

<b>Section A For Publication</b>
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## THE OFFICE OF POLICE AND CRIME COMMISSIONER FOR DERBYSHIRE

### DECISION RECORD

<b>Request for PCC Decision</b>	<b>Received in OPCC Date: 08 Jan 2013</b>	<b>OPCC Ref: 01/13</b>
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**Title: Appointment of Hardyal Dhindsa as Candidate Deputy Police and Crime Commissioner for Derbyshire**

#### **Executive Summary:**

To report the outcome of the recruitment process for a Deputy Police and Crime Commissioner for Derbyshire and to nominate Hardyal Dhindsa as the candidate.

The Police Reform and Social Responsibility Act 2011 (the Act) provides, under Section 18(1), that the Police and Crime Commissioner (the Commissioner) for a police area may appoint a person as the Deputy Police and Crime Commissioner for that area. Commissioner Charles will propose the candidate Hardyal Dhindsa to the Police and Crime Panel for its recommendation on his appointment.

A Supporting Report attached as Section B

#### **Decision**

**Resolved that Hardyal Dhindsa is the candidate Deputy Police and Crime Commissioner for Derbyshire**

#### **Declaration**

I confirm that I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Code of Conduct for the Police and Crime Commissioner for Derbyshire. Any such interests are recorded below.

None

The above request has my approval.	
<b>Signature</b> <i>Electronically Signed</i>	<b>Date 8 January 2013</b>
<b>PUBLICATION SCHEME CONSIDERATIONS</b>	
<b>Is the related Section B report to be published</b> <b>Yes</b>	
If no, please indicate relevant exemption	

<b>Is the publication of this approval to be deferred</b> <b>No</b>
If Yes, provide reasons below
<b>Date to be deferred to –</b>
NB Statutory Instrument 2011/3050 (as amended by SI 2012/2479) states that: <i>all decisions made by a PCC are in the types of information that must “be published as soon as practicable after it becomes available to the elected local policing body”.</i>

<b>OFFICER APPROVAL</b>
<b>Chief Executive:</b>
I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report.
I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner
Signature
<i>Electronically Signed</i>
Name Helen Boffy
Date 08 January 2013

**STRATEGIC GOVERNANCE BOARD**

**21 JANUARY 2013**

**REPORT OF THE CHIEF EXECUTIVE**

**13A: APPOINTMENT OF HARDYAL DHINDSA AS DEPUTY POLICE AND  
CRIME COMMISSIONER CANDIDATE FOR DERBYSHIRE**

**1. PURPOSE OF THE REPORT**

- 1.1 To report the outcome of the recruitment process for a Deputy Police and Crime Commissioner for Derbyshire and to appoint Hardyal Dhindsa as the candidate.

**2. LEGAL BASIS FOR APPOINTMENT**

- 2.1 The Police Reform and Social Responsibility Act 2011 (the Act) provides, under Section 18(1), that the Police and Crime Commissioner (the Commissioner) for a police area may appoint a person as the Deputy Police and Crime Commissioner for that area.
- 2.2 Under Section 18(10) of the Act, the Deputy Police and Crime Commissioner (DPCC) is a member of the Commissioner's staff. The appointment for this post need not be on merit whilst other Office of the Police and Crime Commissioner staff must be appointed on merit. It is also not a politically restricted post.

**3. APPOINTMENT PROCESS**

- 3.1 Notwithstanding the Commissioner's powers to appoint directly, an open recruitment process was carried out to identify a candidate on merit. A shortlist of 6 candidates was interviewed by the Commissioner with the support of an advisory panel.

- 3.2 Making use of the power in Section 18(1), the Commissioner has decided to appoint Hardyal Dhindsa as the candidate for the post of Deputy Police and Crime Commissioner for Derbyshire.
- 3.3 Hardyal Dhindsa has declared that he is aware of the provisions of the Police Reform and Social Responsibility Act 2011 as regards eligibility to be appointed. He has declared that to the best of his knowledge and belief he is eligible for appointment and is not subject to a relevant disqualification.

**4. TERMS AND CONDITIONS**

- 4.1 A DPCC is required by the Act to be a member of the Commissioner's staff. The DPCC for Derbyshire will be subject to a contract of employment which will generally, but not in all respects, reflect the terms and conditions applying to the PCC's staff.
- 4.2 The salary will be £56,250 for a full time position. The appointment will be for the term of Alan Charles as Police and Crime Commissioner for Derbyshire.
- 4.3 Allowances will be paid in accordance with the Allowances Scheme derived from the Home Secretary's determination.
- 4.4 The Deputy will be required to sign the Code of Conduct for the Police and Crime Commissioner for Derbyshire and his Deputy.

**5. NEXT STEP - CONFIRMATION HEARING OF THE POLICE & CRIME PANEL**

- 5.1 Hardyal Dhindsa will be subject to the confirmatory hearing process required by Schedule 1 of the Act. The confirmatory hearing will take place in front of the Police & Crime Panel on Thursday 10 January 2013.
- 5.2 The Police and Crime Panel are required to publish a report to the Commissioner on his proposed appointment in which they must include a recommendation as to whether or not the candidate should be appointed.

5.3 The Commissioner must consider the report once published and decide whether to accept or reject the panel’s recommendation on the candidate’s appointment.

5.4 Both reports will be published in due course.

**6. RECOMMENDATION**

i. That Hardyal Dhindsa is the candidate Deputy Police and Crime Commissioner for Derbyshire.

**7. IMPLICATIONS**

**All implications are assessed and scored to the table below.**

**HIGH – supporting explanation and narrative required and to be contained within the report**

**MEDIUM – narrative to be contained within the report at the discretion of the author**

**LOW – no narrative required**

	LOW	MEDIUM	HIGH
Crime & Disorder	√		
Environmental	√		
Equality & Diversity	√		
Financial	√		
Health & Safety	√		
Human Rights	√		
Legal			√
Personnel			√

<b>Contact details in the event of enquiries</b>	<b>Name: Helen Boffy</b> <b>External telephone number: 01773 733779</b> <b>Email address: <a href="mailto:Helen.Boffy.4808@derbyshire.pnn.police.uk">Helen.Boffy.4808@derbyshire.pnn.police.uk</a></b>
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**BACKGROUND PAPERS**

1. Police Reform & Social Responsibility Act 2011