

<p>Section A For Publication</p>
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**THE OFFICE OF POLICE AND CRIME COMMISSIONER
FOR DERBYSHIRE
DECISION RECORD**

Request for PCC Decision	Received in OPCC Date: 17 January 2013	OPCC Ref: 03/13
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Title: EXTENSION OF CHIEF CONSTABLE'S FIXED TERM APPOINTMENT

Executive Summary: To be completed by PCC Specialist lead

In accordance with Regulation 11 of the Police Regulations 2003, the Police and Crime Commissioner Alan Charles wishes to extend Chief Constable Mick Creedon's fixed term appointment (FTA) from 30 November 2014 to 30 November 2015.

A supporting report is attached.

Decision

Resolved that

A one year fixed term appointment to end on 30 November 2015 was granted to Chief Constable Creedon.

Declaration

I confirm that I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Code of Conduct for the Police and Crime Commissioner for Derbyshire. Any such interests are recorded below.

None

The above request has my approval.

Signature <i>Electronically Signed</i>	Date 21 January 2013
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PUBLICATION SCHEME CONSIDERATIONS

Is the related Section B report to be published **Yes**

If no, please indicate relevant exemption

Is the publication of this approval to be deferred **No**

If Yes, provide reasons below

Date to be deferred to –

NB Statutory Instrument 2011/3050 (as amended by SI 2012/2479) states that: *all decisions made by a PCC are in the types of information that must “be published as soon as practicable after it becomes available to the elected local policing body”.*

OFFICER APPROVAL

Chief Executive or Nominee:

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report.

I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner

Signature

Electronically Signed

Name Helen Boffy

Date 17 January 2013

STRATEGIC GOVERNANCE BOARD

21 JANUARY 2013

REPORT OF THE CHIEF EXECUTIVE

7B: EXTENSION OF CHIEF CONSTABLE'S FIXED TERM APPOINTMENT

1. PURPOSE OF THE REPORT

- 1.1 In accordance with Regulation 11 of the Police Regulations 2003, the Police and Crime Commissioner Alan Charles wishes to extend Chief Constable Mick Creedon's fixed term appointment (FTA) from 30 November 2014 to 30 November 2015.

2. INFORMATION AND ANALYSIS

- 2.1 Mr Creedon was appointed to the position of Chief Constable of Derbyshire in June 2007 and took up his Fixed Term Appointment (FTA) on 1 October that year. In line with the regulations he was given a five-year FTA until 1 October 2012.
- 2.2 Extensions of FTA's are allowed for a maximum of 3 years and for subsequent terms each of a maximum of one year.¹
- 2.3 The previous Police Authority had on two occasions written to the Senior Appointments Panel as the first stage in requesting the first extension of Mr Creedon's fixed term appointment. The first application had been sent back as being too early, and the Police Authority was asked to resubmit the request in June 2011.
- 2.4 The second application, although successful, coincided with the lead up to the introduction of Police and Crime Commissioners under the Police Reform & Social Responsibility Act. The Minister for Policing and Criminal Justice imposed limited extension approvals nationally, to allow for the new Police and Crime Commissioner to make further decisions on Chief Constable

¹ Police Regulations 2003, Regulation 11 Paragraph (2B)

appointments and contract extensions. Chief Constable Creedon's first extension has been set by the Minister for Policing and Criminal Justice as expiring no later than the end of November 2014. This is within the three year maximum allowed for the first extension and would bring the current appointment to an end on 30 November 2014.

- 2.5 The Chief Constable has told the Commissioner that he wishes to continue working in policing in the foreseeable future and has asked that the Commissioner consider granting a subsequent term of one year. This would extend Chief Constable Creedon's FTA to 30 November 2015.
- 2.6 The Commissioner wishes to give Chief Constable Creedon the necessary assurances of continued employment in this Force, given the current climate of 16 or 17 Chief Constable vacancies around the country.
- 2.7 As Chief Constable he overseen a reduction in crime of over 17% at the end of the ninth month of the current financial year; this is currently the largest crime reduction in the country. The force is heading for a 10th year of crime reduction. This is a fantastic achievement by the force and partners.
- 2.8 Mr Creedon is absolutely committed to policing, to the East Midlands and specifically to the Derbyshire Constabulary and he has delivered an outstanding performance on all levels.
- 2.9 There is no stronger way for a Police and Crime Commissioner to demonstrate their support for their Chief Constable than this. Chief Constable Creedon is an outstanding officer who is delivering all that has been asked of him and is making a significant difference both within the workforce and the Derbyshire communities he serves.

3. RECOMMENDATIONS

- i. That the Police and Crime Commissioner for Derbyshire grant Chief Constable Creedon a subsequent one year term of his Fixed Term Appointment, to end on 30 November 2015.

4. **IMPLICATIONS**

All implications are assessed and scored to the table below.

HIGH – supporting explanation and narrative required and to be contained within the report

MEDIUM – narrative to be contained within the report at the discretion of the author

LOW – no narrative required

	LOW	MEDIUM	HIGH
Crime & Disorder			√
Environmental	√		
Equality & Diversity		√	
Financial	√		
Health & Safety	√		
Human Rights	√		
Legal		√	
Personnel			√

Contact details in the event of enquiries	Name: Helen Boffy External telephone number: 01773 733779 Email address: helen.boffy.4808@derbyshire.pnn.police.uk
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BACKGROUND PAPERS

1. Letter from Cllr P Hickson to the Chairman, Senior Appointments Panel dated 11 Jun 2011
2. Letter from the Senior Appointments Panel on behalf of the Policing Minister dated 30 September 2012.
3. Police Regulations 2003.