

**THE OFFICE OF POLICE AND CRIME COMMISSIONER
FOR DERBYSHIRE
DECISION RECORD**

Request for PCC Decision	Received in OPCC Date: 15 April 2013	OPCC Ref: 39/13
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**Title: APPOINTMENT OF DAVID PEET AS COMMISSIONER'S CHIEF
EXECUTIVE**

Executive Summary: To be completed by PCC Specialist lead

Following a robust recruitment process for the appointment of the Commissioner's Chief Executive, Mr David Peet was proposed, subject to a confirmation hearing by the Police and Crime Panel.

The Confirmation Hearing took place on 5 April and the Panel recommended unanimously that Mr Peet be appointed. A copy of the Police and Crime Panel report and the Commissioner's response was attached to the report at Appendices A and B respectively.

Key Discussion Points

During the Question and Answer Session prior to the commencement of the formal meeting, Cllr D Chapman Chair of the Police and Crime Panel requested that the record show that Mr Peet had been recommended by the Panel unanimously **and without reservation** (words in bold added).

Decision

Resolved that

That David Peet be confirmed as the Chief Executive of the Office of the Police and Crime Commissioner for Derbyshire, subject to references and vetting.

Declaration

I confirm that I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Code of Conduct for the Police and Crime Commissioner for Derbyshire. Any such interests are recorded below.

None.

The above request has my approval.

Electronically signed

PCC A Charles

Date 15 April 2013

PUBLICATION SCHEME CONSIDERATIONS

Is the related Section B report to be published Yes

If no, please indicate relevant exemption

Is the publication of this approval to be deferred No

If Yes, provide reasons below

Date to be deferred to –

NB Statutory Instrument 2011/3050 (as amended by SI 2012/2479) states that: *all decisions made by a PCC are in the types of information that must “be published as soon as practicable after it becomes available to the elected local policing body”.*

OFFICER APPROVAL

Chief Executive or Nominee:

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report.

I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner

Electronically signed

Helen Boffy

Date 15 April 2013

STRATEGIC GOVERNANCE BOARD

15TH APRIL 2013

REPORT OF THE TREASURER

**7A: APPOINTMENT OF DAVID PEET AS CHIEF EXECUTIVE- REPORTING
THE CONFIRMATION HEARING OF THE POLICE AND CRIME PANEL HELD ON
5TH APRIL 2013**

1. PURPOSE OF THE REPORT

- 1.1 To report the recommendations of the Derbyshire Police & Crime Panel and the confirmation of the appointment of David Peet as the Chief Executive of the Office of the Police and Crime Commissioner for Derbyshire.

2. LEGAL BASIS FOR APPOINTMENT

- 2.1 The Police Reform and Social Responsibility Act 2011 (the Act) provides, under Schedule 1(6) that the Police and Crime Commissioner (the Commissioner) for a police area must appoint a person to be the head of the commissioner's staff (referred to as the commissioner's chief executive).

3. APPOINTMENT PROCESS

- 3.1 An open recruitment process was carried out to identify a candidate on merit. After short-listing, 7 candidates were interviewed by a panel of the Commissioner, his Deputy, the Head of Force HR and an external independent consultant sourced through the Association of Police and Crime Commissioners.
- 3.2 In accordance with Schedule 1(6) the Commissioner decided to propose the appointment of David Peet to the post of Chief Executive of the Office of the Police and Crime Commissioner for Derbyshire.

4. CONFIRMATION BY THE POLICE & CRIME PANEL

4.1 This decision has been notified to the Derbyshire Police and Crime Panel. In accordance with the Act the Commissioner has provide to them:

- The name of the person the Commissioner proposes to appoint, who for the purposes of the legislation is known as the 'candidate'
- The criteria used to assess the suitability of the candidate for the appointment
- Why the candidate satisfies those criteria, and
- The terms and conditions on which the candidate is to be appointed

4.2 David Peet has been subject to the confirmation hearing process required by Schedule 1 of the Act. The confirmation hearing took place in front of the Police & Crime Panel on Friday 5th April 2013.

4.3 The Police and Crime Panel are required to publish a report to the Commissioner on his proposed appointment in which they must include a recommendation as to whether or not the candidate should be appointed.

4.4 The Commissioner must consider the report once published and decide whether to accept or reject the panel's recommendation on David Peet's proposed appointment.

