address: david.peet.16406@derbyshire.pnn.police.uk</b>
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**BACKGROUND PAPERS**

None



**STRATEGIC GOVERNANCE BOARD**  
**17 FEBRUARY 2014**  
**REPORT OF THE TREASURER**

**8A: POLICE AND CRIME COMMISSIONERS GRANT AWARD SCHEMES FOR 2014/15**

**1. PURPOSE OF THE REPORT**

- 1.1 To provide details of the Police and Crime Commissioner's Grant Award Scheme for the **Community Safety Grants** and **Crime Prevention Grant** for 2014/15, with details on making applications, timescales and schemes that will be supported for consideration of the Board.

**2. BACKGROUND TO THE GRANTS**

**CRIME PREVENTION GRANTS**

- 2.1 The Police and Crime Commissioner, Alan Charles, wishing to encourage and foster innovative projects that support his Police and Crime Plan had set aside £250,000 in 2013/2014 to fund Crime Prevention Grants through 3 separate rounds.
- 2.2 In 2013/14, the Commissioner received 41 large and 30 small grant applications, of which 23 grants were awarded, 11 small grants and 12 large grants. The full budget was allocated.
- 2.3 An evaluation of each Crime Prevention Grant will be made as each scheme is completed, though none have yet reached this stage, in addition to a full evaluation of the whole grant scheme in due course.
- 2.4 As a commitment to partnership working, the Commissioner secured the assistance of the Safer Communities Tasking and Advisory Group (SCTAG) of the Derbyshire County Council and the Safer Communities Group of Derby City Council. These bodies have reviewed all Large Grant applications relevant to their administrative area and in some circumstances have been asked to review Small Grant applications.

**3. COMMUNITY SAFETY FUND GRANTS**

- 3.1 Following the transfer of Home Office funding in 2013/14 the Commissioner also set aside £992,550 to support the Community Safety Grants. To maintain the existing

schemes and funding arrangements within partnerships across Derbyshire the Commissioner passed on the funding via a light touch application process agreed as appropriate at that time.

- 3.2 The Commissioner then sought to complete a review of the use of the Community Safety Funding allocations made for 2013/14 and this was completed recently. The purpose of the review was to determine: How the funding was being used, the outcomes and benefits of the scheme, the nature of the partnerships, service gaps, risks and issues and to seek views from community safety partners on local priorities.
- 3.3 The key principles that emerged were:
- Networks and partnerships were vital across organisations and between CSP's
  - Certainty of funding to secure commitment from partners on strategic plans
  - Small projects are required at community levels to respond to local need.
  - Need to work with the local history and culture of the communities
  - Ownership of the problems and solutions at the most local level
- 3.4 Specific issues and findings in respect to general community safety activities were:
- Funding is complex and services dependant on many partners, which requires clear strategic leadership between all commissioning partners
  - Varying levels of input, funding and support from partners across the district
  - All have Anti-Social Behaviour, Alcohol Related Harm and Acquisitive Crimes as priorities and some had more specific concerns such as emerging communities
  - All reported the need to be able to respond promptly to local crime, where funding can be available and be used flexibly
  - Evidence was needed to support local projects
  - Outcome based agreements and baseline data were not universally in place to effectively evaluate the impact of local projects

#### **4. GRANT SCHEMES FOR 2014/15**

- 4.1 As a result of the reviews, context and anticipated outcomes, the Commissioner has considered his funding schemes and this report recommends proposals for the continuation of both Community Safety Grants and Crime Prevention Grants for 2014/15.

- 4.2 In relation to the **Community Safety Grant**, new application forms would be issued with a date for opening and closing receipt of those applications. Outcomes proposed will be assessed by the Commissioner as part of determining the award of grants. This replaces the passporting element. Furthermore, each public sector partner has been allocated an annual grant ceiling against which it can bid.
- 4.3 A letter was sent to all Community Safety partners which outlined the Commissioners proposals in relation to the Community Safety Grant as follows:
- A two year Funding Promise for the Community Safety Grant – 2014/16
  - A more rigorous awarding and evaluating process will be put in place
  - Applications would be required against the funding ceiling
  - Grant offers would be based on annual funding ceilings
  - Grant funded activity must support the delivery of the Police and Crime Plan
  - Grants will be focused on the delivery of outcomes not inputs and based on evidenced need
  - Grants will be paid on receipt of satisfactory periodic monitoring reports.
- 4.4 The available grant funding in these two streams is £1,516,000, of which £1,256,550 is pre-allocated. All grants will be subject to standard conditions including regular monitoring reports to protect the public purse. Full details of the schemes and grants awarded will be publicised on the Commissioner's website.
- 4.5 In relation to the **Crime Prevention Grant**, there would be two funding rounds, each for £125,000, maintaining small and large grants at £5,000 and £25,000 limits respectively. Pre decision review by Derbyshire County and Derby City Council will be sought to aid the decision making process.
- 4.6 In relation to the **Community Safety Grants**, there is a change in that the funding ceiling against which applications can be made has increased for the District Councils and the grant budget allocated is valid for two years. This allows for longer term strategic planning and creates some certainty for councils and local partnerships. The requirements for the Community Safety Grant would apply and new application forms would be issued.

4.7 The following table outlines the detail:

<b>CRIME PREVENTION &amp; COMMUNITY SAFETY FUNDING ALLOCATIONS</b>			
<b>CSF Scheme</b>	<b>2013/14</b>	<b>2014/15</b>	<b>INDICATIVE 2015/16</b>
<b>CSF (8x£25k+£170k)</b>	356,000	370,000	370,000
<b>Youth Offending Team (City)</b>	61,070	61,070	61,070
<b>Youth Offending Service (County)</b>	113,480	113,480	113,480
<b>Independent Domestic Violence Advocacy (County)</b>	54,000	54,000	54,000
<b>Drug Intervention Programme (County)</b>	196,000	196,000	196,000
<b>Drug Intervention Programme (City)</b>	130,000	130,000	130,000
<b>Probation Integrated Offender Management</b>	82,000	82,000	-
<b>Crime Prevention Grants</b>	250,000	250,000	tba
<b>Total</b>	<b>1,192,550</b>	<b>1,256,550</b>	<b>925,550</b>

## 5. THE TIMESCALES

5.1 Taking all the above into account the following table details the proposed application timescales:

<b>Grant Scheme</b>	<b>Funding value</b>	<b>Open to applications</b>	<b>Closing date</b>	<b>Decision date</b>
Community Safety Fund	£1,006,550	14 <sup>th</sup> February 2014	7 <sup>th</sup> April 2014	19 <sup>th</sup> May 2014
Crime Prevention Grant Round 1	£125,000	17 <sup>th</sup> February 2014	1 <sup>st</sup> May 2014	By 28 <sup>th</sup> July 2014
Crime Prevention Grant Round 2	£125,000	10 <sup>th</sup> July 2014	12 <sup>th</sup> September 2014	By 17 <sup>th</sup> November 2014
<b>Total Grant funding</b>	<b>£1,256,550</b>			

5.2 Subject to approval, the Safer Communities Tasking and Advisory Group (SCTAG) of the Derbyshire County Council and the Safer Communities Group of Derby City Council be asked if they will continue to support the review of the Crime Prevention Grants.

## 6. RECOMMENDATIONS

- i. That the Commissioner approves the details of the Community Safety and Crime Prevention Grant schemes 2014/15 contained in the report

- ii. That a more formal arrangement between funding partners is strengthened to ensure that the outcomes are achieved and that any arising issues can be addressed. Future decisions on specific grant details will be made to the PCC.
- iii. That the Safer Communities Tasking and Advisory Group (SCTAG) of the Derbyshire County Council and the Safer Communities Group of Derby City Council be asked if they will continue to support the Commissioner in the reviews of the Crime Prevention Grants.

**7. IMPLICATIONS**

**All implications are assessed and scored to the table below.**

**HIGH – supporting explanation and narrative required and to be contained within the report**

**MEDIUM – narrative to be contained within the report at the discretion of the author**

**LOW – no narrative required**

	LOW	MEDIUM	HIGH
Crime & Disorder		x	
Environmental	x		
Equality & Diversity	x		
Financial			x
Health & Safety	x		
Human Rights	x		
Legal		x	
Personnel	x		

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No background papers or attachments.

**STRATEGIC GOVERNANCE BOARD**  
**17 FEBRUARY 2014**  
**REPORT OF THE**  
**TREASURER TO THE POLICE AND CRIME COMMISSIONER**

**8B REVENUE BUDGET AND FINAL PRECEPT REPORT 2014/15**

**1. PURPOSE OF THE REPORT**

- 1.1 To approve the final details of the revenue budget for 2014/15
- 1.2 To publish the report of the Police & Crime Panel on the proposed precept and the response of the Police and Crime Commissioner for Derbyshire.
- 1.3 To issue the police precept following its consideration by the Police & Crime Panel.

**2. EXECUTIVE SUMMARY**

- 2.1 This is the second year when the budget for policing Derbyshire will be set by the Police and Crime Commissioner for Derbyshire and the detailed budget proposals for 2014/15 were considered by the Strategic Governance Board at its meeting on 27 January 2014 prior to the Commissioner submitting his proposed precept to the Police and Crime Panel. The budget report is available on the Commissioner's website [here](#).
- 2.2 The financial outlook continues to be uncertain. While it is clear that the level of cuts will continue and austerity will be extended possibly until 2020, the precise impact on the police service is still unclear.
- 2.3 Notwithstanding the continued reductions in police grant which makes up nearly 2/3rds of the resources available to support Derbyshire Police, the Constabulary is in a sound financial position. This is in part due to the level of reserves that have been built up with the specific purpose of helping to manage future budget cuts and austerity. This gives the Commissioner and the Chief Constable the opportunity to plan for and deliver future changes in a controlled and measured way.

- 2.4 Delivering the savings needed will be challenging and over the coming years the Constabulary will need to ensure resources focus on threat, risk and demand. It is likely that Derbyshire Constabulary will reduce in size as funding diminishes.
- 2.5 The Constabulary has embarked on the next phase of its Moving Forward programme. The main focus will be on conducting Priority Based Budgeting (PBB). The aim of PBB is to understand the services that are currently delivered and how much they cost; to prioritise the services that should be invested in and deliver in the future to meet the Constabulary's priorities and the Police and Crime Plan. The review will look at every aspect of police spending and intends to set out a clear long term plan to close the remaining budget gap over the next five years. Some tough choices will need to be made as the Commissioner and Constabulary tries to balance the need to continue to deliver high quality services during this period of austerity, as well as redirecting resources towards new emerging policing demands.
- 2.6 Any structural change to the Constabulary that might arise as a result of the review will not be considered until all phases of PBB have been conducted towards the end of September 2014.
- 2.7 Throughout this period of austerity the Constabulary has placed great emphasis on maintaining performance even during a time of unprecedented budget cuts. This is becoming more challenging not only in Derbyshire but at a National level.

### **Police Funding 2014/15**

- 2.8 On 26 June 2013 the Chancellor of the Exchequer announced the outcome of the Spending Round 2013 (SR2013), which sets out public spending totals to the financial year 2015/16.
- 2.9 Police funding from central government will reduce from an adjusted baseline of £8.764bn in 2013/14 to £8.479bn in 2014/15, a cash reduction of 3.3% or 5.1% in real terms (based on an inflation rate for 2014/15 of 1.9%). Reductions in 2014/15 are as a result of decisions made to reduce

Departmental Expenditure Limits in Autumn Statements of 2011 and 2012, and Budget 2013.

2.10 The Home Office finally published funding allocations for individual forces on 18<sup>th</sup> December 2013, less than six weeks before Commissioners are expected to set out their spending plans.

2.11 These allocations signalled further cuts in resources for individual forces to help fund a number of national policing initiatives. This meant that the actual reduction subject to damping had increased to 4.8%. This increase is due to 'top-slicing' of the police grant to fund: -

- The transfer of resources to the Independent Police Complaints Commission (IPCC).
- Additional inspection activity by Her Majesty's Inspectorate of Constabulary (HMIC).
- A police innovation fund for forces to bid against.
- Direct entry schemes to inspector and superintendent ranks.
- Capital city grant for policing extra demands in the City of London.

2.12 Derbyshire Police stands to lose out on an additional £1.274m as a result of these changes as set out in the table below:-

Expenditure (funded from 'top-slicing' the Police Main Grant)	Estimated Grant Lost by Derbyshire 2014/15 £m  £m
Police Innovation Fund	0.755
IPCC	0.272
HMIC	0.142
Direct entry schemes	0.045
National Police Co-ordination Centre	0.030
Capital City Grant	0.030
<b>Total</b>	<b>1.274</b>



2.13 The Home Secretary has continued to apply damping in line with the percentage reduction in 2013/14. As the funding formula was not updated this year, we can only assume that our loss of grant is similar to last year's loss of some £2m.

2.14 The community safety grant that is allocated to Police & Crime Commissioners to fund a number of crime prevention initiatives has from 2014/15 been included in the formula grant and so is subject to the reduction of 4.8%.

### **Police Funding 2015/16**

2.15 Police funding will further reduce from £8.479bn in 2014/15 to £8.210bn in 2015/16, a cash reduction of 3.2% or 4.9% in real terms (based on an inflation rate for 2015/16 of 1.8%), as a result of decisions made in the Spending Review. However, details for the 2015/16 financial year have not been published because decisions on the impact of the Chancellor's Autumn Statement will be made at a later date by the Home Office.

2.16 Predicted grant levels for Derbyshire are detailed in the following table (excluding Council Tax Freeze Grant): -

<b>Formula Funding</b>	<b>2010/11</b>	<b>2011/12</b>	<b>2012/13</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16 (estimated)</b>
Police Main Grant	73.186	70.155	65.039	68.940	66.551	64.421
Non-Domestic Rates/ Revenue Support Grant	49.096	45.841	43.182	41.185	39.261	38.005
Neighbourhood Policing Grant	3.681	3.681	3.681	0	0	0
Community Safety Fund	0	0	0	0.981	0	0
<b>Total Formula Funding</b>	<b>125.963</b>	<b>119.677</b>	<b>111.902</b>	<b>111.106</b>	<b>105.812</b>	<b>102.426</b>
Reduction in Funding (£)		(6.286)	(7.775)	(0.796)	(5.294)	(3.386)
Reduction in Funding (%)		(5.0)	(6.5)	(0.7)	(4.8)	(3.2)

- 2.17 2011/12 freeze grant has now been built into the funding base and will not be lost, as previously anticipated.

