

**THE OFFICE OF POLICE AND CRIME COMMISSIONER
FOR DERBYSHIRE
DECISION RECORD**

Request for PCC Decision	Received in OPCC Date: 14 March 2013	OPCC Ref: 26/13
---------------------------------	---	------------------------

Title: APPOINTMENT OF CHIEF EXECUTIVE MARCH 2013

Executive Summary:

Following a robust and open recruitment process the Commissioner has decided to appoint David Peet as the candidate for the post of Chief Executive of the Office of the Police and Crime Commissioner for Derbyshire. Mr Peet's last post was as Deputy Chief Executive at the Northamptonshire Police and Crime Commission.

Mr Peet will be subject to the confirmatory hearing process required by Schedule 1 of the Police Reform & Social Responsibility Act. The confirmatory hearing will take place in front of the Police & Crime Panel on Friday 5 April 2013.

The Police and Crime Panel are required to publish a report to the Commissioner on his proposed appointment in which they must include a recommendation as to whether or not the candidate should be appointed.

The Commissioner must consider the report once published and decide whether to accept or reject the panel's recommendation on the candidate's appointment.

Decision

That David Peet is the candidate Chief Executive to the Office of the Police and Crime Commissioner for Derbyshire.

Declaration

I confirm that I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Code of

Conduct for the Police and Crime Commissioner for Derbyshire. Any such interests are recorded below.

None

The above request has my approval.

Signature *Electronically Signed*

Date 18 March 2013

PUBLICATION SCHEME CONSIDERATIONS

Is the related Section B report to be published Yes

If no, please indicate relevant exemption

Is the publication of this approval to be deferred No

If Yes, provide reasons below

Date to be deferred to –

NB Statutory Instrument 2011/3050 (as amended by SI 2012/2479) states that: *all decisions made by a PCC are in the types of information that must “be published as soon as practicable after it becomes available to the elected local policing body”.*

OFFICER APPROVAL

Chief Executive Nominee:

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report.

I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner

Signature

Electronically Signed

Name Helen Boffy

Date 14 March 2013

STRATEGIC GOVERNANCE BOARD

18 MARCH 2013

REPORT OF THE CHIEF EXECUTIVE

**7A: APPOINTMENT OF CHIEF EXECUTIVE TO THE POLICE AND CRIME
COMMISSIONER FOR DERBYSHIRE**

1. PURPOSE OF THE REPORT

- 1.1 To report the outcome of the recruitment process for a Chief Executive to the Police and Crime Commissioner for Derbyshire and
- 1.2 To submit a request to the Police and Crime Panel to appoint David Peet as the candidate.

2. LEGAL BASIS FOR APPOINTMENT

- 2.1 The Police Reform and Social Responsibility Act 2011 (the Act) requires, under Schedule 1 Section 6 (1) that the Police and Crime Commissioner (the Commissioner) for a police area must appoint a person to be the head of the Commissioner's staff, referred to as the Chief Executive.
- 2.2 All the Commissioner's staff (except the Deputy Police and Crime Commissioner), are required by law to be made on merit and new appointments are politically restricted..
- 2.3 This appointment is subject to scrutiny by the Police and Crime Panel as a proposed senior appointment. The Panel must make a recommendation as to whether the candidate is to be appointed.

3. APPOINTMENT PROCESS

- 3.1 A robust and open recruitment process was carried out to identify a candidate on merit. A shortlist of 7 candidates was interviewed by the Commissioner with the support of an advisory panel of three others.

- 3.2 The Commissioner has decided to appoint David Peet as the candidate for the post of Chief Executive of the Office of the Police and Crime Commissioner for Derbyshire. Mr Peet's last post was as Deputy Chief Executive at the Northamptonshire Police and Crime Commission.

4. TERMS AND CONDITIONS

- 4.1 The Chief Executive is required by the Act to be a member of the Commissioner's staff. The Chief Executive for the Office of the Police and Crime Commissioner for Derbyshire will be subject to a contract of employment which will reflect the terms and conditions applying to all the PCC's staff.
- 4.2 The starting salary will be £70,000 for a full time position. The appointment is not limited to the term of Alan Charles as Police and Crime Commissioner for Derbyshire. There are no additional benefits other than a standard mileage allowance for business travel undertaken.

5. NEXT STEP - CONFIRMATION HEARING OF THE POLICE & CRIME PANEL

- 5.1 Mr Peet will be subject to the confirmatory hearing process required by Schedule 1 of the Act. The confirmatory hearing will take place in front of the Police & Crime Panel on Friday 5 April 2013.
- 5.2 The Police and Crime Panel are required to publish a report to the Commissioner on his proposed appointment in which they must include a recommendation as to whether or not the candidate should be appointed.
- 5.3 The Commissioner must consider the report once published and decide whether to accept or reject the panel's recommendation on the candidate's appointment.
- 5.4 Both reports will be published in due course.

6. RECOMMENDATION

- i. That David Peet is the candidate Chief Executive to the Office of the Police and Crime Commissioner for Derbyshire.

7. IMPLICATIONS

All implications are assessed and scored to the table below.

HIGH – supporting explanation and narrative required and to be contained within the report

MEDIUM – narrative to be contained within the report at the discretion of the author

LOW – no narrative required

	LOW	MEDIUM	HIGH
Crime & Disorder	√		
Environmental	√		
Equality & Diversity	√		
Financial	√		
Health & Safety	√		
Human Rights	√		
Legal			√
Personnel			√

Contact details in the event of enquiries	Name: Helen Boffy External telephone number: 01773 733779 Email address: Helen.Boffy.4808@derbyshire.pnn.police.uk
--	--

BACKGROUND PAPERS

- 1. Police Reform & Social Responsibility Act 2011