

**THE OFFICE OF POLICE AND CRIME COMMISSIONER
FOR DERBYSHIRE
DECISION RECORD**

Request for PCC Decision	Received in OPCC Date: 29th July 2015	OPCC Ref: 45/15
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Title: Developing the Hate Crime commissioning strategy for 2016/17

Executive Summary: To be completed by PCC Specialist lead

- 1.1. The Police and Crime Commissioner (PCC) has responsibility to commission services for victims of crime through the grant received from the Ministry of Justice (MoJ) in accordance with the Code of Practice for Victims of Crime, (VCOP) MoJ 2013.
- 1.2. As part of this work, it has been agreed to commission a separate service for victims of Hate Crime as a specialist service for those vulnerable to this crime
- 1.3. To fulfil this responsibility the PCC has determined to fund a post for a year, hosted by Derby Homes, to review capacity and capability across Derbyshire, to inform the specification and commissioning options of services that will provide an integrated and coordinated service for victims, potentially bringing local organisations together to achieve that aim.
- 1.4. The outcome of this work will ensure there is a longer term commissioning arrangement that can procure a service with resilience, governance and flexibility to meet the need of victims of Hate Crime and fulfil the responsibility of the PCC.
- 1.5. The value of this service is £35,000 for a one year post.

Decision

Resolved to;

Fund a Hate Crime Development Officer post at a cost of £35,000, hosted by Derby Homes, to inform plans for commissioning Hate Crime services across Derbyshire.

Declaration

I confirm that I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Code of Conduct for the Police and Crime Commissioner for Derbyshire. Any such interests are recorded below.

(Recorded interests:)

The above request has my approval.

Signature

Date

PUBLICATION SCHEME CONSIDERATIONS

Is the related Section B report to be published Yes

If no, please indicate relevant exemption

Is the publication of this approval to be deferred No

If Yes, provide reasons below

Date to be deferred to –

NB Statutory Instrument 2011/3050 (as amended by SI 2012/2479) states that: *all decisions made by a PCC are in the types of information that must “be published as soon as practicable after it becomes available to the elected local policing body”.*

OFFICER APPROVAL

Chief Executive or Nominee:

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report.

I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner

Signature

Name Helen Boffy

Date 03/08/15

STRATEGIC GOVERNANCE BOARD

29TH JULY 2015

REPORT OF THE TREASURER

DEVELOPING THE HATE CRIME COMMISSIONING STRATEGY FOR 2016/17

1. PURPOSE OF THE REPORT

- 1.1 To fund a Hate Crime Development Officer post, hosted by Derby Homes at a cost of £35,000, to inform plans for commissioning Hate Crime services across Derbyshire.

2. INFORMATION AND ANALYSIS

- 2.1 The Police and Crime Commissioner (PCC) has responsibility to commission services for victims of crime through the grant received from the Ministry of Justice (MoJ). The purpose of this grant is to support victims to cope and recover from the impact of crime.
- 2.2 The key objective is delivery of services in accordance with the Code of Practice for Victims of Crime and in this case the Hate Crime Development post will inform the options for design and specification of services for victims of Hate Crime, as an agreed specialist need.
- 2.3 Currently reported crime figures for Hate Crime nationally and locally are low, with a national acknowledgement that this is a very under reported crime.
- 2.4 The level of need, the opportunities for both operational and strategic planning and the capacity and services needed to address that unmet need are currently unknown. Services are fragmented and inequitable, with little resilience or future proofing.
- 2.5 As such, the Commissioner has agreed to commission a Hate Crime Development Officer post for a year to explore:
- The level of demand and need for Hate Crime services

- The opportunities that exist across Derbyshire for the delivery of Hate Crime Services to meet the need
- Operational changes required across partners needed to facilitate access and referral.

To do this the post holder would:

- Facilitate and work with existing providers of services, working with the joint Hate Crime Steering Group members
- Identify the options for commissioning services with partners
- Work with the Hate Crime Steering Group to ensure the strategy can be delivered
- Work with the PCC to provide with an overview of services and impact for victims to inform and monitor agreed commissioning arrangements.

2.6 At the request of the Commissioner, the post will be hosted and employed by Derby Homes, as this will offer greater opportunities to network and understand the nature of hate crime and the organisations currently providing those services.

2.7 The funding for this post will be £35,000, where Derby Homes will provide an additional budget to use for events and costs of facilitation. The grant will have conditions related to an agreed specification and job description.

3. RECOMMENDATIONS

- i. To approve the funding of a Hate Crime Development Officer post at a cost of £35,000 to Derbyshire Homes, to develop plans for commissioning Hate Crime services with local partners.

4. IMPLICATIONS

All implications are assessed and scored to the table below.

HIGH – supporting explanation and narrative required and to be contained within the report

MEDIUM – narrative to be contained within the report at the discretion of the author

LOW – no narrative required

	LOW	MEDIUM	HIGH
Crime & Disorder	x		
Environmental	x		
Equality & Diversity	x		
Financial	x		
Health & Safety	x		
Human Rights	x		
Legal	x		
Personnel	x		

Contact details in the event of enquiries	<p>Name: Mary Bosworth</p> <p>External telephone number: 0300 122 6013</p> <p>Email address: mary.bosworth.16431@derbyshire.pnn.police.uk</p>
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BACKGROUND PAPERS

A specification agreed between PCC and Derby Homes

ATTACHMENTS

None