**Final Revenue Budget: Office of the Police and Crime Commissioner**

- 2.18 The table below shows the final budget for the Office of Police and Crime Commissioner, which is set out in more detail at **Annex C**: -

	<b>Revised Budget 2013/14 £m</b>	<b>Budget 2014/15 £m</b>
Commissioner's Office	0.951	1.045
Crime Prevention Fund	0.250	0.250
Community Safety Fund	1.313	1.266
Partnerships	0.570	0.581
Victim and Witness Services	0.376	0.403
<b>Sub-Total</b>	<b>3.460</b>	<b>3.545</b>
Revenue Contributions to Capital	2.904	1.000
Contributions to Reserves	0.400	0.060
Debt Charges	0.954	0.946
Interest Receipts	(0.290)	(0.280)
<b>Sub-total</b>	<b>7.428</b>	<b>5.271</b>
Contribution from Reserves	(0.250)	(0.250)
Grant from Ministry of Justice	(0.376)	(0.480)
<b>Net Budget for the Commissioner's Office</b>	<b>6.802</b>	<b>4.541</b>

- 2.19 The budget signals the value of partnership working with £0.250m set aside for crime prevention initiatives on top of the other sums that the Commissioner will be allocating for Community Safety (£1.266) and for other partnership working (£0.581).

- 2.20 The revised 2013/14 and 2014/15 budgets include new external grant funding from the Ministry of Justice. This funding is to be invested in preparing for and commissioning victim services and developing restorative justice solutions. Initially, approximately £0.077m will be incurred creating two temporary posts to assist with growing the resources to deliver the commissioning of victim based services.
- 2.21 The Commissioner’s budget also includes a contribution of £1m to the capital programme to make the core programme more sustainable. This will ensure that the key on-going capital commitments can be met from capital grant and the revenue budget without increasing borrowing levels.

**Final Revenue Budget: Chief Constables Budget**

- 2.22 The table below shows the proposed budget for the Commissioner to allocate to the Chief Constable. This is set out in more detail in **Annex D**: -

	<b>Revised Budget 2013/14  £m</b>	<b>Budget 2014/15  £m</b>
Derbyshire Constabulary	154.769	155.014
East Midlands Collaboration	9.508	9.251
BCU Fund	0.615	0.307
Contribution to National Policing	(0.112)	0.024
<b>Sub-Total</b>	<b>164.780</b>	<b>164.596</b>
Contributions from Reserves	(0.511)	(0.315)
<b>Net Budget for the Chief Constable</b>	<b>164.269</b>	<b>164.281</b>

- 2.23 The budget is based on recruiting a total of 64 police officers during the financial year to replace officers as they retire. Due to the uncertainties around retirements as well as a limited number of secondees and career breaks overall police officers numbers will range between 1,853 and 1,883

during the financial year. This will be kept under review as part of the priority based budgeting process, where opportunities to civilianise certain police officer roles may be identified as a means of delivering further long term savings, while maintaining service quality.

2.24 In advance of the wide-ranging force spending review, there have only been minor changes to this year's budget, so current services levels are largely maintained.

2.25 The most significant changes are:-

- The creation of an additional post to co-ordinate the constabulary's response to Wildlife, Rural and Heritage Crime across Derbyshire
- Further savings as a result of regional collaboration and in particular a reduction in rental costs for collaborative units.
- A reduction in funding for joint partnership activity (the BCU fund) as our partners find they also need to scale back their contributions to this activity
- Removal of specific funding for major policing incidents – instead the force will need to rely upon its reserves if it has a major policing incident that cannot be managed within existing staffing levels.

2.26 The Chief Constable's rationale for proposing this budget was set out clearly in the report to the Strategic Governance Board in January, at Appendix 1 to that report.

### **Public Engagement**

2.27 Throughout the year, the Commissioner maintains on going engagement with the public and receives feedback from many sources on the public's views of policing and the level of police precept. In particular a specific budget consultation exercise has been carried out where respondents were asked their views, amongst other things, on the Commissioner's proposal to increase the policing precept by 2% (about 33p an month for a band D property, over 10 months). Nearly half said a 2% increase was about right, but in addition a further 33% said the increase should be higher than 2 %.

## **Consideration by the Police and Crime Panel & impact of Referendum**

### **Principles**

- 2.28 When considering the precept options available to him, the Commissioner has to take into account the referendum principles set by the government which limits the maximum increase in council tax which can be set without consulting the public through a referendum. This figure, normally announced in December, was not made public until 5 February. This late announcement has caused enormous difficulties for Police and Crime Commissioners nationally in carrying out business in a proper and considered manner. And in addition is after the date that Commissioners must advise their Police and Crime Panel of their proposed precept which is by 1 February.
- 2.29 At the Strategic Governance Board meeting on 27 January, the Commissioner determined his proposed precept increase would be 1.96% or up to the maximum allowed under the threshold, and to present this to the Panel for its consideration.
- 2.30 The Derbyshire Panel met on 30 January to receive and consider the Commissioner's proposals which were a proposed 2014/15 precept of £170.22p at band D, an increase of 1.96% or £3.27, even not knowing the threshold that would trigger a referendum.
- 2.31 The Panel has made a report to the Commissioner, supporting this increase and recommending that the Commissioner should not increase the proposed precept in the event that the Referendum Principles permit this. A copy of the Panel report is attached to this document at **Appendix A**
- 2.32 The principles were finally published on 5 February and set a limit of 2% or above to trigger a referendum. Clarification has been sought from the Home Office that provided the Police and Crime Commissioner's precept is at least 1p below the 2% threshold, this is satisfactory. Commissioner Charles proposal is below the threshold and meets the 1p criteria.
- 2.33 The Commissioner is required to respond to the Panel's report and recommendations (if any); a copy of the Commissioner response is attached at **Appendix B**.

## **FINAL BUDGET AND PRECEPT REQUIREMENT**

2.34 The table below shows the budget allocation retained by the Police and Crime Commissioner and that allocated to the Chief Constable as Gross Expenditure for Services. It further shows the funding available to support that expenditure, the use of reserves, the Council Tax Requirement and the Basic Amount of Council Tax.

	2013/14	2014/15
Gross Expenditure for services	£171,442,913	£169,817,297
Contribution to Reserves	0	0
<b>Gross Expenditure</b>	<b>£171,442,913</b>	<b>£169,817,297</b>
less: Grants		
RSG	-£41,184,875	-£39,261,238
Police Grant	-£68,940,068	-£66,551,093
Council Tax Benefit Grant	-£7,323,041	-£7,345,984
2011/12 CT Freeze Grant	-£1,354,010	-£1,354,010
CT Transition Grant		-£145,000
PFI Grant	-£2,734,800	-£2,734,800
MOJ Grant		-£480,000
Community Safety Fund Grant	-£981,000	0
less: Contributions from Reserves		
PFI	-£266,700	-£298,400
Crime Prevention Reserve	-£250,000	-£250,000
Operational Funding Reserve		-£1,183,226
less: Surplus on Collection Funds	-£30,868	-£258,861
<b>Council Tax Requirement</b>	<b>£48,377,551</b>	<b>£49,938,185</b>
Taxbase	289,772.69	293,374.37
<b>Basic Amount of Council Tax</b>	<b>£166.95</b>	<b>£170.22</b>

2.35 The overall budget includes the limited use of reserves to balance the budget. This is almost equivalent to the additional loss of grant through the top slice

for HMIC, IPCC and the Innovation Fund announced in late December. This amounted in total to £1.27m.

- 2.36 The provisional precept is based on the final notified Council Tax base figures.
- 2.37 It is also worth pointing out that there is still uncertainty around the impact on collection levels of the localisation of council tax benefit schemes.

### **Longer Term Projections**

As stated previously, while considerable uncertainty remains it is clear that further substantial funding cuts are on the way. In the short term reserves are healthy and can manage the projected deficits up to 2016/17 as shown in the table below.

Surplus/(Deficit)	2013/14 £'m	2014/15 £'m	2015/16 £'m	2016/17 £'m
Operational Funding Reserve at Start of Year	19.282	19.643	18.460	12.626
Projected surplus/(deficit)	0.361	(1.183)	(5.834)	(12.425)
Operational Funding Reserve at End of Year	19.643	18.460	12.626	0.201

- 2.38 The table below shows that while reserves are sufficient to cover the shortfall for at least 3 years, the position in 2016/17 gives cause for concern. Further detail on the use of reserves over this period is shown in **Annex D**.

### **FINANCIAL RISKS**

- 2.39 The detailed key financial risks were set out in the report to the Strategic Governance Board in January, but in summary, these are around future pay awards, complex and unforeseen policing operations, additional grant reductions and even potential over-spending. Taken together these risks could add as much as £6m to costs in any one year. Without reserves, this would place an unsustainable burden on the budget. It is therefore appropriate that reserves are held to manage these potential risks.

**TREASURER’S ASSURANCE STATEMENT**

2.40 The Treasurer’s Assurance Statement as presented in the Revenue Report of 27 January 2014 is confirmed as applicable, now that the Referendum Principles have been announced at a 2% threshold.

**3. RECOMMENDATIONS**

i. To approve the final revenue budget, the council tax requirement and the Basic Amount of Council Tax for 2013/2014 as detailed and notify the billing authorities of the precept requirement and the relevant council tax bands as detailed at **APPENDIX G** to the report

	<b>Precept Increase</b>
Gross Expenditure for services	£
Less grants	-£
Council Tax Requirement	£49,938,185
Tax Base	293,374.37
Basic Amount of Council Tax	£170.22
Basic Amount of Council Tax Increase(£)	£3.27
Basic Amount of Council Tax Increase (%)	1.96%

ii. To publish the report of the Police & Crime Panel on the proposed precept and the response of the Police and Crime Commissioner for Derbyshire as Appendices to this report.



#### 4. **IMPLICATIONS**

	LOW	MEDIUM	HIGH
Crime & Disorder			X
Environmental	X		
Equality & Diversity	X		
Financial			X
Health & Safety	X		
Human Rights	X		
Legal		X	
Personnel		X	

<b>Contact details in the event of enquiries</b>	<b>Name: Helen Boffy</b> <b>External telephone number: 0300 122 6005</b> <b>Email address: <a href="mailto:helen.boffy.4808@derbyshire.pnn.police.uk">helen.boffy.4808@derbyshire.pnn.police.uk</a></b>
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#### **BACKGROUND PAPERS**

1. Police Grant Report 2014-2015, Home Office, 5 February 2014

#### **ATTACHMENTS**

##### **List of Appendices**

<b>A</b>	Report of the Police and Crime Panel 30 January 2014
<b>B</b>	Report of the Police and Crime Commissioner in response to the Panel report of 30 January 2014
<b>C</b>	Budget for the Office of the Police and Crime Commissioner
<b>D</b>	Budget for the Chief Constable
<b>E</b>	Reserves
<b>F</b>	Revenue Budget Projections Council Tax increase of 1.96%
<b>G</b>	Police Precept 2014/15

**John McElvaney**  
Solicitor  
Director of Legal Services  
County Hall  
Matlock  
Derbyshire  
DE4 3AG

Alan Charles  
Police and Crime Commissioner for Derbyshire  
Butterley Hall  
Ripley  
Derbyshire  
DE5 3RS

Telephone: 01629 538303  
Ask for: John McElvaney  
Our Ref: JMcE/AS/54027  
Your Ref:  
30 January 2014

**BY E-MAIL ONLY**

Dear Commissioner,

**Re : Proposed Precept for 2014/15**

I am writing to report the outcome of the meeting of the Police and Crime Panel held at County Hall in Matlock today, 30<sup>th</sup> January 2014 at which you were in attendance.

As you are aware, the Panel reviewed your proposed precept for 2014/15 in accordance with its duty under the Police Reform and Social Responsibility Act 2011. I am writing to confirm that the Panel approved of your proposed precept subject to recommending to you that you should not increase the proposed precept in the event that the Referendum Principles permit this.

As is required by the legislation, this letter, confirming the Panel's decision and recommendation, will be published by placing it on the Council's website. I look forward to receiving your response to the Panel's recommendation and I would suggest that we follow previous practice in placing the Panel's report and your response on our respective websites at the same time.

I am providing a copy of this letter to your Chief Executive, David Peet, and to the Chair of the Derbyshire Police and Crime Panel, Councillor Paul Smith.

Yours sincerely



**John McElvaney**  
Director of Legal Services

**CC: David Peet, Chief Executive**  
**For the Office of the Police and Crime Commissioner**



Fax: 01629 538326

[www.derbyshire.gov.uk](http://www.derbyshire.gov.uk)



INVESTOR IN PEOPLE



**Alan Charles**  
**Police and Crime Commissioner for Derbyshire**  
Butterley Hall  
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Derbyshire  
DE5 3RS

t: 0300 122 6000  
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[www.derbyshire-pcc.gov.uk](http://www.derbyshire-pcc.gov.uk)

Your Reference JMcE/AS/54027

Date 6 February 2014

E-MAIL ONLY

Mr John McElvaney  
Solicitor  
Director of Legal Services  
County Hall  
Matlock  
Derbyshire  
DE4 3AG

Dear John,

**Re: Report on the Proposed Precept for 2014/2015**

Thank you for your letter of the 30 January 2014 in which you report the outcome of the Police and Crime Panel's review on 30 January 2014 of my proposed precept for the next financial year, 2014/2015.

In accordance with Schedule 5 paragraph 5 (2), this letter is my response to the report of the Police and Crime Panel for Derbyshire.

In respect of my proposed precept, I have taken regard to the report of the Panel and its recommendation that I do not increase the proposed precept in the event that the Referendum Principles permit this.

The Panel will see from the published Final Budget and Precept Report for 2014/15 that I intend to issue a precept of £170.22 for a band D property, following the publication of the Referendum Principles on 5 February at a 2% threshold.

To assist with the requirement in legislation to publish the Panel's recommendation and my own response I would ask that this is done together on Friday 14 February, when it will form part of my published papers to the next Strategic Governance Board.

Thank you for your attention in this matter.