4.5 The Police & Crime Panel recommended unanimously that David Peet be appointed. A copy of the report of the Police & Crime Panel and the response from the Commissioner to that report are published as Appendix A and B respectively.

5. RECOMMENDATION

i. That David Peet is confirmed as the Chief Executive of the Office of the Police and Crime Commissioner for Derbyshire, subject to references and vetting.

6. IMPLICATIONS

All implications are assessed and scored to the table below.

HIGH – supporting explanation and narrative required and to be contained within the report

MEDIUM – narrative to be contained within the report at the discretion of the author

LOW – no narrative required

	LOW	MEDIUM	HIGH
Crime & Disorder	√		
Environmental	√		
Equality & Diversity	√		
Financial	√		
Health & Safety	√		
Human Rights	√		
Legal			√
Personnel			√

Contact details in the event of enquiries	Name: Helen Boffy External telephone number: 0300 122 6005 Email address: Helen.Boffy.4808@derbyshire.pnn.police.uk
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BACKGROUND PAPERS

1. Police Reform & Social Responsibility Act 2011

ATTACHMENTS

Appendix A. Report from the Derbyshire Police & Crime Panel on its recommendation on the proposed appointment of David Peet as Chief Executive of the Police and Crime Commissioner

Appendix B. Response from the Police and Crime Commissioner for Derbyshire to the report of the Police & Crime Panel

John McElvaney
Solicitor
Director of Legal Services
County Hall
Matlock
Derbyshire
DE4 3AG

Alan Charles
Police and Crime Commissioner for Derbyshire
Butterley Hall
Ripley
Derbyshire
DE5 3RS

Telephone: 01629 538303
Ask for: John McElvaney
Our Ref: JMcE/AS/54027
Your Ref:
8 April 2013

BY E-MAIL ONLY

Dear Commissioner,

**Re : Confirmation Hearing in respect of the
Proposed appointment of Mr David Peet as the
Chief Executive for the Office of the Police and Crime Commissioner**

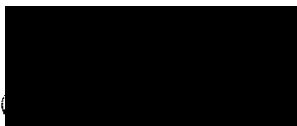
I am writing to report the outcome of the Confirmation Hearing which was held at County Hall in Matlock on the 5th April 2013.

Having reviewed the proposed appointment, the Police and Crime Panel unanimously resolved to recommend to you that David Peet should be appointed to the post of Chief Executive. I look forward to receiving your response to the Panel's recommendation.

As is required by the legislation, this letter, confirming the Panel's recommendation, will be published by placing it on the Council's website. I anticipate that, in line with previous practice, the Panel's recommendation and your response will be placed on our respective websites at the same time.

I am providing a copy of this letter to David Peet and I would like to thank you both, on behalf of the Panel, for attending the Confirmation Hearing.

Yours sincerely



John McElvaney
Director of Legal Services

**CC: David Peet – Chief Executive
for the Office of the Police and Crime Commissioner**



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Your Reference JMcE/AS/54027

Date 9th April 2013

E-MAIL ONLY

Mr John McElvaney
Solicitor
Director of Legal Services
County Hall
Matlock
Derbyshire
DE4 3AG

Dear John,

Re : Confirmation Hearing Panel - recommendation proposed appointment of Mr David Peet as the Chief Executive for the Police and Crime Commissioner for Derbyshire

Thank-you for your letter of the 8th April in which you report the outcome of the Police and Crime Panel Confirmation Hearing held on Friday 5th April 2013. I am pleased to receive the Panel's unanimous recommendation to appoint David Peet as my new Chief Executive and take this opportunity to confirm the Panel's recommendation in this regard.

I have taken cognisance of the guidance on five working days 'cooling off' period but in light of the unanimous resolution of the Panel and the competitive process undertaken by myself, I see little to be gained in delaying. David had previously left his post as Deputy Chief Executive to Northamptonshire Police and is therefore in a position to take up his post directly. In publishing the outcome together, I shall be placing my decision to accept the Panel's recommendation on my website at the end of business today if this assists with your own planning.

Thank-you for your attention in this matter and my appreciation to all members who came together to form a Panel for this single item of business.

Yours sincerely,

Electronically Signed

Alan Charles
Police and Crime Commissioner