Yours sincerely,

Police and Crime Commissioner for Derbyshire

**Subjective Analysis - 2014/15 Commissioners Office Budget**

<b>Account</b>	<b>Account(T)</b>	<b>2013/14 Base Budget</b>	<b>Full Year Inflation</b>	<b>Increments</b>	<b>Other Changes</b>	<b>2014/15 PROPOSED BUDGET</b>
1100	Police Staff Pay	553,900	5,600	3,700	45,900	609,100
1120	Police Staff Overtime - Plain Time	1,000				1,000
1140	Police Staff National Insurance	38,800	400	300	14,600	54,100
1160	Police Staff Superannuation	89,100	900	400	(7,900)	82,500
1600	NHS Re-Imbursement	200				200
1603	Interview Expenses	9,000			(5,000)	4,000
2210	Hire of Rooms	5,000			5,000	10,000
3400	Other Mileage (PSV)	17,500			(4,500)	13,000
3401	Casual Mileage	2,400				2,400
3403	Rail Travel	0			9,000	9,000
3408	Car Parking, Taxis, etc	7,000			(4,500)	2,500
4000	Equipment - General	500			1,500	2,000
4003	Photocopiers	1,000			(500)	500
4040	Furniture	500				500
4100	Accommodation / Hotel Expenses	2,000			(1,000)	1,000
4101	Subsistence Expenses	300				300
4291	Catering Contract Subsistence	1,500			1,000	2,500
4400	Printing and Stationery - General	2,000			1,500	3,500
4401	Publications	500				500
4505	Financial Contracts	61,500			20,000	81,500
4520	Professional Fees	10,000			10,000	20,000
4543	Professional Fees - Legal	15,000				15,000
4575	Media Relations	40,000				40,000
4610	Telephones	2,500			(2,500)	0
4612	Circuits	1,000			(1,000)	0
4630	Hardware - Purchase	1,000			1,000	2,000
4635	Software Purchase	0			300	300
4740	JARAC Attendance	0			7,000	7,000
4741	JARAC Mileage	0			1,000	1,000
4807	Conference Expenses	2,500			(1,000)	1,500
4888	Bank Charges	5,500			500	6,000
4890	Misc Expenditure	45,000			(9,800)	35,200
4895	Subscriptions General	35,000			2,000	37,000
<b>Office of the PCC - Total Budget</b>		<b>951,200</b>	<b>6,900</b>	<b>4,400</b>	<b>82,600</b>	<b>1,045,100</b>

**2014/15 BUDGET REQUIREMENT**  
**Services Commissioned via the Chief Constable**

	2013/14 Approved £m	2013/14 Revised £m	2014/15 Proposed £m
Police Officers	94.292	92.929	92.251
Community Support Officers	5.253	5.148	5.347
Other Police Staff	29.917	30.604	31.321
Police Pensions	2.194	2.953	2.375
Other Employee Expenses	0.534	0.534	0.534
Premises	8.757	8.715	8.512
Transport	3.779	3.765	3.761
Supplies & Services	11.936	11.769	12.270
Agency & Contracted Services	1.245	1.245	1.245
Pay & Price Contingency	0.776	0.000	0.300
General Income	( 3.009)	( 2.893)	( 2.902)
BCU Funding	0.615	0.615	0.307
Contribution to East Midlands Collaboration	10.432	9.508	9.251
Contribution to National Policing	0.024	( .112)	0.024
<b>PROPOSED GROSS SPENDING</b>	<b>166.745</b>	<b>164.780</b>	<b>164.596</b>
<b>Contribution from reserves</b>			
- PFI	( .266)	( .279)	( .298)
- Devolved Carry-Forwards		( .232)	
- Other Reserves			( .017)
	<b>( .266)</b>	<b>( .511)</b>	<b>( .315)</b>
<b>PROPOSED NET SPENDING</b>	<b>166.479</b>	<b>164.269</b>	<b>164.281</b>

**POLICE & CRIME COMMISSIONER FOR DERBYSHIRE  
STATEMENT OF LEVEL OF RESERVES AT 31 MARCH 2013 AND FORECAST LEVELS TO 31 MARCH 2017**

	Actual Balances at 31/03/13	Movements In 2013/14	Transfers Between Reserves in 2013/14	Contributions to Capital in 2013/14	Estimated Balances at 31/03/14	Projected Movements In 2014/15	Projected Contributions to Capital in 2014/15	Estimated Balances at 31/03/15	Projected Movements In 2015/16	Projected Contributions to Capital in 2015/16	Estimated Balances at 31/03/16	Movements In 2016/17	Projected Contributions to Capital in 2016/17	Estimated Balances at 31/03/17
	£	£	£	£	£	£	£	£	£	£	£	£	£	£
<b>GENERAL RESERVES</b>	<b>3,300,000</b>				<b>3,300,000</b>			<b>3,300,000</b>			<b>3,300,000</b>			<b>3,300,000</b>
<b>EARMARKED RESERVES</b>														
<b>Useable:-</b>														
Operational Priorities	1,324,693				1,324,693			1,324,693			1,324,693			1,324,693
Operational Funding	19,282,319	360,866			19,643,185	(1,183,226)		18,459,959	(5,834,000)		12,625,959	(12,425,000)		200,959
Contribution to Capital *	5,818,927			(1,694,497)	4,124,430		(2,439,430)	1,685,000		(1,685,000)	0			0
Central Contact Management Centre *	-				-			-			-			-
Helicopter	49,645				49,645			49,645			49,645			49,645
Carry-forwards	3,608,455	(439,100)			3,169,355			3,169,355			3,169,355			3,169,355
Police & Crime Commissioner	1,000,000	(250,000)			750,000	(250,000)		500,000	(250,000)		250,000	(250,000)		0
Pensions	500,000				500,000			500,000			500,000			500,000
Invest To Save *	923,522			(923,522)	-			-			-			-
	<b>32,507,561</b>	<b>(328,234)</b>	<b>0</b>	<b>(2,618,019)</b>	<b>29,561,308</b>	<b>(1,433,226)</b>	<b>(2,439,430)</b>	<b>25,688,652</b>	<b>(6,084,000)</b>	<b>(1,685,000)</b>	<b>17,919,652</b>	<b>(12,675,000)</b>	<b>0</b>	<b>5,244,652</b>
<b>Non-useable:-</b>														
PFI - Ilkeston	1,281,657	(37,339)			1,244,318	(34,146)		1,210,172	(31,069)		1,179,103	(29,294)		1,149,809
PFI - Derby	4,252,687	(215,147)			4,037,540	(214,471)		3,823,069	(211,749)		3,611,320	(215,247)		3,396,073
Helicopter Debt Charges	267,020	(267,020)			0			0			0			0
Insurance	1,175,740	10,000			1,185,740	10,000		1,195,740	20,164		1,215,904	30,851		1,246,755
	<b>6,977,104</b>	<b>(509,506)</b>	<b>0</b>	<b>0</b>	<b>6,467,598</b>	<b>(238,617)</b>	<b>0</b>	<b>6,228,981</b>	<b>(222,654)</b>	<b>0</b>	<b>6,006,327</b>	<b>(213,690)</b>	<b>0</b>	<b>5,792,637</b>
<b>TOTAL EARMARKED RESERVES</b>	<b>39,484,665</b>	<b>(837,740)</b>	<b>0</b>	<b>(2,618,019)</b>	<b>36,028,906</b>	<b>(1,671,843)</b>	<b>(2,439,430)</b>	<b>31,917,633</b>	<b>(6,306,654)</b>	<b>(1,685,000)</b>	<b>23,925,979</b>	<b>(12,888,690)</b>	<b>0</b>	<b>11,037,289</b>
<b>TOTAL RESERVES</b>	<b>42,784,665</b>	<b>(837,740)</b>	<b>0</b>	<b>(2,618,019)</b>	<b>39,328,906</b>	<b>(1,671,843)</b>	<b>(2,439,430)</b>	<b>35,217,633</b>	<b>(6,306,654)</b>	<b>(1,685,000)</b>	<b>27,225,979</b>	<b>(12,888,690)</b>	<b>0</b>	<b>14,337,289</b>

**Note**

Reserves marked with a \* have been created from revenue resources but are earmarked to fund items within the Capital Programme

**POLICE & CRIME COMMISSIONER FOR DERBYSHIRE**  
**Revenue Budget Projections to FY 2019/20 as January 2014 (detail)**  
**Council Tax is increased by 1.96% in 2014/15**

Annex F to  
 AGENDA ITEM 8B  
 STRATEGIC GOVERNANCE BOARD  
 17 FEBRUARY 2014

		2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20
<b>BUDGET REQUIREMENT</b>	notes	£m	£m	£m	£m	£m	£m	£m
<b>Previous Year's Budget Requirement</b>		<b>163.495</b>	<b>167.210</b>	<b>165.892</b>	<b>168.153</b>	<b>172.344</b>	<b>174.662</b>	<b>175.429</b>
<b>Pay &amp; Price Increases</b>								
<b>1) Full Year Effect of Previous Year's Pay Award:-</b>								
Police Officers	(1)	0.000	0.399	0.386	0.379	0.388	0.390	0.389
Police Staff	(1)	0.000	0.150	0.150	0.156	0.159	0.163	0.166
<b>2) Provision for Current Year's Pay Award &amp; Inflation:-</b>								
Police Officers pay award	(1)	0.544	0.561	0.531	0.544	0.546	0.545	0.542
Police Staff pay award	(1)	0.205	0.210	0.218	0.223	0.228	0.233	0.237
Officer & Staff Increments	(2)	(.083)	1.854	1.450	1.450	1.450	1.450	1.450
LGPS Revaluation			0.170	0.044	0.045			
Ending of NI rebate on Occupational Pension Schemes					3.367			
Specific Price Inflation			0.278					
General Inflation Contingency	(3)	0.053	(.476)	0.783	0.805	0.829	0.853	0.878
<b>Previous Year plus Pay &amp; Price increases</b>		<b>164.214</b>	<b>170.356</b>	<b>169.454</b>	<b>175.122</b>	<b>175.944</b>	<b>178.296</b>	<b>179.091</b>
<b>Other Items within previous MTFP position</b>								
Police Commissioner		0.229	0.015					
2012/13 Moving Forward 3 savings		(.154)						
Police Officers - Savings from wastage	(4)	(3.583)	(5.513)	(3.661)	(4.451)	(4.905)	(5.394)	(5.759)
Police Officers - Cost of recruitment	(4)	2.156	2.044	2.412	2.595	2.861	3.147	3.361
Police Officers - Winsor costs (10% shift and callout)		1.290						
Police Officers - Winsor savings (CRTP's / BH Overtime)		(.159)	(.386)	(.255)	(.260)			
Police Officers - Number of Bank Holidays		(.377)	0.127	0.342	(.342)	0.114	(.228)	0.114
Police Officers - Rent / Housing Allowance eligibility		(.192)	(.385)	(.188)	(.274)	(.315)	(.346)	(.384)
Police Officers - Secondments to NPAS		(.103)	(.151)					
Police Officers - Removal of operational Overtime Conty			(.244)					
Police Officers/Staff - net saving from Workforce Mod			(.157)					
Police Staff - 2012/13 Precept posts (full year effect)		0.183						
Police Staff - Crime Support Strategic Business Review		0.145						
Police Staff - Apprenticeship Scheme		0.058	0.042					
Police Staff - Increased Vacancy Allowance		(.715)						
Police Staff - Enquiry Office Review		(.453)						
Police Staff - Contact Management savings		(.210)						
4 additional PCSO's		0.105						
Officer / Staff reductions - outside other savings		0.011	(.384)					
Police Officer/Staff pensions		0.057	0.085			1.009		
Maintenance work at force HQ		0.220	(.220)					
Property Rent and Rates		(.102)	(.068)					
Cleaning Contract		(.027)	(.016)					
Non-implementation of EM HR Service Centre			0.018					
Other changes in EM Collaboration		(.157)	(.087)					
Contribution to Criminal Justice Board			0.050					
NPIA / CoP - migration of central project costs		0.081	(.003)					
Other subscriptions to national policing			(.035)					
NPAS - Non-staff savings			(.035)					
Asset Revaluation			0.050	(.050)				0.060
Microsoft Software Licences		0.202						
Ordnance Survey maps		(.060)						
Debt Charges		(.048)	(.038)	(.046)	(.046)	(.046)	(.046)	(.046)
Revenue Contribution to Capital / Repairs & Mtce		1.000						
Revenue Consequences of Capital Expenditure		(.060)	0.132					
Specific Grants merged with Formula Funding	(5)	3.681	0.981					
Council Tax Transition Grant			(.145)	0.145				
HO Grant re Biomass boiler			(.050)					
Football and Other Cost Recovery Income		0.065	0.119					
Treasury Management income		0.010	0.120					
Contributions to Reserves - PFI / Helicopter / Insurance		(.009)	(.035)					
Review of formation budgets / BCU Fund Reduction		(.081)	(.308)					
Other Net Increases (Reductions)		(.007)	0.013					
<b>GROSS EXPENDITURE</b>		<b>167.210</b>	<b>165.892</b>	<b>168.153</b>	<b>172.344</b>	<b>174.662</b>	<b>175.429</b>	<b>176.437</b>
<b>FUNDING POSITION</b>								
Settlement funding	(5)	110.125	105.812	102.426	98.739	95.283	91.948	89.190
2011/12 Freeze Grant		1.354	1.354	1.354	1.354	1.354	1.354	1.354
Council Tax Benefit Grant	(6)	7.323	7.346	7.346	7.346	7.346	7.346	7.346
<b>Central Funding</b>		<b>118.802</b>	<b>114.512</b>	<b>111.126</b>	<b>107.439</b>	<b>103.983</b>	<b>100.648</b>	<b>97.890</b>
<b>Projected precept funding</b>								
Previous year Council Tax Funding		54.533	48.408	50.197	51.193	52.480	53.799	55.151
Change in tax base - annual growth	(6)		0.602	0.250	0.256	0.262	0.269	0.276
Change in tax base - localisation of Council Tax Benefit	(6)	(6.994)						
Change in Collection A/c Surplus / (Deficit)		(.061)	0.228	(.259)	0.000	0.000	0.000	0.000
Increase in Council Tax	(7)	0.930	0.959	1.005	1.031	1.057	1.083	1.110
<b>Precept Funding</b>		<b>48.408</b>	<b>50.197</b>	<b>51.193</b>	<b>52.480</b>	<b>53.799</b>	<b>55.151</b>	<b>56.537</b>
<b>TOTAL PROJECTED FUNDING</b>		<b>167.210</b>	<b>164.709</b>	<b>162.319</b>	<b>159.919</b>	<b>157.782</b>	<b>155.799</b>	<b>154.427</b>
<b>Budget Deficit</b>		<b>(.000)</b>	<b>1.183</b>	<b>5.834</b>	<b>12.425</b>	<b>16.880</b>	<b>19.630</b>	<b>22.010</b>
<b>Cumulative</b>		<b>0.000</b>	<b>1.183</b>	<b>7.017</b>	<b>19.442</b>	<b>36.322</b>	<b>55.952</b>	<b>77.962</b>
<b>Useable Reserves at start of year</b>		<b>19.282</b>	<b>19.643</b>	<b>18.460</b>	<b>12.626</b>	<b>0.201</b>	<b>(16.679)</b>	<b>(36.309)</b>
Revenue surplus / (deficits) per above		0.000	(1.183)	(5.834)	(12.425)	(16.880)	(19.630)	(22.010)
2013/14 Revenue Underspend		0.361						
Transfer from Capital Reserve								
<b>Useable Reserves at end of year</b>		<b>19.643</b>	<b>18.460</b>	<b>12.626</b>	<b>0.201</b>	<b>(16.679)</b>	<b>(36.309)</b>	<b>(58.318)</b>

**Main assumptions**

- 1) Pay awards for both officers and staff are 1% in all years, implemented in September of each year
- 2) Full 'scale progression' increments for police officers re-commence from April 2014 and continue throughout the period.. Increments for Police Staff continue as normal throughout the period. This is pending details on the abolition of 'automatic pay progression'
- 3) Non-pay inflation of 2.5% per annum is assumed throughout the period, except for premises utilities and vehicle fuel for which a rate of 5% per annum is assumed.

For 2014/15 it is assumed that approximately half of this inflation will be contained within existing budgets

- 4) Police Officer wastage in each year is matched by an equivalent number of new recruits. There is a built-in 'understrength' from 2014/15 of 24 posts, typical level of abstractions arising from maternity/paternity leave and career breaks and the lag of recruitment behind wastage. Wastage is primarily estimated according to the number of officers reaching 30 years' service in each year, assuming a constant proportion of those who choose to remain in post
- 5) Formula grant in 2014/15 reduces by 4.8% compared to 2013/14, followed by a further reduction of 3.2% in 2015/16 - per the 2014/15 Provisional Settlement and indicative figures provided by the Home Office for 2015/16. Funding reductions in future years have been projected to that the overall reduction in the 4 year period 2015/19 is 16%, a similar reduction to that in the previous 4-year period (14.7%). It is assumed that the 2011/12 and 2014/15 Freeze Grant funding will be made permanent
- 6) The taxbase increases by 1.2% in 2014/15 and 0.5% per annum in all years thereafter
- 7) The PCC opts to increase the Council Tax by 1.96% in 2014/15 and by 2.0% in each year thereafter



**2014/15 PRECEPT: 1.96% COUNCIL TAX INCREASE**

Annex G to  
Agenda Item 8B  
Strategic Governance  
Board  
17 February 2014

Band D  £170.22	Council Tax Base	Total Funding	Collection Fund		Council Tax
			Surplus	Deficit	
	293,374.37	50,197,046	264,635	- 5,774	49,938,185
<b>Amber Valley Borough Council</b>	36,678.90	6,353,674	110,192	-	6,243,482
<b>Bolsover District Council</b>	19,848.70	3,378,646	-	-	3,378,646
<b>Chesterfield Borough Council</b>	27,463.85	4,701,590	26,693	-	4,674,897
<b>Derby City Council</b>	62,419.06	10,624,972	-	-	10,624,972
<b>Derbyshire Dales District Council</b>	27,864.41	4,737,306	-	- 5,774	4,743,080
<b>Erewash Borough Council</b>	31,368.30	5,379,309	39,797	-	5,339,512
<b>High Peak Borough Council</b>	28,988.00	4,983,607	49,270	-	4,934,337
<b>North East Derbyshire District Council</b>	29,020.15	4,959,493	19,683	-	4,939,810
<b>South Derbyshire District Council</b>	29,723.00	5,078,449	19,000	-	5,059,449

**Gross Expenditure**

	£
2013/14 Approved	171,442,913
2014/15 Proposed	169,817,297
Budget Decrease	-1%

**Council Tax Requirement**

	£
2013/14 Approved	48,377,551
2014/15 Proposed	49,938,185
Council Tax Increase	1.96%

BAND	<b><u>Council Tax</u></b>	
	<u>2013/14</u>	<u>2014/15</u>
	£	£
A	109.16	113.48
B	127.35	132.39
C	145.55	151.31
D	166.95	170.22
E	200.13	208.05
F	236.51	245.87
G	272.90	283.70
H	327.48	340.44

**STRATEGIC GOVERNANCE BOARD**

**17 FEBRUARY 2014**

**REPORT OF THE CHIEF EXECUTIVE**

**11A: REOFFENDING DATA AND TRANSFORMING REHABILITATION  
PROGRAMME UPDATE**

**1. PURPOSE OF THE REPORT**

- 1.1 To provide an update on Reoffending rates in Derbyshire and the Transforming Rehabilitation Programme.

**2. INFORMATION AND ANALYSIS**

- 2.1 Derbyshire Probation have provided an update on Reoffending in Derbyshire based on data from the Ministry of Justice's Local Adult Reoffending statistics which were published in November 2013. This is attached at Appendix A.
- 2.2 An update on the Government's Transforming Rehabilitation Programme and the arrangements for Derbyshire are also included in Appendix A.

**3. RECOMMENDATIONS**

- i. To determine if the PCC can gain direct assurance that this area of business is being managed efficiently and effectively.
- ii. That the reduction in Reoffending rates since the introduction of the Integrated Offender Management (IOM) schemes is noted.

**4. IMPLICATIONS**

**All implications are assessed and scored to the table below.**

**HIGH – supporting explanation and narrative required and to be contained within the report**

**MEDIUM – narrative to be contained within the report at the discretion of the author**

**LOW – no narrative required**

	LOW	MEDIUM	HIGH
Crime & Disorder		X	
Environmental	X		
Equality & Diversity	X		
Financial		X	
Health & Safety	X		
Human Rights	X		
Legal	X		
Personnel	X		

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**ATTACHMENTS**

Appendix A. Reoffending in Derbyshire – Report by Derbyshire Probation

## Reoffending in Derbyshire

### 1. Commissioning Context

As part of the Probation Trust contract and commissioning arrangements with the National Offender Management Service (NOMS), Probation Trusts are performance managed using the Probation Trust Rating System (PTRS). The measure of reoffending used within the PTRS is Local Adult Reoffending, which has been published by the Ministry of Justice (MoJ) on a quarterly basis since February 2009, when the measure was first developed and related to the September 2008 cohort.

### 2. Method of analysis

The principle method is broadly similar to that used for the MoJ Proven Reoffending statistics; however, there are two key differences:

- The local adult re-offending measure takes a snapshot of all offenders, aged 18 or over, who are under probation supervision at the end of a quarter, and combines 4 such snapshots together to make a 12 month period; whereas, the Proven Reoffending statistics look at sentence commencements during a 12 month period.
- The local measure allows 3 months from each snapshot for re-offending to occur (with a further 3 months for offences to be proven by court conviction or caution); whereas, the Proven Reoffending statistics use a 12 month follow up period (with a 6 month waiting period).

The local adult re-offending measure counts the proportion of offenders who reoffend in a 3 month period, and compares this to the proportion expected to reoffend given their characteristics, and then a statistical confidence test is applied to the difference. The results of 4 snapshots are then combined to form a rolling 4 quarter average.

### 3. Current situation

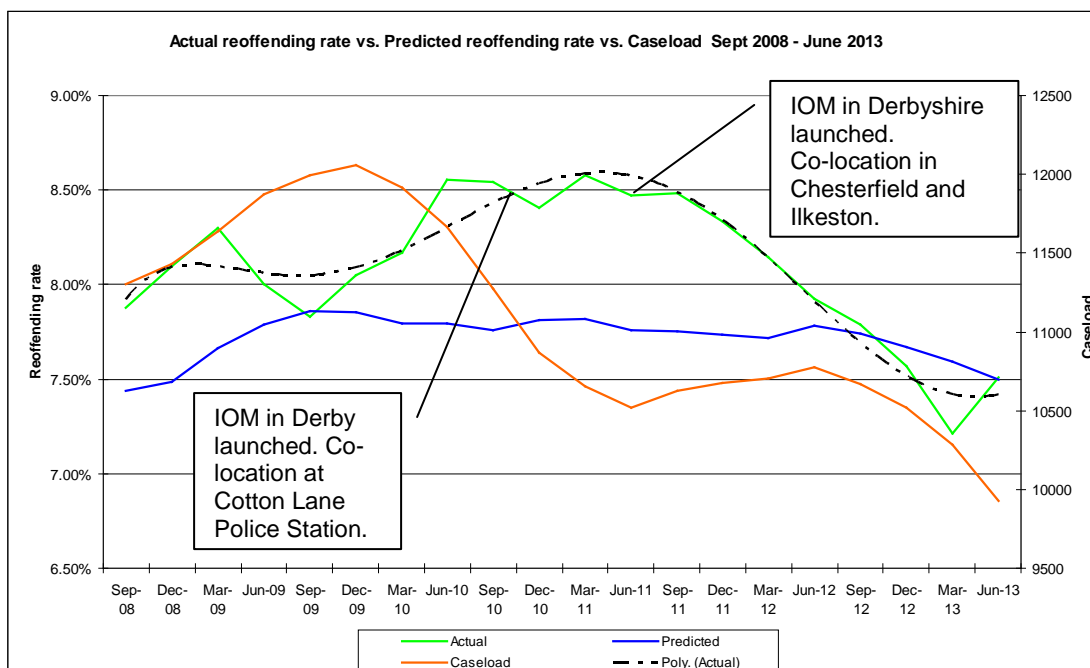
The table below shows the local adult reoffending rates for the period 1 July 2012 – 30 June 2013 and is taken from the MoJ data published on 19/11/13.

Region	Probation Trust	Local Authority	Cohort size	Actual reoffending rate	Predicted reoffending rate	% diff from baseline
National			605,966	9.23%	9.60%	<b>-3.83%</b>
East Mids			48,084	8.47%	8.91%	<b>-4.85%</b>
	Derbyshire		9,926	7.51%	7.50%	0.11%
		Derby	3,546	7.76%	7.58%	2.32%
		Derbyshire	6,283	7.26%	7.49%	-3.13%
	Leicestershire		10,153	8.29%	7.97%	4.01%
	Lincolnshire		6,091	8.95%	9.30%	-3.84%
	Northamptonshire		7,934	7.88%	7.60%	3.69%
	Nottinghamshire		13,980	9.43%	11.16%	<b>-15.49%</b>

**Note: % differences in bold indicate statistically significant differences.**

The table above indicates that the actual reoffending rate in Derbyshire compares favourably with the national average and both the East Midlands regional average and the other East Midlands Trusts. It is important to note the % difference figure, which is the data upon which Probation Trusts are performance managed and this has not yet been at the statistically significant level in Derbyshire.

The graph below provides further context in relation to the above and of the journey that we have been on between September 2008 and June 2013 in Derbyshire.



The most significant point illustrated by this graph is the closure of the gap between the predicted rate of reoffending (blue) and the actual rate of reoffending (green), albeit the most recent cohort has seen a slight increase in the actual reoffending rate to 0.1% above predicted. There is no one lever that can be pulled to reduce reoffending and the multi agency strategic approach to reoffending, Integrated Offender Management (IOM), ensures that resources are targeted at those assessed as posing the highest risk of reoffending. The above graph illustrates the reduction in reoffending from the mid-point at which the IOM schemes were launched in Derbyshire (8.58% in March 2011) to the most recently available statistics (7.51% in June 2013).

#### 4. Current Threats

The most significant threat to reoffending in Derbyshire is the Government's Transforming Rehabilitation (TR) Programme, which in broad terms separates the Probation caseload into high risk of harm (MAPPA) and high risk of reoffending (IOM). The high risk of harm caseload will be retained in a newly created National Probation Service (NPS) Midlands Division consisting of 6 Probation Trusts, covering 7 Police Force areas: Derbyshire, Leicestershire, Nottinghamshire, Staffordshire and West Midlands, Warwickshire and West Mercia.

The high risk of reoffending caseload will be subject to competition as part of a Community Rehabilitation Company (CRC) consisting of 3 Probation Trusts: Derbyshire, Leicestershire and Rutland, and Nottinghamshire. The date for transition to the new arrangements is 1 June 2014 and all 35 of the current Probation Trusts will cease to exist on 31 May 2014, having now been given formal contractual notice of termination.

## **5. Action being taken**

Given that the MAPPA and IOM arrangements are closely aligned with Police and Criminal Justice partnership activity, and are very closely linked, local strategic action is currently being taken to ensure that these arrangements 'survive' beyond the transition arrangements. Jo Mead, CEO of Derbyshire Probation and CEO elect of the Derbyshire, Nottinghamshire, Leicestershire and Rutland CRC, is chairing the reoffending sub group of the DCJB, which will focus on the work completed by the DCJB identifying threats and opportunities relating to the TR Programme. The draft Reoffending Strategy is currently in consultation with DCJB partners and is expected to be in place by early March 2014.

From a purely Probation perspective, Derbyshire Probation continue to engage closely with the MoJ TR Programme team, ensuring that the risks associated with the transition methodology are both articulated and understood. Our local Integration Programme will set out four detailed project plans to manage the aforementioned risks and with a clear objective of safe transition of the existing caseload, staff and corporate governance to the new arrangements.

Richard Angrave  
Director of Business Services  
Derbyshire Probation

**STRATEGIC GOVERNANCE BOARD**  
**MONDAY 17 FEBRUARY 2014**  
**REPORT OF THE CHIEF CONSTABLE**

**12A: PERFORMANCE SCORECARDS**

**1. PURPOSE OF THE REPORT**

- 1.1 To note the latest scorecards outlining the Constabulary's performance in each of the Chief Officers' areas of responsibility.

**2. INFORMATION AND ANALYSIS**

- 2.1 The latest performance scorecards have been presented to the Chief Constable by the respective Chief Officers and are attached for noting at Appendix A.
- 2.2 Total crime is currently seeing a year to date increase of 2.2% in comparison to the previous year, with victim based crime seeing an increase of 3.4%. Although the force is still showing an increase, this increase is reducing week on week. Based on the latest publication of crime in England and Wales, based on the 12 months ending September 2013, Derbyshire remains the safest county in the East Midlands based on all crime.
- 2.3 Although the majority of crime types are seeing an increase, violence against the person offences are seeing continued falls in offending. C and D Divisions are seeing large reductions in offences whereas B Division is seeing a very small increase. Nationally, violence offences are on the increase with only the East Midlands and London regions seeing falls in offending. Other crime types that are also seeing reductions in comparison to 2012/13 are domestic burglary and other stealing. Burglary is considered to be one of the key victim based crimes.
- 2.4 One area that is seeing a substantial increase compared to the previous year is rape and sexual offences. Although numbers are small in this category, there has been a 17.8% increase (113 additional offences) in comparison to the previous year. The increase can be seen across the force with only two sections not seeing increases. This increase is not specific to Derbyshire or the East Midlands region. Only three forces in the country have not seen an increase in sexual offences in 2013/14 compared to the previous year. The recent HMIC report into rape data highlighted the under-reporting in this area can be as high as 85%. A proportion of this increase is historical reporting following the high profile celebrity cases such as Savile.

- 2.5 Robbery continues to see increases and Derbyshire continues to be identified on national recording due to the direction of travel although remains in line with our peer group. 80% of all robberies are reported on D Division and all but one section on D Division seeing an increase.
- 2.6 Performance in the Force Control Room continues to improve with 97.1% of 999 calls being answered within 15 seconds in December. The percentage of calls being abandoned increased marginally in December however, the abandonment rate remains well below the outturn for 2012/13.
- 2.7 Performance in the Force Contact Centre improved in December with 83% of non-emergency calls being answered within 60 seconds. This is an improvement on the year to date performance; however, this is against a lower volume of calls in December. The percentage of calls abandoned in December also decreased to 5% which is an improvement in the right direction. Work will continue within the Force Contact Centre with the aim of sustaining these improvements.
- 2.8 The number of Special Constables has reduced over the last 12 months to 275 in January 2014. This is due to recruitment to the regular force, resignations for personal reasons and through the force identifying those Special Constables who are no longer undertaking duties on a regular basis. The Special Constabulary recruitment plan for 2014/15 will feature four intakes in February, June, November and March. Each intake will comprise 16 recruits and the campaign will feature positive action events with the aim of improving the diversity of the Special Constabulary in Derbyshire.
- 2.9 Although the number of arrests has fallen in the period June to December 2013, there have been over 2000 suspects interviewed through voluntary attendance at police stations. This is likely to be a reflection on the changes to the Police & Criminal Evidence Act and the requirement for officers to apply a necessity test to all arrests.
- 2.10 Reported levels of both police officer and police staff sickness continue to be an area of concern. Although police staff sickness level at 7.78 days remains under the standard of 8.20, it is a slight increase on the previous reporting period. In terms of police officer sickness, the current level of 9.33 days is above the 8.20 days standard and is a slight increase on the previous reporting period.
- 2.11 The percentage split between short (less than 10 days), medium (10-28 days) and long-term (over 28 days) absence has consistently been 20/20/60 respectively for the past three years.
- 2.12 Absence types are categorised using the Dorset 12 formula. The Constabulary's sickness data has consistently shown that the three most common reasons for absence continue to be psychological disorder, muscular/skeletal and miscellaneous. The miscellaneous category includes absence types such as medical operations, pregnancy related absences, accidents and hospital treatment. Analysis of these categories over a three



year period highlight that the miscellaneous classification accounts for 25% of total sickness. The muscular/skeletal classification accounts for 21% of total sickness of which 7% is down to back pain. The psychological disorder classification again accounts for almost 20% with stress-related absence accounting for over half of this.

- 2.13 Levels of User Satisfaction have fallen fractionally since the last report, standing at 86.5% (0.5% below the 2012/13 outturn figure of 87%). Whilst not statistically significant, the Constabulary remains committed to providing the very highest levels of customer satisfaction and the Deputy Chief Constable's Confidence Steering Group continues to examine causes of dissatisfaction to enable suitable remedial action to be put in place at the earliest opportunity. The ongoing "Just Think" initiative continues to focus on promoting the essential elements of customer service, which will also feature heavily in the forthcoming programme of Chief Officer Talkback sessions across the whole organisation.
- 2.14 Public Confidence performance remains unchanged from that previously reported as the latest national data set is still awaited at the time of writing.
- 2.15 The number of complaints made against members of the Constabulary continues to reduce in comparison with last year, as does the number of allegations recorded. The Professional Standards Department has a well established programme of engagement with all parts of the organisation to secure compliance with the standards of professional behaviour, including speaking with new recruits, local management teams and with Police federation colleagues. There is a strong emphasis on service recovery through early contact with potential complainants rather than an over-reliance upon rigid, bureaucratic processes. Indications are that this emphasis is being well-received by the public, many of whom are seeking resolution of the matter complained about, rather than pursuing the culpability of individual officer(s).
- 2.16 The number of complaint investigations more than 90 days old remains at a higher level than the outturn for 2012/13 (63 compared to 58). Although every effort is made to complete all investigations expeditiously, on occasions it is not possible for Professional Standards Department (PSD) staff to meet the 90 day threshold, primarily for two main reasons. Firstly, some complainants do not sustain their engagement with PSD staff to enable their complaints to be progressed or finalised, particularly where those complaints arise from events where parallel criminal proceedings, taken against the complainant, have been concluded. Secondly, many of the longer running investigations require legal advice as to how best to proceed in respect of potential criminal and/or misconduct proceedings. Such advice is commissioned from the East Midlands Police Legal Services Unit (EMPLSU), where excessive workloads are being experienced at present, leading to delays in providing the necessary advice to PSD. This is a matter to be discussed at the next EMPLSU Management Board in late February 2014, with a view to realigning capacity and capability to the demands placed upon the Unit by the five constituent Police Forces and Commissioners' Offices.

**3. RECOMMENDATIONS**

3.1 To determine if the PCC can gain direct assurance that this area of business is being managed efficiently and effectively.

**3.2 IMPLICATIONS**

**All implications are assessed and scored to the table below.**

**HIGH – supporting explanation and narrative required and to be contained within the report**

**MEDIUM – narrative to be contained within the report at the discretion of the author**

**LOW – no narrative required**

	LOW	MEDIUM	HIGH
Crime & Disorder			X
Environmental	X		
Equality & Diversity		X	
Financial	X		
Health & Safety		X	
Human Rights	X		
Legal	X		
Personnel		X	

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**ATTACHMENTS**

**Appendix A – Chief Officer Scorecards**

**CHIEF CONSTABLES PERFORMANCE PANEL**  
**SGB Date: 17 FEBRUARY 2014**

**PERFORMANCE REPORT - DCC GOODWIN**

**HUMAN RESOURCES**

FORCE PERSONNEL	Unit	Time period covered	Headcount This Year	Headcount Outturn 2012/13	FTE This Year	FTE Outturn 2012/13	Direction of Travel
Total Number of Police Officers	Volume	As at 1st Jan 2014	1934	1960	1892.2	1917.1	↓
Number of Police Staff excl PCSOs	Volume	As at 1st Jan 2014	1461	1429	1254.2	1218.4	↑
Number of PCSOs	Volume	As at 1st Jan 2014	174	186	168.7	182.7	↓

SICKNESS	Unit	Time period covered	Standard	This Year	Outturn 2011/12	Change
Police Officer Sickness	Working days lost	12 months ending Dec '13	8.20	9.33	7.39	↑
Police Staff Sickness	Working days lost	12 months ending Dec '13	8.20	7.78	6.88	↑

**CONFIDENCE AND SATISFACTION**

INDICATOR	Unit	Time period covered	This Year to Date	2012/13 Outturn	2011/12 Outturn	Direction of Travel	Region (5)	E&W (43)
% of people who have confidence in the police in their local area	%	12 months to Jun '13	73.5%	74.7%	73.9%	↓	3rd	25th
% of victims satisfied with the overall service provided by the police	%	Apr to Dec '13	86.5%	87.0%	87.3%	↓	2nd	20th

**COMPLAINTS**

INDICATOR	Unit	Time period covered	This Year to Date	2012/13	Direction of Travel
Number of complaints recorded	Volume	Apr to Dec '13	331	384	↓
Number of allegations recorded	Volume	Apr to Dec '13	538	691	↓
Number of complaints which were suitable for local resolution	Volume	Apr to Dec '13	N/A	N/A	N/A
Number of complaint investigations more than 90 days old	Volume	Apr to Dec '13	63	58	↑
% of complaints recorded in 10 days	%	Apr to Dec '13	94%	91%	↑
% of complaints finalised in period which were upheld	%	Apr to Dec '13	9%	9%	↔

**SOURCE INFORMATION**

Human Resources information is from Origin HR.  
Confidence information is from CSEW  
User Satisfaction data is from USAT database

**KEY**

↑	Increasing
↔	Stable
↓	Decreasing

**SPECIFIC DETAILS**

Police officer information excludes all officers that are seconded, on regional units or on a career break. Direction of travel is based on FTE and not headcount where applicable.

The ranking data for confidence (line 6) for the Region and England & Wales is based upon the latest available national data for the 12 months ending June 2013.

The ranking data for user satisfaction (line 7) for the Region and England & Wales is based upon the latest available national data for the 12 months ending September 2013.

The previous years information for complaints related to the same period of 2011/12 and not the outturn.

#### COMMENTS

Sickness continues to remain an issue. Police officer sickness has remained high and above the threshold of 8.2 working days lost per person. Police officer sickness has increased in the latest update and the police staff sickness has remained stable.

User Satisfaction fell again in December and currently stands at 86.5% which is still only just below the outturn of 2012/13 and well with confidence ranges.

The number of complaints and allegations continues to fall. The number of complaints investigations that are more than 90 days old remains higher than the previous year but the number of complaints upheld has begun to fall and is at a similar level to the previous year.

**CHIEF CONSTABLES PERFORMANCE PANEL**  
**SGB Date: 17 FEBRUARY 2014**

**PERFORMANCE REPORT - ACC KNIGHTON**

**CONTACT MANAGEMENT**

INDICATOR	Unit	Time period covered	This Year to Date	2012/13 Outturn	Direction of Travel	Latest Month
1 % 999 calls within 15 seconds	%	Apr to Dec '13	95.9%	91.6%		97.1%
2 % 999 calls abandoned	%	Apr to Dec '13	0.9%	1.7%		1.0%
3 % non-999 calls answered within 60 seconds	%	Apr to Dec '13	80.4%	91.5%		83.0%
4 % non-999 calls abandoned	%	Apr to Dec '13	6.5%	3.4%		5.0%

**OPERATIONAL SUPPORT**

INDICATOR	Unit	Time period covered	This Year to Date	2012/13	2011/12	Direction of Travel
5 No of fatal/serious road traffic casualties	Volume	12 months ending Aug 13	363	443	406	
-Of which were fatal road traffic collisions	Volume	12 months ending Aug 13	30	38	31	
6 Number of firearm deployments	Volume	Apr to Dec '13	98	208	149	
7 Number of taser deployments	Volume	Apr to Dec '13	289	250	224	

**SPECIAL CONSTABULARY**

FORCE PERSONNEL	Unit	Time period covered	Headcount This Year	Headcount Outturn 2011/12	FTE This Year	FTE Outturn 2011/12	Direction of Travel
8 Number of Specials	Volume	As at 1st Jan '14	275	373	n/a	n/a	
9 % of active Specials committing 4 hrs per week or more	%	03/06/2013 - 05/01/2014	34.9%	n/a	n/a	n/a	
10 Specials FTE per week	Volume	03/06/2013 - 05/01/2014	n/a	n/a	20.3	n/a	

**CRIMINAL JUSTICE**

INDICATOR	Unit	Time period covered	This Year	2012/13	Direction of Travel
11 Number of Arrests	Volume	Jun to Dec '13	11928	12967	
12 No Further Action to Charge Ratio	Ratio	Apr to Sept '13	2.8	1.4	
13 Number of outstanding warrants	Volume	As at 31st December 2013	266	252	
14 Number of speed awareness courses	Volume	Apr to Dec '13	9613	10715	

**SOURCE INFORMATION**

Data from Contact Management Department.  
RTC information is sourced from the accidents database.  
Special Constabulary information is sourced from HR.

**KEY**

Increasing/decreasing BUT improving  
 Stable  
 Increasing/decreasing BUT deteriorating

**SPECIFIC DETAILS**

Volumes of data shown in the 2010/11 and 2011/12 outturn columns for lines 7-10 are based on the same period of the previous year and not the whole of year in question.

Line 9: An active Special Constable is defined as any Special Constable that has committed any hours within the last 13 weeks (standard quarter) of the period covered.

Line 10: The Specials FTE is based on the average number of weekly hours committed by specials during the period. This value is equivalent to the number of police officers that would be required to perform that number of hours.

Line 11: These figures are only available from June to give an accurate comparison to the previous year when the GEM Case and Custody system was introduced

Line 15: Previous years information is at present unavailable.

Line 17: This data includes the number of people who are caught speeding within Derbyshire and opt for the course.

#### COMMENTS

Performance in relation to 999 calls continues to see improvements with nearly 97% of calls being answered within 15 seconds in November. Performance in relation to non-emergency calls however continues to be low.

Previous years information is currently not available in relation to special constables hours. This is due to recording changing to a new system 'Duty Sheet' at the end of May 2013. This system allows special constables to record their hours and duties via the internet from home. Use of this system is already showing an uplift compared to the previous timesheet submissions.

The proportion of Special Constables performing 4 or more hours has fallen on the latest update.

**CHIEF CONSTABLES PERFORMANCE PANEL**  
**SGB Date: 17 FEBRUARY 2014**

**PERFORMANCE REPORT - ACC SMETHEM**

RECORDED CRIME	Unit	Time period covered	This Year to Date		2012/13 Outturn		2011/12 Outturn		Direction of Travel	Region (5)	E&W (43)
			% Change/volume	Volume	% Change/volume	Volume	% Change/volume	Volume			
1 Total Recorded Crime	% Change/volume	01/04/2013-16/01/2014	2.0%	834	-16.2%	-9,911	-6.4%	-4,176	↑	n/a	n/a
2 Stealing Offences	% Change/volume	01/04/2013-16/01/2014	7.5%	1,607	-13.6%	-4,111	-2.0%	-613	↑	n/a	n/a
3 Violence Against the Person	% Change/volume	01/04/2013-16/01/2014	-7.2%	-573	-14.2%	-1,620	-13.1%	-1,728	↓	n/a	n/a
4 Criminal Damage	% Change/volume	01/04/2013-16/01/2014	0.6%	45	-23.8%	-2,735	-9.1%	-1,158	↔	n/a	n/a
5 Rape & Sexual Offences	% Change/volume	01/04/2013-16/01/2014	18.6%	116	-6.7%	-58	-22.6%	-254	↑	n/a	n/a
6 Gun Crime Offences	% Change/volume	Apr to Nov '13	-10.5%	6	-9.5%	6	-34.4%	33	↓	3	28
7 Knife and Sharp Instrument Offences	% Change/volume	Apr to Sep '13	27.4%	34	-7.5%	10	-30.2%	58	↑	2	24
8 Drug offences	% Change/volume	01/04/2013-16/01/2014	8.6%	182	-3.4%	-94	+5.9%	+155	↔	n/a	n/a
9 Domestic Violence Offences	% Change/volume	01/04/2013-16/01/2014	2.2%	89	+8.0%	+365	-1.5%	-70	↔		
10 Racially and Religiously Aggravated Offences	% Change/volume	01/04/2013-16/01/2014	-6.1%	-19	-9.0%	-40	-17.7%	-95	↓	n/a	n/a

CRIME INVESTIGATION	Unit	Time period covered	This Year to Date		2012/13 Outturn		2011/12 Outturn		Direction of Travel	Region (5)	E&W (43)
			SDR	POR	SDR	POR	SDR	POR			
11 All Crime Investigation	Rate	01/04/2013-16/01/2014	27.1%	35.0%	27.0%	36.0%	27.1%	36.6%	↓	n/a	n/a
12 Restorative Disposal Rate	Volume	01/04/2013-16/01/2014	7.9%	n/a	9.0%	n/a	9.5%	n/a	↓		
13 Stealing Offences Investigation	Rate	01/04/2013-16/01/2014	17.6%	22.4%	17.6%	22.4%	18.1%	23.2%	↔	n/a	n/a
14 Violence Against the Person Investigation	Rate	01/04/2013-16/01/2014	38.5%	57.2%	37.2%	59.1%	38.4%	61.8%	↓	n/a	n/a
15 Criminal Damage Investigation	Rate	01/04/2013-16/01/2014	12.7%	23.0%	13.2%	23.2%	12.6%	22.6%	↓	n/a	n/a
16 Rape & Sexual Offences Investigation	Rate	01/04/2013-16/01/2014	27.8%	28.8%	30.2%	32.5%	29.4%	32.0%	↓	n/a	n/a
17 Drug Offences Investigation	Rate	01/04/2013-16/01/2014	92.8%	95.2%	92.4%	93.4%	94.4%	95.1%	↑	n/a	n/a
19 Domestic Violence Investigation	Rate	01/04/2013-16/01/2014	41.6%	56.7%	41.0%	57.9%	42.5%	61.9%	↓		
18 Racially and Religiously Aggravated Crime Investigation	Rate	01/04/2013-16/01/2014	49.3%	59.6%	46.1%	58.1%	49.9%	60.3%	↑	n/a	n/a

ANTI-SOCIAL BEHAVIOUR	Unit	Time period covered	This Year to Date		2012/13 Outturn		2011/12 Outturn		Direction of Travel
20 Anti-Social Behaviour Incidents	Rate	01/04/2013-16/01/2014	-5.6%	-2,290	-8.1%	-5,042	-7.1%	-4,830	↓

**SOURCE INFORMATION**  
All indicators included within this scorecard have information sourced from both Guardian for Force information and IQuanta for comparative information

KEY	
	Increasing/decreasing BUT improving
	Stable
	Increasing/decreasing BUT deteriorating

**SPECIFIC DETAILS**  
The volume of gun crime offences and knife crime offences and restorative disposals (lines 6 and 7) shown in the 2010/11 and 2011/12 outturn columns are based on the same period of the previous year and not the whole of year in question.  
The direction of travel alert for the crime investigation indicators (lines 11, 13-19) is based upon the Positive Outcome Rate (POR) in comparison to the previous year.  
Due to the continued issues with iQuanta, national and regional comparisons for crime and detection are currently unavailable. Knife and Gun crime national and regional comparisons are for the period 12 months ending June 2013 and September 2013 respectively  
Of the firearms offences, 15 were classified as actual firearms, three were imitation firearms, and 25 were air weapons and there was eight other types of firearms.

**COMMENTS**

The majority of crimes types have seen an increase in relation to the previous year. The only exceptions to this is violence against the person offences and racially and religiously aggravated offences.

All crime types are now seeing falls in the positive outcome rate with the exception of drug offences and racially and religiously aggravated offences. The positive outcome rate for stealing remains stable.

The number of knife crime offences reported has seen an increase in the latest quarter. Numbers are small however in this category and due to the method of recording could be due to increased accuracy.

The number of ASB incidents recorded continues to fall.



**STRATEGIC GOVERNANCE BOARD**  
**17 FEBRUARY 2014**  
**REPORT OF THE CHIEF CONSTABLE**

**12B: ACQUISITIVE CRIME AND OFFENDER MANAGEMENT**

**1. PURPOSE OF THE REPORT**

1.1 The purpose of this report is to update the Commissioner on specific issues on Acquisitive Crime and Offender Management.

**2. INFORMATION AND ANALYSIS**

**2.1 Acquisitive Crime**

The following table shows the number of stealing offences for the current year to date period with comparison to the previous three years:

	April to December 2010	April to December 2011	April to December 2012	April to December 2013	% Change from 2010 to 2013
<b>All stealing</b>	24,485	24,143	20,207	21,839	-10.8%
<b>Non-dwelling burglary</b>	3,567	3,644	2,986	3,709	4.0%
<b>Theft from vehicle</b>	3,149	2,985	2,926	3,271	3.9%
<b>Robbery</b>	634	435	359	408	-35.6%
<b>Shoplifting</b>	3,521	3,662	3,693	4,310	22.4%

The table above shows that although overall stealing offences have risen in the latest year to date, over the period shown above, the total volume of overall stealing offences has fallen. Despite this, there are certain offence types that have seen increases. These are Non dwelling burglary, theft from vehicle and shoplifting.

The following table shows the positive outcome rate for stealing offences for the current year to date period with comparison to the previous three years:

	April to December 2010	April to December 2011	April to December 2012	April to December 2013	% Change from 2010 to 2013
<b>All stealing</b>	21.2%	24.3%	23.1%	22.2%	1.1%
<b>Non-dwelling burglary</b>	11.6%	12.9%	9.0%	7.0%	-4.5%
<b>Theft from vehicle</b>	10.8%	9.9%	6.4%	9.0%	-1.7%
<b>Robbery</b>	31.1%	34.3%	31.5%	28.9%	-2.2%
<b>Shoplifting</b>	65.5%	68.2%	67.1%	63.3%	-2.3%

As with crime volume, the positive outcome rate for all stealing offences has fallen on the previous year but is above that recorded in 2010. All of the categories shown above have seen falls in comparison to 2010 even though the positive outcome rate for theft from vehicle has increased compared to the previous year.

Please see attached Appendix A which includes a list of all the Safer Neighbourhood areas that are seeing the largest increases in each of these offence types.

It is commonly believed that the increase in lower level Acquisitive Crime can be attributed to the current austerity measures and increased social deprivation.

The wider issues in relation to Acquisitive Crime and Offender Management were reported to the Strategic Governance Board in November 2013, and this report will comment on the current picture in reference to Robbery, Shoplifting, Non Dwelling Burglary and Theft from Motor vehicle.

## **2.2 Robbery**

Robbery has seen an increase in a number of Safer Neighbourhood areas, some of these increases are down to where offenders have robbed a number of victims at the same time and location and therefore can give the misinterpretation of large number of incidents of robbery during a single incident.

The largest increase in robbery has been on D Division and in order that any robbery trends can be quickly identified a holistic approach to this crime type is adopted. To ensure this the investigation of robbery on the Division will now be under the direct responsibility of the Volume Crime Detective Inspector and his unit.

The Force has been conducting prevention work in a number of areas such as media releases around personal safety, Crime prevention presentations at schools, colleges, OAP complexes and through public engagement events at locations of high footfall. In addition to this the Constabulary have issued personal attack alarms, personal safety packs and purse chains particularly in hotspot locations and where vulnerable groups have been identified.

Robbery scenes are subjected to site visits to design out the potential for further attacks such as improving lighting, gating alleyways, cutting down hedges and deployment of CCTV.

## **2.3 Shoplifting**

Specifically in relation to shoplifting, current practices have been reviewed in relation to our response. Prevention work includes 'cardboard police officers,' notices stating that plain clothed officers are on patrol, deployment of ANPR

signage and mobile police station at large retail stores and complexes to disrupt and deter potential criminals in hot spot locations.

Offenders who steal food under certain criteria are diverted to food banks to prevent any further offending. Offenders are subject to an interview to establish why they steal in order to address the drivers for their criminality such as drugs and alcohol, and then they are appropriately signposted to support agencies. Further work is underway in this area to enhance the service.

A survey of police engagement with businesses in November 2013 established that all sections within Derbyshire engage in one format or another including 7 shop watches, 5 pub watches, 2 farm watches, 1 horse watch, 1 business watch and 1 garage watch which is exclusively on Derby Division. With support from the Chamber of Commerce and CSPs, vulnerable premises have been visited by Safer Neighbourhood Teams advising on crime prevention and ensuring greater uptake and use of 'shop-watch', resulting in better information sharing between the retail outlets and the police

Additionally, police have attended business clubs in Alfreton and Amber Valley where monthly informal meetings are arranged over breakfast offering opportunities for local businesses to network and listen to topical speakers. Meetings with the local Chamber of Commerce have been held to assist the force in the development of a force wide business crime strategy to reduce incidents of all acquisitive crime, this work is on-going, and the force will be looking to implement any recommendations from this to further enhance our response.

#### **2.4 Theft from Motor vehicle**

Safer Neighbourhood Teams and members of the Special Constabulary have conducted high visibility campaigns in hot spot areas subject to auto crime offences, carrying out leaflet drops, car crime prevention packs and proactively engaging with the public highlighting the problem of leaving vehicles insecure and leaving valuables within.

Further to this, the Vulnerable Vehicle Scheme has been launched to identify motor vehicles left unattended with valuable property on view this has been backed up with a sustained media campaign. The Constabulary are also working with partners in the implementation of white lighting in areas which are poorly lit.

#### **2.5 Non-Dwelling Burglaries**

Non-Dwelling Burglaries is a particular issue currently to the force, a problem profile has been commissioned and there is a Force Working Group looking at the current Force response in relation to these types of offences.

The main increase has been in relation to shed burglaries. Crime patterns are identified and a crime prevention strategy implemented to pre-empt potential

attacks to further premises by way of intense engagement activities, including leaflet drops and crime cracking events on large estates, with referrals for crime prevention surveys to be carried out by Crime Reduction Officers.

Where vulnerable premises are identified deployment of target hardening merchandise such as locks, alarms, non- reverse screws “guard-cams” and forensic marking is carried out.

This work is further backed up with media releases in support of crime prevention activities and the siting of the mobile police stations on local estates offering crime prevention services and surveys.

## 2.6 Market Disruption

Over recent times the stolen property market has become more sophisticated particularly with the advent of the worldwide web and sites such as e-bay and Gumtree to name just a few. The Constabulary is currently working at devising and delivering a wide ranging, multi-faceted market disruption strategy which will include a public awareness campaign.

## 3. RECOMMENDATIONS

- 3.1 To determine if the PCC can gain direct assurance that this area of business is being managed efficiently and effectively and to seek support in any future Market Disruption Campaigns.

## 4. IMPLICATIONS

All implications are assessed and scored to the table below.

**HIGH** – supporting explanation and narrative required and to be contained within the report.

**MEDIUM** – narrative to be contained within the report at the discretion of the author.

**LOW** – no narrative required.

	LOW	MEDIUM	HIGH
Crime & Disorder		X	
Environmental		X	
Equality & Diversity	X		
Financial		X	
Health & Safety	X		
Human Rights		X	
Legal	X		

<b>Contact details in the event of enquiries</b>	<b>Name: Chief Superintendent Sunita Gamblin</b> <b>External telephone number: 0300 122 4196</b> <b>Email address: sgbenquiries@derbyshire.pnn.police.uk</b>
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**ATTACHMENTS**

Appendix A – Volume of Offences by Neighbourhoods

**Volume of Offences by Neighbourhoods****SNT Increase of 20 or more crimes YTD****Non-dwelling burglary**

<b>SNT</b>	<b>Name</b>	<b>YTD Crime to 5th Jan 2014</b>	<b>YTD Crime to 5th Jan 2013</b>	<b>Volume Change</b>	<b>% Change</b>
<b>BS02</b>	Tideswell	33	8	25	313
<b>CT02</b>	Staveley	48	14	34	243
<b>CV06</b>	Somercotes	100	63	37	59
<b>CV08</b>	Ripley	77	32	45	141
<b>CV13</b>	Heanor	97	44	53	121
<b>DE01</b>	Alvaston	148	101	47	47
<b>DE02</b>	Sinfin	64	27	37	137
<b>DE03</b>	Boulton	81	55	26	47
<b>DK01</b>	Ilkeston rural	77	30	47	157
<b>DK04</b>	Larklands	63	41	22	54
<b>DL06</b>	Long Eaton	50	27	23	85

**Theft from Vehicle**

<b>SNT</b>	<b>Name</b>	<b>YTD Crime to 5th Jan 2014</b>	<b>YTD Crime to 5th Jan 2013</b>	<b>Volume Change</b>	<b>% Change</b>
<b>BH02</b>	Glossop	58	24	34	142
<b>CV06</b>	Somercotes	89	64	25	39
<b>CB04</b>	Cresswell	30	10	20	200
<b>CT02</b>	Staveley	37	6	31	516
<b>CT07</b>	Newbold	56	15	41	273
<b>CT08</b>	Walton	47	14	33	235
<b>CT10</b>	Hasland	76	18	58	322
<b>DE01</b>	Alvaston	143	65	78	120
<b>DE03</b>	Boulton	60	38	22	58
<b>DE04</b>	Chellaston	78	24	54	225
<b>DW03</b>	Abbey	85	58	27	47
<b>DW04</b>	Rose Hill	79	56	23	41

**Personal Robbery****SNT Increase of 5 or more crimes YTD**

SNT	Name	YTD Crime to 5th Jan 2014	YTD Crime to 5th Jan 2013	Volume Change	% Change
CX03	Dronfield	9	1	8	800
DE02	Allestree	20	13	7	54
DL05	Long Eaton South	12	3	9	300
DL06	LongEatonTown	6	1	5	500
DN03	DerbyCity	44	21	23	110
DW02	Littleover	26	6	20	333
DW03	Abbey	20	15	5	33
DW04	Rose Hill	30	17	13	77
DW05	Normanton	37	24	13	54

**SNT Increase of 20 or more crimes YTD****Shoplifting**

SNT	Name	YTD Crime to 5th Jan 2014	YTD Crime to 5th Jan 2013	Volume Change	% Change
BH02	GlossopTown	107	58	49	85
CT06	Dunston	196	137	59	43
CT10	Hasland	157	78	79	102
CT11	ChesterfieldTown	246	223	23	10
CV04	AlfretonTown	124	104	20	19
CV06	Somercotes	101	43	58	135
DE02	Sinfin	184	151	33	22
DL04	Long Eaton North	124	43	81	188
DL05	Long Eaton South	56	20	36	180
DN03	DerbyCity	752	711	41	5.8
DN04	Derwent	101	72	29	40
DS04	Gresley	106	61	45	73
DW04	Rose Hill	66	37	29	78

**STRATEGIC GOVERNANCE BOARD**

**17 FEBRUARY 2014**

**JOINT REPORT OF REPORT OF THE CHIEF CONSTABLE AND TREASURER**

**13A: UPDATE ON TREASURY MANAGEMENT AND PRUDENTIAL  
INDICATORS 2013/14**

PURPOSE OF THE REPORT

- 1.1 To provide information on the Treasury Management performance in accordance with the CIPFA Code of Practice and to report on the monitoring of the Prudential Indicators.

INFORMATION AND ANALYSIS

**TREASURY MANAGEMENT**

**Borrowing**

**Long term borrowing for capital purposes**

- 1.2 Following the Comprehensive Spending Review in October 2010, the Government made the decision that no new Supported Borrowing (SCE) allocations will be made for the Spending Review period. The Capital Programme reflects no new borrowing from 2013/14 (Supported or Unsupported).
- 1.3 Currently long term external borrowing for capital expenditure stands at £7.169m for PWLB loans plus £0.601m for transferred debt. In addition there are long term liabilities of £13.528m for PFI schemes.

**Short term Borrowing**

- 1.4 The overdraft facility was used on 28/05/13 due to a Local Authority precept being received one day late during the Spring Bank holiday. This caused the organisation to go overdrawn by £0.412m. The bank was informed of this error and subsequently no bank charges were made. The overdraft facility was also used on the 30/10/13 when a Local Authority loan was paid back one day late. This caused the organisation to go overdrawn by £1.458m and charges of £60.12 were made. These were recovered from the Local Authority in question.

**Lending**



- 1.5 On temporary loans and investments estimated cumulative interest earned to the end of December is £0.213m which equates to an average rate of interest of 0.55%; the movement throughout the year is illustrated against the Bank Base rate and the LIBID (London Interbank Bid Rate) in Appendix A. The amount earned to date based on investments due to mature before the 31 March 2014 is £0.245m.
- 1.6 The Revised budget provision for investment income is £0.290m. It is estimated that this budget will be met by the end of the financial year.
- 1.7 The total temporary loans and investments made in the current financial year to date amount to £456.7m. The total investments outstanding as at the end of December amounted to £44m.

### **Interest Rate Analysis**

- 1.8 The Bank base rate has been 0.5% since 5 March 2009.
- 1.9 Long-term PWLB interest rates for borrowing are in a region of 3.95% for 20 years and 4.19% for 25 years.

### **Prudential Indicators**

- 1.10 The PCC approved the Prudential Indicators for 2013/14 on the 21 January 2013 these were revised and approved by the PCC on the 27 January 2014. These indicators have been monitored and the following are noteworthy:-

### **Capital Expenditure**

- 1.11 This indicator has been reduced to £8.184m in line with the Revised Capital Programme.

### **Ratio of financing costs to net revenue stream**

- 1.12 This indicator identifies the trend in the cost of capital (net of investment income) against the net revenue stream. The indicator was revised to 1.46%. This reflects the reduction in investment income.

### **Limits on borrowing activity (Authorised Limit and Operational Boundary)**

- 1.13 The Authorised limit represents the limit beyond which borrowing is prohibited and needs to be set and revised if necessary by the PCC. This limit was revised to £30.6m.
- 1.14 The operational boundary is based on the probable external debt during the course of the year; it is not a limit and actual borrowing could vary around this boundary for short times during the year. This figure was revised to £22.8m.
- 1.15 These indicators are monitored on an ongoing basis. Appendix B shows a comparison of actual external debt compared to the Operational Boundary and Authorised limit.

## RECOMMENDATIONS

To determine if the PCC can gain direct assurance that this area of business is being managed efficiently and effectively.

## IMPLICATIONS

All implications are assessed and scored to the table below.

HIGH – supporting explanation and narrative required and to be contained within the report

MEDIUM – narrative to be contained within the report at the discretion of the author

LOW – no narrative required

	LOW	MEDIUM	HIGH
<b>Crime and Disorder</b>	X		
<b>Environmental</b>	X		
<b>Equality and Diversity</b>	X		
<b>Financial</b>	X		
<b>Health and Safety</b>	X		
<b>Human Rights</b>	X		
<b>Legal</b>	X		
<b>Personnel</b>	X		

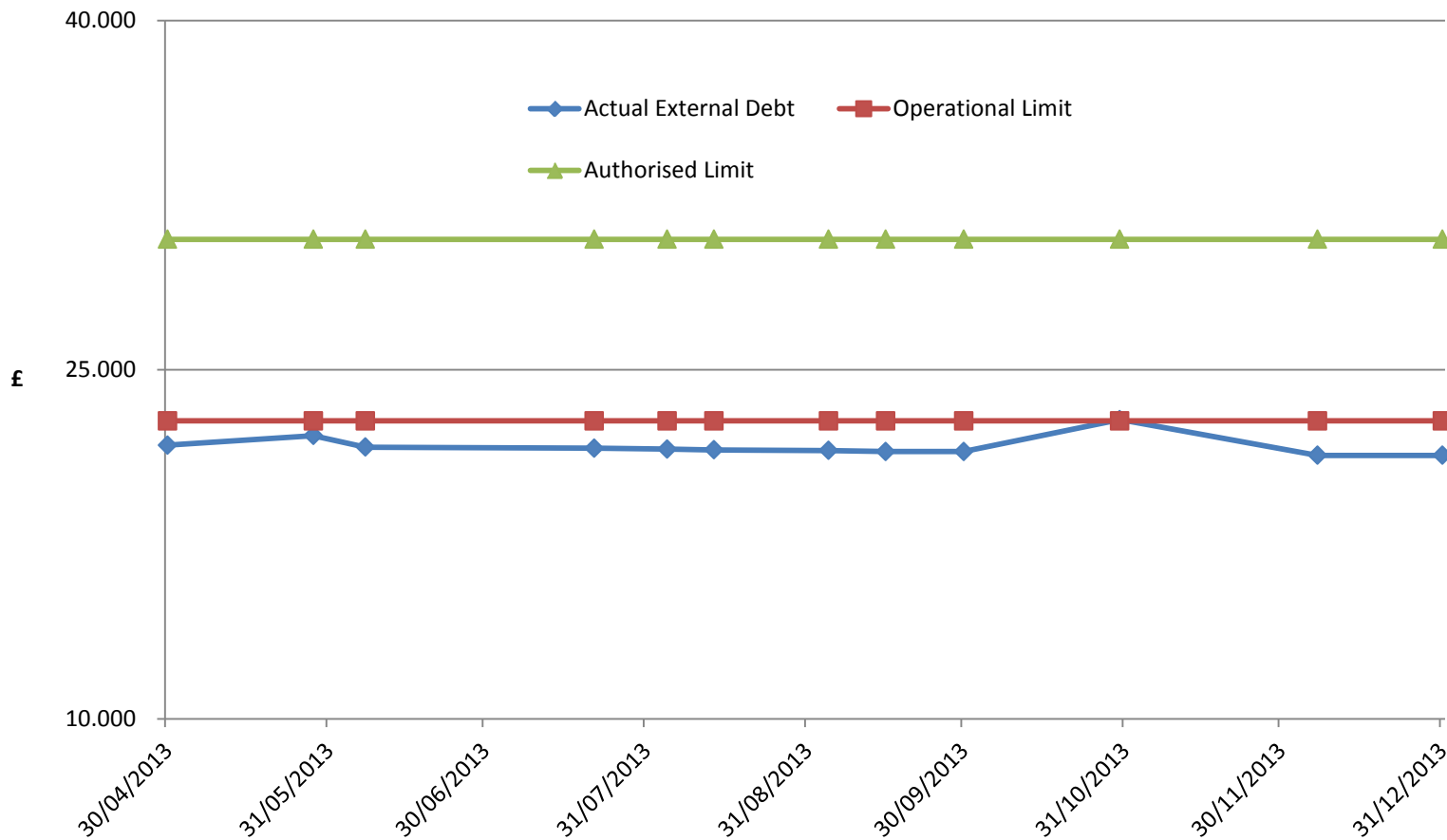
<b>Contact details in the event of enquiries</b>	<b>Name: Chief Superintendent Sunita Gamblin</b> <b>External telephone number: 0300 122 4196</b> <b>Email address: sgbenquiries@derbyshire.pnn.police.uk</b>
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## ATTACHMENTS

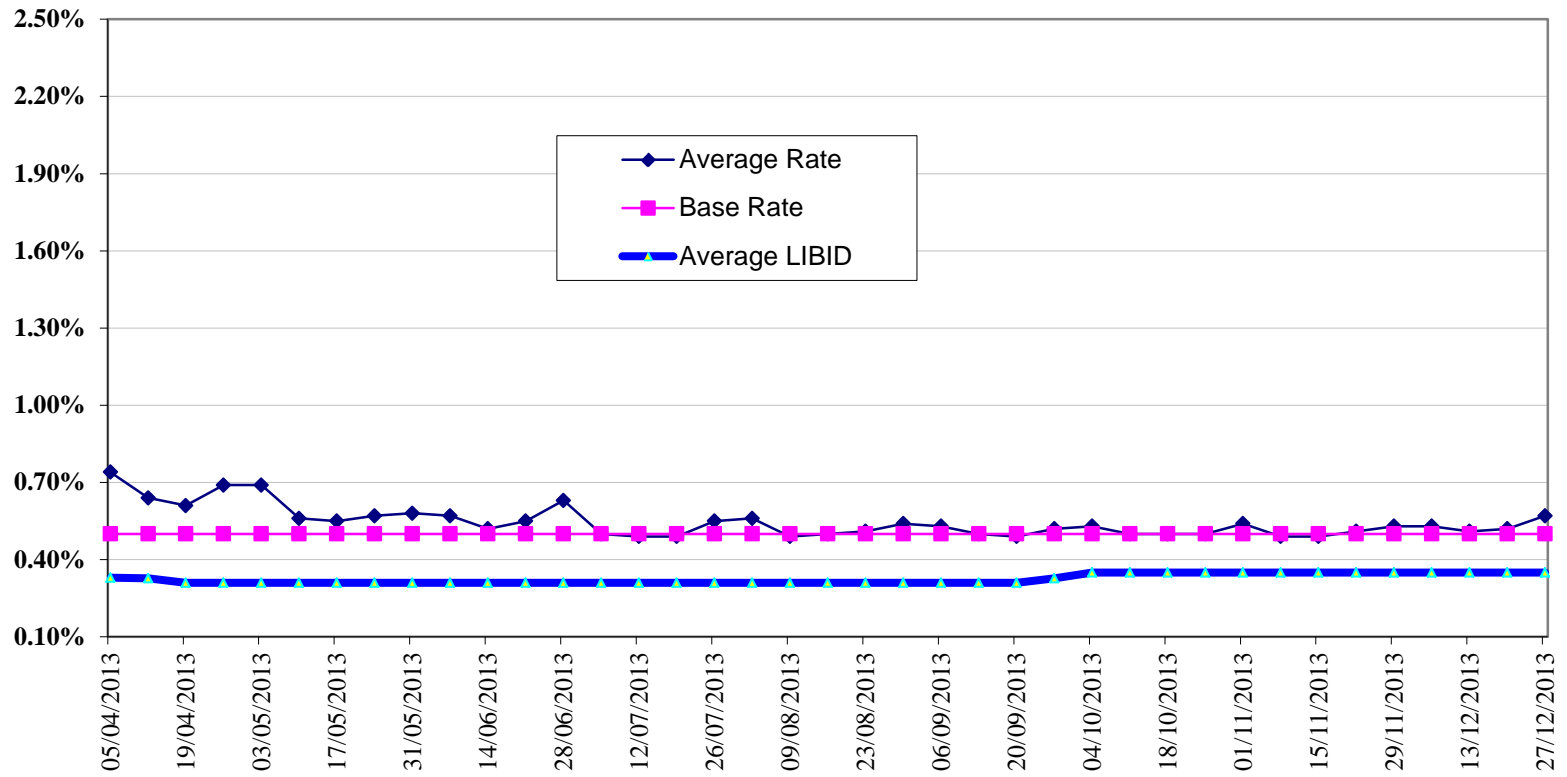
**Appendix A** Average Interest Rates 2013/14

**Appendix B** Comparison of External Debt to Operational Boundary and Authorised Limit as at 31/12/13

**Comparison of External Debt to Operational Boundary and Authorised Limit as at 31/12/13**



### Average Interest Rate 2013/14







**STRATEGIC GOVERNANCE BOARD**  
**17 FEBRUARY 2014**  
**REPORT OF THE CHIEF CONSTABLE AND TREASURER**

**13B: FINANCE BRIEFING – PERIOD 9**

**1. PURPOSE OF THE REPORT**

- 1.1 This report provides an overview of the financial position for the Force as a whole as a period 9 (3 January 2014).

**2. INFORMATION AND ANALYSIS**

- 2.1 The document provides information on both the revenue and capital budgets as well as Treasury Management.
- 2.2 At this stage the figures are becoming firmer and now take account of the revised estimate.
- 2.3 It is important to note that the revised estimate has now accommodated the purchase of a regional building. This means that the underspend reported in this briefing is in addition to the £1.6m purchase price of the building that was accommodated in the current year's budget.
- 2.4 We cannot predict the impact of future policing demands which may impact on the budget, although at this stage these would probably be accommodated in the current year's budget.
- 2.5 At this stage, there are no immediate issues that give rise to concern and it is expected that spending will be well within the allocated budget. Much of this spending is however spending foregone, which may give rise to commitments next year. In this way a large share of the underspend may need to be carried forward to meet future commitments.
- 2.6 The briefing also highlights progress against other business areas including Estates Management, Information Services and Procurement.

**3. RECOMMENDATIONS**

- 3.1 That the Commissioner notes the current financial position of the Derbyshire Police as set out in the Finance Briefing Document.

**4. IMPLICATIONS**

	LOW	MEDIUM	HIGH
Crime & Disorder	X		
Environmental	X		
Equality & Diversity	X		
Financial	X		
Health & Safety	X		
Human Rights	X		
Legal	X		
Personnel	X		

<b>Contact details in the event of enquiries</b>	<b>Name: Chief Superintendent Sunita Gamblin External telephone number: 0300 122 4196 Email address: <a href="mailto:sgbenquiries@derbyshire.pnn.police.uk">sgbenquiries@derbyshire.pnn.police.uk</a></b>
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**ATTACHMENTS**

Appendix A Finance Briefing (Period 9)



## FINANCIAL BRIEFING – DERBYSHIRE POLICE

### Executive Summary

#### Finance

	October	This Month (December)
Budget Out-turn	£3.028m (underspend)	<b>£1.641m (underspend)</b>
Collaboration	£0.335m (underspend)	<b>£0.112m (underspend)</b>
Treasury Management	0.55%	<b>0.55%</b>
Capital Programme committed	41%	<b>73%</b>
Reserves (projected)	£39.434m	<b>£39.329m</b>

The underspend is now net of a contribution for the purchase of a regional building. Most of the remaining under-spend represents spending that may need to be carried forward to meet future commitments.

#### Estates

	October	This Month (December)
Schemes in Preparation	3	<b>2</b>
Schemes Out for Tender	1	
Schemes Commenced	1	<b>2</b>
Schemes Underway	2	
Schemes Completed		<b>2</b>

- Major works at St Marys Wharf Derby have now been completed, this will allow the lease at St Katherine's House to be terminated.
- Works to replace electric mains at Headquarters and refurbish previous control room at Chesterfield will commence over the next two months.
- The OPCC has been exempted from the scheme of carbon credits for the period of transaction.

#### IS

	October	This Month (December)
Proposal	4	4
Start Up	1	3
Execution	12	10
Closure	2	1
Completion	2	1

Major projects for Forensics Collaboration, Command and Control and Regional digital interview recording are at the scoping stage. The Windows 7 changes are progressing well. Other significant current projects involve Regional HR with the inclusion of Leicestershire on the HR system. The team received some 2400 calls for service in December.

#### Procurement

The major procurement this month was the contract for driver training courses.

## FINANCIAL BRIEFING – DERBYSHIRE POLICE

### Overall Financial Performance

Overall Financial Performance	Original Budget £000	Revised Budget £000	Expected Year-end Projection £000	Variance £000
Office of the PCC	1,533	1,533	1,182	( 351)
Derbyshire Constabulary	166,245	166,310	165,225	( 1,020)
Contribution to Reserves	( 568)	( 633)	( 838)	( 270)
<b>TOTAL</b>	<b>167,210</b>	<b>167,210</b>	<b>165,569</b>	<b>( 1,641)</b>

### Key Variances

Anticipated Savings	£000	Additional Spending	£000
<b>Police Officer Overtime</b>	( 256)	<b>Police Officer Pay</b> – Timing of intakes & leavers	18
<b>Police Staff Pay</b>	( 494)	<b>Police Pensions</b> - Based on number of ill health retirements	36
<b>Other Employee Expenses</b>	( 79)		
<b>Premises Costs</b>		<b>Premises Costs</b>	
Specialist Cleaning	( 34)	Repairs & maintenance	61
Fixtures & Fittings	( 22)	Utilities	65
Various	( 14)		
<b>Transport Costs</b>		<b>Transport Costs</b>	
Fuel	( 51)	Various	24
Travel Costs	( 103)		
<b>Supplies &amp; Services and Agency Costs</b>		<b>Supplies &amp; Services</b>	
Equipment	( 35)	Professional Fees	40
Printing & Stationery	( 42)	Photocopiers	65
Subscriptions	( 35)	Dangerous Dogs	38
Vehicle Recovery Contract (Including income)	( 63)	Uniforms	112
Agency	( 38)		
Various Other	( 104)		
<b>Contribution from reserves</b>	( 270)	<b>Helicopter Debt Charges</b>	270
<b>Income</b>	( 59)		
<b>Regional Units</b>	( 112)		
<b>Regional &amp; National Policing</b>	( 190)		
<b>Grants &amp; Partnerships</b>	( 18)		
<b>PCC</b>	( 351)		
<b>TOTAL</b>	<b>( 2,370)</b>	<b>TOTAL</b>	<b>729</b>

The projected under-spend of £1.641m is against the revised budget, which has now accommodated a contribution of some £1.6m towards the cost of purchasing a regional building. The other main variations are as follows.

**Office of the PCC: £0.351m underspend** – it is likely that the budget for PCC grants (Community Safety Fund) will not all be allocated by year end. This will be carried forward to spend in 2014/15.

**Police Staff Pay: £0.494m underspend** – the majority of this underspend relates to IS (£0.208m) who are still in the process of recruiting staff. Crime Support (£0.179) and D Division (£0.123m) are also underspending in this area.

## FINANCIAL BRIEFING – DERBYSHIRE POLICE

**Uniforms overspend: £0.112m** – this is due to an accounting adjustment moving the cost of uniforms from the balance sheet to the revenue account. This is not a true revenue overspend as charging to the balance sheet smooths the impact of purchasing uniforms over a number of years, whilst a direct charge to revenue results in expenditure being shown in one accounting period. The amendment was necessary as part of changes to the Force's stores function being undertaken by Business Support.

### Future Financial Pressures

The medium term financial plan reported to the last Strategic Governance Board outlined the most recent projection of the 4 year funding gap that Derbyshire Police faces. On current funding assumptions we need to deliver ongoing savings of some £22m by 2019. This will depend on the scale of future austerity measures but at this stage, most commentators are expecting the current period of austerity to last up to 2020 and even beyond.

### Collaboration

COLLABORATION	Budget £000	Projected Out-turn £000	Variance £000
Cash Contributions	5,475	5,400	( 75)
Officers in Kind Contributions	1,930	1,883	( 47)
Non-shared Contributions - E M Major Crime Unit	2,084	2,094	10
Non-shared Contributions - Contrib to Software Maint	19	19	0
<b>TOTAL</b>	<b>9,508</b>	<b>9,396</b>	<b>( 112)</b>

### Treasury Management

	Previous Year £m	Budget £m	Revised Budget £m	This Month £m	Last Month £m
PWLB & Transferred Debt	8.106	7.560	7.103	7.770	7.829
PFI Liabilities	13.715	13.466	13.466	13.528	13.549
<b>Total Borrowing</b>	<b>21.821</b>	<b>21.026</b>	<b>20.569</b>	<b>21.298</b>	<b>21.378</b>
Total Average Investments	50.37	50.0	52.6	52.6	53.1
Total Investment Income	(0.404)	(0.400)	(0.290)	(0.245)	(0.237)
Average Interest Earned	0.79%	0.80%	0.55%	0.55%	0.55%
Average LIBID Rate	0.33%			0.33%	0.32%
Base Rate	0.50%	0.50%	0.50%	0.50%	0.50%

The Revised budget for total borrowing reflects the early repayment of Helicopter Debt as reported to Strategic Governance Board on 27 January 2014.

It is estimated that total investment income by the end of the year will be £290k.

### Capital Programme

## FINANCIAL BRIEFING – DERBYSHIRE POLICE

	Buildings £m	Equipment & vehicles £m	IT £m	Invest to Save £m	EMCTIU £m	Total £m
Actual to 3 January 2014	2603	977	512	17	( 1)	4,108
Commitments & Payments to be paid	629	358	704	137	0	1,828
<b>Total to 3 January 2014</b>	<b>3,232</b>	<b>1,335</b>	<b>1,216</b>	<b>154</b>	<b>( 1)</b>	<b>5,936</b>
<b>Revised Capital Programme</b>	<b>3,692</b>	<b>1,490</b>	<b>2,746</b>	<b>256</b>	<b>0</b>	<b>8,184</b>
<b>Budget remaining</b>	<b>460</b>	<b>155</b>	<b>1,530</b>	<b>102</b>	<b>1</b>	<b>2,248</b>

The revised budget shown above was approved at the Strategic Governance Board on 9th December 2013. At this stage 73% of the capital programme is either spent or committed.

### Reserves

	Balances at 31/03/13 £000	Projected Movements 2013/14 £000	Transfers Between Reserves £000	Projected Contributions to Capital 2013/14 £000	Estimated Balances at 31/03/14 £000
<b>GENERAL RESERVES</b>	3,300				3,300
Useable:-	32,507	( 328)	0	( 2,618)	29,561
Non-useable:-	6,978	( 510)	0	-	6,468
<b>TOTAL EARMARKED RESERVES</b>	<b>39,485</b>	<b>( 838)</b>	<b>0</b>	<b>( 2,618)</b>	<b>36,029</b>
<b>TOTAL RESERVES</b>	<b>42,785</b>	<b>( 838)</b>	<b>0</b>	<b>( 2,618)</b>	<b>39,329</b>

### Other Finance News

The UK inflation rate as measured by the Consumer Prices Index (CPI) fell to 2% in December from 2.1% the month before, according to the Office for National Statistics (ONS). It is the first time since November 2009 that inflation has been at or below the 2% target set by the government.

The UK unemployment rate has dropped to 7.1%, which is just above the 7% mark at which the Bank of England said it would consider raising interest rates from their current all-time low.

However the Bank of England governor Mark Carney has indicated that there is no immediate need to increase rates. He has said that the case for a rate rise would be examined in next month's inflation report and that it was important to look at the whole labour market, not just one indicator.

The International Monetary Fund has sharply increased its growth forecast for the UK economy. It now expects the economy to grow 2.4% this year which is faster than any other major European economy, its previous growth forecast for the UK was 1.9%.

<b>Detailed Budget Analysis</b>	<b>Annex A</b>
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## FINANCIAL BRIEFING – DERBYSHIRE POLICE

Derbyshire Police		Original Budget £000	Revised Budget £000	Expected Year-end £000	Variance £000	
Crime & Territorial Policing		16,647	16,743	16,324	( 419)	●
Operational Support		16,303	16,355	16,291	( 64)	●
Corporate Services		6,092	6,263	6,239	( 24)	●
Finance & Business Services		13,405	13,331	13,070	( 261)	●
Force		103,243	103,477	103,067	( 410)	●
EMSOU		9,987	9,508	9,396	( 112)	●
Office of the PCC		1,533	1,533	1,182	( 351)	●
<b>TOTAL</b>		<b>167,210</b>	<b>167,210</b>	<b>165,569</b>	<b>( 1,641)</b>	●
Subjective Analysis		Original Budget £000	Revised Budget £000	Year-end Projection £000	Variance £000	
Police Officers & Pensions		96,395	95,880	95,678	( 202)	●
Police Staff		35,695	35,742	35,248	( 494)	●
Other Indirect Officer/Staff Costs		592	593	514	( 79)	●
Premises		8,755	8,713	8,769	56	●
Transport		3,736	3,731	3,601	( 130)	●
Supplies & Services, Agency, Pay and Price		14,974	14,025	14,239	214	●
Contingency, Debt Charges						
RCCO - Includes purchase of Regional Resource		1,000	2905	2905	-	●
Regional Units		9,987	9,508	9,396	( 112)	●
Secondments		33	0	0	-	●
Contribution to National Policing		24	( 113)	( 303)	( 190)	●
BCU Funds		626	622	622	-	●
Partnerships & Other Grants		660	700	682	( 18)	●
Contribution from Reserves		( 658)	( 568)	( 838)	( 270)	●
Office of the PCC		1,533	1,533	1,182	( 351)	●
Income						
<b>TOTAL</b>		<b>( 6,142)</b>	<b>( 6,061)</b>	<b>( 6,126)</b>	<b>( 65)</b>	●
		<b>167,210</b>	<b>167,210</b>	<b>165,569</b>	<b>( 1,641)</b>	●
( ) Underspend ● Low risk/no action required ● Medium risk/management review required ● High risk/management attention required						

**Detailed Capital Analysis**

**Annex A**

## FINANCIAL BRIEFING – DERBYSHIRE POLICE

Scheme	Total Original Budget £000	Total Revised Budget £000	Actual, Commitments & Payments to be paid £000	Budget Remaining £000	Spend %
<b>Expenditure</b>					
Building Work/Land	1,585	3,692	3,232	460	88%
IS/Communications	3,235	2,634	1,134	1,500	43%
Mobile Data & Fusion	360	112	82	30	73%
Invest to Save Schemes	0	256	154	102	60%
Vehicles	1,080	1,338	1,210	128	90%
Equipment	250	152	125	27	82%
EMCTIU	38	0	(1)	1	0%
<b>TOTAL</b>	<b>6,548</b>	<b>8,184</b>	<b>5,936</b>	<b>2,248</b>	<b>73%</b>
Regional Projects (to be recharged)		0	108	(108)	
<b>TOTAL</b>	<b>6,548</b>	<b>8,184</b>	<b>6,044</b>	<b>2,140</b>	

### Properties Sold

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It is anticipated that no buildings will be sold in 2013/14 so the budget of £720k has been moved to 2014/15.

Reserves					
	Balances at 31/03/13 £000	Projected Movements 2013/14 £000	Transfers Between Reserves £000	Projected Contributions to Capital 2013/14 £000	Estimated Balances at 31/03/14 £000
<b>GENERAL RESERVES</b>	<b>3,300</b>				<b>3,300</b>
<b>EARMARKED RESERVES</b>					
<b>Useable:-</b>					
Operational Priorities	1,325				1,325
Operational Funding	19,282	361			19,643
Contribution to Capital	5,819			(1,695)	4,124
Helicopter	50				50
Carry-forwards	3,608	(439)			3,169
Police & Crime Commissioner Transition	1,000	(250)			750
Pensions	500				500
Invest To Save	923			(923)	0
	<b>32,507</b>	<b>(328)</b>	-	<b>(2,618)</b>	<b>29,561</b>
<b>Non-useable:-</b>					
PFI - Ilkeston	1,282	(38)			1,244
PFI - Derby	4,253	(215)			4,038
Helicopter Debt Charges	267	(267)			0
Insurance	1,176	10			1,186
	<b>6,978</b>	<b>(510)</b>			<b>-</b>
<b>TOTAL EARMARKED RESERVES</b>	<b>39,485</b>	<b>(838)</b>		<b>(2,618)</b>	<b>36,029</b>
<b>TOTAL RESERVES</b>	<b>42,785</b>	<b>(838)</b>		<b>(2,618)</b>	<b>39,329</b>